

CONTRA COSTA COUNTY
POSITIONS TO BE **ADDED / DELETED**

DEPARTMENT: Agriculture / Weights and Measures (0335)

EFFECTIVE: JULY 1, 2026 **DELETE POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant & Unfunded	Notes
14673	Lead Pest Detection Specialist-Project	B9T1	3311	.7 FT	FT	Vacant	1

Explanation:

1) Transfer of function: Position # 13757, Integrated Pest Management Coordinator (VLSB) transfers from Health org 5876 to Agriculture org 3300.

1) Delete one (1) Lead Pest Detection Specialist no longer required in the Agricultural Division, org 3311.

CONTRA COSTA COUNTY
POSITIONS TO BE **ADDED/DELETED**

DEPARTMENT: Child Support Services (0249)

EFFECTIVE: July 1, 2026 **ADD POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant / Filled	Notes
NEW	Child Spprt Info Sys Analyst	LTWJ	1780	FT	FT	NEW	1
NEW	Executive Secretary - DCSS	J3TJ	1780	FT	FT	NEW	2

EFFECTIVE: July 1, 2026 **DELETE POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant / Filled	Notes
3581	CHILD SPPRT SUPERVISOR	SMNA	1780			VACANT	1
3804	CHILD SPPRT SPECIALIST II	SMVB	1780			VACANT	2

Explanation:

- 1) Add one (1) Child Spprt Ino Sys Analyst and delete one (1) Child Spprt Supervisor. The performance and data analysis function is currently assigned to a supervisor and would be more appropriate under a separate classification. (100% State)
- 2) Add one (1) Executive Secretary position and delete one (1) Child Spprt Specialist II position, as the department has a need for more executive support. (100% State)

CONTRA COSTA COUNTY
POSITIONS TO BE ADDED & CANCELED

DEPARTMENT: Conservation & Development Agency 38 (Dept 0280)

EFFECTIVE June 30, 2026, DELETE positions:

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant / Filled	Notes
18921	Dep Dir of Conserv & Dev - EX	4AD1	2651	FT	FT	Vacant	1
13801	Dep Dir of Conserv & Dev - EX	4AD1	2661	FT	FT	Vacant	1

Explanation:

- 1) Delete (2) vacant Deputy Director positions no longer needed due to the addition of (2) Sr Deputy Director positions in FY25-26.

CONTRA COSTA COUNTY
POSITIONS TO BE ADDED/DELETED

DEPARTMENT: District Attorney (0242)

EFFECTIVE: July 1, 2026 **ADD POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant / Filled	Notes
NEW	Clerk-Experienced Level	JWXB	2835	FT	FT	NEW	1
NEW	Case Preparation Assistant	6K7C	2805	FT	FT	NEW	2
17743	Clerk-Experienced Level	JWXB	2839	PT	FT	FILLED	3

Explanation:

- 1) Add one (1) Clerk-Experienced Level position to support the Special Operations Unit and assist with grants management. (100% Various department grants)
- 2) Add one (1) Case Preparation Assistant position for additional workload support in the Sexual Assault, Domestic Violence, Elder Abuse and Human Trafficking Units. (100% DA Environmental Special Fund)
- 3) Convert one (1) part-time Clerk-Experienced Level to a full-time position to support the Neighborhood Restorative Justice Partnership Program. (100% AB 109 2011 Public Safety Realignment)

CONTRA COSTA COUNTY
POSITIONS TO BE **ADDED/DELETED**

DEPARTMENT: Department of Information Technology (0060, 0147)

EFFECTIVE: July 1, 2026 **ADD POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant & Unfunded	Notes
NEW	Administrative Svcs Asst III	APTA	1060	FT	FT	NEW	1
NEW	Network Technician II	LNVA	1070	FT	FT	NEW	2

Explanation:

1) Add one (1) Administrative Services Assistant III in the Administrative Division (1060) to provide support for additional software licensing administrative support (50% allocation to Health Services and 25% allocation to EHSD).

2) Add one (1) Network Technician II to provide support to departments located in downtown and Board of Supervisors service areas.

CONTRA COSTA COUNTY
POSITIONS TO BE **TRANSFERRED**

DEPARTMENT: Health Services Department (0452) to Health Services (0450), CCCFPD (7350), Agriculture (3300)

EFFECTIVE: July 1, 2026 **TRANSFER POSITIONS**

Position #	Class	Class Code	From Org #	To Org #	FT/PT	Vacant / Filled	Notes
11477	ARP Engineer	V4SF	5873	7350	FT	Filled	1
11478	ARP Engineer	V4SF	5873	7350	FT	Filled	1
11479	ARP Engineer	V4SF	5873	7350	FT	Filled	1
11480	ARP Engineer	V4SF	5873	7350	FT	Filled	1
12910	ARP Engineer	V4SF	5873	7350	FT	Filled	1
15856	ARP Engineer	V4SF	5873	7350	FT	Filled	1
16421	ARP Engineer	V4SF	5873	7350	FT	Filled	1
16229	Clerical Supervisor	JWHF	5879	7350	FT	Filled	1
14443	Clerk-Specialist Level	JWXd	5879	7350	FT	Filled	1
11482	Supervising ARP Engineer	V4HE	5873	7350	FT	Filled	1
9438	Hazardous Material Tech	V4WF	5875	7350	FT	Filled	1
13757	Integrated Pest Mgmt Coordinator	VLSB	5876	3300	FT	Filled	2
13643	Hazardous Materials Ombudsperson	VLSA	5873	5761	FT	Vacant	3

1. Transfer 11 positions, and incumbents, from Environmental Health Division within the Health Services Department to the Contra Costa Fire Protection District/Consolidated Fire Protection District (CCCFPD) Hazardous Materials Fund to reflect the transition of Hazardous Materials Programs functions with no change to classifications. 26 additional transfer positions are noted under CCCFPD which require additional reclassification actions.

2. Transfer of one (1) position and incumbent for the Integrated Pest Management Program to the Agriculture Department.

3. Transfer of one (1) vacant Hazardous Materials Ombudsperson position to the Public Health Division.

CONTRA COSTA COUNTY
POSITIONS TO BE **ADDED**

DEPARTMENT: Library Agency 85 (Dept 0620)

EFFECTIVE July 1, 2026, ADD POSITIONS:

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant/ Filled	Notes
NEW	Administrative Analyst	APWA	3702	0	FT	NEW	1

Explanation:

- 1) Add one Administrative Analyst for Library Administration to assist with purchasing and contracts.

CONTRA COSTA COUNTY
POSITIONS TO BE **ADDED/DELETED**

DEPARTMENT: Public Defender (0243)

EFFECTIVE: July 1, 2026 **ADD POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant / Filled	Notes
NEW	Assistant Public Defender-Exempt	25D2	2909	FT	FT	NEW	1
NEW	Human Services Division Manager	XADD	2918	FT	FT	NEW	2

EFFECTIVE: July 1, 2026 **DELETE POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant / Filled	Notes
3897	Deputy Public Defender IV	25TA	2917			VACANT	1
20960	Forensic Social Worker	25WC	2909			VACANT	2
19567	PD Investigator I-Prj	6NW1	2909			VACANT	3
20188	Deputy Public Defender III-Prj	25T1	2930			VACANT	3

Explanation:

- 1) Add one (1) Assistant Public Defender position to oversee the Stand Together Contra Costa Unit and delete one (1) Deputy Public Defender IV position. (100% General Fund)
- 2) Add one (1) Human Services Division position to oversee the Client Services Unit, and delete one (1) Forensic Social Worker position. (100% General Fund)
- 3) Delete one (1) Public Defender Investigator I-Project position and one (1) Deputy Public Defender III-Project position due to elimination of funding.

CONTRA COSTA COUNTY
POSITIONS TO BE **ADDED/DELETED**

DEPARTMENT: Insurance and Risk Management (0150)

EFFECTIVE: July 1, 2026 **ADD POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant & Unfunded	Notes
NEW	Safety Services Specialist Level B	AJWH	1505	FT	FT	NEW	1

Explanation:

1) Add one (1) Safety Services Specialist Level B to support County ergonomic and safety training programs.

CONTRA COSTA COUNTY
POSITIONS TO BE ADDED/DELETED

DEPARTMENT: Contra Costa County Fire Protection District (7300)¹EFFECTIVE: July 1, 2026 **ADD POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant/ Filled	Notes
NEW	Fire Captain-Paramedic/56 Hour	RPTH	7300	FT	FT	NEW	1
NEW	Fire Captain-Paramedic/56 Hour	RPTH	7300	FT	FT	NEW	1
NEW	Fire Captain-Paramedic/56 Hour	RPTH	7300	FT	FT	NEW	1
NEW	Fire Captain-Paramedic/56 Hour	RPTH	7300	FT	FT	NEW	2
NEW	Fire Captain-Paramedic/56 Hour	RPTH	7300	FT	FT	NEW	2
NEW	Fire Captain-Paramedic/56 Hour	RPTH	7300	FT	FT	NEW	2

EFFECTIVE: July 1, 2026 **DELETE POSITIONS**

5491	Firefighter-Paramedic/56 Hour	RPWB	7300	FT	FT	NEW	1
5512	Firefighter-Paramedic/56 Hour	RPWB	7300	FT	FT	NEW	1
15673	Firefighter-Paramedic/56 Hour	RPWB	7300	FT	FT	NEW	1

DEPARTMENT: CCCFPD Emergency Medical Services Transport Fund (7040)EFFECTIVE: July 1, 2026 **ADD POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant/ Filled	Notes
NEW	Info Systems Supervisor	LBHB	7040	FT	FT	NEW	3
NEW	Info Systems Programmer/Analyst IV	LPNB	7040	FT	FT	NEW	3
NEW	Communications Equip Spec I Trainee	PEKA	7040	FT	FT	NEW	4
NEW	Fire EMS Quality Improv Coord	RWSD	7040	FT	FT	NEW	5

DEPARTMENT: CCCFPD Hazardous Materials Fund (7350)EFFECTIVE: July 1, 2026 **ADD POSITIONS**

Position #	Class	Class Code	Org #	From FT/PT	To FT/PT	Vacant/ Filled	Notes
NEW	Fire Captain-Paramedic/40 Hour	RPTF	7350	FT	FT	NEW	6
NEW	Info Systems Technician II	LTVB	7350	FT	FT	NEW	6

EFFECTIVE: July 1, 2026 **TRANSFER & RECLASSIFY POSITIONS**

Position #	Class	Class Code	From Org #	To Class	Code	To Org #	FT/PT	Vacant / Filled	Notes
20512	Supervising Haz Mat Spec	VLHB	5879	Hazardous Materials Captain*	VLHC	7350	FT	Filled	7
20513	Supervising Haz Mat Spec	VLHB	5879	Hazardous Materials Captain*	VLHC	7350	FT	Filled	7
20514	Supervising Haz Mat Spec	VLHB	5879	Hazardous Materials Captain*	VLHC	7350	FT	Filled	7
16404	Secretary- Advanced Level	J3TG	5879	Clerk-Specialist Level*	JWXD*	7350	FT	Filled	7
7228	Asst Dir. of Haz Mat Programs	VLFA	5879	Deputy Fire Marshal*	RJGA*	7350	FT	Filled	7
8377	Hazardous Materials Spec I	V4WG	5877	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8623	Hazardous Materials Spec II	V4VC	5876	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8624	Hazardous Materials Spec I	V4WG	5875	Hazardous Materials Inspector*	V4VA	7350	FT	Vacant	7
8905	Hazardous Materials Spec I	V4WG	5876	Hazardous Materials Inspector*	V4VA	7350	FT	Vacant	7
8904	Hazardous Materials Spec II	V4VC	5876	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8682	Hazardous Materials Spec II	V4VC	5878	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
9060	Hazardous Materials Spec II	V4VC	5877	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8903	Hazardous Materials Spec I	V4WG	5876	Hazardous Materials Inspector*	V4VA	7350	FT	Vacant	7
18497	Hazardous Materials Spec II	V4VC	5878	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8555	Hazardous Materials Spec II	V4VC	5878	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8710	Hazardous Materials Spec II	V4VC	5875	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8901	Hazardous Materials Spec II	V4VC	5875	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
9435	Hazardous Materials Spec II	V4VC	5875	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8556	Hazardous Materials Spec II	V4VC	5876	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8709	Hazardous Materials Spec II	V4VC	5876	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8906	Hazardous Materials Spec II	V4VC	5876	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
9439	Hazardous Materials Spec II	V4VC	5876	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8681	Hazardous Materials Spec II	V4VC	5878	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8708	Hazardous Materials Spec II	V4VC	5878	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
8902	Hazardous Materials Spec II	V4VC	5878	Hazardous Materials Inspector*	V4VA	7350	FT	Filled	7
9720	Director of Haz Mat Program-EX	VLD2	5879	Assistant Fire Chief-Exempt	RPB1	7350	FT	Filled	7

Explanation:

1) Add three (3) Fire Captain-Paramedic/56 Hour positions to the General Operating Fund to serve in Battalion 9 and Station 94 in Brentwood when completed, and delete three (3) Firefighter-Paramedic/56 Hour positions. (100% General Operating Fund)

2) Add three (3) Fire Captain-Paramedic/56 Hour positions to the General Operating Fund to support Battalion 7 - West County. (100% General Operating Fund)

3) Add one (1) Information Systems Supervisor, and one (1) Information Systems Programmer/Analyst IV positions to the EMS Transportation Fund to provide technical support to the increased workforce. (100% EMS Transport Fund)

4) Add one (1) Communications Equipment Specialist I Trainee position to the EMS Transport Fund to support mobile and portable radio installation and maintenance. (100% EMS Transport Fund)

5) Add one (1) Fire EMS Quality Improvement Coordinator position to the EMS Transport Fund for pre-hospital education to paramedics and Emergency Medical Technicians. (100% EMS Transport Fund)

6) As part of the reorganization to shift the Hazardous Materials function from County Health to the Contra Costa County Fire Protection District, the Fire District's budgeted plan is to add one (1) Fire Captain-Paramedic/40 Hour and one (1) Information Systems Technician II position for additional support for the incoming Haz Mat Unit.

7) Transfer of 26 existing positions performing Hazardous Materials Programs functions from the Health Services Department to CCCFPD Hazardous Materials budgetary unit/department with position and incumbent reclassifications to align with the new organizational structure.

(Note: 11 additional position transfers are noted under the Health Services Department section of this Attachment C, which do not require reclassification in Fire District classifications and result in a total combined transition of 37 positions from Health to Fire.)

*Some of the titles for reclassification actions are working titles used for planning purposes. Should implementation activities, separate from the budgetary transfer of function for the Hazardous Materials Program to the Fire District, be necessary, separate Board actions, likely to include review and approval of Labor agreements or position adjustment resolutions, will be submitted for approval and are anticipated to work towards an effective implementation date of July 1, 2026.