

Community Advisory Board (CAB) Applicant	
Full Name	Vincent E. O'Bannon
City of Residence	Pinole
Zip Code	94564
City of Employment/School	Vallejo
Zip Code	94590
Gender (Optional)	Man
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	My interest in serving on the Community Advisory Board is rooted in both my lived experience and my professional commitment to advancing reentry, public safety, and workforce development. As someone directly impacted by the justice system, I understand firsthand the disconnect that can exist between policy and the realities individuals face upon release. Today, through my work as Co-Founder of the Concrete Rose Truck Driver Training Program and my leadership with Just Cause Transportation, I actively create pathways to employment, stability, and long-term success for justice-impacted individuals. In addition, I have collaborated with the San Francisco District Attorney's Office, including participating in community engagement efforts alongside District Attorney Brooke Jenkins as part of DA-initiated reform conversations throughout California. Through this work, I've contributed community-informed insight into policies focused on rehabilitation, accountability, and reducing recidivism, while helping bridge the gap between impacted communities and system leaders. I am particularly drawn to the CAB's role in advancing AB 109 realignment strategies, promoting evidence-based practices, and ensuring equitable allocation of resources. I believe true public

	safety is achieved through opportunity, rehabilitation, and community-driven solutions. I am committed to bringing a collaborative, solutions-oriented, and community-informed voice to help shape policies that are equitable, effective, and reflective of those most impacted.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I bring a combination of lived experience, leadership, and workforce development expertise to the Community Advisory Board. As someone directly impacted by the justice system, I offer a grounded understanding of the challenges individuals face during reentry and the gaps that exist between policy and practice.
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.	[REDACTED] [REDACTED] [REDACTED]

Community Advisory Board (CAB) Applicant	
Full Name	Eric Jordan
City of Residence	Emeryville
Zip Code	94804
City of Employment/School	San Pablo
Zip Code	94806
Gender (Optional)	Man
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I am interested in CAB as an individual experiencing being indirectly impacted. There are a lack of services that support those that are indirectly impacted. Individuals that fit into this demographic experience needs that include jobs, housing, behavioral health support, navigation of resources, life skills development, etc. that impact individuals that are coming from households that were directly impacted. Resources and services are not readily available to those that have been indirectly impacted. I believe that I can contribute to adding creative ideas and generating funding/resources to support those that have parents or guardians that have served long prison terms, leaving family behind without support. Behavioral health issues that occur for young adults, specifically related to the absence of a parent or being proximal to the carceral system via their parents' incarceration.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I am currently a BCLI (Boards, Committees Leadership Institute via Urban Habitat); I am enrolled in the Cohort as a fellow of 12 and the only African American male seeking to create seats on public boards and committees to share our expertise and lived experience guide equitable practices. I bring a youthful perspective to re-entry impacts on our communities. I recently applied to the Black Resiliency Project board seat, supporting how \$1.5 million invested in the improvement of resources and opportunities in Richmond, improving the Black experience in the city of Richmond- is allocated

	to support the abovementioned needs in the community. I am currently seated as a Participant Advisory Board member at Rubicon Programs; i advise leadership and programs on the gaps in services for the re-entry community, I bring the peer community voice to tables at Rubicon that help shape optimal services that the community values and needs.
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.	[REDACTED]