



Assembly Bill 495 – The Family Preparedness Plan Act of 2025

A PRESENTATION TO THE CONTRA COSTA COUNTY HEAD START POLICY

MAY 20, 2026

What is the Law About?

- ▶ Expands family-protection requirements to licensed child care programs and state preschools.
- ▶ Ensures children remain safely cared for during emergencies affecting parents or guardians.
- ▶ Strengthens use of Caregiver's Authorization Affidavits and emergency caregiving plans.

What Programs Cannot Do

- ▶ Cannot collect immigration-related information from children or families.
- ▶ Cannot request or store documents related to citizenship or immigration status.
- ▶ Must ensure equal treatment regardless of immigration status or national origin.

Emergency Contact & Caregiving Requirements

- ▶ Maintain updated emergency contact information for every child.
- ▶ Follow the parent's written instructions if the parent or authorized representative cannot be reached.
- ▶ Support continuity of care during crises affecting parental availability.

Reporting & Staff Responsibilities

- ▶ Report any immigration-related information request or attempted access to the California Attorney General and relevant state agencies.
- ▶ Train staff on updated state guidance regarding immigration-related protections.
- ▶ Maintain compliance documentation as part of licensing requirements.

Next Steps

- ▶ Complete any revisions to our procedures and Family Handbook.
- ▶ Make sure we include the requirements of the department and county.
- ▶ Train staff
- ▶ Full Implementation: July 1, 2026

Questions?

Thank you for listening!