

# Workforce Development Program

EAST BAY NSBE JR CHAPTER

Reference #2026050012

Submitted May 01, 2026

Status Pending



## REQUEST DETAILS

Application type

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

Submitted

May 01, 2026

## CAUSE SUMMARY

Cause

EAST BAY NSBE JR CHAPTER  
562561791

Address

1606 Birdhaven Way  
PITTSBURG, CA 94565  
United States

## REQUESTING

Cash

US\$ 100,000.00

## PROJECT DETAILS

Project Name

Workforce Development Program

Program

Community Benefit Agreement

CBA Type

Marathon, Phillips 66

Focus

Other

Agency Type

N/A

Survey Cycle

FY 26/27

Area

None

## **Project Description**

This workforce development program supports individual economic mobility and strengthens the local economy by developing a skilled, reliable workforce prepared to meet current and future industry demands. By aligning participant success with employer needs and Contra Costa County District 5 Mitigation Location economic priorities, the program creates a sustainable model for long-term impact. Funding will enable East Bay NSBE's Elevation Framework's to deliver high-quality training, provide essential supportive services, and expand access to opportunity for 16-24 year old opportunity youth, displaced refinery workers, and upskill staff at employer-partner companies, for those who are often disconnected from traditional education and employment systems, ensuring that by preparing that demographic with living wage jobs will contribute to economic growth in Contra Costa County District 5 mitigation fund locations.

Through a partnership with the Andrea Harlin, California Department of Industrial Relations, Division of Apprenticeship Standards ("DIR/DAS") registered apprenticeship program ("RAP"), the workforce development program will deliver a structured, two-year apprenticeship model with additional opportunity to obtain a bachelor's degree at a university, that integrates paid work-based learning including 21st-century skill development, individualized case management, and direct pathways to employment with a living wage. The RAP is designed to address persistent barriers to economic mobility our target demographic consistently experiences, including limited work experience, educational gaps, housing, and transportation instability. The program combines career training with critical wraparound services that stabilize participants and enable sustained engagement.

Participants will be provided the opportunity to become part of a cohort-based model that provides technical training aligned with 21st century skills needed in today's competitive global job market, plus critical soft skills such as communication, teamwork, problem-solving, financial planning and entrepreneurial workshops. Each youth will receive an individualized service plan, ongoing coaching, and weekly case management to ensure progress toward key milestones, including credential attainment, apprenticeship completion, and job placement. Partnerships with local employers will ensure that training is directly connected to living wage job opportunities, creating a reliable talent pipeline. Employers benefit from access to pre-screened, work-ready candidates, while participants gain meaningful, paid experience that increases employability and earning potential.

The program prioritizes measurable outcomes that directly contribute to economic growth, increased workforce participation, living wages, and reduced unemployment among young adults in historically under-resourced communities. By focusing on our target demographic within the Marathon and Phillips 66 mitigation fund areas apprenticeship program's intended outcomes and historical focus, has intentionally targeted communities disproportionately impacted by environmental and economic challenges, aligning workforce development with broader community revitalization goals. Over the course of the program year, at least 75% of participants are expected to complete core training components, transitioning into subsidized employment, continued college education, and enrollment in the second year of the apprenticeship program.

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## **Compliance status**

Yes

## **Agreement to requirements**

Yes

## **Conference attendance**

Yes

**Eventbrite Order number**

14495623783

**Attendee name**

FRANCES WILSON

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

www.GoodTechLife.org

**Mission statement**

East Bay NSBE's Elevation Framework empowers opportunity youth (ages 16–24) by bridging the gap to high-growth, 21st-century careers. Through a comprehensive model of college coursework, wrap-around support, mentorship, and paid on-the-job training, we provide a clear pathway to sustainable, living-wage employment.

**Governing body contact info**

| Name                | Title                        | Phone          | Email                      |
|---------------------|------------------------------|----------------|----------------------------|
| Frances Wilson      | Business Development Manager | (925) 238-4354 | nsbeadvisor@gmail.com      |
| Joshua Bolding      | Program Director             | (619) 249-7170 | jbolding@GoodTechLife.org  |
| Jacqueline Edwards  | Chair                        | (925) 706-7983 | jackie.edwards@comcast.net |
| Dr. Ka'Ryn Jackson  | Chief Financial Officer      | (415) 724-4726 | karynjacksonphd@gmail.com  |
| Dallas Phinsee      | Secretary                    | (415) 858-3930 | info@servantphinsee.org    |
| Dr. Rondall Leggett | Vice Chair                   | (415) 571-6311 | rleggett@comcast.net       |

**Organization Type**

Nonprofit

**Program/Project Address**

1606 Birdhaven Way - PO Box 9381 - Pittsburg CA 94565

## Project Summary

We provide career pathways for 25 opportunity youth annually through employer and education collaboration, engaging businesses, governments, CBOs, and colleges across industries to prepare 16-24-year-olds, displaced refinery workers, and upskill employer-partners staff, living wage careers, while addressing emerging industry talent needs for the 21st century labor market.

## Target Population

Opportunity Youth, 16-24 year-olds, displaced refinery workers in District 5 Marathon & Phillips 66 mitigation fund locations.

## Specific Use of Funds

### Indirect Costs

1. Program Director responsible for designing, managing, and evaluating the programs including, but not limited to, budgeting and financial oversight, strategy, operations, people management, and impact measurement.
2. Marketing is 3% of budget for employer engagement, campaigns, community partnership outreach, digital strategy, paid and earned visibility.
3. Case Manager with lived-experiences as the apprentices is one of the most important people of the program, responsible for making sure apprentices stay engaged, complete training, and transition into employment.

### Direct Costs

4. Tuition
5. Health Insurance & Benefits
6. Transportation
7. Housing
8. Food & Clothing
9. Childcare Support
10. Tutoring
11. Financial Planning
12. Judicial System Assistance

## Ongoing Project

Yes

## Start Date

Jul 01, 2026

## End Date

Jun 01, 2027

## Project Type

Program / Initiative

## Project Principles

Directly advance economic growth and opportunity

**Project Objectives**

- Youth programs
- Food access
- Parks and recreation improvements
- Workforce development

**Project alignment explanation**

Participants will be provided the opportunity to become part of a cohort-based model that provides technical training aligned with 21st century skills needed in today's competitive global job market, plus critical soft skills such as communication, teamwork, problem-solving, and entrepreneurial workshops. Each apprentice will receive an individualized service plan, ongoing coaching, and weekly case management to ensure progress toward key milestones, including credential attainment, apprenticeship completion, and job placement. Partnerships with local employers will ensure that training is directly connected to living wage job opportunities, creating a reliable talent pipeline. Employers benefit from access to pre-screened, work-ready candidates, while participants gain meaningful, paid experience that increases employability and earning potential.

The program prioritizes measurable outcomes that directly contribute to economic growth, increased workforce participation, living wages, and reduced unemployment among young adults in historically under-resourced communities. By focusing on youth, employer-partnership staff, displaced refinery workers in the Marathon and Phillips 66 mitigation fund areas, the apprenticeship program align with the principals and objectives.

**Defining a Meaningful Worker Safety Net:** A meaningful safety net for workers requires the establishment of programs and services, as well as direct financial assistance, administered by a Transition Navigator / Peer-to-Peer Case Management programs and includes:

- Wage replacement or a wage differential
- Healthcare support to allow workers to keep their plan or secure similar coverage
- Education benefits provided to cover postsecondary education for affected workers or their spouses
- Subsidized short-term training for workers or their spouses
- Mental health counseling for workers and their families
- Financial counseling and planning for workers
- Wraparound services such as childcare support, transportation stipends, and other benefits that provide comprehensive support to workers during transition.

## II. Worker Safety Net and Transition Recommendation #4: Establish Financial Support for Worker Transition

Pursue establishment of programs to provide direct financial assistance for impacted workers to successfully navigate transitioning to high quality new jobs, including case management support, wraparound services, and direct financial assistance through Transition Navigator/Peer-to Peer Case Management programs.

Transparent and meaningful oversight, with role and decision-making authority clearly outlined and confirmed before the board begins to meet.

The initial focus of this oversight Commission may be advising the completion of Contra Costa County's Just Transition Economic Revitalization Plan (JTERP). However, this Commission should continue past the completion of JTERP to advise and provide oversight of this multi-year transition process.

\*Report and Recommendations of the Contra Costa Refinery

Transition Partnership." <https://www.bluegreenalliance.org/resources/report-and-recommendations-ofthe-california-contra-costa-refinery-transition-partnership/>

East Bay NSBE's Award Winning Engineering Program, held at Pittsburg High School since 2007, was the subject of a PBS KVIE Sacramento TV Station Documentary entitled "Inside California Education: Engineering a Future" that features our engineers and pre-college students. East Bay NSBE was selected as the Award Winning pre-college program of the National Society of Black Engineers ("NSBE") Pre-College programs across California. East Bay NSBE's historical focus has intentionally targeted communities disproportionately impacted by environmental and economic challenges, currently aligning workforce

development with broader community revitalization goals.

Over the course of the program year at least 75% of participants are expected to complete core training components, transitioning into subsidized employment, continued college education, and enrollment in the second year of the apprenticeship program.

**How project Benefits target area**

This program supports individual economic mobility and strengthens the local economy by developing a skilled, reliable living wage workforce prepared to meet current and future industry demands. By aligning participant success with employer needs and target companies in mitigation location as priorities, the program creates a sustainable model for long-term impact. Funding will enable East Bay NSBE's Elevation Framework Program to deliver high-quality training, provide essential supportive services, and expand access to opportunity for 16-24 year old opportunity youth, who are often disconnected from traditional education and employment systems, ensuring that by preparing opportunity youth for living wage jobs, that also includes an opportunity to upskill employer-partner staff, and displaced refinery workers that further contributes to the economic growth in Contra Costa County District 5 mitigation fund locations. In addition to foundational skills like literacy and numeracy, they need competencies like collaboration, creativity and problem-solving, and character qualities like persistence.\*

\*World Economics Forum: New Vision for Education - Unlocking the Potential of Technology  
(<https://widgets.weforum.org/nve-2015/chapter1.html>sity and initiative.)

**Total Project Cost**

US\$840,000.00

**CBA Funds Requested**

US\$100,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

Pending Dispersment:  
Corporations/Employer Partners: \$665,280  
Growth Sector: \$100,000  
NextGen Policy: \$100,000

Pending Approval:  
SF & SV Community Foundations: \$200,000  
Community Impact Fund: \$100,000

**Community partnerships**

During the past 21 years, East Bay NSBE's Engineering Program for pre-college students, has partnered with Pittsburg Unified School District, Antioch Schools, Mt. Diablo Unified School District, City of Pittsburg, Contra Costa County, Dow Chemical, BishopWisecarver, Los Medanos College, Dr. Carrie Frazier of Village Keepers, Inc., formerly known as RUA'H Community Outreach, Ambrose Center, UPS Store, Safeway, NRG, Pittsburg Disposal Company, Railroad Book Store as funders, in-kind donations, field trips, field trip hosts.

### **Organization background**

East Bay National Society of Black Engineers Jr. Chapter ("East Bay NSBE") received its 501c3 nonprofit designation from the Internal Revenue Service effective August 6, 2005, and since that first meeting at the City of Pittsburg Youth Center, then located in the Old Chamber of Commerce Building at Railroad and Center, has provided pre-college BIPOC, underserved, low-income pre-college youth a science, technology, engineering, math and robotics program free of charge. It has provided STEM and robotics programs each year since 2005, including during Covid when it was Virtual in collaboration with a NSBE Jr. program in

### **Structure and infrastructure**

Since August of 2005, East Bay National Society of Black Engineers ("East Bay NSBE") has established a robust and integrated infrastructure that supports program delivery, staff collaboration, participant engagement, and data management. Our staffing structure is comprised of a Program Director, Business Development Manager, and Case Manager, along with on-call volunteers and contract staff, and is supported by a coordinated digital ecosystem that enables seamless communication, service delivery, and performance tracking.

All staff, volunteers, and designated contract staff operate on Elevation Framework issued laptops equipped with secure cloud-based systems that allow for remote access to files, participant records, and program materials. Meetings, training sessions, and one-on-one case management are conducted face-to-face, and occasionally through secure video conferencing platforms.

Participant data, case notes, and outcome tracking are maintained within a centralized customer relationship management system ("CRM"), allowing the Case Manager to monitor progress, document services, and ensure compliance with funder requirements. This system supports individualized service planning, tracks attendance and milestones, and generates reports that inform continuous program improvement. The Program Director oversees data integrity and uses performance dashboards to evaluate outcomes such as retention, completion, and job placement rates.

Together, this integrated hybrid infrastructure ensures that the organization can deliver high-quality, responsive, and accountable programming. By combining skilled staff, reliable technology, and participant-centered systems, the nonprofit demonstrates its capacity to seamlessly serve 25 apprentices while maintaining strong outcomes and professionalism.

We provide career pathways for 25 opportunity youth annually through employer and education collaboration, engaging businesses, governments, CBOs, and colleges across industries to prepare 16-24-year-olds, displaced refinery workers, and upskill employer-partners for careers that offer a living wage, while addressing emerging industry talent needs for the 21st century labor market.

### **Personnel qualifications**

Program Director, BA Business Administration, University of San Diego - 5 years experience

Development Director, BA Marketing, Cal State Dominguez Hills - 40 years experience

Case Manager, BA Social Work, Mills College - 15 years experience

**Collaboration status**

Yes

**Collaborating entity**

Pittsburg Unified School District; Village Keepers, Chabot Las Pasitas Economic Development and Contract Education; Aerial Easal, Social Dynamism

**Success measurement and reporting**

Utilizing SMART Measures to track progress and determine outcomes of the registered apprenticeship program, serving 50 opportunity youth ages 18–24 across four high-demand career tracks—Commercial Drone Pilot, UX/UI and AI Design, Cybersecurity, and Computer Programming— we will track a comprehensive set of impact metrics for specificity, measurable, achievable, relevant and realistic, time bound goals and activities to ensure both participant success, employer satisfaction, and measurable community and apprentice benefit. Community College enrollment will be closely monitored, ensuring that we achieve full enrollment of 65 apprentices within the planned recruitment window. Tracking these metrics will allow us to verify that the program is providing equitable access to high-wage, high-skill career pathways for opportunity youth. Apprentice retention and completion rates will be measured at three, six, and twelve-month intervals. The goal is to maintain at least an 85% retention rate at the six-month mark and an overall program completion rate of 80% or higher. Regular apprentice check-ins, imbedded assessments, and exit surveys will help us address challenges in real time, with the aim of keeping attrition due to program dissatisfaction below 10%.

Skill attainment and industry credentials are critical indicators of readiness for employment. Apprentices will pursue recognized certifications aligned with their track—such as the FAA Part 107 license for drone pilots, CompTIA Security+ or Certified Ethical Hacker for cybersecurity, Google UX Design or AI/ML foundations credentials for design apprentices, and professional programming certificates in currently used software. We expect each of the apprentices to earn at least one industry credential, with the majority earning multiple credentials. The UX/UI design and programming apprentices will earn a professional digital portfolio to present to employers. On-the-job training (“OJT”) and competency milestones will be documented for each apprentice, with a target of 2,000 paid OJT hours over the program term. Competency-based evaluations will occur quarterly, with the expectation that at least 95% of apprentices meet all technical and soft skills milestones on schedule, as outlined in California Department of Industrial Relations, Division of Apprenticeship Standards (“DIR/DAS”). Apprentice employment and wage growth will be a primary measure of success. We aim for at least 85% of graduates to secure employment in their field within 90 days of program completion. Expected median starting wages range from \$36 to \$55 per hour for drone pilots, UX/UI and AI design, cybersecurity, and programming roles. We will track wage growth at six- and twelve-months post-placement.

Metrics also include employer engagement and satisfaction, that will be assessed initially each month by direct contact with employer, and subsequently through quarterly partner surveys. Our program goal is to engage at least 35 employer partners across technology, defense, corporate, government, and local businesses security sectors. We aim for 90% or higher overall employer satisfaction ratings, with at least 80% of employer partners extending permanent job offers to their apprentices upon program completion. We also care about and track participant satisfaction and career confidence, which will be measured through quarterly apprentice surveys, a baseline-to-final career confidence index, and a Net Promoter Score (NPS). We anticipate a 30% improvement in career confidence from baseline to program completion, satisfaction ratings above 90%, and an NPS score of 50 or higher, indicating strong graduate advocacy for the program. Finally, community and economic impact including a living wage for each apprentice, will be tracked through participation in public STEM outreach and workforce events, the aggregate local economic benefit of wages earned by graduates, and the number of graduates launching their own businesses. We expect apprentices to participate in community engagement events each year, to contribute to the local economy within a year of graduating, and see at least five graduates establish their own drone, AI, or tech-related ventures within 36 months of employment experience. By monitoring these interconnected metrics, we will not only validate the program’s effectiveness but also demonstrate the transformative economic and social impact of investing in opportunity youth and equipping them with a living wage job that is future-focused and high demand technical skills.

**Equity and inclusion**

By integrating academic instruction, hands-on work experience, and holistic support, Elevation Framework will prepare District 5 Opportunity Youth for lasting, meaningful, living-wage careers with benefits, through structured training in high-demand technology career paths. This process will strengthen the local economy and advance Contra Costa County District 5's workforce equity, public health, youth, and disadvantaged communities. These creating paid, structured training opportunities in high-demand fields, this program will provide District 5 residents with a sustainable route into the workforce, while enabling local businesses and public agencies to hire from a trained, diverse, and community rooted talent pool.

The individuals we serve consist of underrepresented 16-24 year old BIPOC youth, justice involved, and many are from single parent, low-income families. Our team will provide wraparound support specifically tailored for each individual apprentice, to ensure any hardships from their current living situation doesn't hinder their efforts towards a better future, and experience completion of the program to help their future success and contributing to society.

Elevation Framework has established employer partners, will collaborate with labor groups, government entities, community colleges, high schools, community-based organizations, workforce development organizations, and economic development programs to provide the resources necessary for the skills, training, and education for living-wage jobs, and upward mobility, in support of larger goals of advancing individual prosperity and business competitiveness for District 5 individuals.

**Funding recognition**

Announcements on social media

**Authorized Representative**

Joshua Bolding Program Director

CONTACT INFORMATION

---

|              |                                                                  |
|--------------|------------------------------------------------------------------|
| Name         | FRANCES WILSON                                                   |
| Title        | Business Development Manager                                     |
| Phone (Work) | 925-238-4354                                                     |
| Email        | <a href="mailto:nsbeadvisor@gmail.com">nsbeadvisor@gmail.com</a> |

**Secondary Contacts**

|              |                                                                          |
|--------------|--------------------------------------------------------------------------|
| Name         | Joshua Bolding                                                           |
| Title        | Program Director                                                         |
| Phone (Cell) | 619-249-7170                                                             |
| Email        | <a href="mailto:jbolding@GoodTechLife.org">jbolding@GoodTechLife.org</a> |
| Address      |                                                                          |

EVENTS

---

No events found for this request

---

# Mobile Community Expansion & Facility Upgrade Project

GJZ Business LLC

## REQUEST DETAILS

**Reference** #2026050010  
**Submitted** May 01, 2026  
**Status** Pending



|                         |                                                                      |
|-------------------------|----------------------------------------------------------------------|
| <b>Application type</b> | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| <b>Submitted</b>        | May 01, 2026                                                         |

## CAUSE SUMMARY

|                |                                                        |
|----------------|--------------------------------------------------------|
| <b>Cause</b>   | GJZ Business LLC<br>B2025017584                        |
| <b>Address</b> | 1 Rolph Park Dr<br>Crockett, CA 94525<br>United States |

## REQUESTING

|             |                |
|-------------|----------------|
| <b>Cash</b> | US\$ 97,500.00 |
|-------------|----------------|

## PROJECT DETAILS

|                     |                                                       |
|---------------------|-------------------------------------------------------|
| <b>Project Name</b> | Mobile Community Expansion & Facility Upgrade Project |
| <b>Program</b>      | Community Benefit Agreement                           |
| <b>CBA Type</b>     | Marathon, Phillips 66                                 |
| <b>Focus</b>        | Other                                                 |
| <b>Agency Type</b>  | N/A                                                   |
| <b>Area</b>         | None                                                  |

**Project Description**

Revival Coffee is a community gathering hub located at 1 Rolph Park Dr in Crockett, CA. Since opening in January 2024 and under new ownership in June 2025, Revival has become the social heart of Crockett, hosting over 80 documented community moments per year and building an ecosystem of free and low-cost programming that brings residents together across generations.

This grant will fund a two-year expansion of Revival Coffee's community infrastructure and mobile outreach capacity. Specifically, funds will support renovation of the existing mobile trailer, purchase of a dedicated second mobile unit for youth and neighbourhood events, gelato expansion, coffee espresso equipment, generator and electrical upgrades, permits and health certification, insurance, branding, and signage, merchandise launch, marketing and community outreach, portable event set-ups, supplies, community event staffing, and program management.

The mobile expansion is central to this project. A dedicated community events trailer will allow Revival to bring programming directly to schools, the community pool, neighbourhood gatherings, and partner events, also removing the barrier of travel for residents who may not come to us. Current programming includes a monthly Makers Market, Sunday Stroll Market with live music, community swap meet, town-wide Walk it & Shop it events, karaoke nights, ladies nights, a Midday Chat Cafe in English and French, community book club, food access and education workshops with New Leaf Collaborative, CREEC planting events, and a free food sharing program.

Revival's community giving is documented and consistent. Revival provides weekly donations to Crockett Library; monthly \$25 gift cards, and a Revival T-shirt or bracelet, March - October donations to Port Costa Bingo; regular sponsorship of John Swett High School Athletics, food and drink donations for CREEC volunteers, and participation in community events including the Disaster Donut Event and Christmas Tree Lighting. The GPA Coffee Rewards program provides free coffee to students with a GPA of 3.5 or above.

Active partnerships include New Leaf Collaborative, CREEC, Hatch Fitness, the Crockett Chamber of Commerce, John Swett High School, the Crockett Library, and multiple local artists and vendors. Seven letters of support have been secured from community partners and organizations.

Revival Coffee is not a nonprofit; it is a small business that has chosen to operate as a community institution. This grant will allow us to formalize, expand, and sustain that commitment with the infrastructure and capacity to serve Crockett and its neighbours for years to come.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14429700423

**Attendee name**

Gillian Tollast

**Manual Entry**

Yes

**Address**

1 Rolph Park Dr

**City**

Crockett

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94525

**Country**

United States

**How is the organization classified? (optional)**

An unregistered community organization

**What is the name of the beneficiary organization?**

GJZ Business LLC

**Enter the organization's registration number. (optional)**

B2025017584

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

<https://www.therevivalcoffeeco.com/>

**Mission statement**

Revival Coffee is a community-centered gathering hub in Crockett, CA that serves as a cultural anchor for the refinery-adjacent community - hosting free and low-cost events, supporting local vendors, and connecting residents through food, art, and shared space.

**Governing body contact info**

| Name            | Title          | Phone          | Email                                  |
|-----------------|----------------|----------------|----------------------------------------|
| Gillian Tollast | Owner/Manager  | (925) 765-4528 | customerservice@therevivalcoffeeco.com |
| Zoe Booth       | Owner/Operator | (925) 849-2889 | customerservice@therevivalcoffeeco.com |

**Organization Type**

Business

**Program/Project Address**

1 Rolph Park Dr Crockett, CA 94525

**Project Summary**

This grant funds renovation of Revival Coffee's existing mobile trailer, purchase of a second mobile unit for youth events and community events, gelato expansion, branded merchandise, and marketing to extend our reach and deepen our free and low-cost programming for Crockett residents and the neighbouring communities.

**Target Population**

Residents of Crockett and surrounding Contra Costa County Communities in District 5, including families, youth, seniors, and neighbours from all backgrounds seeking connection, culture, and community resources.

**Specific Use of Funds**

Trailer renovation, purchase of a dedicated mobile community events unit, gelato expansion, coffee equipment, generator, permits, insurance, branding, merchandise, marketing, portable event set up, supplies, community event staffing, and program management.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2028

**Project Type**

Program / Initiative

**Project Principles**

- Improve public health and/or safety
- Increase sense of community through beautification, connection and/or cultural vibrancy
- Directly advance economic growth and opportunity

## **Project Objectives**

Food access

Youth programs

Parks and recreation improvements

Community beautification

Community services/facilities

## **Project alignment explanation**

Revival Coffee addresses food access through ongoing food sharing programs and partnerships with New Leaf Collaborative. Youth programs include GPA Coffee Reward, school sponsorships, and a dedicated mobile unit for school and pool events. Community beautification is reflected in the physical space, vendor displays, and public art events. Park and recreation improvements come through mobile programming in outdoor and public spaces. Community services and facilities are the core of what Revival does; we provide a consistent, free-to-enter gathering space with regular programming throughout the week.

## **How project Benefits target area**

Revival Coffee is located in Crockett, CA, a community directly adjacent to both the Marathon Martinez Renewable Fuels Facility and the Phillips 66 Rodeo Renewable Energy Complex. Every program and service we provide benefits residents of this refinery-adjacent corridor directly.

Our mobile expansion will bring warm beverages, gelato, and community presence to youth sporting events at John Swett High School and the Crockett community pool. Our Food Access & Education Initiative with New Leaf Collaborative addresses Crockett's lack of farmers' markets by bringing local produce vendors to our existing markets and educating residents about local food and growing their own.

We serve Crockett youth through our free coffee reward for students achieving a 3.5+ GPA, our 510 Trinket Trade Box, John Swett High School sponsorship, and a desire to provide mobile presence at swim meets and school games. In partnerships with New Leaf Collaborative, we will host environmental education and science programming for youth at Revival Coffee. Revival Coffee hosts over 80 documented community giving and programming moments per year. We host monthly Makers Markets, Sunday Stroll, Thrift Sunday Swap Meets, participate in the monthly town-wide Walk it n Shop it, paint nights, fitness classes, and free food monthly. We plan to host karaoke night, a book club run by a community member, Ladies Night, a bilingual Chat Cafe, and food education workshops. We donate to the Crockett Library every Monday, Port Costa Bingo every second Tuesday, March through October, and Walk It n Shop It every third Saturday. We are dog-friendly, child-friendly, and explicitly welcoming to all vibes. We provide books, board games, a piano, and a guitar free for anyone to use.

We support local economic vitality through Makers Markets, a consignment and vendor rental program, a hybrid farmers' market supporting regional farmers, and venue hosting that generates income for local artists and wellness practitioners. Revival Coffee brings cultural programming to Crockett that the community has not had since the closure of Valona Deli. Monthly paint nights, an upcoming French and English conversation cafe, karaoke nights, arts programming, and a rotating community event calendar.

Our impact extends throughout the refinery-adjacent corridor: Crockett, Port Costa, Rodeo, Martinez, and Hercules; through donations, mobile events, market participation, and our partnerships with Hatch Services, CREEC, New Leaf Collaborative of Martinez, and vendors.

## **Total Project Cost**

US\$100,000.00

**CBA Funds Requested**

US\$97,500.00

**Is project a Two-Year Project?**

Yes

**Other funding info**

Applicant in-kind contribution of \$2500 including owner expertise, existing equipment, and vehicle use.

**Community partnerships**

Revival Coffee maintains an active partnership with: New Leaf Collaborative (Martinez), food access and environmental education programming; Hatch Fitness/Madeline Hatch, monthly Moves and Brews fitness classes; Karina Aragon/Lucid Living Movement, monthly astrology paint nights and vendor; CREEC, native plant and environmental events; Crockett Chamber of Commerce, active member; Dianne Kennedy/Divine Arts and Crafts, monthly afternoon paint events; John Swett High School, sponsor; Crockett Library, weekly Monday donations; Port Costa Bingo/Port Costa Conservation Society, regular donations March through October; Stephan Pivot-Cornwell/CraftnCafe, volunteer event manager and vendor; Community First Handyman LLC, construction and repair services partner.

**Organization background**

Revival Coffee (GJZ Business LLC) is a limited liability company in active good standing with the California Secretary of State, operating at 1 Rolph Park Drive, Crockett, CA 94525. The business was originally established in January 2024 and acquired by current owners Gillian Tollast and Zoe Booth on June 25, 2025. Since the acquisition, Gillian, with the assistance of her volunteer event manager, has significantly expanded community programming, partnerships, and events. Growing the Makers Market from its first event in March 2025 to 16 confirmed vendors by March 2026, launching the Sunday Stroll, Thrift Sunday, and multiple recurring community programs. Revival Coffee has documented over 80 community giving and programming moments per year. We employ 5 community members and provide a safe space for the community.

**Structure and infrastructure**

Revival Coffee operates from an immovable trailer located at 1 Rolph Park Dr, Crockett, CA 94525. Current assets include an existing mobile trailer, established commercial kitchen equipment, three in-shop vendor display cases, instruments, books, and games available to the public. The business maintains an active website (therevivalcoffeeco.com), an active social media presence across Facebook and Instagram, with documented community engagement and an established recurring event calendar. The business operates with one full-time owner-operator, one volunteer event manager, and rotating community programming partners.

**Personnel qualifications**

Gillian Tollast, Owner/Program Manager, experienced business operator, community organizer, and city employee with the City and County of San Francisco. Managed all operations, vendor relations, community partnerships, events, and programming. Stephan Pivot-Cornwall, Volunteer Event Manager, manages market logistics, vendor coordinations, and event operations on a volunteer basis.

**Collaboration status**

Yes

**Collaborating entity**

New Leaf Collaborative

**Success measurement and reporting**

Revival Coffee will track and report the following outcomes at the midpoint and final reporting periods:

- Youth served at mobile events — Event attendance logs — Target: 500+ youth
- Community events attended mobile — Event calendar — Target: 30+ events
- Swim meets & school games served — Scheduled appearances — Target: 20+ events
- Farmers market / hybrid market events — Vendor & attendance records — Target: 12+ markets
- Students receiving GPA reward — Redemption tracking — Target: 50+ students/year
- Trinket Box youth participants — Participation log — Target: 100+ children
- Weekly library donations — Donation log — Target: 52 per year
- Food Access & Education workshops — Attendance records — Target: 6+ workshops
- New Leaf collaborative events hosted — Event records — Target: 6+ events
- Community partners engaged — Partnership agreements — Target: 10+ organizations
- Gelato servings at youth events — Sales records — Target: 1,000+ servings
- Vendor/consignment partners hosted — Vendor agreements — Target: 6+ vendors

**Equity and inclusion**

Revival Coffee is free to enter and open to everyone. Programming is designed to be accessible regardless of income. Most events are free or low cost, and market vendor fees are waived entirely for children and veterans. The GPA Coffee Reward supports students. The free food sharing program addresses food insecurity directly. The mobile unit extends access to residents who may not otherwise engage.

**Funding recognition**

CBA funding will be acknowledged on Revival Coffee's website. Supervisor Scales-Preston and the District 5 CBA program will be credited at community events supported by this grant, and CBA recognition will be incorporated in the mobile unit wrap.

**Authorized Representative**

Gillian Tollast Owner/Program Manager

CONTACT INFORMATION

---

|              |                                                                                                    |
|--------------|----------------------------------------------------------------------------------------------------|
| Name         | Gillian Tollast                                                                                    |
| Title        | Owner/Manager                                                                                      |
| Phone (Work) | 925-765-4528                                                                                       |
| Email        | <a href="mailto:customerservice@therevivalcoffeeco.com">customerservice@therevivalcoffeeco.com</a> |

EVENTS

---

No events found for this request

---

# Laurel Court Community Garden Fruit Orchard and Workforce Development Project

Contra Costa Resource Conservation District

**Reference** #2026050009  
**Submitted** May 01, 2026  
**Status** Pending



## REQUEST DETAILS

|                         |                                                                      |
|-------------------------|----------------------------------------------------------------------|
| <b>Application type</b> | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| <b>Submitted</b>        | May 01, 2026                                                         |

## CAUSE SUMMARY

|                |                                                                           |
|----------------|---------------------------------------------------------------------------|
| <b>Cause</b>   | Contra Costa Resource Conservation District<br>BSV_GOV_EIN_942550002_0001 |
| <b>Address</b> | 5552 Clayton Road Concord<br>Concord, CA 94521<br>United States           |

## REQUESTING

|             |                |
|-------------|----------------|
| <b>Cash</b> | US\$ 62,817.52 |
|-------------|----------------|

## PROJECT DETAILS

|                     |                                                                               |
|---------------------|-------------------------------------------------------------------------------|
| <b>Project Name</b> | Laurel Court Community Garden Fruit Orchard and Workforce Development Project |
| <b>Program</b>      | Community Benefit Agreement                                                   |
| <b>CBA Type</b>     | Phillips 66                                                                   |
| <b>Focus</b>        | Other                                                                         |
| <b>Agency Type</b>  | N/A                                                                           |
| <b>Area</b>         | None                                                                          |

## **Project Description**

The Laurel Court Community Garden Project (LCCG) will transform a former community pool site in Rodeo, CA, into a vibrant, sustainable green space and social hub that promotes food security, environmental stewardship, and community well-being. Led by the Contra Costa Resource Conservation District (CCRCD), Carquinez Regional Environmental Education Center (CREEC), and Safe Organized Spaces (SOS) Richmond, the project will serve as a center for community engagement, workforce development, and small-scale habitat restoration. The collaborating organizations bring experience in environmental stewardship and workforce development, empowering communities with hands-on training and volunteer opportunities. The garden will feature raised vegetable beds, a 10,000-square-foot orchard, pollinator habitat, and native plantings to enhance biodiversity and ecological function. The orchard will supply the community with free, organic food, while comfortable, accessible seating areas create an inclusive space for residents of all ages to connect, learn, and participate in activities. The project will also contribute to a broader network of green spaces and habitat corridors developing in Rodeo and Crockett.

A central goal is to improve access to fresh, healthy food and foster environmental education. Free workshops and hands-on training in sustainable gardening, habitat restoration, food security, composting, and water conservation will cultivate skills among community members, making the garden a vibrant classroom for all ages. Everyone from youth to seniors, seasoned gardeners to beginners, will find a welcoming place to grow and give back, ensuring the garden is truly rooted in the community. Youth participants will also receive green workforce vocational training through CREEC's P.L.A.N.T. Academy program, covering nursery propagation, planting, and restoration activities focusing on native ecosystems, such as live oak woodlands and pollinator habitats.

Workforce development and social inclusion are key project components. In partnership with SOS Richmond, the garden provides paid training and employment for individuals experiencing homelessness, who gain practical experience in garden construction, maintenance, and habitat restoration, supporting pathways to long-term employment. Graduates of prior programs will mentor in outreach to the local unhoused population, strengthening continuity and community leadership. These hands-on opportunities foster skill-building and personal growth while providing stable pathways to employment and reintegration. By working together, participants benefit from healthy foods and experience inclusion and purpose. The collaborative environment encourages bonding as people unite around shared goals, breaking barriers and strengthening social ties. Fundamentally, this project empowers contributors, improving lives through meaningful work, nutritious food, and a welcoming space for all.

The project also integrates cultural and community history. Climate Action Fellows will collaborate with residents, especially elders from Latino, Italian, and Yemeni communities, to identify culturally significant crops. Oral histories may be documented to preserve knowledge and strengthen intergenerational connections. Fruit tree selection will prioritize varieties that produce during the school year, allowing students to engage with the site as an outdoor learning space.

Overall, the Laurel Court Community Garden Project represents a collaborative, community-driven approach to neighborhood revitalization—creating a welcoming, functional space that supports health, resilience, ecological restoration, and social connection for Rodeo and its surrounding communities.

## **CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## **Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14349776823

**Attendee name**

Heidi Petty

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

www.ccrd.org

**Mission statement**

The Mission of the Contra Costa Resource Conservation District is to Facilitate Conservation and Stewardship of the Natural Resources in Contra Costa County.

**Governing body contact info**

| Name                  | Title           | Phone          | Email                        |
|-----------------------|-----------------|----------------|------------------------------|
| Renee Ferndandez-Lipp | Board President | (415) 542-6090 | reneefernandezlipp@gmail.com |

**Organization Type**

Public Agency

**Program/Project Address**

861 Laurel Court, Rodeo, CA

**Project Summary**

Rodeo Laurel Court Community Garden Project transforms an abandoned pool site into a sustainable green space. This grant, led by CCRCD, CREEC, and SOS Richmond, focuses on food security, environmental justice, and workforce development for unhoused populations. The garden offers organic food and hands-on training, promoting community resilience and inclusion.

**Target Population**

The underserved communities within Rodeo, Crockett, Port Costa, and the surrounding areas.

**Specific Use of Funds**

The specific use of funds for the Laurel Court Community Garden project is intended to cover the implementation of the following key components:

Workforce Development and Social Inclusion: Funding paid training and employment opportunities for individuals experiencing homelessness through a partnership with SOS Richmond, which includes practical experience in garden construction, maintenance, and habitat restoration. The CREEC P.L.A.N.T. Academy will offer the Junior Climate Corps Middle School Program, covering topics such as ecology, climate action, and the importance of local native plants.

Infrastructure and Food Security:  
Establishing a 10,000-square-foot orchard and raised vegetable beds to provide free, organic food to the community. This also includes installing comfortable, accessible seating to create an inclusive social hub.

Environmental Stewardship and Education: Creating a fruit orchard with pollinator habitat and native plantings, and conducting free workshops and hands-on training for the community in sustainable gardening, habitat restoration, food security, composting, and water conservation.

Youth Programs: Providing green workforce training for youth through activities such as nursery propagation, planting, and restoration, focusing on native ecosystems.

Cultural Integration: Supporting collaboration with community residents, particularly elders from Latino, Italian, and Yemeni communities, to identify culturally significant crops and potentially document oral histories.

**Ongoing Project**

Yes

**Start Date**

Aug 01, 2026

**End Date**

Aug 01, 2028

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

Directly advance economic growth and opportunity

Increase sense of community through beautification, connection and/or cultural vibrancy

Promote climate change resilience

Other

**Other Project Principle**

Outreach to unhoused population for social, workforce development support

**Project Objectives**

Youth programs

Safety and emergency services

Food access

Parks and recreation improvements

Community beautification

Community services/facilities

Workforce development

Other

**Other Project Objectives**

Community inclusivity

**Project alignment explanation**

## Project Principles

### Improve public health and/or safety

- Provides nurturing green space to promote wellness
- Relaxation and gathering spaces for all ages: accessible seating is designed to encourage community involvement, environmental responsibility, and well-being.

### Directly advance economic growth and opportunity

- Youth training in horticulture and green workforce vocational skills, through CREEC's P.L.A.N.T. Academy program
- Workforce development through SOS Richmond, including paid training and employment
- Provides job training and employment pathways for unhoused individuals
- Develops workforce skills in environmental stewardship.

### Increase sense of community through beautification, connection and/or cultural vibrancy

- Outdoor learning space for youth and community members
- Community planting days and volunteer events
- Cultural crop cultivation and oral history engagement
- Community asset that functions as an inclusive gathering and event space

### Promote climate change resilience

- The site hosts events that educate the public about wildfire resilience.
- Volunteers consistently participate in vegetation management to reduce wildfire risk.
- Native plants and pollinator-friendly flowers support local wildlife and biodiversity amid habitat loss caused by climate change.

### Other: Outreach to the unhoused population for social and workforce development support.

SOS Richmond will conduct outreach to unhoused communities along the Northern waterfront, engaging residents from Crockett and Rodeo as potential program participants

- Workshops led by SOS Richmond will connect the Pinole Creek Unhoused Stewards Project graduates to the local unhoused community and offer ongoing opportunities for workforce development and employment. (The Restoration Training Program was completed in October 2025 with SOS Richmond and CCRC as collaborative partners).

## Project Objectives:

### Youth Programs

- Outdoor learning environment for youth and community members
- Youth training in horticulture and green workforce skills
- Community planting days and volunteer events open to all ages

### Safety and Emergency Services

- Serves as a resilience hub, providing a neighborhood gathering space during emergencies and community educational programming around resilience

### Food Access

- Increases access to fresh, healthy vegetables, enabling local residents from diverse ethnic backgrounds to adopt vegetable beds and grow culturally significant foods.
- Maintains an unwavering policy of inclusion, welcoming all to share in the garden's bounty

### Parks and Recreation Improvements

- Accessible seating and gathering spaces
- Comfortable outdoor learning environment for youth and community members

- Provides a lush, beautiful space that promotes relaxation and well-being

#### Community Beautification

- Transforms a disused, unattractive parcel with extensive dilapidated paving into a vibrant green space with native plantings for pollinators, orchards, and vegetable beds

#### Community Services/Facilities

- Provides space for growing food for community members who lack access to land
- Increases access to fresh, healthy vegetables, allowing local residents from diverse ethnic backgrounds to adopt vegetable beds and grow culturally significant food
- Maintains an unwavering policy of inclusion, welcoming all to share in the garden's bounty

### How project Benefits target area

This project benefits the target area through the following actions:

- Improves community access to fresh, organic produce
- Facilitates workforce development and community reintegration for unhoused residents through dedicated job training and employment pipelines
- Equips participants with specialized vocational skills in environmental stewardship and habitat restoration
- Fosters social cohesion and local pride through neighborhood beautification and shared green spaces
- Bolsters ecological resilience and biodiversity while providing comprehensive environmental education programming to the public

### Total Project Cost

US\$78,817.52

### CBA Funds Requested

US\$62,817.52

### Is project a Two-Year Project?

Yes

### Other funding info

Secured: \$15,000

California Climate Action Corps Fellows: Paid by Bay Area Community Resources | BACR

<https://www.bacr.org> ~\$10,000.00 staff time

Watershed Program staff support CCRCD: ~\$5,000 staff time

### Community partnerships

CCRCD has been active in Rodeo, Crockett, and Port Costa for over 18 years, building strong community partnerships with non-profits like Voices of Rodeo, Rodeo Youth Mentoring Program, New Leaf Collaborative, Carquinez Regional Environmental Education Center, Rodeo Citizens Association, Rodeo Baseball Association, and local groups such as the Crockett Improvement Association, John Swett Unified School District, and Rodeo Sanitary District. We also collaborate with local industry and businesses on events, projects, and community-based education activities.

### Organization background

The Contra Costa Resource Conservation District (CCRCD) was formed in 1941. Our service area aligns with Contra Costa County's political boundaries and covers 516,191 acres. CCRCD is one of California's 95 Resource Conservation Districts. For more information about California's RCDs, visit the California Association of Resource Conservation Districts.

**Structure and infrastructure**

CCRCD is a non-regulatory special district of the state dedicated to conserving the natural resources of Contra Costa County. A Special District is a political subdivision of a state, with defined boundaries, created under general law or state acts, to perform limited and specific governmental or proprietary functions. (National Special Districts Coalition). The Contra Costa RCD is governed by a voluntary Board of Directors appointed by the County Board of Supervisors and operates under Division 9 of the California Public Resources Code. CCRCD owns two eco-friendly trucks stored in our warehouse, which also houses over 200 maintenance and restoration tools, along with a shared workspace office at Concord Industrious and another office provided by the State within the Farm Bureau.

**Personnel qualifications**

The project is supported by a collaborative team from CCRCD, CREEC, and SOS Richmond, each bringing significant expertise and experience. CCRCD, established in 1941, is governed by a volunteer Board of Directors and operates as a non-regulatory special district dedicated to natural resource conservation in Contra Costa County. CREEC has over 30 years of experience in environmental education and habitat restoration, engaging volunteers and training local youth in practical environmental skills. SOS Richmond employs staff with lived experience to deliver outreach, peer navigation, and workforce development, particularly for the unhoused, and leads environmental restoration efforts in partnership with local organizations. Collectively, the personnel possess deep knowledge in environmental stewardship, community engagement, workforce development, and capacity building, ensuring effective project implementation.

**Collaboration status**

Yes

**Collaborating entity**

Safe Organized Spaces, Richmond and Carquinez Regional Environmental Education Center

**Success measurement and reporting**

The project aims to engage 150+ volunteers and secure employment for 2-3 cohort graduates, and engage unhoused populations in Crockett and Rodeo through targeted outreach. Key physical milestones include completing perimeter fencing, installing community benches, and planting 20-25 fruit trees alongside native pollinator plants, with a target survival rate of 90%.

**Equity and inclusion**

Serving Underrepresented Groups (Equity and Workforce Development)

The project specifically targets individuals experiencing homelessness by providing paid training and employment opportunities through a partnership with SOS Richmond, which supports pathways to long-term employment and community reintegration. Graduates of prior programs will also mentor in outreach to the local unhoused population. The target population comprises underserved communities in Rodeo, Crockett, Port Costa, and surrounding areas. Rodeo has a Cal Enviroscreen Tool score of 87%.

Promoting Inclusion and Cultural Vibrancy

Increased Food Access and Cultural Crops: The garden will provide free, organic food to the community. It increases access to fresh, healthy vegetables and welcomes local residents from diverse ethnic backgrounds to adopt vegetable beds and grow culturally significant foods.

Cultural Engagement: Climate Action Fellows will collaborate with residents, especially elders from Latino, Italian, and Yemeni communities, to identify culturally significant crops. Oral histories may also be documented to preserve knowledge and strengthen intergenerational connections.

Inclusive Space: The garden is designed with comfortable, accessible seating areas to create an inclusive space where residents of all ages—from youth to seniors, and seasoned gardeners to beginners—can connect, learn, and participate in activities.

Social Inclusion: The collaborative environment fosters bonding, breaks down barriers, and strengthens social ties, enabling participants to experience inclusion and purpose through meaningful work and healthy food.

Funding recognition

Community Benefit Agreement funding will be formally acknowledged across all digital and print platforms, including social media posts and outreach materials distributed at public events. Recognition will also be featured on the CCRCD website, which receives over 1,000 weekly visitors, and in our monthly newsletter, reaching a subscriber base of more than 3,500. Additionally, our project partners will highlight the contributions of our funders within their own organizational communications and outreach efforts.

Authorized Representative

Heidi Petty, Watershed Program Manager

CONTACT INFORMATION

---

|              |                                                        |
|--------------|--------------------------------------------------------|
| Name         | Heidi Petty                                            |
| Title        | Watershed Program Manager                              |
| Phone (Work) | 510-478-7402                                           |
| Email        | <a href="mailto:hpetty@ccrcd.org">hpetty@ccrcd.org</a> |

Secondary Contacts

|       |                                    |
|-------|------------------------------------|
| Name  | Evan Green                         |
| Title | Watershed Conservation Coordinator |

---

Phone (Cell)

858-761-2362

Email

[egreen@ccrkd.org](mailto:egreen@ccrkd.org)

Address

## EVENTS

---

No events found for this request

REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | May 01, 2026                                                         |

CAUSE SUMMARY

|         |                                                        |
|---------|--------------------------------------------------------|
| Cause   | CULTIVATING SELF CORP<br>853143079                     |
| Address | PO BOX 148<br>CROCKETT, CA 94525-0148<br>United States |

REQUESTING

|      |                |
|------|----------------|
| Cash | US\$ 60,000.00 |
|------|----------------|

PROJECT DETAILS

|              |                              |
|--------------|------------------------------|
| Project Name | Karkin Food & Health Program |
| Program      | Community Benefit Agreement  |
| CBA Type     | Phillips 66                  |
| Focus        | Other                        |
| Agency Type  | N/A                          |
| Area         | None                         |

**Project Description**

The Karkin Farm & Health Program is a \$60,000, 90-day pilot program addressing the Phillips 66 Tier 1 priorities of Food access and Recreation opportunities in Rodeo and Crockett. Serving a region in the 90th+ percentile for toxic releases, this program initiative provides targeted health and wellness education to an initial cohort of 25 highly vulnerable participants, specifically low-income seniors and essential workers.

The project bridges existing gaps through 3 interconnected, highly measured pillars:

1. Subsidized Food Access & Nutrition (1 Box/Week)

We deliver 25 weekly Premium Wellness CSA food boxes sourced exclusively from local organic and beyond partners like Cloverfield Organic Farm, the Laurel Court Rodeo Farm, and local community members. Each box includes health and wellness programming tickets featuring accessible culinary education and nutritional guidance tailored for respiratory resilience and chronic disease support. This keeps procurement dollars local and directly helps make our community more economically healthy.

2. Recreation & Wellness Education (3 Sessions/Week)

Led by local community health stewards, we provide non-clinical, ongoing community initiatives. These accessible sessions rotate through restorative fitness, culinary education, and integrative health services (such as mindfulness, breathwork, and sound healing) designed to improve quality of life and cultural vibrancy without traditional medical liability. This pillar also encompasses dedicated environmental and home health hazard assessments (Feng Shui and ecological landscaping) to improve participants' household resilience.

3. Infrastructure & Professional Operations

Our Bioregional Venture Office utilizes digital systems to streamline program communications, distribution logistics, baseline wellness surveys, and transparent reporting. Crucially, the pilot budget funds improvements for existing community facilities and infrastructure. This includes securing lease for recreation/fitness spaces and certified kitchen, purchasing wellness equipment, and acquiring vital food storage, processing, and distribution assets such as disaster-resilient commercial cold storage and SB 1383-compliant composting

By combining reliable food access, high-frequency wellness education, and hard infrastructure investments, this 90-day pilot provides immediate, measurable relief. It establishes a scalable, data-driven template for a Just Transition that actively works to improve public health and increase sense of community and connection among residents.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14335405933

**Attendee name**

Indy Rishi Singh

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

<https://karkincommons.com/>

**Mission statement**

Cultivating Self focuses on integrative healthcare education and ecological resilience. We serve as the administrative anchor for the Karkin Food and Health Program, a community-led initiative providing organic food and health services to the refinery corridor.

**Governing body contact info**

| Name                     | Title           | Phone          | Email                      |
|--------------------------|-----------------|----------------|----------------------------|
| Diana Cantu-Reyna RN BSN | Board President | (858) 395-8155 | diana.cantureyna@gmail.com |

**Organization Type**

Nonprofit

**Program/Project Address**

625 Pomona St Crockett CA 94525

**Project Summary**

The Karkin Food & Health Program is a \$60,000, 90-day pilot addressing Phillips 66 priorities of Food Access and Recreation in Rodeo and Crockett. We provide 25 vulnerable residents with weekly subsidized CSA boxes, three weekly wellness education sessions, and permanent community infrastructure to improve public health.

**Target Population**

Our project serves an initial cohort of 25 highly vulnerable residents in Rodeo and Crockett, specifically targeting low-income seniors facing housing-induced poverty and essential workers exposed to the 90th+ percentile of regional toxic releases.

**Specific Use of Funds**

The \$60,000 budget is strictly allocated across four functional categories to execute the 90-day pilot:

\$20,000 - Equipment & Facilities Infrastructure: Capital expenditures for community-based disaster-resilient cold storage, SB 1383-compliant composting, and staging lockers.

\$15,000 - Program Supplies: Subsidized Food Access and Nutrition, covering the procurement of 25 Premium Wellness CSA boxes per week from local regenerative partners.

\$19,500 - Contracted Professional Services: \$12,000 allocated for Recreation & Wellness Education (local fitness, culinary, and sound healing stewards) and \$7,500 for Environmental Health Assessments.

\$5,500 - Program Administration, Evaluation, & Reporting: Staff allocation (0.1 FTE) for the Bioregional Venture Office to manage digital systems, wellness surveys, and cost-reimbursement compliance.

**Ongoing Project**

Yes

**Start Date**

Jun 01, 2026

**End Date**

Jun 01, 2028

**Project Type**

Program / Initiative

**Project Principles**

- Improve public health and/or safety
- Increase sense of community through beautification, connection and/or cultural vibrancy
- Directly advance economic growth and opportunity
- Promote climate change resilience

**Project Objectives**

- Food access
- Other

**Other Project Objectives**

Tier 1 - Recreation and Wellness Opportunities

**Project alignment explanation**

Our 90-day pilot strategically uses our selected objectives (Food Access and Recreation Opportunities) to deliver measurable impacts across five key Phillips 66 CBA principles:

- 1. Food Access (Aligns with Economic & Public Health): Our program tackles the county's \$70.2M food budget shortfall by giving weekly subsidized CSA boxes to 25 vulnerable residents facing a 72% senior housing cost burden. Buying exclusively from local farms keeps dollars here to make our community more economically healthy. Furthermore, supplying respiratory-supportive foods to a community in the 95th percentile for asthma ER visits directly acts to improve public health.
- 2. Recreation (Aligns with Vibrancy & Connection): We provide ongoing community initiatives through three weekly wellness education sessions (fitness, cooking, and sound healing). Activating local spaces for these accessible recreation opportunities will directly improve quality of life and cultural vibrancy. Led by local stewards, these gatherings combat isolation to increase the sense of community and connection among residents.
- 3. Infrastructure (Aligns with Climate Resilience): Finally, the project builds permanent infrastructure by funding wellness spaces, disaster-resilient cold storage and SB 1383-compliant composting equipment. Paired with household environmental health assessments, these improvements directly increase community resilience to climate change.

**How project Benefits target area**

Residents of Rodeo and Crockett face a unique intersection of environmental and economic crises. This pilot directly benefits the target area by providing immediate relief across three key areas:

- Immediate Economic Relief: Rodeo currently operates as a food desert where vulnerable seniors face a 72% housing-induced poverty rate. This project provides fully subsidized CSA boxes, delivering an average of \$250+ per month in direct food value to these residents. By procuring from local farms, we ensure this capital circulates locally to make our community more economically healthy.
- Targeted Public Health Resilience: Serving a community that ranks in the 90th+ percentile for toxic releases and the 95th percentile for asthma ER visits, we deliver respiratory-supportive nutrition and accessible fitness education to directly improve public health.
- Community Autonomy: We replace the narrative of an industrial "sacrifice zone" with a vibrant, community-owned hub. By activating local spaces for wellness sessions and food distribution, we foster social trust, combat isolation, and improve quality of life and cultural vibrancy.

**Total Project Cost**

US\$60,000.00

**CBA Funds Requested**

US\$60,000.00

**Is project a Two-Year Project?**

Yes

**Community partnerships**

Our Program operates as a highly collaborative local network, anchoring Cultivating Self with a diverse coalition of established community businesses, civic organizations, and agricultural partners:

**Civic & Public Health Coalitions:** Our leadership actively serves on the Contra Costa County Advisory Council on Aging and the Contra Costa Resource Conservation District (CCRCD) board, aligning our programs directly with county-wide senior care and land-use priorities. We also partner with the Rodeo Citizen's Association on local farm building and environmental mitigation, and actively volunteer with the Crockett Improvement Association and CREEC (Crockett Resource and Environmental Education Council).

**Local Food Systems & Distribution:** We maintain active procurement and volunteer partnerships with local regenerative sites like Cloverfield Organic Farm. For community staging and distribution, we partner with key local businesses, notably Faith Harrison Valdez, owner of Olympia Market, Duke's Dining Hall, and Lucia's Sandwich. We may utilizes their spaces and certified kitchens to anchor our CSA distribution and culinary education.

**The Hub Collaborative (Wellness & Land Stewardship):** We hold ongoing operational partnerships through the Karkin Commons for local site access and land stewardship. To execute our wellness education, we formally collaborate with Hatch Services LLC for local fitness programming, Sunken Seeds Permaculture for ecological design and soil systems, and The Temple of the Wild, which has actively facilitated the ongoing Crockett Women's Circle for local residents since 2019.

**Data & Cooperative Education:** We are a 2026 fellow with the national Food Co-op Initiative and partner with the California Doughnut Economics Coalition (CalDEC) for transparent data governance. We also amplify our community outreach through ongoing local public access journalism on CCTV ("Rock it Crockett").

### **Organization background**

Cultivating Self is a seasoned 501(c)(3) nonprofit specializing in bioregional resilience, healthcare education, and the creation of "Circular Wealth Loops." As a 2026 Peer Learning Group fellow with the Food Co-op Initiative, we operate at the intersection of public health and regenerative economics. Our mission is to transform industrial "sacrifice zones" into thriving ecosystems by professionalizing community stewardship and ensuring that essential resources such as food, wellness, and soil remain locally governed and accessible.

### **Structure and infrastructure**

Cultivating Self utilizes a lean and local collaborative structure. We act as the administrative anchor for our "Constellation of Care," coordinating a network of local community businesses and stewards. Our capacity to deliver is proven through our existing digital, physical, and facility infrastructure:

Digital Infrastructure & Operations: Our tech-enabled Bioregional Venture Office leverages advanced Enterprise Asset Management (EAM) principles and our BioticOS platform to automate program logistics. This digital backbone manages participant enrollment, tracks baseline wellness surveys, and ensures transparent, audit-ready reporting for County cost-reimbursement.

Physical Assets & Equipment: Our network shares robust physical resources to execute the pilot. This includes established cold-chain logistics (reusable crate systems) for fresh food distribution, mobile fitness and wellness training equipment for community classes, and heavy-duty gardening tools and a work truck for soil, compost, and material transport.

Facilities & Staging Sites: We maintain immediate access to local staging sites and community spaces. We utilize the Karkin Commons hub and local parks for wellness and restorative fitness classes, partner with Olympia Market to use their certified kitchens for CSA distribution and culinary education, and hold active procurement access to regional regenerative farm plots (such as Cloverfield and the Rodeo farm) to guarantee a reliable, year-round food supply chain.

### **Personnel qualifications**

Diana Cantu-Reyna, BSN, RN (Board President & Health Education Strategist): Founder of Cultivating Self with over a decade of clinical nursing experience. She designs our evidence-based wellness education and health literacy frameworks, ensuring all community programming is scientifically grounded and targeted to improve public health safely in the refinery corridor.

Indy Rishi Singh (Executive Director): Sitting on the County Advisory Council on Aging and the CCRCD board, Indy bridges civic policy with local agriculture. As an active farmer at Cloverfield Organic Farm, he directs our local CSA procurement and leverages his training in yoga therapy to facilitate our non-clinical wellness and sound healing sessions.

Kyle Ciullo (Systems Lead): A Systems Architect and Bioregional Developer with 15+ years of enterprise operations experience (including previous roles directing asset management for Abbott Vascular and Raxar Technology). Kyle manages our digital Enterprise Asset Management (EAM) platform to automate CSA logistics, track community wellness metrics, and ensure audit-ready, transparent reporting for County cost-reimbursement.

Madeline Hatch (Health Hub Lead): Founder of Hatch Services LLC with over 10 years of experience in restorative fitness. As a local Crockett resident, she leads our accessible group fitness initiatives, focusing on mobility and sustainable habit formation to deliver targeted recreation opportunities that build physical resilience.

Stephen Yaws (Ecological Design Lead): Founder of Sunken Seeds Permaculture with 18+ years in land restoration and soil building. He oversees our SB 1383-compliant composting infrastructure and translates his ecological expertise into our culinary workshops, teaching residents how to utilize local herbs for preventative respiratory resilience.

Faith Harrison Valdez (Distribution & Logistics Partner): A prominent community leader and owner of local businesses including Olympia Market and Duke’s Dining Hall. Faith provides vital physical infrastructure by opening her commercial, certified kitchens to anchor our weekly CSA distribution and host our community culinary education events.

Raina Currington (Community Resilience Lead): A third-generation Crockett local and experienced community weaver. Raina facilitates our ongoing community initiatives, including the Crockett Women’s Circle and group health support programs, providing highly trusted spaces that directly increase the sense of community and connection among residents.

**Collaboration status**

Yes

**Collaborating entity**

Karkin Commons

**Success measurement and reporting**

Success for this 90-day pilot is tracked through our tech-enabled Bioregional Venture Office, which utilizes digital Enterprise Asset Management (EAM) systems to log attendance, track logistics, and generate audit-ready reports. Our effectiveness will be measured against four SMART Key Performance Indicators (KPIs):

**KPI 1: Subsidized Food Access (Tier 1 Priority)**

**Metric:** Distribute 300 Premium Wellness CSA boxes (25 participants × 12 weeks).

**Measurement:** Success is reported through digital delivery logs and procurement receipts from local farms, directly tracking our impact on the county's food insecurity risk.

**KPI 2: Recreation Opportunities & Education (Tier 1 Priority)**

**Metric:** Execute 36 ongoing community initiatives (3 sessions per week × 12 weeks) spanning restorative fitness, culinary education, and integrative sound healing.

**Measurement:** Evaluated via weekly attendance tracking and participant engagement metrics managed by our local wellness leads and consultants.

**KPI 3: Infrastructure & Household Resilience (Built Capital)**

**Metric:** Complete 25 household environmental health assessments (1 per participant) and install 2 permanent facility improvements (disaster-resilient cold storage and SB 1383-compliant composting equipment).

**Measurement:** Verified through equipment purchase receipts, installation photos, and completed assessment logs.

**KPI 4: Public Health & Community Impact (Data Evaluation)**

**Metric:** Achieve a 100% completion rate for participant wellness surveys.

**Measurement:** We will administer baseline surveys at Week 1 and exit surveys at Week 12. These will quantitatively measure improvements in mobility, nutritional literacy, and the self-reported "sense of community and connection," providing the County with a concrete data report at the close of the pilot.

**Equity and inclusion**

Our project specifically centers on the residents of Rodeo (an official SB 1000 Disadvantaged Community) and Crockett. We dismantle the "wealth barrier" to wellness by providing immediate economic, physical, and cultural support to highly vulnerable populations through three strategic pillars:

Economic Inclusion (Removing the Wealth Barrier): We provide fully subsidized Premium Wellness CSA boxes and free integrative health classes. This delivers a direct "health dividend" of approximately \$600 per month to participants, ensuring that seniors on fixed incomes can access respiratory-supportive foods regardless of their bank balance.

Workforce Equity (Local Hiring): We actively recruit residents who face traditional employment barriers. Our Bioregional Venture Office trains and pays them as Certified Community Health Stewards in culinary arts, land restoration, and fitness, ensuring community wealth stays local.

Cultural Inclusion (Accessible Health Literacy): Recognizing the diversity of the refinery corridor, our sessions (such as our Healing Circles) utilize the "civic muscle" of local bilingual caregivers. This ensures our wellness education is culturally responsive and fully accessible to non-native English speakers.

Please refer to our attached comprehensive research and data analysis of Contra Costa County District 5. This local economic, environmental and social data set clearly shows the multi-capital impact of the proposed Karkin Food and Health Program.

**Funding recognition**

Funding will be prominently recognized across all physical and digital touchpoints of the 90-day pilot:

Physical Branding & Infrastructure: The Contra Costa County Board of Supervisors and Phillips 66 CBA logos will be prominently displayed on all 300 Premium Wellness CSA boxes distributed to participants. Additionally, permanent recognition placards will be mounted on the newly funded community infrastructure, specifically the disaster-resilient cold storage and SB 1383-compliant composting equipment.

Digital Presence & Media: A dedicated "Partners & Supporters" section will be featured on our website and in weekly email newsletters sent to our 500+ local subscribers. Furthermore, we will verbally recognize the CBA's support during broadcasts of the "Rock it Crockett" public access television show, airing county-wide on CCTV.

Ongoing Community Initiatives: We will publicly acknowledge the CBA funding at the start of our 36 weekly wellness education sessions (fitness, culinary, and sound healing gatherings). This regular verbal recognition will continually highlight the County's direct role in acting to improve public health and increase the sense of community and connection.

**Authorized Representative**

Indy Rishi Singh, Executive Director at Cultivating Self and Karkin Commons

CONTACT INFORMATION

---

|              |                    |
|--------------|--------------------|
| Name         | Indy Rishi Singh   |
| Title        | Executive Director |
| Phone (Work) | 510-468-3634       |

---

Email [cultivatingselfnow@gmail.com](mailto:cultivatingselfnow@gmail.com)

### Secondary Contacts

|              |                                                              |
|--------------|--------------------------------------------------------------|
| Name         | Kyle Ciullo                                                  |
| Title        | Bioregional Venture Partner                                  |
| Phone (Cell) | 925-413-7810                                                 |
| Email        | <a href="mailto:kyle@bioticship.com">kyle@bioticship.com</a> |
| Address      |                                                              |

### EVENTS

---

No events found for this request

# Feasibility Study for Marina Line replacement

Crockett Community Services District

## REQUEST DETAILS

**Reference** #2026050006  
**Submitted** May 01, 2026  
**Status** Pending



|                         |                                                                      |
|-------------------------|----------------------------------------------------------------------|
| <b>Application type</b> | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| <b>Submitted</b>        | May 01, 2026                                                         |

## CAUSE SUMMARY

|                |                                                                    |
|----------------|--------------------------------------------------------------------|
| <b>Cause</b>   | Crockett Community Services District<br>BSV_GOV_EIN_680114159_0001 |
| <b>Address</b> | 850 Pomona Street<br>Crockett, CA 94525<br>United States           |

## REQUESTING

|             |                 |
|-------------|-----------------|
| <b>Cash</b> | US\$ 125,000.00 |
|-------------|-----------------|

## PROJECT DETAILS

|                     |                                               |
|---------------------|-----------------------------------------------|
| <b>Project Name</b> | Feasibility Study for Marina Line replacement |
| <b>Program</b>      | Community Benefit Agreement                   |
| <b>CBA Type</b>     | Phillips 66                                   |
| <b>Focus</b>        | Other                                         |
| <b>Agency Type</b>  | N/A                                           |
| <b>Area</b>         | None                                          |

|                            |                                                                                                                                                                                                                                                                                                        |
|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Project Description</b> | This project is an engineering study to determine the best way to abandon and realign an existing sewer line (Marina Line) that is situated on a significant slope and bordered by landfill land that runs through State Lands Property. The replacement length will likely be approximately 500 feet. |
| <b>CBA Selection(s)</b>    | Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)                                                                                                                                                                                                                                         |

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14345719543

**Attendee name**

Alisa Maria

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

town.crockett.ca.us

**Mission statement**

It is the mission of the Crockett Community Services District to provide high quality recreation facilities and reliable sanitary sewer service for the towns of Crockett and Port Costa, CA; to protect and maintain public assets in good and useful condition; and to responsibly address the evolving needs of our community.

**Governing body contact info**

| Name          | Title           | Phone          | Email                        |
|---------------|-----------------|----------------|------------------------------|
| Dale McDonald | Board President | (510) 787-2992 | dale_contactme@sbcglobal.net |

**Organization Type**

Public Agency

**Program/Project Address**

Dowrelia Drive, Crockett CA 94525

**Project Summary**

Crockett-Valona Sanitary Department recognizes the need to replace existing main collection system Marina Line that runs down Dowrelia in Crockett. This line is located in a slope and runs near the old dump that was located by the waterfront. CVSAN would like assistance by way of funding a feasibility study.

**Target Population**

Local residents of Crockett

**Specific Use of Funds**

Funds will be spent on a feasibility study conducted by the District's contracted engineer. There will be engineering fees as well as time and materials spent on core sampling.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Project

**Project Principles**

- Improve public health and/or safety
- Promote climate change resilience

**Project Objectives**

- Road and infrastructure improvements
- Safety and emergency services
- Community services/facilities

**Project alignment explanation**

This engineering feasibility study for the Crockett Sanitary Department Marina Line is a critical step in addressing a high-risk infrastructure segment. Given its precarious location on a steep slope and proximity to landfill and State Commission land, the project directly addresses several key regional and environmental objectives.

Improve Health and Safety

The primary driver of this study is the prevention of catastrophic failure. Because the Marina Line handles untreated effluent, any structural compromise could lead to; Contamination Prevention: Identifying and mitigating "hot spots" where the pipe might burst prevents raw sewage from entering public spaces or the San Pablo Bay, Pathogen Control: By ensuring the integrity of the sanitary line, we reduce the risk of community exposure to waterborne pathogens.

Climate Change Resilience

The Marina Line is at the intersection of two major climate threats: sea-level rise and increased precipitation intensity. Adaptive Engineering: The feasibility study accounts for rising groundwater levels and bay inundation, ensuring the line remains functional as the shoreline changes.

Infrastructure Improvements

Replacing or rehabilitating aging infrastructure in "landfill land" requires specialized engineering. This project aligns with modern standards by; System Longevity: Transitioning from reactive maintenance to a proactive, engineered solution that extends the service life of the Marina Line by 50+ years, and Access and Maintainability: Designing better access points for the Sanitary Department, which are currently restricted by the difficult terrain.

Public Safety and Community Facilities

While the pipe itself is underground, its failure would have immediate impacts on the surrounding community facilities and public lands. Protecting Public Land: Since the land is owned by the State Land Commission, the project ensures that state-protected resources and public shorelines remain unpolluted and accessible. Emergency Response Mitigation: By upgrading the line now, we reduce the likelihood of a catastrophic spill on the shoreline of the San Pablo Bay.

How project Benefits target area

This project benefits the residents of Crockett directly, and indirectly benefits those located nearby (Port Costa, Rodeo, Hercules) by protecting the waters of the Carquinez Straight and San Pablo Bay.

Total Project Cost

US\$125,000.00

CBA Funds Requested

US\$125,000.00

Is project a Two-Year Project?

No

Community partnerships

The Crockett Sanitary Department has volunteers that sit the CVSAN Commission and CCSD Board.

Organization background

The CCSD was founded by resolution of the Contra Costa County Board of Supervisors and LAFCO in 2006. We are a special district serving Crockett and Port Costa for sanitary and recreation. Crockett Valona Sanitary was incorporated into the CCSD and had existed for decades prior. The CVSAN Department operates on a limited budget.

**Structure and infrastructure**

The CVSAN Department collects use charges from the residents of Crockett. CVSAN is highly capable of managing and completing grant funded projects, as they have recently completed a million dollar upgrade to their collection system infrastructure.

**Personnel qualifications**

The sanitary department employs full time department manager and general manager that oversee the administration of operations and maintenance to both Crockett and Port Costa.

**Collaboration status**

No

**Success measurement and reporting**

Success will be measured by local community outreach and will be reported on at public meetings.

**Equity and inclusion**

This project promotes healthy and safe environment for the residents of Crockett.

**Funding recognition**

Recognition will be through signage posted both around Crockett and the physical locations for the improvements. CCSD Staff will also report at public meetings the benefit and outcome of this project.

**Authorized Representative**

James Barnhill, Sanitary Department Manager

CONTACT INFORMATION

---

|              |                                                            |
|--------------|------------------------------------------------------------|
| Name         | Mary Wais                                                  |
| Title        | Chair, Crockett Sanitary Commission                        |
| Phone (Work) | 510-685-8422                                               |
| Email        | <a href="mailto:waisme@comcast.net">waisme@comcast.net</a> |

**Secondary Contacts**

|              |               |
|--------------|---------------|
| Name         | Susan Witschi |
| Title        | ASM           |
| Phone (Cell) | 510-787-2414  |

---

Email

[recreation@town.crockett.ca.us](mailto:recreation@town.crockett.ca.us)

Address

## EVENTS

---

No events found for this request

# Stage One: Legion of Honor Memorial Hall Renovation

Crockett Community Services District

## REQUEST DETAILS

Reference #2026050004

Submitted May 01, 2026

Status Pending



Application type

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

Submitted

May 01, 2026

## CAUSE SUMMARY

Cause

Crockett Community Services District  
BSV\_GOV\_EIN\_680114159\_0001

Address

850 Pomona Street  
Crockett, CA 94525  
United States

## REQUESTING

Cash

US\$ 91,524.00

## PROJECT DETAILS

Project Name

Stage One: Legion of Honor Memorial Hall Renovation

Program

Community Benefit Agreement

CBA Type

Phillips 66

Focus

Other

Agency Type

N/A

Area

None

Project Description

This project addresses critical foundation stabilization and infrastructure restoration, and ensure the preservation and structural integrity of a key community asset. Phase one includes demolition, underpinning, and restoration of the foundation. This project preserves a National Register of Historic places listed property, ensures safety, and fosters long term stewardship. The work proposed represents a comprehensive approach to site preparation, structural engineering, and finish work.

CBA Selection(s)

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14345719543

**Attendee name**

Alisa Maria

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

town.crockett.ca.us

**Mission statement**

It is the mission of the Crockett Community Services District to provide high quality recreation facilities and reliable sanitary sewer service for the towns of Crockett and Port Costa, CA; to protect and maintain public assets in good and useful condition; and to responsibly address the evolving needs of our community.

**Governing body contact info**

| Name          | Title           | Phone          | Email                        |
|---------------|-----------------|----------------|------------------------------|
| Dale McDonald | Board President | (510) 787-2992 | dale_contactme@sbcglobal.net |

**Organization Type**

Public Agency

**Program/Project Address**

2 Alexander St., Crockett CA 94525

**Project Summary**

This project consists of foundation preparation for repair and finish work of underpinning, all necessary project related costs, and clean up and removal of debris and defunct appliances. This is the first stage of the Memorial Hall project which aims to stabilize the foundation and begin interior rehabilitation.

**Target Population**

Local residents of Crockett, Port Costa, Rodeo, Hercules, and surrounding areas. Including local and nation wide veterans.

**Specific Use of Funds**

Funds for this project will be spent on foundational underpinning, concrete finish work, and removal of debris and defunct appliances.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

**Project Objectives**

Road and infrastructure improvements

Parks and recreation improvements

Community beautification

Community services/facilities

**Project alignment explanation**

This project improves public health and safety and improves infrastructure of community facilities by repairing structural stabilization and safe access for restoration activities. War Monument preservation supports a culturally significant landmark and will help restore site aesthetics. By employing a Crockett based contractor, we are directly utilizing money in our local economy and improving property values surrounding the monument.

**How project Benefits target area**

This project benefits residents of Crockett, Port Costa, and Rodeo as well as restores a listed place on the National Registry of Historic places. The benefits of this project go far beyond our community by honoring veterans of the United States Military.

**Total Project Cost**

US\$119,214.00

**CBA Funds Requested**

US\$91,524.00

**Is project a Two-Year Project?**

No

**Community partnerships**

The Legion of Honor Memorial Hall was inherited by the CCSD in hopes to preserve the veterans memorial. Past and future partnerships consist of local and county wide veterans, Diablo Chapter of Vietnam Vets, Legionnaires, local volunteer groups, Crockett Improvement Association, Crockett Community Foundation, and Phillips 66.

**Organization background**

The CCSD was founded by resolution of the Contra Costa County Board of Supervisors and LAFCO in 2006. We are a special district serving Crockett and Port Costa for sanitary and recreation. Crockett Recreation Association was incorporated into the CCSD and had existed for almost 6 decades prior. CCSD Rec Department operates on a very small budget and relies on grant funding for upgrades and maintenance.

**Structure and infrastructure**

The CCSD Recreation Department collects a recreation tax and relies heavily on income generated by their ability to rent facilities. The Recreation Dept has a history of utilizing grant funding for projects and is highly capable of managing and completing grant funded projects.

**Personnel qualifications**

The Recreation Dept employs a full-time recreation manager with strong community connection to local resources. The department is overseen by a General Manager and an elected/appointed district board. This structure ensures oversight and governance of financial and operational project management.

**Collaboration status**

Yes

**Collaborating entity**

Phillips 66 and the Crockett Community Foundation

**Success measurement and reporting**

Success will be measured by local community outreach and will be reported on at public meetings.

**Equity and inclusion**

The primary purpose of this project is to create a space for veterans to gather and be honored. This is the only space in Crockett/Port Costa or Rodeo that is a space dedicated for veterans.

**Funding recognition**

Recognition will be through signage posted both around Crockett and the physical locations for the improvements. CCSD Staff will also report at public meetings the benefit and outcome of this project.

**Authorized Representative**

Alisa Maria Crockett Recreation Department Manager

CONTACT INFORMATION

---

|              |                                                                                    |
|--------------|------------------------------------------------------------------------------------|
| Name         | Alisa Maria                                                                        |
| Title        | Recreation Department Manager                                                      |
| Phone (Work) | 510-787-2414                                                                       |
| Email        | <a href="mailto:recmanager@town.crockett.ca.us">recmanager@town.crockett.ca.us</a> |

**Secondary Contacts**

|              |                                                                                    |
|--------------|------------------------------------------------------------------------------------|
| Name         | Susan Witschi                                                                      |
| Title        | ASM                                                                                |
| Phone (Cell) | 510-787-2414                                                                       |
| Email        | <a href="mailto:recreation@town.crockett.ca.us">recreation@town.crockett.ca.us</a> |
| Address      |                                                                                    |

EVENTS

---

No events found for this request

# Updates and repairs to public swimming pool, park, and community center

Crockett Community Services District

Reference #2026050003  
Submitted May 01, 2026  
Status Pending



## REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | May 01, 2026                                                         |

## CAUSE SUMMARY

|         |                                                                    |
|---------|--------------------------------------------------------------------|
| Cause   | Crockett Community Services District<br>BSV_GOV_EIN_680114159_0001 |
| Address | 850 Pomona Street<br>Crockett, CA 94525<br>United States           |

## REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 113,359.40 |
|------|-----------------|

## PROJECT DETAILS

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Project Name        | Updates and repairs to public swimming pool, park, and community center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Program             | Community Benefit Agreement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| CBA Type            | Phillips 66                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Focus               | Other                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Agency Type         | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Area                | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Project Description | CCSD Recreation Dept seeks to execute a series of targeted upgrades across 3 primary public hubs. These projects address deferred maintenance, modernization, and ensures equitable access for all residents. CCSD Community Center is the town's primary gathering space and requires utility and interior upgrades to maintain a safe and accessible status. The Crockett Pool serves as a vital resource for families, students, and seniors. The proposed projects focus on inclusivity and structural integrity. Alexander Park is a cornerstone for outdoor recreation in Crockett and needs upgrades to playground and public hydration. Collectively, these projects represent a proactive investment in Crockett's social infrastructure. |

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14345719543

**Attendee name**

Alisa Maria

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

town.crockett.ca.us

**Mission statement**

It is the mission of the Crockett Community Services District to provide high quality recreation facilities and reliable sanitary sewer service for the towns of Crockett and Port Costa, CA; to protect and maintain public assets in good and useful condition; and to responsibly address the evolving needs of our community.

**Governing body contact info**

| Name          | Title           | Phone          | Email                        |
|---------------|-----------------|----------------|------------------------------|
| Dale McDonald | Board President | (510) 787-2992 | dale_contactme@sbcglobal.net |

**Organization Type**

Public Agency

**Program/Project Address**

850 Pomona St., Crockett CA 94525

**Project Summary**

Project targets improvements for park, pool, and community center. Scope includes upgrades to public use of recreation facilities. Current status allows use of the properties, however upgrading and repair is necessary for ongoing usage, safety, and accessibility. Project components are replacement of severely worn equipment and upgrading of antiquated items.

**Target Population**

Local residents of Crockett, Port Costa, Rodeo, Hercules, and renters from surrounding communities.

**Specific Use of Funds**

Community Center: Resurface flooring, electrical repair and upgrade at the Multipurpose Meeting Room (MPR), replace broken ice machine, replace broken dishwasher, add community water refill station. Pool: Replace metal doors for restrooms and pump room, handicap accessibility lift, replace 2 aged water fountains with refill stations. Alexander Park: install 2 water refill stations and replace broken see-saw.

**Ongoing Project**

No

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

Promote climate change resilience

**Project Objectives**

Youth programs

Road and infrastructure improvements

Safety and emergency services

Parks and recreation improvements

Community beautification

Community services/facilities

**Project alignment explanation**

The proposed improvements for CCSD are not merely isolated repairs; they are strategic investments that align with the core pillars of community development. Flooring, electrical upgrades, restroom/pump doors, and commercial dishwasher are infrastructure improvements and benefit public health. Replacing the dishwasher is a direct public health intervention, ensuring community meals meet high-heat sanitation standards. Water refill stations align with climate change resilience and environmental stewardship by taking measurable stance against plastic water bottle pollution. These stations promote the use of reusable containers, directly reducing the community's carbon footprint and single use plastics from entering local waste streams and waterways. Youth programs and park improvement can be found in the seesaw and community center upgrades, providing a safe, modern area that encourages physical development and social interaction among children. Economic growth, opportunity, and cultural vibrancy are found mainly in the proposed upgrades to the community center. Modernizing the kitchen and upgrading utilities provides increased benefit for community use. This in turn brings economic activity and cultural vibrancy to the center. Safety emergency services and public health can be found in the ADA pool lift and water refill stations. The ADA lift is a critical safety and equity tool, allowing seniors and those with disabilities to exercise and recreate safely. Water refill stations provide cooling resources and free hydration which is a key component to community wide health safety. Community beautification and sense of community can be found across all projects proposed as it signals a community is cared for. When residents gather in spaces that are clean, accessible, and high functioning, it fosters a strong sense of community and pride of place.

**How project Benefits target area**

The explanation provided above benefits residents of Crockett, Port Costa, Rodeo, and beyond.

**Total Project Cost**

US\$113,359.40

**CBA Funds Requested**

US\$113,359.40

**Is project a Two-Year Project?**

Yes

**Community partnerships**

Crockett Recreation facilities are a hub for multiple organizations, both within and outside the target community. The Community Center hosts and is rented by numerous organizations for meetings, community gatherings, and events. The Multipurpose meeting room is utilized by Crockett non-profit groups such as the Crockett Community Foundation, the Crockett Community Association, local HOA, local bocce league, and local and state organizations. The pool and park is utilized by the local school district, the Crockett competitive swim team, the Special Olympics swim team, Crockett/Carquinez Fire District for training, the local Scouts of America, and many others.

**Organization background**

The CCSD was founded by resolution of the Contra Costa County Board of Supervisors and LAFCO in 2006. We are a special district serving Crockett and Port Costa for sanitary and recreation. Crockett Recreation Association was incorporated into the CCSD and had existed for almost 6 decades prior. CCSD Rec Department operates on a very small budget and relies on grant funding for upgrades and maintenance.

**Structure and infrastructure**

The CCSD Recreation Department collects a recreation tax and relies heavily on income generated by their ability to rent facilities. The Rec Dept has a history of utilizing grant funding for projects and is highly capable of managing and completing grant funded projects.

**Personnel qualifications**

The Recreation Dept employs a full-time recreation manager with strong community connection to local resources. The department is overseen by a General Manager and an elected/appointed district board. This structure ensures oversight and governance of financial and operational project management.

**Collaboration status**

No

**Success measurement and reporting**

Success will be measured by local community outreach and will be reported on at public meetings.

**Equity and inclusion**

This project promotes equity by removing the physical and economic "gates" that prevent full community participation. By investing in ADA-compliant pool equipment, free hydration stations, and the infrastructure necessary for food service and climate resilience, the CCSD is ensuring that the most vulnerable members of Contra Costa County - including seniors, low income families, and people with disabilities - have equal access to health, safety, and recreation.

**Funding recognition**

Recognition will be through signage posted both around Crockett and the physical locations for the improvements. CCSD Staff will also report at public meetings the benefit and outcome of this project.

**Authorized Representative**

Alisa Maria Crockett Recreation Department Manager

CONTACT INFORMATION

---

|              |                                                                                    |
|--------------|------------------------------------------------------------------------------------|
| Name         | Alisa Maria                                                                        |
| Title        | Recreation Department Manager                                                      |
| Phone (Work) | 510-787-2414                                                                       |
| Email        | <a href="mailto:recmanager@town.crockett.ca.us">recmanager@town.crockett.ca.us</a> |

**Secondary Contacts**

|              |                                                                                    |
|--------------|------------------------------------------------------------------------------------|
| Name         | Susan Witschi                                                                      |
| Title        | ASM                                                                                |
| Phone (Cell) | 510-787-2414                                                                       |
| Email        | <a href="mailto:recreation@town.crockett.ca.us">recreation@town.crockett.ca.us</a> |

---

Address

EVENTS

---

No events found for this request

# Port Costa School Community Center

## Commercial Kitchen

PORT COSTA CONSERVATION SOCIETY

### REQUEST DETAILS

**Reference** #2026050001  
**Submitted** May 01, 2026  
**Status** Pending



**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

May 01, 2026

### CAUSE SUMMARY

**Cause**

PORT COSTA CONSERVATION SOCIETY  
942589386

**Address**

PO BOX 36  
PORT COSTA, CA 94569-0036  
United States

### REQUESTING

**Cash**

US\$ 89,000.00

### PROJECT DETAILS

**Project Name**

Port Costa School Community Center Commercial Kitchen

**Program**

Community Benefit Agreement

**CBA Type**

Phillips 66

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

The Port Costa School Commercial Kitchen remodel project will include these improvements to our existing space: 1) creation of detail plans submitted and approved by Contra Costa County Environment Health; 2) installation of commercial hood with exhaust vent; 3) Installation of 3 compartment sink; 4) installation of an adequate sized hot water heater; 5) installation of insulation and dry wall; 6) installation of Environment Health approved flooring; 7) installation of prep tables and cupboards.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

1440358000

**Attendee name**

Anne Mann

**Manual Entry**

No

**Fiscal Sponsor**

Yes

**Name of fiscal sponsor**

Port Costa Conservation Society

**Secondary contact provided**

Yes

**Website**

[www.portcostaconservationsociety.org](http://www.portcostaconservationsociety.org)

**Mission statement**

Preserving for public benefit 80 Acres East of Port Costa as a wildlife preserve and the historic 1911 Port Costa school building, which is on the National Register of Historic Places as a historical resource for community, civic, and recreational uses.

**Governing body contact info**

| Name            | Title      | Phone          | Email                     |
|-----------------|------------|----------------|---------------------------|
| Suzanne Statler | Vice Chair | (415) 531-0432 | suzanne.statler@gmail.com |

**Organization Type**

Nonprofit

**Program/Project Address**

1 Plaza del Hambre, P.O. Box 36, Port Costa, CA 94569

**Project Summary**

Since purchasing the Port Costa School in 1990, the Port Costa Conservation Society (PCCS) has envisioned remodeling the School kitchen to meet Contra Costa County Environmental Health standards. Our food preparation needs continue to expand. This project will allow us to meet and safely serve our growing user community.

**Target Population**

This Commercial Kitchen will be available to residents of Port Costa, Crockett, Rodeo and the surrounding area who require a professional kitchen for food preparation and serving.

**Specific Use of Funds**

The Funds will be used to hire a professional commercial kitchen builder to remodel the existing kitchen space into a Contra Costa County/Environmental Health permitted commercial kitchen.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

Increase sense of community through beautification, connection and/or cultural vibrancy

Improve public health and/or safety

Directly advance economic growth and opportunity

**Project Objectives**

Community services/facilities

Youth programs

**Project alignment explanation**

The Port Costa School is the only public building in Port Costa. The building is nearly 15,000 square feet on 2.2 acres of land. With this commercial kitchen, we will meet the Project Principles and Objectives by:

**Sense of Community:** The School is increasingly being used by Crockett and Port Costa community members for a wide range of events. This includes a Summer Camp for kids ages 4 to 8, two weddings, a major 200+ person fundraiser and our monthly Tuesday evening fundraiser for a variety of non-profits in the Rodeo, Crockett and Port Costa communities. We have weekly yoga, ballet and stretch classes open to all. Plus as a monthly event, the PCCS hosts a “2nd Sunday at the School”. This well-attended community gathering for coffee, craft projects, puzzles and conversation is promoted to residents of Rodeo, Crockett and Port Costa in the Crockett Signal, social media and artistic flyers to invite them to stop by and enjoy a sense of community.

**Improve Public Health and/or Safety:** This project this commercial kitchen will allow the School to offer a Contra Costa Environmental Health approved food preparation and fire suppression facility for the community. This is to meet the public health and safety objective.

**Advance economic growth and opportunity:**

There are additional economic opportunities afforded with a County approved commercial kitchen. This includes entrepreneurial endeavors such as cooking and baking classes and commercially saleable food products, and food preparation for non-profit organizations fundraising events.

There is also increased opportunities for revenue by offering a commercial kitchen to renters. This will positively impact the School’s annual operational budget.

**Community services/facilities –**

The objective with this project is to expand and improve the kitchen at the school thus offering a safe and approved commercial facility for community use in this school building.

**Youth programs –** We will be promoting programs for more students to attend summer camps, educational retreats, field trips and classes at the Port Costa School. A commercial kitchen will be an integral part of offering the Port Costa School as a desirable venue.

### **How project Benefits target area**

A commercial kitchen at the Port Costa School will meet the facility criteria of a wider range of people from a larger area. It is already demonstrated that the Port Costa School draws guests from all over the Bay Area and beyond as a place to learn, rehearse, perform, work, fundraise and celebrate.

With the School’s unique character, size and location of the building, a commercial kitchen will qualify our facility for caterers and food preparation teams for events; allow us to offer international cuisine cooking classes and baking classes; we can rent the kitchen at an affordable rate to entrepreneurs starting a cooking or baking business; and offer a commercial kitchen for preparing food for fundraising for events.

### **Total Project Cost**

US\$89,000.00

### **CBA Funds Requested**

US\$89,000.00

### **Is project a Two-Year Project?**

No

### **Other funding info**

No other funding is secured or available at this time.

### **Community partnerships**

The Port Costa Conservation has not participated in partnerships with other organizations in the Rodeo, Crockett and Port Costa Communities. We have, however, participated in and benefited from the Grant Program of the Crockett Community Foundation. We have and continue to provide the Port Costa School for Rodeo, Crockett and Port Costa community non-profit fundraisers; Crockett Community Foundation meetings; and Crockett Community Services District meetings.

### **Organization background**

The Port Costa Conservation Society (PCCS) was founded in 1979 as a 501(c)(3) California non-profit. It was originally formed to accept ownership of 83 acres of open land adjacent to Port Costa donated by the now dissolved Time Oil Company. That land is now under management contract with the East Bay Regional Park.

Between 1988 and 1990, The PCCS negotiated a unique set of terms with the State, County and John Swett School District allowing the purchase the Port Costa School with the specific requirements that for the next 25 years, the building would remain a historical resource for community, civic, and recreational uses. That commitment continues today.

### **Structure and infrastructure**

The Port Costa Conservation Society has a five-member Board of Directors who are responsible for managing the day-to-day operations of the 15,000 square foot historic 1911 Port Costa School, the 2.2 acres of schoolyard, and the 83 acres of open land adjacent to the town that is now managed by the East Bay Regional Park District.

The PCCS has a 35+ year track record of delivering on construction and program projects. At the time the building was being purchased in 1988, it was structurally compromised to the point of near collapse. A dedicated group of volunteers raised the funds required and donated their expertise to stabilize the exterior walls and roof. For the next 35 years, the PCCS has continued the spirit of volunteerism and commitment to improving and maintaining the School for community use.

These construction projects have included demolition of the dangerous falling ceilings of lath and plaster (hard hat only allowed upstairs), upgrading the electrical to current code, installation of up to code fire suppression system, installation of ADA bathrooms, installation of ADA elevator, and painting the exterior walls. Additionally, following a major flood, we replaced the buckled cement floors on the 1 st Floor and rerouted the damaged storm drain pipe from underneath the school.

### **Personnel qualifications**

The Port Costa Conservation Society is an all-volunteer organization. Within our Board, Membership and Volunteer base we have a committed group of qualified volunteers with professional expertise in architecture, commercial construction, project management, property management, financial accounting, marketing, social media, and facility property management.

### **Collaboration status**

No

### **Success measurement and reporting**

In the past 3 years, the Port Costa School has significantly expanded its usage – we have measured and reported this increased usage each month in our Board meetings that are open to the public.

We report number of tickets sold for fundraisers, number and types of requests to use the facility (day camps, film production, classroom for education, business offsite strategic planning retreat, movie and music recording set, venue for weddings, memorials, birthdays). We report our monthly income, expenses and our financial statement.

We also report anecdotal comments about the building that often includes “do you have a kitchen?” The answer is “No. We do not have a kitchen available for caterers or commercial usage.” (see attached picture of our existing kitchen area).

The success of the Port Costa School Community Commercial Kitchen will be measured and reported using the following key performance indicators and community outcomes to inform effectiveness:

#### **1) Usage:**

Document and report the monthly and annual usage of the School building for events with a specific metric that measures food preparation and serving usage.

#### **2) Diversity of usage:**

Document and report the diversity of the people and communities renting the facility;

Document the diversity of types of events using the commercial kitchen such as cooking classes, fundraising events, and community events.

#### **3) Revenue from Usage**

Document and report the revenue from School rentals for community usage and diversity of new types of usage.

The Port Costa Conservation Society Board of Directors is committed to expanding ways the Port Costa School serves our diverse community. Using these success indicators to report the School usage will help advise us on outreach efforts and build usage of this valuable community resource.

### **Equity and inclusion**

The Port Costa Conservation Society has always held a belief in and practiced equity and inclusion as we open the historic School and schoolyard to all. Having an improved commercial grade, permitted kitchen expands the usability of the school as a public building available to all as a community resource, meeting, and educational venue.

### **Funding recognition**

The Port Costa Conservation Society will recognize the Phillips 66 Rodeo Renewable Energy Complex / Community Benefit Agreement Grant in the following ways:

- 1) We will write an article for the Crockett Signal announcing the Commercial Kitchen. This article will specifically thank Phillips 66 and the CBAs.
- 2) We will write an article in the Port Costa Conservation Society newsletter thanking the Phillips 66 / CBAs for the funding for the new commercial kitchen.
- 3) In our social media posts, we will recognize Phillip 66 and the CBAs Grant for funding the new commercial kitchen.
- 4) In our unveiling of the commercial kitchen, we will recognize Phillips 66/CBAs in the printed materials and public speeches.
- 5) All of these documents will be archived and available to the public at the School at the Port Costa Museum and searchable on the Online Archives of California website.

**Authorized Representative**

Suzanne Statler, Vice Chair, Port Costa Conservation Society

CONTACT INFORMATION

---

|              |                                                                        |
|--------------|------------------------------------------------------------------------|
| Name         | Anne Mann                                                              |
| Title        | Treasurer                                                              |
| Phone (Work) | 510-691-0681                                                           |
| Email        | <a href="mailto:pccs.portcosta@gmail.com">pccs.portcosta@gmail.com</a> |

**Secondary Contacts**

|              |                                                                          |
|--------------|--------------------------------------------------------------------------|
| Name         | Suzanne Statler                                                          |
| Title        | Vice Chair                                                               |
| Phone (Cell) | 415-531-0432                                                             |
| Email        | <a href="mailto:suzanne.statler@gmail.com">suzanne.statler@gmail.com</a> |
| Address      |                                                                          |

EVENTS

---

No events found for this request

# Ally Talks: Building a Mezzo-Level Safety Net- for Belonging, Connection, Community

INTERNATIONAL ALLY FEDERATION

## REQUEST DETAILS

Reference #2026040044  
Submitted Apr 30, 2026  
Status Pending



Application type

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

Submitted

Apr 30, 2026

## CAUSE SUMMARY

Cause

INTERNATIONAL ALLY FEDERATION  
934080026

Address

2908 PEAR ST  
ANTIOCH, CA 94509-5218  
United States

## REQUESTING

Cash

US\$ 50,420.00

## PROJECT DETAILS

Project Name

Ally Talks: Building a Mezzo-Level Safety Net- for Belonging, Connection, Community

Program

Community Benefit Agreement

CBA Type

Phillips 66

Focus

Other

Agency Type

N/A

Area

None

## Project Description

Ally Talks is built on a simple idea: stronger communities begin with stronger connections between people.

This project serves 250 youth and community members in refinery-impacted areas who are experiencing increased isolation, stress, and reduced access to support due to recent school staffing cuts. Our April 2026 community assessment identified a clear need for belonging, connection, and practical communication skills.

Rather than relying solely on clinical services, Ally Talks strengthens community resilience by training participants to support one another through everyday interactions. Participants learn how to listen, respond, and engage with empathy—skills that improve relationships at home, at school, and in the broader community.

The program combines structured learning with guided practice. Youth interns support outreach and engagement, helping ensure the program remains relevant and accessible. Participants also have access to simple tools and online resources that allow them to continue practicing skills beyond the program.

### Program Structure & Core Pillars:

The initiative operates over 40 weeks, delivering five rounds of programming (50 participants per round) across three components:

#### 1. Self-Paced Learning & Skill Practice:

Participants access guided exercises and learning modules that build communication, listening, and self-awareness skills. These resources remain available after the program ends.

#### 2. Group Coaching Sessions:

Facilitated sessions provide a space to practice listening, reflection, and peer support skills in a structured and supportive environment.

#### 3. Ally Network & Community Connection:

Participants apply their skills in real-world settings—supporting peers, family members, or community groups. They are also connected to local resources and support networks when needed.

### The 8-Module Curriculum (for self paced and practicum sessions)

Connecting with Self: Understanding personal awareness

Presence and Boundaries: How to show up for others

Relational Awareness: The art of listening

Systems Awareness: Understanding community and environment

Navigating Stress: Trauma-aware support skills

Strategic Focus: Identifying areas of wellbeing

Collective Impact: Working together effectively

Integration: Reflection and application

### Success Metrics & Outcomes

250 Participants Served: Five full program cohorts

75% Completion Rate: At least 75% of enrolled participants complete the program

80% Skill Development: Participants demonstrate improved listening and communication skills (pre/post evaluation)

80% Increased Connection: Participants report feeling more supported, seen, and connected

60% Continued Engagement: Participants identify a role or pathway for applying their skills in family, school, or community settings

## Impacts & Sustainability

By training participants as “Allies,” this program builds a lasting network of community members who can support one another in meaningful ways.

Rather than ending with the program, participants continue applying their skills in daily life—strengthening relationships and improving community wellbeing over time. The program is designed to transition toward Medicaid-supported services, allowing long-term sustainability beyond the grant period.

## Past Records

The Ally Talks model utilizes a decade of peer coaching and community wellness expertise from our partners. Tested through cohort-based programs, this approach combines skill-building, practice, and mentorship. Participants engaged in structured training, featuring hands-on exercises and self-regulation techniques. Previous cohorts showed high engagement, successfully applying these skills in workplaces and schools. Many reported improved wellbeing and stronger relationships, creating a positive ripple effect.

## CBA Selection(s)

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## Compliance status

Yes

## Agreement to requirements

Yes

## Conference attendance

Yes

## Eventbrite Order number

Phillips #14320191413

## Attendee name

Parisa Ahmadi

## Manual Entry

No

## Fiscal Sponsor

No

## Secondary contact provided

No

## Website

<https://allyfederation.org/en>

**Mission statement**

Mission: We help people build allyship and define wellbeing for experiencing sense of self, and take charge of their health, story, and personal power.

Reference: Allyship is the practice of showing up for yourself and others. It means learning together and having honest conversations to improve our lives—socially, mentally, physically, environmentally, etc.

**Governing body contact info**

| Name                | Title             | Phone          | Email                       |
|---------------------|-------------------|----------------|-----------------------------|
| Shakti Radhakishun  | Secretary         | (786) 975-3695 | empoweryou.shakti@gmail.com |
| Desire Stephens     | Vice President    | (615) 598-7730 | dezstephens@yahoo.com       |
| Gholam Yahya Rahimi | Secretary         | (510) 205-0923 | gyr.rahimi@gmail.com        |
| Parisa Ahmadi       | Interim President | (341) 400-7428 | pally@allyfederation.org    |

**Organization Type**

Nonprofit

**Program/Project Address**

321 Golf Club Road, Pleasant Hill, CA 94523

**Project Summary**

This project supports 250 youth in refinery communities to become trained “Allies” through coaching and guided practice in listening and communication skills. Participants build confidence, connection, and a sense of belonging while strengthening peer and family support networks in their communities.

**Target Population**

Low income population in Contra Costa County

**Specific Use of Funds**

The requested funds will support five 8-week program rounds serving 250 participants (50 per round). Each round includes group sessions, guided practice, and mentorship led by trained coaches.

Participants build practical skills in listening, communication, and peer support, strengthening their ability to respond to challenges within their families, schools, and communities.

This initiative reduces reliance on overstretched school systems by building a local network of trained youth and community members who can support one another. Funds support staffing, training, program delivery, and materials, with a long-term plan to sustain services through Medicaid-supported programs.

Total Budget Allocation: \$15,724 Per Program Round (\$314.48 Per Participant):

Personnel & Professional Services (86.5%)

Program Leadership & Coordination: Funding for a Program Specialist to manage compliance, school partnerships, and curriculum delivery. This role oversees on-the-ground outreach, youth onboarding, and program logistics.

ICF Life Development Coaching: Provision for a credentialed ICF Coach (at a rate of \$55/session) to conduct 12 scheduled facilitation sessions per 8-week round, focusing on social-therapeutic skill building and radical listening.

Youth Internship Program (CHW): Support for a Community Health Worker/Intern to manage media, outreach, data collection (surveys), and research in coordination with the lead facilitator.

Program Infrastructure & Compliance (4%)

Mandatory Requirements & Training: Coverage for mandated reporter training, HIPAA compliance, and necessary professional development.

Digital Tools & Communications: Subscriptions for HIPAA-secure software, Zoom, Dialpad, Microsoft Teams, and assessment form software to manage remote and hybrid sessions.

Legal & Insurance: General liability and professional insurance, as well as necessary background checks and licenses for all staff and volunteers.

Direct Community Support & Materials (3.5%)

Educational Supplies: Participants will be equipped with tech accessibility support, printed Wellbeing Needs Assessment tools, LMS access, and specialized communication "Skill Cards."

Administrative Overhead (6%)

Covers essential indirect costs, including employer taxes, ADP payroll fees, IRS filing, and fiscal management to ensure organizational stability throughout the 40-week expansion.

Ongoing Project

Yes

Start Date

Jul 01, 2026

End Date

Apr 30, 2027

Project Type

### **Project Principles**

Increase sense of community through beautification, connection and/or cultural vibrancy

Promote climate change resilience

### **Project Objectives**

Youth programs

Community services/facilities

### **Project alignment explanation**

This project aligns with the goal of increasing community connection by building practical skills that strengthen relationships and support networks.

Increase Sense of Community:

Participants develop self-awareness and communication skills that allow them to connect more effectively with others. This leads to stronger relationships and a greater sense of belonging.

Climate Change Resilience:

The program encourages awareness of how personal wellbeing, community health, and environmental factors are connected. Participants explore how their actions and relationships contribute to a more resilient community.

Youth Programming & Community Service:

By training youth as Allies, the program expands community service beyond formal roles. Participants actively support peers and family members, strengthening the overall support network in the community.

### **How project Benefits target area**

This project directly serves Rodeo, Hercules, Crockett, Martinez, Pacheco, and Vine Hill, with at least 70% of participants recruited from these areas.

Most programming is delivered online to reduce transportation barriers. In-person activities—including outreach, group sessions, and community events—will take place at Diablo Valley College, providing an accessible and supportive environment for participants.

### **Total Project Cost**

US\$78,620.00

### **CBA Funds Requested**

US\$50,420.00

### **Is project a Two-Year Project?**

No

### **Other funding info**

### 1. RARE Grant (Pending)

Amount:\$17,600 (Applied April 2026).

Purpose: To supplement and expand the non-clinical mental health workforce supporting youth health navigation.

### 2. YMHA Youth Mental Health Academy (Secured)

Amount: ~\$4,000 (July 1 – August 5, 2026).

Purpose: Provides trained, paid interns for outreach and research

### 3. Medicaid Reimbursement (Active)

Amount :Estimated \$7,500 via Contra Costa Medi-Cal.

Purpose: Reimburses service costs through an active billing contract. Braiding these funds with grant support ensures long-term program sustainability.

## Community partnerships

We maintain a collaborative network that connects community organizations, academic institutions, and workforce partners. We are exploring a partnership with the American Foundation for Suicide Prevention to align our program with broader efforts addressing social isolation and mental health. In addition, our monthly Health Forum Workgroup brings together community members and organizations to coordinate outreach and support for low-income residents.

Through partnerships with Diablo Valley College and workforce programs, we support pathways from participation to continued training and employment in community health roles.

Our ongoing collaboration with youth interns strengthens outreach and ensures the program remains relevant and accessible to younger participants.

## Organization background

Founded in 2021 and officially registered in 2023, International Ally Federation (IAF) addresses gaps between behavioral health and community wellbeing. Our mission is to support individuals through connection, conversation, and accessible non-clinical support.

IAF serves low-income youth and families in Contra Costa County through Social Emotional Learning and Ally Training programs. These programs combine structured curriculum, practical tools, and guided practice to move participants from isolation to active engagement.

We integrate Community Health Worker services into our programs to help participants navigate systems and access support. Through partnerships with local institutions, we reduce pressure on clinical systems while strengthening community-based care.

## Structure and infrastructure

#### Digital Infrastructure and Data Management:

IAF operates a modern, fully digital infrastructure designed for cross-state collaboration and high-level data security.

HIPAA Compliance: Our service delivery and record-tracking are fully HIPAA-compliant, utilizing Pear Suite software to manage clients/participants documentation securely.

Technical Oversight: All digital operations are overseen by a designated Technology Officer responsible for continuous risk assessment, access control, and data management compliance.

#### Strategic Partnerships and Facilities:

Rather than maintaining costly independent facilities, IAF utilizes a "community-embedded" model to meet clients where they already are.

Collaborative Spaces: For in-person events, we leverage formal partnerships to utilize our partners' existing facilities. This ensures we serve shared targets in familiar environments without requiring them to travel to a new address.

Partner Network: Our capacity is amplified by a robust network of regional and national partners, including Contra Costa Health (through EHR we use), Diablo Valley College (DVC), Youth Mental Health Academy (YMHA), Amarya org, Voice Up Inc, and workforce agencies like WIOA Rubicon. These connections facilitate community organizing and resource-sharing events across different states.

#### Governance and Operational Compliance:

Board Governance: The organization is governed by a four-member Board of Directors. To ensure mission integrity and fresh perspectives, the founder is transitioning away from the presidency, with a new candidate expected to join the board in the coming month.

Certification and Auditing: Our operations are fully compliant with all necessary health credentials and mandatory non-clinical training. To ensure transparency, IAF has committed to conducting an independent audit next year, providing a structured report to all funders.

#### Personnel qualifications

Parisa Ahmadi, Program Coordinator:

Parisa leads the project with lived experience navigating barriers in housing, education, and access to services. She holds an AA in Social Work and Human Services, is a trained coach and Community Health Worker, and is completing a Management Certification at UC Berkeley Extension.

Dez Stephens, Curriculum Specialist & Lead Coach:

Dez is an experienced coach and educator with over 20 years of experience and has trained more than 1,300 coaches globally. She brings deep expertise in curriculum design and community-based coaching models.

Field Staff & Interns:

Our team includes trained wellness coaches and Community Health Workers with experience in Contra Costa County. Youth interns support outreach, engagement, and program delivery, ensuring cultural relevance and accessibility.

#### Collaboration status

Yes

#### Collaborating entity

Diablo Valley College, Dez Stephens: DBA (Amarya), Youth Mental Health Academy (YMHA),

**Success measurement and reporting**

- Success will be tracked through a secure data system with real-time reporting.
- Participation and completion rates
- Skill development (pre/post evaluation)
- Increased sense of connection and belonging
- Continued engagement in community or support roles
- Regular reporting to the CBA committee

Our goal is that 100% of our participants graduate, fully prepared for mentorship roles, with 80% mastery of the course content. Additionally, we aim for 90% of participants reporting significant mental health improvements, and 60% of our graduates find employment in the region.

**Equity and inclusion**

This project expands access to support for communities that are often underserved.

- Accessibility: Low per-participant cost ensures services are available to low-income families
- Sustainability: Participants are connected to ongoing support through Medicaid pathways
- Representation: Staff and interns reflect the communities served

**Funding recognition**

IAF will formally recognize the Community Benefit Agreement (CBA) funding through the following channels:

- Public Announcements: Recognition of CBA support in all publications, social media highlights, and community "Health Forum" workgroup meetings.
- Collateral Material: CBA branding on the presentation material.
- Event Signage: Prominent display of sponsorship banners during in-person retreats and graduation ceremonies, if online, it will be displayed in sponsor/ grantor logos line.

**Authorized Representative**

Parisa Ahmadi, Ally, Founder, Executive and Program Director

CONTACT INFORMATION

---

|              |                                                                        |
|--------------|------------------------------------------------------------------------|
| Name         | Parisa Ahmadi                                                          |
| Title        | Founder and Program Director                                           |
| Phone (Work) | 341-400-7428                                                           |
| Email        | <a href="mailto:pally@allyfederation.org">pally@allyfederation.org</a> |

EVENTS

---

---

No events found for this request

# Direct Food Distribution Support

FOOD BANK CONTRA COSTA AND SOLANO

Reference #2026040043

Submitted Apr 30, 2026

Status Pending



## REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

## CAUSE SUMMARY

|         |                                                            |
|---------|------------------------------------------------------------|
| Cause   | FOOD BANK CONTRA COSTA AND SOLANO<br>942418054             |
| Address | 4010 NELSON AVE<br>CONCORD, CA 94520-0000<br>United States |

## REQUESTING

|      |                |
|------|----------------|
| Cash | US\$ 50,000.00 |
|------|----------------|

## PROJECT DETAILS

|              |                                  |
|--------------|----------------------------------|
| Project Name | Direct Food Distribution Support |
| Program      | Community Benefit Agreement      |
| CBA Type     | Phillips 66                      |
| Focus        | Other                            |
| Agency Type  | N/A                              |
| Area         | None                             |

## Project Description

Every month, over 3,000 residents in the communities surrounding the Phillips 66 refinery (Rodeo and Hercules) depend on the Food Bank of Contra Costa and Solano for access to fresh, nutritious food. In these small, close-knit West Contra Costa communities, rising housing costs, limited grocery options, and fixed incomes leave families and seniors struggling. Phillips 66's CBA investment will fund two of the Food Bank's direct distribution programs operating across 5 sites.

- Community Produce Program (CPP; 3 sites): A refrigerated Food Bank truck delivers free fresh fruits and vegetables twice monthly at Bayo Vista Center and Lefty Gomez Recreation Center in Rodeo, and Hercules Senior Center in Hercules. CPP operates like a farmer's market and prioritizes locally sourced produce whenever possible.
- Senior Food Program (SFP; 2 sites): Bimonthly distributions of produce, proteins, dairy, and shelf-stable foods for low-income seniors at Rodeo Senior Center and Hercules Senior Center.

In Rodeo, we have recently increased home deliveries [LD3.1]from 17 to 24 seniors, reaching homebound residents who cannot travel to distribution sites through our partnership with Meals on Wheels. In Hercules, our Senior Food distribution is growing close to capacity, and we are evaluating expansion possibilities to meet rising demand. In FY25, these programs served an average of 3,020 individuals per month and distributed 432,664 pounds of food across Rodeo (2,180 individuals/month; 240,995 lbs) and Hercules (840 individuals/month; 191,669 lbs). Over 65% of all food distributed met Healthy Eating Research "Choose Often" nutrition guidelines.

Beyond these two funded programs, the Food Bank maintains a broader presence in the area. A Mobile Pantry Distribution at Bayo Vista Child Care Center in Rodeo provides full grocery boxes to families. A school pantry at Rodeo Hills Elementary offers ongoing food access for students. And our CalFresh Outreach team provides benefits enrollment and retention assistance at distribution events, connecting families to resources that strengthen long-term household stability. Bilingual staff and multilingual materials ensure language is never a barrier. In communities like Rodeo and Hercules, where the footprint of social services is limited, the Food Bank's consistent, twice-monthly presence is more than a food delivery; it is a dependable connection to support. Phillips 66's CBA investment in food procurement and staffing ensures these 5 sites serving the communities surrounding the refinery can continue delivering nutritious food reliably to the families and seniors who count on them. With demand growing (particularly in Hercules, where distributions are nearing capacity) and additional restrictions to accessing CalFresh coming into effect this summer, this support comes at a critical time.

## CBA Selection(s)

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## Compliance status

Yes

## Agreement to requirements

Yes

## Conference attendance

Yes

## Eventbrite Order number

14329034133

**Attendee name**

Lindsay Drakeley

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

www.foodbankccs.org

**Mission statement**

Leading the fight to end hunger, in partnership with our community and in service of our neighbors in need.

**Governing body contact info**

| Name                    | Title               | Phone          | Email                            |
|-------------------------|---------------------|----------------|----------------------------------|
| Bill Burke              | Secretary-Treasurer | (925) 676-7543 | bburke@foodbankccs.org           |
| Bruce Hironaka          | Board member        | (925) 676-7543 | bhironaka@foodbankccs.org        |
| Caraine Leon Guerrero   | Board member        | (925) 676-7543 | clguerrero@foodbankccs.org       |
| Dan Birkhaeuser         | Board member        | (925) 676-7543 | dbirkhaeuser@foodbankccs.org     |
| Jennifer Victor         | Board member        | (925) 676-7543 | jvictor@foodbankccs.org          |
| Jill Steele             | Board member        | (925) 676-7543 | jsteele@foodbankccs.org          |
| Kanti Uppal             | Board member        | (925) 676-7543 | kuppal@foodbankccs.org           |
| Keva Dean               | Board member        | (925) 676-7543 | kdean@foodbankccs.org            |
| Mark Gundacker          | Chair               | (925) 676-7543 | mgundacker@foodbankccs.org       |
| Meryl Marr              | Board member        | (925) 676-7543 | mmarr@foodbankccs.org            |
| Juanita Jularbal-Walton | Board member        | (925) 676-7543 | jjularbal-walton@foodbankccs.org |
| Ryan Misasi             | Vice Chair          | (925) 676-7543 | rmisasi@foodbankccs.org          |
| Sandra Wingard          | Board member        | (925) 676-7543 | swingard@foodbankccs.org         |
| Sharon Jenkins          | Board member        | (925) 676-7543 | sjenkins@foodbankccs.org         |
| Steven Bliss            | Board member        | (925) 676-7543 | sbliss@foodbankccs.org           |
| Tanya Powell            | Board member        | (925) 676-7543 | tpowell@foodbankccs.org          |

**Organization Type**

Nonprofit

**Program/Project Address**

Food Bank address: 4010 Nelson Avenue, Concord, CA 94520. Distribution site addresses: in attached document.

**Project Summary**

The Food Bank operates five food distribution sites in Rodeo and Hercules through the Community Produce and Senior Food programs. Together, they serve 3,000+ individuals each month with free fresh produce and senior nutrition support. Demand continues to rise: the distribution at the Hercules Senior Center is nearing capacity.

**Target Population**

Low-income families, seniors, and individuals in Rodeo and Hercules who face food insecurity due to rising costs of living, limited nearby grocery options, and barriers to safety-net programs.

**Specific Use of Funds**

Phillips 66 CBA funds of \$50,000 will be restricted to the Food Bank's direct distribution programs in Rodeo and Hercules. Of this amount, \$45,000 will fund food purchases (fresh produce, proteins, dairy, and shelf-stable foods) for distribution at 5 program sites across these communities, and \$5,000 will support a portion of staffing costs (2% FTE of the Direct Service Program Manager and 3% FTE of the Program Coordinator, plus benefits and payroll taxes) responsible for overseeing site operations, partner coordination, and quality assurance. This funding will be especially important as additional changes to CalFresh eligibility come into effect this summer, stripping thousands of our neighbors of the nutritional safety net they depend on to feed themselves and their families.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

Directly advance economic growth and opportunity

**Project Objectives**

Food access

**Project alignment explanation**

The Food Bank's direct distribution programs in Rodeo and Hercules improve public health (an identified guiding principle) by providing consistent access to fresh, nutritious food. Hunger drives poor health outcomes: food-insecure individuals face higher rates of diabetes, heart disease, and depression, and seniors facing inadequate nutrition are at elevated risk for cognitive decline and hospitalization. By distributing fresh produce, proteins, and dairy, our programs address nutrition quality in communities where affordable, healthy food options are limited. The project advances economic opportunity by stabilizing household finances: when families receive free groceries, they redirect scarce dollars to rent, utilities, and medication. Our CalFresh outreach at distribution sites further strengthens the local economy, with CalFresh benefits contributing nearly \$300 million in annual economic activity to Contra Costa County. By purchasing produce from local farmers, the Food Bank also reinvests dollars into the regional agricultural economy, supporting grower livelihoods while providing the freshest food possible.

**How project Benefits target area**

Residents of the communities surrounding the Phillips 66 Refinery in District V (Rodeo and Hercules) benefit through consistent, free access to fresh produce and senior nutrition support at 5 trusted neighborhood locations. Last year, these programs reached over 3,000 individuals per month and distributed nearly 433,000 pounds of food. In Rodeo, expanded home deliveries ensure the most vulnerable residents are not left out. In Hercules, growing demand signals that the Food Bank's presence is filling a real and expanding need. By operating through community centers, senior centers, and recreation facilities already embedded in these neighborhoods, the Food Bank minimizes transportation barriers. Beyond direct food access, the project connects families to safety-net benefits and reduces demand for emergency health services.

**Total Project Cost**

US\$5,745,911.00

**CBA Funds Requested**

US\$50,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

The total project budget for our Direct Distribution Programs across Contra Costa County is \$5,745,911. Beyond this CBA request of \$50,000, the project is supported by the following funding sources:

- Crescent Porter Hale Foundation: \$150,000 (Approved)
  - Community Development Block Grant (CDBG): \$46,500 (Approved)
  - Costco Food Grant: \$50,000 (Approved)
  - Contra Costa County Measure X: \$119,153 (Approved)
  - Marathon CBA: \$50,000 (Submitted)
  - General operating fundraising (corporations, foundations, individual donors, and miscellaneous revenue): \$5,280,258
- (Various stages of approval: combination of secured and pending commitments from ongoing annual fundraising)

The Food Bank maintains a diversified funding model; no single source represents a majority of the project budget, ensuring program continuity regardless of fluctuations in any individual grant.

### **Community partnerships**

The Food Bank partners with community organizations in Rodeo and Hercules to host distribution sites and extend our reach. Current site partners include Bayo Vista Center and Lefty Gomez Recreation Center in Rodeo; Bayo Vista Child Care Center (mobile pantry); Rodeo Senior Center; Rodeo Hills Elementary (school pantry); and Hercules Senior Center. Beyond site partnerships, we work with county agencies, nonprofit organizations, and social service providers to avoid duplication and ensure families are connected to comprehensive support.

### **Organization background**

The Food Bank of Contra Costa and Solano was founded in 1975 and is one of the region's longest-standing anti-hunger organizations. A Feeding America affiliate for over 40 years, the Food Bank distributed approximately 39 million pounds of food last year (over 65% of which met Healthy Eating Research "Choose Often" nutrition guidelines) through 258 distribution sites and 245 partner agencies across Contra Costa and Solano counties. Our mission is: Leading the fight to end hunger, in partnership with our community and in service of our neighbors in need. The Food Bank operates from two warehouses (100,000 sq. ft. in Fairfield and 35,000 sq. ft. in Concord) with 110 staff and a fleet of over 40 vehicles, including refrigerated trucks, trailers, vans, and outreach vehicles. Our direct distribution programs include the Community Produce Program, Senior Food Program, Farm 2 Kids, Kids Nutrition on Weekends, Mobile Pantry Distributions, and school pantries. We also operate a Grocery Recovery Program and CalFresh Outreach. Our work is guided by our Strategic Plan 2030, built on three pillars: "Neighbors First" (low-barrier, dignified access), "Sustainable Nourishment" (nutrition-forward food with responsible sourcing), and "More Than Meals" (connecting neighbors to CalFresh, WIC, and other long-term supports).

### **Structure and infrastructure**

The Food Bank operates out of two warehouse facilities: 100,000 sq. ft. in Fairfield and 35,000 sq. ft. in Concord, both equipped with cold-chain storage for fresh produce, proteins, and dairy. Our fleet of over 40 vehicles includes 5 Class A tractors, 14 Class B and C refrigerated trucks, 3 dedicated Community Produce Program trucks, 6 refrigerated trailers (ranging from 36' to 53'), 6 utility and cargo vans, and 10 passenger vehicles for outreach and field operations. This fleet enables daily food deliveries across both counties, with dedicated routes for CPP, SFP, F2K, K-NOW, and MPD programs. The Food Bank's technology infrastructure includes CERES (inventory and distribution tracking), Oasis (CalFresh case management), and Salesforce (donor and partner management). Our 110 staff are supported by thousands of volunteers annually: over 7,000 volunteers served more than 110,000 hours last fiscal year.

**Personnel qualifications**

The Food Bank’s leadership team brings deep expertise in food distribution, community programs, and nonprofit management. President & CEO Caitlin Sly has 15+ years in food justice, including 11 years at the Food Bank and 4 years as Executive Director of Meals on Wheels Diablo Region. VP of Operations & Programs Darwin Bosen brings decades of experience in food distribution from Three Square Food Bank and national grocery retailers. Director of Programs Chelo Gonzalez, MSOD, has overseen the Food Bank’s direct service programs since 2020 and guided the organization through its pandemic response. Director of Operations Felix Huang brings 20+ years of experience in supply chain management, including oversight of the distribution of 54 million pounds of food at the Alameda County Community Food Bank. Program sites are managed by experienced program coordinators and supported by trained drivers and warehouse staff, all of whom maintain food safety certifications.

**Collaboration status**

No

**Success measurement and reporting**

The Food Bank tracks performance through our CERES inventory management system, which captures pounds distributed, individuals served, site-level data, and nutritional quality metrics. Key performance indicators for this project include: number of individuals served per month in Rodeo and Hercules (by program), total pounds of food distributed (target: 433,000+ lbs annually), percentage of food meeting Healthy Eating Research “Choose Often” nutrition guidelines (target: 65%+), and number of active distribution sites maintained (target: 5). In FY25, these programs served an average of 3,020 individuals monthly; we aim to maintain or exceed this level, with particular attention to managing growing demand in Hercules.

**Equity and inclusion**

Food insecurity disproportionately affects low-income households, communities of color, immigrants, and seniors, populations well-represented in Rodeo and Hercules. The Food Bank’s programs reach these residents through intentional site selection in high-need neighborhoods, no-cost and no-documentation-required access, bilingual staff and multilingual materials, and scheduling that accommodates working families. Our Senior Food Program specifically targets older adults on fixed incomes, including 24 homebound seniors in Rodeo who receive direct home deliveries. We do not discriminate based on immigration status, and our staff serves all residents with dignity, cultural sensitivity, and respect. In smaller communities that can feel underserved by larger systems, the Food Bank’s consistent presence helps ensure no one falls through the cracks.

**Funding recognition**

The Food Bank is grateful for Phillips 66 Community Benefit Agreement’s partnership and is happy to develop a recognition plan that appropriately acknowledges this investment. We are open to recognition through our website, social media, and other channels as mutually agreed upon.

**Authorized Representative**

Lindsay Drakeley, Senior Leadership Gifts Manager

CONTACT INFORMATION

---

|       |                                 |
|-------|---------------------------------|
| Name  | Lindsay Drakeley                |
| Title | Senior Leadership Gifts Manager |

---

Phone (Work)

925-677-7036

Email

[grants@foodbankccs.org](mailto:grants@foodbankccs.org)

## EVENTS

---

No events found for this request

# JSUSD Pathway to Excellence: Enhancing TK-12 Athletic and Career Technical Education Programming

John Swett Unified School District

## REQUEST DETAILS

**Reference** #2026040041  
**Submitted** Apr 30, 2026  
**Status** Pending



|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

## CAUSE SUMMARY

|         |                                                                      |
|---------|----------------------------------------------------------------------|
| Cause   | John Swett Unified School District<br>NCES7_0618990                  |
| Address | 400 Parker Ave 400 Parker Avenue<br>Rodeo, CA 94572<br>United States |

## REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 215,000.00 |
|------|-----------------|

## PROJECT DETAILS

|              |                                                                                                  |
|--------------|--------------------------------------------------------------------------------------------------|
| Project Name | JSUSD Pathway to Excellence: Enhancing TK-12 Athletic and Career Technical Education Programming |
| Program      | Community Benefit Agreement                                                                      |
| CBA Type     | Phillips 66                                                                                      |
| Focus        | Other                                                                                            |
| Agency Type  | N/A                                                                                              |
| Area         | None                                                                                             |

## Project Description

### PROJECT OVERVIEW

John Swett Unified School District (JSUSD) serves a high-need community in unincorporated Contra Costa County, where 79% of students are socioeconomically disadvantaged. As a small district, maintaining diverse programming is a constant fiscal challenge. This project seeks to stabilize and elevate two pillars of student success: Comprehensive Athletics (TK-12) and Career Technical Education (CTE) Pathways (9-12). By investing in these areas, we ensure our students are physically active, socially connected, and professionally prepared.

### COMPONENT 1: HOLISTIC ATHLETIC DEVELOPMENT (TK-12)

Participation in sports is a primary driver of school engagement. We aim to embed sports opportunities throughout the entire calendar year (during school, after school, and throughout the summer) providing a safe, structured environment. To achieve this, we are establishing a Standard Baseline for Athletics to ensure equity across all sites.

Year-Round Engagement: Funding will support Summer Conditioning and Summer Skills Building programs, ensuring student-athletes remain active during the off-season.

Uniform Sustainability: We will implement a "cycle-out" system. New uniforms will be purchased every two years and then cycled down to Junior Varsity. This includes practice uniforms and other equipment such as baseball hats, basketball nets, and basketballs.

Safety and Equipment: We will address high-cost safety requirements, including \$400 certified Football Helmets, updated Catcher's Equipment every two years, and batting helmets.

Infrastructure and Accountability: To support our Winter and Spring teams, we require Weight Room equipment, four Field Pop-Up Tents for weather protection, and a digital Check-In/Check-Out System to track enrollment and manage inventory across the district.

### COMPONENT 2: CAREER ACADEMY EXPANSION AND STARTUP (9-12)

At John Swett High School, our Career Academies provide a vital bridge to high-wage industries. To address the difficulty of maintaining programs in a small district, we will utilize funds to cover critical startup and expansion costs for our pathways:

Growth and Maintenance: We are expanding our STEM and Education pathways while maintaining existing high-demand programs in Manufacturing, Welding, and Multimedia.

Human Capital: Funds will support salaries for specialized instructors and professional development to ensure our staff remains current with industry standards and pedagogical best practices.

Resources: Startup funding will provide the essential materials and supplies necessary to launch and sustain hands-on learning environments, ensuring students work with industry-grade tools from day one.

### CONCLUSION

For JSUSD students, the "extra-curricular" is actually "essential." Whether it is a helmet on the field or a welding torch in the shop, these tools represent the foundation of a successful future. By funding this proposal, you are investing in a holistic ecosystem that supports the physical, emotional, and vocational success of California's most deserving students.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14444878663

**Attendee name**

Leticia Bhatia

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

<https://www.jsusd.org>

**Mission statement**

The John Swett Unified School District fosters a welcoming, inclusive and diverse learning community, dedicated to engaging and empowering students of all backgrounds, closing opportunity gaps, and preparing every student for success.

**Governing body contact info**

| Name            | Title           | Phone          | Email              |
|-----------------|-----------------|----------------|--------------------|
| Terri Burk      | Board President | (510) 245-4300 | tburk@jsusd.org    |
| Marina Ramos    | Board Clerk     | (510) 245-4300 | mramos@jsusd.org   |
| Stefanie Tavis  | Board Member    | (510) 245-4300 | stavis@jsusd.org   |
| Deborah Brandon | Board Member    | (510) 245-4300 | dbrandon@jsusd.org |

| Name                                                                                                                                                                                                                                                                                                                                                                                              | Title        | Phone          | Email                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----------------|----------------------------|
| Barbara Vargen-Kotchevar                                                                                                                                                                                                                                                                                                                                                                          | Board Member | (510) 245-4300 | bvargenkotchevar@jsusd.org |
| <b>Organization Type</b>                                                                                                                                                                                                                                                                                                                                                                          |              |                |                            |
| Public Agency                                                                                                                                                                                                                                                                                                                                                                                     |              |                |                            |
| <b>Program/Project Address</b>                                                                                                                                                                                                                                                                                                                                                                    |              |                |                            |
| 400 Parker Avenue, Rodeo, CA 94572                                                                                                                                                                                                                                                                                                                                                                |              |                |                            |
| <b>Project Summary</b>                                                                                                                                                                                                                                                                                                                                                                            |              |                |                            |
| <p>This proposal bridges the gap between physical engagement and professional preparation for JSUSD's 79% socioeconomically disadvantaged students. By funding essential athletic gear and expanding high-demand CTE pathways like STEM and Manufacturing, we ensure that limited resources don't limit student potential, fostering resilience on the field and readiness for the workforce.</p> |              |                |                            |
| <b>Target Population</b>                                                                                                                                                                                                                                                                                                                                                                          |              |                |                            |
| 1,212 John Swett Unified School District Students                                                                                                                                                                                                                                                                                                                                                 |              |                |                            |
| <b>Specific Use of Funds</b>                                                                                                                                                                                                                                                                                                                                                                      |              |                |                            |
|                                                                                                                                                                                                                                                                                                                                                                                                   |              |                |                            |

John Swett Unified School District will utilize these funds to stabilize, recover, and expand our student programming. A recent \$100,000 reduction in our Career Technical Education (CTE) funding has created a significant gap that threatens the continuity of our high-demand pathways. These funds will be strategically deployed across two primary areas:

1. Career Technical Education: Recovery and Startup

To offset the \$100,000 budget cut and prevent the closure of vital labs, funds will be used for:

Personnel & Salaries: Supporting specialized instructor salaries to maintain low-enrollment but high-impact pathways like Welding and Manufacturing.

Pathway Expansion: Covering startup costs for our new STEM and Education pathways, including curriculum development and initial staffing.

Materials & Professional Development: Investing in modern consumables and industry-grade supplies for Multimedia and trades, alongside teacher training to ensure our staff remains current with industry standards.

2. Athletics: Safety, Equity, and Year-Round Engagement

Since Athletics receive no state resource funding, these funds will move the district away from a "survival-fundraising" model to a professional baseline:

Safety Equipment: Procurement of certified football helmets (\$400/unit), batting helmets, and bi-annual replacement of catcher's gear to ensure student safety.

Standardized Baseline: Establishing a permanent cycle for practice and game uniforms across Baseball and Basketball (Varsity to JV cycling), ensuring every athlete looks and feels professional regardless of income.

Infrastructure & Accountability: Purchasing basketball nets, four field pop-up tents for sun/rain protection, and weight room equipment to support year-round conditioning.

Extended Programming: Funding for Summer Conditioning and Skills Building camps to keep students engaged and supervised during out-of-school months.

Inventory Management: Implementing a digital Check-In/Check-Out System to track enrollment and protect the long-term investment of this equipment.

Conclusion of Fund Use

By bridging the \$100,000 deficit in CTE and providing the first-ever dedicated funding stream for Athletics, this grant ensures that JSUSD can continue to serve as a high-quality community anchor. These funds are essential to maintaining a safe, equitable, and career-ready environment for our 79% socioeconomically disadvantaged student population

Ongoing Project

No

Project Type

Program / Initiative

**Project Principles**

- Improve public health and/or safety
- Increase sense of community through beautification, connection and/or cultural vibrancy
- Directly advance economic growth and opportunity

**Project Objectives**

- Youth programs
- Parks and recreation improvements
- Workforce development

**Project alignment explanation**

## ALIGNMENT WITH PROJECT PRINCIPALS

### -Improve Public Health and/or Safety-

Our project prioritizes student safety by replacing outdated athletic gear with high-quality, certified equipment, such as football helmets and modern catcher's gear. By embedding sports opportunities into the school day and summer months, we provide a safe, supervised environment that promotes physical health and wellness in an underserved area.

### -Increase Sense of Community through Connection and Cultural Vibrancy-

Athletics serve as the "front porch" of John Swett Unified, bringing together a socioeconomically disadvantaged and unincorporated community. By standardizing uniforms and enhancing site equipment, such as field pop-up tents for outdoor events, we instill a sense of pride and professional vibrancy that resonates with students, families, and local spectators alike.

### -Directly Advance Economic Growth and Opportunity-

By expanding CTE Pathways in Manufacturing, Welding, and STEM, we are directly addressing the local labor market's needs. We utilize startup funds for salaries and professional development to ensure these programs remain open despite small enrollment, ensuring students from high-need backgrounds have the technical skills required for high-wage careers.

## ALIGNMENT WITH PROJECT OBJECTIVES

### -Youth Programs-

This initiative spans TK-12, ensuring that our youth have access to structured programming from their first day of school through graduation. Whether through summer skills building or after-school teams, we are fostering engagement that keeps students connected to their educational community year-round.

### -Parks and Recreation Improvements-

As a small district, our school fields and courts often serve as the primary hubs for youth activity in our unincorporated area. This project improves these spaces by investing in basketball nets, field equipment, and infrastructure that enhances the quality of play and the overall recreational environment for our student population.

### -Workforce Development-

Our Career Academies are designed for immediate economic impact. By funding the startup costs, materials, and specialized supplies for our Welding and Multimedia pathways, we are providing industry-standard training that translates directly into workforce readiness, helping our 79% disadvantaged student population transition successfully into the professional world.

## **How project Benefits target area**

### 1. Project Principle: Improve Public Health and/or Safety

Athletics Benefit: Reduces the risk of physical injury by replacing expired gear with certified \$400 football helmets and modern catcher's equipment. It also combats local health disparities by providing 79% of our disadvantaged students with year-round access to structured physical activity, reducing sedentary time and promoting long-term wellness.

CTE Benefit: Our Manufacturing and Welding pathways prioritize industrial safety training. Students learn to operate high-heat and heavy machinery under strict safety protocols, fostering a "safety-first" mindset that protects them both in the classroom and in their future hazardous-work environments.

### 2. Project Principle: Increase Sense of Community & Connection

Athletics Benefit: In our unincorporated area, sports are the primary "social glue." Standardized uniforms and professional field equipment create a sense of belonging and "JSUSD Pride." This transforms school games into community-wide events that connect families across different socioeconomic backgrounds.

CTE Benefit: Our Multimedia and Education pathways serve the community directly. Multimedia students document local events and school history, while Education pathway students often intern at our elementary sites, creating a "cross-age" mentorship connection that strengthens the fabric of the entire district.

### 3. Project Principle: Directly Advance Economic Growth & Opportunity

Athletics Benefit: Sports develop "soft skills" that are highly valued in the labor market—specifically teamwork, resilience, and time management. By removing "pay-to-play" barriers, we ensure low-income students develop the leadership traits necessary to compete for scholarships and high-level career opportunities.

CTE Benefit: This is a direct economic engine. By funding startup costs and salaries for STEM and Trades, we provide students with industry-recognized certifications. This allows our graduates to enter high-wage local industries immediately, providing an upwardly mobile workforce that supports regional economic stability.

### 4. Project Objective: Youth Programs

Athletics Benefit: Provides a safe haven during high-risk hours. By embedding sports after school and during the summer, we ensure youth are supervised, mentored by coaches, and engaged in productive character-building activities when they might otherwise be unsupervised.

CTE Benefit: Offers a "reason for school." Many at-risk youth re-engage with their education through hands-on learning. The Career Academies provide a structured, multi-year program that keeps students on track for graduation and provides a clear vision for their post-secondary life.

### 5. Project Objective: Parks and Recreation Improvements

Athletics Benefit: While the school owns the land, these fields and courts are the primary recreational outlets for our unincorporated town. Investing in basketball nets, field pop-up tents, and high-quality gear improves the "playability" and aesthetic of these communal spaces, making them a point of pride for the whole neighborhood.

CTE Benefit: Our Welding and Manufacturing students often engage in "service learning" projects, such as repairing equipment or building metal structures for use on our school-community sites. This allows the CTE program to physically contribute to the maintenance and improvement of our shared recreational infrastructure.

6. Project Objective: Workforce Development

Athletics Benefit: Athletics serve as a pre-workforce incubator. Students learn to show up on time (reliability), work toward a common goal (collaboration), and handle high-pressure situations—the exact foundational skills local employers report as missing in many entry-level candidates.

CTE Benefit: This provides the technical "hard skills." Using grant funds for professional development and specialized materials ensures that students are learning the most current industry standards. Whether it's STEM, Welding, or Multimedia, we are training the next generation of Contra Costa County's technical workforce.

**Total Project Cost**

US\$500,000.00

**CBA Funds Requested**

US\$215,000.00

**Is project a Two-Year Project?**

Yes

**Other funding info**

CCC ROP / CTE \$176,700 Secured  
P66 Career Academy Grant \$100,000

**Community partnerships**

The John Swett Unified School District (JSUSD) strategically leverages state and regional resources to maintain our high-school vocational programs. However, these funds are highly restricted and currently do not extend to our athletic programs.

Our current Career Technical Education (CTE) funding sources include:

CTEIG (Career Technical Education Incentive Grant): \$126,338

K12 SWP (K-12 Strong Workforce Program): \$86,583

ROP (Regional Occupational Program): \$63,966

Total Current CTE Investment: \$276,887

#### The Critical Funding Gap

While the Career Technical Education Incentive Grant (CTEIG) and the K-12 Strong Workforce Program (K12 SWP) provide essential support for existing high school pathways, these funds are primarily used for maintenance and the upkeep of established standards. They do not provide the flexible funds required for "Startup Costs"—such as initial instructor salaries for new pathways, specialized professional development, or the intensive materials needed to launch our new STEM and Education programs.

Furthermore, these resources are strictly prohibited from being used for Athletics. Consequently, our sports programs operate on a "survival-based" financial model. Each coach must locally fundraise for tournaments, travel, and basic gear through:

Car washes and bake sales

Direct community solicitations

Small-scale local events

In a district that is 79% socioeconomically disadvantaged, relying on local fundraising for safety-critical items like certified football helmets or standardized uniforms creates an inequitable environment. This grant will bridge the gap between our restricted state vocational funds and our unfunded athletic needs, allowing JSUSD to provide a professional, safe, and robust "Whole Student" experience across both Athletics and CTE (Career Technical Education).

#### Organization background

he John Swett Unified School District (JSUSD) is a small, resilient school district located in the unincorporated community of Rodeo, serving students from Rodeo, Crockett, and the surrounding areas of Contra Costa County. As a TK-12 district, JSUSD is dedicated to providing a personalized and supportive educational environment for a diverse student population that faces significant economic challenges.

Currently, 79% of our students are classified as socioeconomically disadvantaged. This demographic reality means that our schools serve as much more than academic centers; they are the primary hubs for safety, nutrition, physical health, and career preparation. Despite being a high-need district, JSUSD prides itself on its "small-town" feel, where teachers and staff can foster deep, multi-year relationships with students and their families.

Operating in an unincorporated part of the county presents unique funding hurdles. Unlike larger cities with robust municipal tax bases or recreation departments, our community relies almost exclusively on the school district to provide youth programs, safe recreational spaces, and vocational training.

The district's current focus is the development of the "Whole Student." This involves a dual commitment to:

Athletic Excellence: Using sports to build character, resilience, and community connection.

Career Readiness: Offering Career Technical Education (CTE) pathways in high-demand fields like STEM, Manufacturing, Welding, and Multimedia to break the cycle of poverty.

By investing in JSUSD, you are investing in a community anchor that turns limited resources into life-changing opportunities for California's most deserving youth.

### **Structure and infrastructure**

John Swett Unified School District (JSUSD) possesses the established administrative and physical infrastructure necessary to successfully implement and sustain this project. Our capacity is demonstrated by our existing departmental leadership and the facilities we currently maintain across our TK-12 campuses.

The district operates under a centralized leadership model that ensures fiscal accountability and program oversight. Our Career Technical Education (CTE) programs are led by specialized instructors and supported by district-level administration to ensure alignment with state standards. Similarly, our Athletics Programs are managed by a dedicated Athletic Director and a team of coaches who oversee student safety, enrollment, and team logistics.

We are currently operating at full capacity within our existing facilities, which serve as the foundation for this expansion:

**CAREERS ACADEMY:** John Swett High School houses dedicated spaces for our Manufacturing and Welding shops, STEM labs, and Multimedia studios. These facilities are currently operational but require the "startup" injection of modern materials and supplies to remain industry-relevant.

**Athletic Facilities:** Our infrastructure includes multi-purpose fields, a gymnasium, and specialized training areas. While these spaces are active year-round, this project will upgrade the "movable" infrastructure—such as field pop-up tents, basketball nets, and weight room equipment, to bring our facilities up to a professional baseline.

The district maintains the necessary fleet for student transport to competitions and off-site learning opportunities. To ensure the longevity of the new equipment requested in this grant, we will utilize our existing Check-In/Check-Out System. This internal inventory control ensures that every piece of gear, from \$400 football helmets to welding consumables, is tracked, maintained, and accounted for.

Because we are already "boots on the ground" with active teams and classes, this grant does not require the construction of new buildings. Instead, it leverages our existing infrastructure to increase our impact. By upgrading our basic equipment and supporting staff salaries and professional development, we are maximizing the utility of our current facilities to better serve our 79% socioeconomically disadvantaged student population.

### **Personnel qualifications**

The John Swett Unified School District (JSUSD) utilizes a team of seasoned professionals with extensive experience in educational leadership, industry-standard technical instruction, and athletic administration. Our staff is uniquely qualified to manage a high-need, TK-12 student population.

Career Technical Education (CTE) Leadership

Pathways Instructors: Our CTE programs are staffed by state-certified instructors who bring a blend of academic credentials and direct industry experience. In fields such as Welding, Manufacturing, and STEM, our educators maintain industry certifications, ensuring that students are trained on modern safety protocols and technical standards.

District Administration: The oversight of CTE grants (including CTEIG and K12 SWP) is handled by district administrators with years of experience in state and federal fiscal compliance. This ensures that all funds are spent according to strict educational guidelines and reporting requirements.

Athletic Program Leadership

Athletic Director: Our programs are led by a dedicated Athletic Director responsible for regional league compliance, safety certifications, and the management of multi-sport schedules.

Coaching Staff: Our coaches are more than just athletic trainers; they are mentors and safety-certified educators. All coaches undergo rigorous background checks and are trained in modern health protocols, including concussion awareness and first aid. Their experience in local fundraising (bake sales, car washes) demonstrates a deep commitment to the program's survival despite limited resources.

Project Support & Accountability Staff

Fiscal Services Team: JSUSD's business department has a proven track record of managing multi-source funding. They will oversee the Check-In/Check-Out system for equipment inventory and ensure that startup costs for personnel and materials are documented with full transparency.

Professional Development Leads: We prioritize continuous learning. Our staff qualifications are maintained through ongoing Professional Development, keeping our educators at the forefront of both pedagogical trends and evolving industry technologies.

The "Small District" Advantage

Our personnel are characterized by their cross-functional experience. Because we are a small district, our staff works closely across departments, ensuring that a student's athletic progress and their career pathway development are integrated into a single, cohesive success plan

Collaboration status

Yes

Collaborating entity

Phillips 66 and Contra Costa County Office of Education only for Career Technical Educati

Success measurement and reporting

John Swett Unified School District (JSUSD) will employ a multi-tiered approach to measure the success of this project, focusing on participation rates, safety compliance, and career readiness. Success will be reported through quarterly progress updates and an annual impact report.

#### Key Performance Indicators (KPIs)

##### 1. Athletic Engagement & Equity

**Participation Rates:** We will track a 15-20% increase in student enrollment in winter and spring sports, specifically among students who previously cited "cost of gear" as a barrier to participation.

**Safety Compliance:** 100% of student-athletes will be equipped with certified, non-expired safety gear, with audit logs maintained through our new digital Check-In/Check-Out System.

**Attendance & Retention:** We will monitor the daily school attendance of student-athletes compared to the general student body, aiming for a 5% higher attendance rate for those involved in year-round conditioning and summer skills programs.

##### 2. CTE Pathway Stability & Growth

**Enrollment & Retention:** Despite the recent \$100,000 budget cut, we aim to maintain 100% of our existing Manufacturing, Welding, and Multimedia pathways and report a baseline enrollment for the newly launched STEM and Education pathways.

**Certification Rates:** We will track the number of industry-recognized certifications earned by students in the trades, aiming for a high completion rate that translates directly to workforce readiness.

**Staff Development:** Success will be measured by the successful completion of specialized Professional Development hours by our CTE staff, ensuring curriculum remains aligned with current industry standards.

#### Community Outcomes & Effectiveness

**Socioeconomic Impact:** Effectiveness will be informed by the reduction of "out-of-pocket" costs for our families. By providing a Standard Baseline for Uniforms and Equipment, we will measure success by the elimination of team-based debt and the cessation of emergency "survival fundraising" for safety gear.

**Community Connection:** We will utilize student and parent surveys to measure the "Sense of Belonging" and "District Pride." In an unincorporated area, the vibrancy of our athletic events and the visibility of professional-grade equipment serve as a primary indicator of community health.

**Workforce Pipeline:** We will track the post-secondary placement of our CTE graduates into local apprenticeships, higher education, or high-wage employment within Contra Costa County.

#### Reporting Schedule

JSUSD will provide the grantor with an Annual Achievement Report that includes high-resolution photos of the new equipment

in use, inventory audits from our tracking system, and testimonials from students whose career or athletic paths were made possible by these funds.

## **Equity and inclusion**

### **Commitment to Equity, Inclusion, and Underrepresented Groups**

John Swett Unified School District (JSUSD) serves a student population that is 79% socioeconomically disadvantaged and located within an unincorporated area of Contra Costa County. For our students, systemic barriers to success are often financial. This project is designed specifically to dismantle those barriers through three key avenues:

#### **1. Eliminating "Pay-to-Play" Barriers in Athletics**

In many districts, the cost of participation—from \$400 certified football helmets to specialized baseball gear and team uniforms—is passed down to families. For a family living below the poverty line, these costs are prohibitive, effectively excluding their children from the physical, social, and emotional benefits of organized sports.

**Promotion of Equity:** By establishing a Standard Baseline for Athletics, JSUSD ensures that every student, regardless of household income, has access to high-quality, safe, and professional equipment.

**Inclusion:** We are embedding sports opportunities during the school day and summer months, ensuring that students who lack private transportation or after-school childcare still have the opportunity to participate in character-building programs.

#### **2. Sustaining Economic Mobility through Career Technical Education (CTE)**

Our CTE pathways—including Manufacturing, Welding, STEM, and Multimedia—serve as a primary vehicle for economic mobility.

**Serving Underrepresented Groups:** Students from disadvantaged backgrounds are often tracked away from high-wage technical careers due to a lack of early exposure and resources. By utilizing funds to offset a \$100,000 budget cut, we ensure these "high-cost" pathways remain open and accessible.

**Workforce Inclusion:** We provide the startup costs, materials, and professional development necessary to train our students on industry-standard equipment. This ensures our graduates are not just "entry-level" candidates, but are highly skilled individuals ready to compete for high-wage jobs in the local industrial and tech sectors, effectively breaking the cycle of poverty in their families.

#### **3. Safety as an Equitable Standard**

Safety should not be a luxury. In an unincorporated community with limited public recreational infrastructure, our students often rely on aged or donated equipment. This project promotes equity by ensuring that a student in Rodeo has access to the same top-tier safety certifications and modern learning materials as a student in a more affluent zip code.

## **Conclusion**

By providing the "startup" capital and essential gear that our local community cannot currently afford through traditional fundraising, this project ensures that financial status does not determine a student's safety, health, or career potential. We are creating an inclusive ecosystem where every JSUSD student can be a champion on the field and a professional in the workforce.

## Funding recognition

The John Swett Unified School District (JSUSD) is committed to transparency and ensuring that the impact of this funding is widely recognized by our students, families, and the broader community. We will acknowledge the support of the Community Benefit Agreement (CBA) through the following channels:

### 1. Physical Signage and Branding

**Athletic Facilities:** We will display prominent signage at our primary athletic venues, including the gymnasium and outdoor fields, acknowledging the CBA's role in supporting our sports programs and facility upgrades.

**Equipment Branding:** Highly visible items, such as the four field pop-up tents used during tournaments and community events, will feature the CBA logo or an "Equipment Generously Provided By..." acknowledgement.

**CTE Labs:** We will install plaques or "Partners in Education" banners within our Manufacturing, Welding, and STEM labs to recognize the funding that sustains these career pathways.

### 2. Digital and Social Media Presence

**District Website:** A dedicated section of the JSUSD website will list the CBA as a primary benefactor, featuring a "Success Stories" blog that highlights how the funds have impacted specific student athletes and CTE graduates.

**Social Media Campaigns:** We will run a series of "Impact Spotlights" on our social media platforms (Facebook/Instagram), showcasing new safety gear—like the certified football helmets—and student projects from the newly supported CTE pathways, with direct mentions of the CBA support.

### 3. Community and District Events

**Board of Education Meetings:** A formal presentation will be made during a public Board Meeting to announce the award and explain the specific benefits to the district's 79% socioeconomically disadvantaged population.

**Athletic Events:** Acknowledgements will be read over the public address system during evening and community nights such as homecoming games, and tournaments, reaching hundreds of local families and residents.

### 4. Print and News Media

**District Newsletter:** We will include a feature article in the district-wide newsletter sent to all JSUSD families, outlining how this investment is bridging the gap in youth programs and workforce development.

**Press Releases:** We will issue press releases to local media outlets highlighting the partnership and its role in fostering community health and economic opportunity.

By utilizing these recognition strategies, JSUSD ensures that the Community Benefit Agreement is seen not just as a financial donor, but as a foundational partner in the safety, education, and future success of our students

**Authorized Representative**

Leticia Bhatia | Superintendent of John Swett Unified School District

CONTACT INFORMATION

---

|              |                                                          |
|--------------|----------------------------------------------------------|
| Name         | Leticia Bhatia                                           |
| Title        | Superintendent                                           |
| Phone (Work) | 510-245-4300                                             |
| Email        | <a href="mailto:lbhatia@jsusd.org">lbhatia@jsusd.org</a> |

**Secondary Contacts**

|              |                                                          |
|--------------|----------------------------------------------------------|
| Name         | Monica Fellis                                            |
| Title        | CBO                                                      |
| Phone (Cell) | 510-245-4300                                             |
| Email        | <a href="mailto:mfellis@jsusd.org">mfellis@jsusd.org</a> |
| Address      |                                                          |

EVENTS

---

No events found for this request

REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

CAUSE SUMMARY

|         |                                                     |
|---------|-----------------------------------------------------|
| Cause   | CROCKETT PUBLIC SERVICES INC<br>421548332           |
| Address | PO BOX 633<br>RODEO, CA 94572-0633<br>United States |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 163,374.00 |
|------|-----------------|

PROJECT DETAILS

|              |                             |
|--------------|-----------------------------|
| Project Name | Carquinez Waterfront Fence  |
| Program      | Community Benefit Agreement |
| CBA Type     | Phillips 66                 |
| Focus        | Other                       |
| Agency Type  | N/A                         |
| Area         | None                        |

**Project Description**

This project is for the installation of iron fences at what will be the Crockett Waterfront Park (the old Nantucket restaurant parking lot). Fences will be located on the north and west perimeter of the property. After the Nantucket restaurant was torn down the railroad, (Burlington Northern Santa Fe) restricted the public from crossing the tracks. These fences are necessary for the safety of the public as a deterrent from entering the track area.

At the north end of the property, on the south side of the railroad tracks a 482 linear foot fence will run parallel with the tracks, east to west. Then at the west perimeter of the property, a 321 linear foot fence will run north to south. These iron fences are the same color and style that are around the Crockett Community Center and Alexander Park. They will blend beautifully at the waterfront.

Contra Costa Resource Conservation District's Carquinez Recover the Waterfront committee was formed to restore the area and develop a park and habitat restoration. A more detailed description of this project can be found on their website:

<https://www.ccrd.org/carquinez-watershed-council>

We understand the Carquinez Recover the Waterfront committee received \$374,000 from a sewer plant settlement paid by C & H Sugar Co. It is our understanding that the project is in the engineering and design phases. The waterfront is very important to the community and have uploaded a file containing historical images and history of the area.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14351589133

**Attendee name**

D'Arcy Trask

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Mission statement**

Crockett Public Services is a volunteer non profit providing maintenance/improvements to community assets i.e. providing routine maintenance to decorative streets in Crockett

**Governing body contact info**

| Name         | Title     | Phone          | Email                     |
|--------------|-----------|----------------|---------------------------|
| D'Arcy Trask | President | (510) 551-8265 | darcytrask@guagepoint.com |

**Organization Type**

Nonprofit

**Program/Project Address**

Old Nantucket restaurant parking lot area

**Project Summary**

This project is to install new iron fencing around the perimeter of what will be the Carquinez Waterfront Park. This is the same type of iron fencing that is around Crockett. It will be a beautiful addition at the waterfront.

**Target Population**

Crockett and surrounding communities

**Specific Use of Funds**

Purchase and Installation of new iron fences.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

**Project Objectives**

Parks and recreation improvements

Community beautification

### **Project alignment explanation**

This project aligns with the safety and beautification principles and objectives by installing beautiful iron fences around the perimeter of the waterfront. They are the same style and color as the iron fences around Crockett, which have added so much character and beauty to the town. They will also act as a barrier to discourage the public from crossing the railroad tracks and possibly getting hurt.

### **How project Benefits target area**

These beautiful iron fences will eventually become part of the Crockett Waterfront Park. Having an open space park will not only add to the quality of life in Crockett, but to the surrounding communities as well. According to the National Recreation and Park Association, parks significantly improve quality of life by enhancing mental health, physical health, and community well-being.

### **Total Project Cost**

US\$163,374.00

### **CBA Funds Requested**

US\$163,374.00

### **Is project a Two-Year Project?**

No

### **Community partnerships**

Crockett Improvement Association, Crockett Community Foundation, Crockett Community Services District

### **Organization background**

The primary objective and purpose is to protect and maintain the community assets of the Town of Crockett by providing continued stewardship. Emphasis is placed on the maintenance, protection and preservation of community buildings, monuments and works including public owned facilities and those operated by local charitable organizations.

### **Structure and infrastructure**

CPS has board of directors and community volunteers that allows us to complete this and many other similar projects. In this case, the fencing contractor will be completing the work and CPS will be supervising the project to completion.

### **Personnel qualifications**

34 years of business and community stewardship.

### **Collaboration status**

No

### **Success measurement and reporting**

Success will measured by the completion of the fencing project with the safety and environment benefits achieved.

### **Equity and inclusion**

Crockett Public Services is seeking funding for the safety fence as the first phase in developing the Carquinez Waterfront Park. The new perimeter fences will serve as a safety barrier to keep everyone using the open space safe. Contra Costa Resource Conservation District actively sought public support for the Recover the Waterfront initiative. The result was a community-driven design.

The Carquinez Waterfront Park will turn a vacant, underserved lot into a vibrant, inclusive park co-designed with community participation. By focusing on community needs the design will ensure our diverse community has equitable access to the benefits of a high quality recreational space.

**Funding recognition**

The CBA will be recognized by signage placed on the fence acknowledging CBA funding.

**Authorized Representative**

D'Arcy Trask, President, Crockett Public Services, Inc

CONTACT INFORMATION

---

|              |                                                                          |
|--------------|--------------------------------------------------------------------------|
| Name         | D'Arcy Trask                                                             |
| Title        | President                                                                |
| Phone (Work) | 510-551-8265                                                             |
| Email        | <a href="mailto:darcytrask@guagepoint.com">darcytrask@guagepoint.com</a> |

**Secondary Contacts**

|              |                                                            |
|--------------|------------------------------------------------------------|
| Name         | Ron Wilson                                                 |
| Phone (Cell) | 510-417-0238                                               |
| Email        | <a href="mailto:rwilson650@aol.com">rwilson650@aol.com</a> |
| Address      |                                                            |

EVENTS

---

No events found for this request

# New Horizons: Community Workforce Access Hub

NEW HORIZONS CAREER DEVELOPMENT CENTER

## REQUEST DETAILS

Reference #2026040038

Submitted Apr 30, 2026

Status Pending



Application type

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

Submitted

Apr 30, 2026

## CAUSE SUMMARY

Cause

NEW HORIZONS CAREER DEVELOPMENT CENTER  
680624139

Address

199 PARKER AVE  
RODEO, CA 94572-1120  
United States

## REQUESTING

Cash

US\$ 300,000.00

## PROJECT DETAILS

Project Name

New Horizons: Community Workforce Access Hub

Program

Community Benefit Agreement

CBA Type

Phillips 66

Focus

Other

Agency Type

N/A

Area

None

**Project Description**

New Horizons Career Development Center (NHCDC) proposes the Community Workforce Access Hub, a comprehensive workforce development initiative designed to improve community safety, strengthen economic mobility, and increase social connectedness for underserved youth and adults in Rodeo, Crockett, and Tormey.

These communities face persistent economic disparities, including limited access to employment opportunities, transportation barriers, and reduced availability of essential resources. According to U.S. Census Bureau data, Rodeo residents experience lower median household incomes and higher poverty rates compared to nearby cities such as Hercules and Pinole, underscoring the need for targeted investment in workforce access and economic stability.

The program is delivered through a structured five-phase model: Outreach & Admissions, Career Preparation, Career Development, Career Transition, and Career Advancement. This approach ensures participants are supported from initial engagement through long-term employment success.

During Outreach & Admissions, NHCDC collaborates with community partners to identify and enroll individuals facing barriers to employment. Partnerships with the Lao Family Community Development/Contra Costa Community College will assist non-English speakers to acquire basic employability language skills.

{EXPLAIN PROGRAM i.e., Career Cruising and targeted outreach} Career Preparation {flush out barriers through a comprehensive onboarding assessment} focuses on foundational skill-building, including job readiness, resume development, interview preparation, workplace communication, and digital and AI literacy. Participants are introduced to defined workforce pathways, including Security and Business Office career tracks aligned with local labor market demand.

In Career Development, participants engage in hands-on work experiences supported by mentorship and structured programming. Participants receive wages, access to technology, and work-readiness resources, providing both immediate economic support and practical workforce exposure. Career Transition connects participants to employment opportunities through job placement support, employer partnerships, and workforce alignment. Career Advancement provides continued support through financial literacy education, career coaching, and pathways for long-term growth and income stability.

Recognizing that economic instability is a key driver of community safety concerns, the program prioritizes employment as a preventative strategy. By providing consistent income through participant wages and stipends, the program reduces financial stress while increasing engagement in structured, supervised activities.

NHCDC will leverage strategic partnerships with community-based organizations, educational institutions, workforce agencies, and private sector partners, including Rubicon Programs, Contra Costa College, Lao Family Community Development, GRID Alternatives, John Swett Unified School District, the Contra Costa County Workforce Development Board, and Wells Fargo Bank. These partnerships support recruitment, training, job placement, and financial literacy, ensuring participants are connected to a comprehensive continuum of services.

The program integrates wraparound support services, including transportation assistance, clothing support, and access to basic needs, reducing barriers to participation and improving retention. Supported by a diversified funding strategy and strong cross-sector partnerships, NHCDC is positioned to deliver a scalable and sustainable workforce model.

By addressing the root causes of economic instability and disconnection, NHCDC creates pathways to employment, increases earning potential, and contributes to safer, more stable communities.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

Conference attendance

Yes

Eventbrite Order number

14323079463

Attendee name

Anthony Hodge

Manual Entry

No

Fiscal Sponsor

No

Secondary contact provided

Yes

Website

newhorizoonscdc.com

Mission statement

Empowering individuals to become self-sufficient so they may live enriched and fulfilling lives.

Governing body contact info

| Name               | Title              | Phone          | Email                   |
|--------------------|--------------------|----------------|-------------------------|
| Dr. Ralph Hayes    | Chair of the Board | (510) 326-7692 | pastor.rhayes@gmail.com |
| Dr. Michael Pasley | Secretary          | (510) 393-2053 | dr.pasley@gmail.com     |

Organization Type

Nonprofit

Program/Project Address

199 Parker Ave. Rodeo, CA 94572

Project Summary

New Horizons will increase community safety, strengthen social connectedness, and improve economic stability for residents in Rodeo, Crockett, and Tormey. Through workforce development, youth engagement, and integrated support services, the program addresses economic disparities and equips participants with job readiness, digital literacy, and AI workforce skills.

**Target Population**

Underserved youth and adults in Rodeo, Crockett, and Tormey facing economic instability, limited access to employment opportunities, and barriers to education, transportation, and essential resources.

**Specific Use of Funds**

The funds will be used as follows, in accordance with the guiding principles.

The proposed budget for the New Horizons Community Workforce Access Hub reflects a comprehensive, multi-source investment strategy designed to maximize participant impact, ensure program sustainability, and align with community safety and economic development priorities.

Phillips 66 Community Benefit Agreement (P66/CBA) funding serves as the primary anchor investment, supporting core program operations and direct participant services. CBA funds are primarily allocated to participant wages and stipends, workforce training, and essential staffing, ensuring that individuals receive immediate economic support while developing job-ready skills. This direct investment addresses economic instability as a root contributor to community safety challenges by increasing access to employment and income.

Personnel costs funded through the CBA support key program staff who are responsible for delivering services across all five program phases: Outreach & Admissions, Career Preparation, Career Development, Career Transition, and Career Advancement. These roles include program coordination, case management, academic instruction, and job placement support, ensuring participants receive structured continuous support from entry through employment.

Additional funding sources complement and expand the impact of CBA funds. Community Development Block Grant (CDBG) funding supports facility-related costs, including a proportional share of program space, ensuring that services are delivered in a stable and accessible environment. Community Impact funding will contribute to workforce training and skill development activities, strengthening program capacity for participant engagement and instruction.

California Foundation for Stronger Communities (CFSC) funding is directed toward participant wages, stipends, and wraparound support, including clothing and basic needs, reinforcing participant retention and successful program completion. GRID Alternatives funding supports both staffing and capital-intensive program components, in alignment with the detailed budget allocation. This includes participant technology, program equipment, and operational infrastructure, as well as key personnel responsible for program delivery and participant support. Together, these investments ensure participants have access to the tools, resources, and guided instruction necessary for modern workforce participation, including digital and AI readiness.

Program-specific investments include Security Training and Certification and Business Office Career Training, providing participants with industry-recognized credentials and pathways to employment in high-demand sectors. Academic support, including GED and Penn Foster High School Diploma programs, ensures participants meet minimum educational requirements for workforce entry.

Wraparound services, including transportation assistance, clothing support, and basic needs resources, are integrated to remove barriers to participation and improve retention. Operational costs, including facility use, utilities, insurance, and administrative support, are proportionally allocated to reflect the program's use of infrastructure while maintaining a lean administrative footprint.

#### Make the Community Safer and More Welcoming

Funds will support workforce development activities that directly contribute to community safety by increasing employment opportunities for residents in Rodeo, Crockett, and Tormey. Research and regional trends consistently show that communities with higher employment rates experience lower crime levels and greater overall stability. Nearby cities such as Hercules and Pinole, which have stronger access to employment pathways and economic resources, demonstrate higher median incomes, lower poverty rates, and more stable community conditions. In contrast, communities with limited access to workforce opportunities often face higher rates of economic hardship, which can contribute to instability and safety concerns.

NHCDC's investment in participant wages, job-readiness training, and employment placement support represents a high-impact, preventative strategy that directly addresses the economic conditions contributing to community instability. By

providing immediate income alongside structured skill development, the program reduces financial strain while engaging participants in supervised, goal-oriented activities that build both capacity and accountability. This dual investment accelerates workforce entry, increases earning potential, and reduces reliance on emergencies or reactive services. As participants gain stable employment and financial footing, the broader community benefits from decreased risk factors associated with crime and disconnection, resulting in stronger, safer, and more economically resilient neighborhoods.

#### Safety outcomes of access to services

Increasing access to employment is a proven, preventative approach to community safety, as economic stability reduces financial stressors that contribute to instability and unsafe conditions. Research from the National Bureau of Economic Research links higher unemployment to increases in property crime. The U.S. Department of Justice identifies stable employment as a key protective factor in reducing criminal activity. Additionally, Urban Institute findings show that youth employment programs can reduce violent crime arrests by up to 43% during high-risk periods. Locally, U.S. Census data reflects economic disparities between Rodeo and nearby communities such as Hercules and Pinole, further underscoring the need for targeted workforce investment to strengthen safety and stability.

U.S. Census Bureau data highlights economic disparities between Rodeo and nearby communities such as Hercules and Pinole, with Rodeo showing significantly lower median household income (approximately \$86,000 compared to \$123,000 in Hercules), higher poverty rates, and lower educational attainment. These gaps reflect reduced access to workforce opportunities and underscore the need for targeted investment in employment pathways to strengthen community stability and safety.

Our approach addresses the root causes of community instability rather than its symptoms by targeting economic hardship, limited access to opportunity, and early youth disengagement as key drivers of unsafe conditions. Through workforce development, youth engagement, and financial literacy education, participants gain practical skills in employment, income management, and long-term financial planning. By providing consistent income, structured programming, and early intervention for youth, the program reduces financial stress, increases stability, and creates clear pathways to self-sufficiency, ultimately strengthening overall community safety and long-term resilience.

#### Increasing Sense of Community & Connection

New Horizons' Community Workforce Access Hub strengthens community connection by creating consistent, relationship-centered spaces where residents can engage, build trust, and access support. Through cohort-based workforce programming, youth engagement, and group workshops, participants develop peer relationships, mentorship connections, and a shared sense of purpose.

The program intentionally fosters belonging by bringing together individuals facing similar barriers and creating opportunities for collaboration, skill-building, and mutual support. Structured activities, including workforce training sessions, community meetings, and youth-focused programming, encourage active participation and sustained engagement.

By partnering with local organizations and leveraging existing community resources, the program expands access to services while reinforcing a network of support that extends beyond individual participation. This approach reduces isolation, strengthens social ties, and builds a more connected, resilient community. NHCDC will function as a One-Stop agency meeting the needs of our constituents aligning them with other agencies

- Rubicon
- Workforce Development Board
- Lao Family
- GRID Alternatives
- John Swett Unified School District
- Contra Costa Community College

- EHSD Employment and Human Services Department
- Back on Track Community Services
- Child Start
- Wells Fargo Bank
- Travis Federal Credit Union
- P66
- United Steel Worker Union Local 326
- San Pablo Economic Development Corporation
- Contra Costa County Sheriff's Dept.
- Hercules Rodeo Crockett Rotary Club
- The Bayfront Chamber of Commerce
- The Rodeo Roundtable
- Rodeo Youth Mentoring Program
- The Rodeo Citizen Advisory
- RMAC Rodeo Municipal Advisory Council
- Community Block Development Grant CDBG

Strengthening Economic Health

New Horizons Community Workforce Access Hub strengthens economic health by expanding access to employment opportunities, increasing workforce participation, and building long-term financial stability for residents in Rodeo, Crockett, and Tormey. The program provides a structured career skills assessment tool (Career Cruising), workforce development, including job readiness training, hands-on work experience, and direct pathways to employment.

Participants receive support in developing essential skills such as resume building, interview preparation, workplace communication, and digital and AI literacy, ensuring they are competitive in today's evolving job market. In addition to employment preparation, the program integrates financial literacy education, equipping participants with practical knowledge in budgeting, saving, and income management to support long-term economic self-sufficiency.

Recognizing that economic mobility is often limited by external barriers, the program also provides wraparound support services, including transportation assistance and access to basic needs, allowing participants to fully engage in workforce opportunities. By combining skill development, income generation, and financial education, the program creates sustainable pathways to employment, increases earning potential, and contributes to the overall economic stability and resilience of the community.

Ongoing Project

No

Project Type

Program / Initiative

Project Principles

- Improve public health and/or safety
- Directly advance economic growth and opportunity

Project Objectives

Youth programs  
Workforce development  
Safety and emergency services

**Project alignment explanation**

## Project Principle: Improve public health and /or safety

The New Horizons Community Workforce Access Hub aligns directly with the objective to improve public health and safety by addressing the underlying economic conditions that contribute to community instability. The program provides structured workforce development, paid work experience, and job placement support, ensuring participants are engaged in supervised, skill-building activities that reduce idle time and risk exposure.

Access to stable, higher-quality career opportunities plays a critical role in shaping healthier life choices. As participants secure employment with consistent income, they are better positioned to access nutritious food, stable housing, reliable transportation, and healthcare services. These factors reduce chronic stress and improve overall physical and mental health outcomes. Employment also increases access to employer-sponsored healthcare or the financial ability to obtain care, further supporting long-term well-being.

By connecting participants to career pathways in fields such as security and business office administration, the program promotes upward mobility, which creates alternatives to environments associated with unsafe or high-risk behaviors. This shift not only benefits individuals but also contributes to safer community conditions by reducing the economic pressures and disconnection that often lead to crime.

Through workforce access, skill development, and wraparound support, the program empowers participants to make healthier, more stable life choices while strengthening community safety and resilience.

## Project Principle: Directly advance economic growth and opportunity

The New Horizons Community Workforce Access Hub directly advances economic growth and opportunity through its structured five-phase model: Outreach & Admissions, Career Preparation, Career Development, Career Transition, and Career Advancement. Each phase is intentionally designed to move participants from initial engagement to sustained employment, creating a clear and measurable pathway into the local workforce.

Through Outreach & Admissions, the program expands access to opportunity by identifying and enrolling individuals who are disconnected from traditional workforce systems. Career Preparation builds foundational skills, including job readiness, digital and AI literacy, and workplace competencies, ensuring participants are equipped to compete in today's job market. During Career Development, participants gain hands-on experience and earn wages, contributing to immediate economic activity while building practical skills aligned with employer needs.

In Career Transition, participants are connected directly to employment opportunities through job placement support, employer partnerships, and workforce alignment, strengthening the regional talent pipeline. Finally, Career Advancement supports long-term economic mobility through financial literacy, career coaching, and continued employment support, ensuring participants not only secure jobs but also retain and grow within them.

This phased approach creates a continuous pipeline of skilled, job-ready individuals entering the workforce, increasing employment rates, boosting local economic activity, and strengthening overall community economic health. By aligning each phase with workforce entry, retention, and advancement, the program delivers both immediate and long-term economic impact, making it a strategic investment in sustainable economic growth and expanded opportunity.

## Project Objective: Youth Programs

The New Horizons Community Workforce Access Hub advances youth programming through a strategic partnership with John Swett Unified School District, under the leadership of Superintendent Dr. Leticia Bhatia and Principal Athena Kautsch, and supported by collaboration with Travis Credit Union. Through the Future Forward Program, NHCDC works directly with the school district to identify and engage students who would benefit from early workforce exposure, career exploration, and structured support.

This initiative is co-funded by the California Foundation for Stronger Communities (CFSC) and centers on Work-Based Learning, providing youth with paid internship opportunities throughout the school year. Students gain hands-on experience in real-world work environments while earning income, developing professional skills, and building early connections to career pathways.

The program integrates academic alignment with workforce readiness, ensuring that students not only remain engaged in their education but also see a clear connection between school and future employment. In collaboration with Travis Credit Union, students are also introduced to financial literacy concepts, reinforcing responsible money management and long-term economic awareness.

By combining school-based partnerships, paid work experience, and financial education, the Future Forward Program provides early intervention that reduces disengagement, supports graduation outcomes, and prepares youth for successful transitions into the workforce. This approach strengthens both individual opportunity and long-term community economic stability.

## Program Objective: Workforce Development

The New Horizons Community Workforce Access Hub advances workforce development by creating a structured pathway that prepares individuals for employment, connects them to career opportunities, and supports long-term retention and advancement. Through its five-phase model, Outreach & Admissions, Career Preparation, Career Development, Career Transition, and Career Advancement, the program provides a comprehensive framework that moves participants from initial engagement to sustained employment.

The program focuses on building job-ready skills through targeted training in high-demand fields, including Security and Business Office career pathways, while integrating digital and AI literacy to ensure participants are prepared for an evolving workforce. Participants engage in hands-on work experiences and paid internships, gaining practical skills and real-world exposure that align with employer expectations.

Workforce development efforts are strengthened through alignment with regional leadership and cross-sector partnerships. NHCDC collaborates with the Contra Costa County Workforce Development Board, under the leadership of Dr. Tamia Brown, to ensure programming is responsive to labor market demand and connected to broader workforce initiatives. Partnership with Rubicon Programs, led by Dr. Carole Dorham-Kelley, expands access to employment services, career pathways, and supportive programming that reinforce participant success. In addition, collaboration with Lao Family Community Development, under the leadership of Kathy Chao Rothberg, enhances culturally responsive outreach, family stabilization services, and access to resources that support participants facing complex barriers to employment.

These partnerships support direct connections to employers, career fairs, and job placement opportunities, ensuring participants transition into employment that offers stability and growth potential. Financial literacy and ongoing case management further support job retention, income management, and career advancement.

By aligning training with labor market demand, leveraging regional workforce leadership, and providing paid work experience, the program strengthens the local workforce pipeline, reduces barriers to employment, and increases access to sustainable, living-wage careers. This approach benefits individual participants while contributing to a more skilled, competitive, and economically resilient community.

#### Program Objective: Safety and emergency services

The New Horizons Community Workforce Access Hub supports the objective of safety and emergency services by addressing the underlying conditions that increase community vulnerability while strengthening local resilience. Through structured workforce development, paid work experience, and job placement, the program reduces key risk factors associated with crime, instability, and emergency system reliance by engaging participants in supervised, skill-building activities and increasing access to stable income.

The program's focus on employment pathways in fields such as security and business office administration contributes directly to community safety by preparing individuals for roles that support safe environments, organizational operations, and emergency readiness. As participants gain employment, they experience reduced financial stress, improved stability, and greater access to healthcare and essential services, all of which contribute to improved public health and decreased reliance on emergency interventions.

In addition, funding from the GRID Alternatives Bay Area Reinvesting in Penalties for Air Improvement and Resilience (REPAIR) grant strengthens the program's impact by supporting infrastructure, technology, and resilience-focused investments that enhance community preparedness. These investments ensure participants have access to modern tools and training while contributing to broader environmental health and safety outcomes, particularly in communities disproportionately affected by pollution and economic disinvestment.

By combining workforce development with resilience-focused funding and wraparound support services, the program takes a preventative approach to safety, reducing the conditions that lead to crisis while strengthening the community's capacity to respond to and recover from emergencies. This integrated model improves both individual stability and overall community safety, aligning directly with the goals of safety and emergency services.

#### How project Benefits target area

The project benefits Rodeo, Crockett, and Tormey by addressing key economic and social gaps that impact community stability and growth. By increasing access to employment opportunities, the program improves economic mobility and reduces financial hardship for residents facing barriers to workforce participation. Youth engagement components provide early exposure to career pathways, reducing disengagement and supporting long-term success. The program also strengthens community safety by reducing risk factors associated with unemployment and economic stress. Through partnerships with local organizations, educational institutions, and workforce agencies, the project expands access to critical resources and services. This comprehensive approach not only supports individual participants but also contributes to a stronger, more connected, and economically resilient community.

**Total Project Cost**

US\$960,000.00

**CBA Funds Requested**

US\$300,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

Community Block Development Grant-Secured

Community Benefit Impact Fund-Secured

CFSC-Pending

GRID Seed Grant-Pending

GRID Bay REPAIR Grant-Pending

**Community partnerships**

## Contra Costa County Workforce Development Board-Letter of Support included

New Horizons Career Development Center (NHCDC) has maintained an ongoing and collaborative relationship with the Contra Costa County Workforce Development Board, both historically and in its current program development efforts. This partnership has centered on aligning NHCDC's workforce programming with regional labor market needs, ensuring participants are prepared for in-demand careers and connected to broader workforce systems.

In the past, NHCDC has engaged with the Workforce Development Board to stay informed on workforce trends, funding opportunities, and best practices that strengthen program design and delivery. This relationship has supported NHCDC's ability to adapt programming to meet the evolving needs of job seekers and employers within Contra Costa County.

Currently, NHCDC is working in alignment with the Workforce Development Board, under the leadership of Dr. Tamia Brown, to expand workforce pathways, strengthen employer connections, and enhance program outcomes. This includes ongoing coordination to ensure that training components, including Security and Business Office pathways, reflect local hiring demands and provide participants with viable entry points into the workforce.

The partnership also supports access to regional workforce resources, including employer networks, career opportunities, and workforce initiatives that extend beyond NHCDC's direct programming. This alignment ensures that participants are not only prepared for employment but are also integrated into a broader ecosystem that supports long-term career growth and economic mobility.

Through this continued collaboration, NHCDC strengthens its role as a community-based workforce provider while contributing to a coordinated, countywide effort to increase employment, reduce barriers to work, and improve overall economic outcomes for residents.

## John Swett Unified School District-Letter of Support included

New Horizons Career Development Center (NHCDC) has developed a strong and evolving partnership with John Swett Unified School District, grounded in a shared commitment to improving student outcomes and expanding access to career pathways. Historically, NHCDC has supported district students and families through community-based services, workforce exposure, and participation in events such as career fairs, back-to-school initiatives, and resource distribution efforts. These engagements have established trust and created a foundation for deeper collaboration.

Currently, NHCDC is working in close partnership with the district, under the leadership of Superintendent Dr. Leticia Bhatia and Principal Athena Kautsch, to implement the Future Forward Program, a structured youth workforce initiative aligned with school-day learning and post-secondary readiness. Through this collaboration, the district supports student identification, referral, and engagement, while NHCDC provides workforce training, paid internship opportunities, and career development programming.

This partnership integrates academic goals with workforce readiness by connecting students to real-world work experiences, helping them understand the relevance of their education to future employment. The program also supports student retention and graduation by providing structured engagement, mentorship, and financial incentives through paid work-based learning.

In addition, NHCDC collaborates with the district to align programming with student needs, school priorities, and community context, ensuring that services are responsive, accessible, and impactful. Together, NHCDC and John Swett Unified School District are creating a sustainable pipeline from education to employment, strengthening both individual opportunity and long-term community economic stability.

#### Rubicon Programs-Letter of Support included

New Horizons Career Development Center (NHCDC) has maintained a longstanding and collaborative partnership with Rubicon Programs, grounded in a shared commitment to workforce development, economic mobility, and barrier reduction for underserved populations. Historically, NHCDC has served as a trusted community-based partner, supporting outreach, participant engagement, and service delivery aligned with Rubicon's employment and reentry initiatives.

A key component of this partnership has been NHCDC's role as an access point for the America's Job Center of California (AJCC), providing community members with localized entry to workforce services, job search support, and employment resources. By serving as an AJCC access site, NHCDC has helped bridge gaps in access for residents who may not otherwise engage with centralized workforce systems, ensuring services reach individuals within their own community.

Currently, NHCDC continues to work in alignment with Rubicon Programs, under the leadership of Dr. Carole Dorham-Kelley, to expand workforce pathways and strengthen participant outcomes. This collaboration supports referrals, coordinated service delivery, and access to employment opportunities, particularly for individuals facing significant barriers to employment. Rubicon's expertise in workforce training and reentry services complements NHCDC's community-based approach, creating a more comprehensive support system for participants.

Through this partnership, NHCDC and Rubicon Programs contribute to a broader workforce ecosystem that connects individuals to employment, reduces barriers to workforce entry, and supports long-term economic stability. This ongoing collaboration strengthens both organizations' ability to deliver impactful, coordinated services that improve outcomes for the communities they serve.

#### Contra Costa Community College-Letter of Support included

New Horizons Career Development Center (NHCDC) has developed a collaborative partnership with Contra Costa College, working in alignment with key student support programs including Extended Opportunity Programs and Services (EOPS), Cooperative Agencies Resources for Education (CARE), and CalWORKs. This partnership is grounded in a shared commitment to supporting students who face economic and educational barriers as they pursue academic and career advancement.

Historically, NHCDC has engaged with Contra Costa College through outreach, resource sharing, and participation in workforce and community events, creating pathways for students to access additional support beyond the campus environment. These efforts have helped connect students to job readiness resources, employment opportunities, and community-based services that complement their academic goals.

Currently, NHCDC works in coordination with EOPS, CARE, and CalWORKs programs to support students who are balancing education with financial and personal responsibilities. Through this partnership, NHCDC provides access to workforce development services, including job readiness training, career exploration, and connections to paid work experiences and employment opportunities. Students are also connected to wraparound supports, such as resource navigation and basic

needs assistance, helping to reduce barriers that can impact persistence and completion.

This collaboration strengthens the bridge between education and employment by ensuring that students are not only progressing academically but are also prepared to enter the workforce with practical skills and experience. By aligning services across institutions, NHCDC and Contra Costa College create a more comprehensive support system that promotes student retention, completion, and successful transition into sustainable careers.

#### EHSD Employment and Human Services Department

New Horizons Career Development Center (NHCDC) has maintained a collaborative relationship with the Contra Costa County Employment and Human Services Department (EHSD), focused on supporting individuals and families receiving public assistance in achieving economic self-sufficiency. This partnership has been rooted in shared goals of workforce access, barrier reduction, and long-term stability for CalWORKs participants and other underserved populations.

Historically, NHCDC partnered with EHSD and Goodwill Industries through the STEP-UP Program, a workforce initiative designed to provide CalWORKs participants with job readiness training, paid work experience, and pathways to employment. Through this collaboration, NHCDC supported participant engagement, workforce preparation, and access to employment opportunities, helping individuals transition from public assistance to the workforce.

Currently, NHCDC continues to align with EHSD's mission by providing workforce development services that support individuals facing economic and employment barriers. This includes job readiness training, career exploration, and connections to employment opportunities, as well as access to wraparound supports that address barriers such as transportation, basic needs, and resource navigation.

Through this ongoing relationship, NHCDC contributes to a coordinated system of services that supports CalWORKs participants and other clients in moving toward employment, reducing dependency on public assistance, and achieving long-term economic stability. This partnership strengthens the continuum between social services and workforce development, ensuring individuals are supported at every stage of their transition into the workforce.

#### Lao Family Community Development-Letter of Support included

New Horizons Career Development Center (NHCDC) has maintained a longstanding partnership with Lao Family Community Development, Inc. (LFCD), spanning over 15 years of collaborative service to underserved communities in Contra Costa County. This partnership is grounded in a shared commitment to supporting individuals and families facing economic, cultural, and language barriers through coordinated, community-based services.

Historically, NHCDC and Lao Family Community Development have worked together to provide outreach, resource navigation, and access to critical support services, including workforce development, housing assistance, and social services. This collaboration has enabled both organizations to extend their reach and better serve diverse populations by connecting clients to culturally responsive programming and wraparound support.

Currently, NHCDC continues to partner with LFCD under the leadership of Kathy Chao Rothberg, strengthening pathways to employment through coordinated referrals, joint programming, and aligned service delivery. Lao Family Community Development plays a key role in supporting culturally responsive engagement, language access, and family stabilization services, ensuring participants facing complex barriers are able to fully access and benefit from workforce opportunities.

Through this enduring partnership, NHCDC and LFCD contribute to a more inclusive and accessible service network that supports economic mobility, reduces barriers to employment, and improves outcomes for the communities they serve. This collaboration reflects a sustained, trusted relationship that enhances both organizations' ability to deliver impactful, community-centered programming.

#### Contra Costa County | Department of Conservation & Development

New Horizons Career Development Center (NHCDC) has maintained a longstanding and results-driven partnership with the Contra Costa County Department of Conservation & Development through the administration of Community Development Block Grant (CDBG) funding. Since 2008, NHCDC has consistently met and exceeded program performance expectations, serving over 300 registered clients annually, demonstrating both sustained community demand and the organization's capacity to deliver effective services.

Historically, this partnership has supported NHCDC's ability to provide workforce development, resource navigation, and community-based services to underserved populations in West Contra Costa County. Through CDBG funding, NHCDC has expanded access to critical programs that address economic stability, employment readiness, and basic needs support.

Currently, NHCDC continues to operate in alignment with CDBG program requirements, maintaining strong accountability and compliance through regular reporting and performance tracking. Quarterly reports are submitted to County planners Daniel Davis and Edgar Cruz, ensuring transparency, data integrity, and ongoing communication regarding program outcomes and community impact.

This partnership reflects a sustained track record of program delivery, fiscal responsibility, and measurable outcomes. By consistently exceeding service benchmarks over more than a decade, NHCDC has demonstrated its ability to effectively steward public funds while delivering impactful, community-centered programming that supports economic mobility and stability.

#### RMAC Rodeo Municipal Advisory Council

New Horizons Career Development Center (NHCDC) has developed a strong and supportive partnership with RMAC, which has played a key role in advancing NHCDC's community-centered initiatives through targeted funding and program support. This partnership is grounded in a shared commitment to improving access to resources, strengthening community engagement, and supporting families in West Contra Costa County.

Historically, RMAC has provided funding that has enabled NHCDC to deliver high-impact programs, including the annual Seasons of Sharing initiative, which provides food and holiday support to families in need, as well as investments in technological improvements that enhance program delivery and operational capacity. RMAC has also supported NHCDC's annual Community Back-to-School Block Party, a large-scale community event that provides school supplies, resources, and services to students and families, helping to reduce barriers to educational success.

Currently, NHCDC continues to work in partnership with RMAC to sustain and expand these initiatives, ensuring that community members have access to essential resources and supportive programming. RMAC's investment has strengthened NHCDC's ability to deliver consistent, high-quality services while fostering community trust and engagement.

Through this ongoing partnership, RMAC and NHCDC contribute to a more connected and supported community, addressing

immediate needs while building long-term capacity for individuals and families to succeed. This collaboration reflects a sustained commitment to community well-being, resource accessibility, and equitable support.

#### District 5 Supervisors Office

New Horizons Career Development Center (NHCDC) has maintained a longstanding and collaborative relationship with the Contra Costa County District 5 Supervisor's Office since 2005, working in partnership to support youth engagement, workforce development, and community-based initiatives. This partnership began under the leadership of the late Supervisor Gayle Uilkema and continued through the tenure of Supervisor Federal D. Glover, both of whom recognized and supported NHCDC's role in serving West Contra Costa County communities.

Historically, the District 5 Supervisor's Office has provided funding and institutional support that has enabled NHCDC to expand programming, strengthen service delivery, and respond to emerging community needs. A key area of collaboration has been the Youth Summit, where NHCDC has worked alongside the Supervisor's Office to engage young people in leadership development, career exploration, and community connection.

Currently, NHCDC continues its partnership with the District 5 Supervisor's Office under the leadership of Supervisor Shanelle Scales-Preston, collaborating on youth-focused initiatives and accessing funding opportunities that support program sustainability and growth. This ongoing relationship reflects a shared commitment to investing in youth, strengthening community resources, and expanding access to opportunities for underserved populations.

Through nearly two decades of partnership, NHCDC and the District 5 Supervisor's Office have worked together to deliver impactful programming, leverage resources, and support positive outcomes for residents. This collaboration demonstrates sustained public-sector alignment and reinforces NHCDC's role as a trusted community-based partner.

#### GRID Alternatives-Letter of Support included

New Horizons Career Development Center (NHCDC) has developed a strong and evolving partnership with GRID Alternatives, grounded in a shared commitment to workforce development, environmental sustainability, and community resilience. This collaboration has focused on expanding access to green career pathways while addressing the needs of underserved communities.

Historically, NHCDC partnered with GRID Alternatives to support the IBT 200 Solar Installation Training Program, providing participants with hands-on training in solar installation and exposure to careers in the clean energy sector. Through this collaboration, participants gained industry-relevant skills, certifications, and practical experience, creating pathways to employment in a growing, high-demand field while contributing to environmental sustainability.

Currently, NHCDC is working with GRID Alternatives to expand this partnership through the development of community resiliency hubs and participation in the Bay Area Reinvesting Penalties for Air Improvement and Resilience (REPAIR) Local Community Benefits Program. These initiatives focus on strengthening community preparedness, improving environmental health, and increasing access to infrastructure and resources that support long-term resilience in communities disproportionately impacted by environmental and economic challenges.

Through this ongoing partnership, GRID Alternatives provides critical support for program infrastructure, participant technology, and workforce development resources, while NHCDC contributes its community-based expertise, outreach, and

participant engagement. Together, the organizations are building a bridge between workforce development and environmental resilience, ensuring participants are prepared for emerging industries while strengthening the communities they serve.

This partnership reflects a forward-looking approach to workforce development, one that not only prepares individuals for employment but also contributes to broader community sustainability, health, and resilience.

#### Travis Credit Union

New Horizons Career Development Center (NHCDC) has developed a strong and collaborative partnership with Travis Federal Credit Union, working in alignment with John Swett Unified School District to support youth workforce development through the Future Forward Program. This partnership is grounded in a shared commitment to preparing students for financial independence, career readiness, and long-term economic success.

Historically, Travis Federal Credit Union has supported NHCDC's efforts to provide financial education and resource access to community members, helping individuals build foundational knowledge in budgeting, saving, and responsible financial management. These efforts have complemented NHCDC's workforce programming by reinforcing the financial skills necessary for sustained employment and economic stability.

Currently, Travis Federal Credit Union plays an active role in the Future Forward Program by providing financial literacy education integrated with paid work-based learning opportunities for students within John Swett Unified School District. Through this collaboration, students not only gain hands-on work experience and exposure to career pathways, but also develop critical financial skills such as money management, banking fundamentals, and long-term financial planning.

Working alongside the school district, NHCDC and Travis Federal Credit Union ensure that students are supported both academically and professionally, creating a seamless connection between education, employment, and financial capability. This integrated approach strengthens student engagement, supports successful transitions into the workforce, and promotes long-term economic self-sufficiency.

Through this ongoing partnership, Travis Federal Credit Union enhances NHCDC's ability to deliver comprehensive youth programming that combines workforce readiness with financial empowerment, contributing to stronger individual outcomes and a more economically resilient community.

#### **Organization background**

New Horizons Career Development Center (NHCDC) is a community-based nonprofit organization dedicated to advancing economic mobility, workforce readiness, and self-sufficiency for underserved populations in West Contra Costa County, including Rodeo, Crockett, and Tormey. NHCDC works directly with unhoused, under-employed, and underprivileged individuals and families, providing comprehensive services that address barriers to employment and long-term stability.

NHCDC delivers structured programming that includes job readiness training, paid work experience, career placement support, and pathways to industry-recognized credentials. Academic offerings include GED preparation and the Penn Foster High School Diploma program. Through its Career Cruising database, NHCDC maintains access to over 1,766 clients, and has awarded over 200 GED and high school diplomas, facilitated over 1,000 initial job placements, assisted more than 2,500 clients in completing job-ready resumes and cover letters, and issued over 1,500 life skills certifications.

NHCDC has completed two labor union training cohorts in partnership with Phillips 66, hosted over 40 career fairs, and supported recruitment efforts with Allied Universal for security officers at the Phillips 66 refinery. The organization has also assisted participants in obtaining workforce-required credentials, including BATC, RSO, and TWIC cards across more than 15 training cohorts.

In addition to workforce services, NHCDC provides critical wraparound support, including record expungement assistance, driver's license and identification support, transportation assistance, and interview-ready attire through its Dress for Success clothing closet. NHCDC also operates a food pantry, monthly senior food distribution in partnership with the Food Bank of Contra Costa and Solano County, and annual community events such as the Back-to-School Block Party and Seasons of Sharing.

Through strong partnerships and a sustained community presence, NHCDC continues to reduce barriers to employment and support long-term economic stability for the communities it serves.

### **Structure and infrastructure**

New Horizons Career Development Center (NHCDC) operates with a lean, effective structure supported by dedicated staff, established systems, and on-site resources that enable immediate and consistent program delivery. The organization maintains a centrally located facility in Rodeo that serves as a hub for workforce training, participant services, and community engagement.

NHCDC's infrastructure includes a fully equipped computer lab, providing participants with access to digital tools necessary for job search, resume development, and workforce training, including digital and AI literacy. A dedicated classroom space with a large-screen monitor supports structured instruction, workshops, and cohort-based learning, ensuring an engaging and interactive training environment. NHCDC also utilizes Career Cruising, a web-based career assessment and planning platform, to support participants in identifying career pathways, setting goals, and aligning their skills with workforce opportunities.

To address barriers to employment, NHCDC operates an on-site clothing closet, offering interview-ready and work-appropriate attire through its Dress for Success program, and a food pantry that supports participants facing food insecurity. These resources allow NHCDC to deliver integrated wraparound services that improve program retention and participant success.

Operationally, NHCDC utilizes administrative systems for participant tracking, case management, and program coordination, ensuring efficient service delivery and accountability. The organization's capacity is further strengthened through strong partnerships that extend access to additional resources, training opportunities, and employer networks beyond its physical site.

This combination of dedicated space, essential program resources, and coordinated service delivery systems positions NHCDC to effectively implement workforce programming, support participant engagement, and achieve measurable outcomes.

### **Personnel qualifications**

New Horizons Career Development Center (NHCDC) is supported by a skilled and experienced team with defined roles aligned to program delivery and participant success. The organization is led by Executive Director Dr. Anthony A.K. Hodge, Sr., who brings over 30 years of experience in workforce development and executive leadership. His background includes serving as Deputy Director of the Flint Genesee, Earle C. Clements, and Detroit Job Corps Centers, and as Center Director at the Tulsa and Treasure Island Job Corps Centers, demonstrating extensive experience managing large-scale workforce training programs and supporting diverse populations.

Program implementation is overseen by Program Manager Martini Mitchell, who brings over 15 years of center-specific experience, ensuring structured program delivery, cohort management, and participant engagement across all phases. Mutsu Osoegawa, Academic Instructor, supports participants in achieving educational milestones, including GED preparation and high school diploma completion, while reinforcing job readiness and digital literacy skills.

Nancy Mercado, Bilingual Case Manager, provides culturally responsive case management, intake, and ongoing participant support, ensuring accessibility and retention for diverse populations. Sheena Webster, Career Transition Specialist, leads job placement efforts, employer engagement, and workforce alignment, supporting participants in securing and maintaining employment.

Collectively, the team brings extensive experience in workforce development, academic instruction, case management, and employer engagement. Their coordinated approach ensures participants receive continuous support from initial outreach through employment and advancement, positioning NHCDC to effectively deliver high-quality programming and achieve measurable workforce outcomes.

**Collaboration status**

No

**Success measurement and reporting**

NHCDC will measure program success through clearly defined performance indicators aligned with each phase of the program model. The program will operate four 10-week cohorts annually, serving 20 participants per cohort (80 participants annually), with a target of at least 18 participants retained per cohort (90%) through completion.

#### Participation & Completion

Participants Served Annually: 80

Retention Rate: 90% (72 participants)

Program Completion Rate: 85–90% (68–72 participants)

Budget Alignment: Case management, transportation support, and wraparound services directly support retention and completion.

#### Workforce Training & Credentials

Workforce Training Completion: 85% (68 participants annually)

GED/High School Diploma Attainment (eligible participants): 60–70%

Industry Credential Attainment (Security, TWIC, etc.): 75%

Budget Alignment: Training investments (Security, Business Office, GED/Penn Foster) and program technology drive credential attainment and workforce readiness.

#### Employment Outcomes

Job Placement Rate: 70–75% per cohort (14–15 participants)

Annual Job Placements: 56–60 participants

Budget Alignment: Career Transition staffing and employer partnerships support placement outcomes. Career fairs and recruitment activities strengthen the employer pipeline, while participant technology supports job readiness and application success.

#### Job Retention & Economic Stability

30-day Retention: 85%

60-day Retention: 75–80%

90-day Retention: 70–75%

Wage Attainment: 100% of placed participants earn at or above entry-level standards

Income Stability Improvement: 70% of participants

Budget Alignment: Participant wages and stipends support immediate financial stability. Transportation and interview-ready attire through the Dress for Success closet support job retention. Financial literacy and case management support long-term employment stability.

#### Skill Development Outcomes

Digital and AI Literacy Gains: 80% of participants

Financial Literacy Completion: 80%

Budget Alignment: Program technology, Career Cruising, and financial literacy partnerships support skill development and

long-term workforce readiness.

#### Youth Program Outcomes (Future Forward)

Youth Participation Rate: 90%

Internship Completion Rate: 85%

Progression to Employment or Continued Education: 75%

Budget Alignment: Paid internships supported through CFSC funding and school-based partnerships drive youth engagement, retention, and progression.

#### Data Collection & Reporting

Program effectiveness will be tracked through NHCDC's Career Cruising database, case management systems, employer feedback, and participant surveys. Data will be reviewed quarterly to ensure continuous program improvement. Outcomes will be reported through regular progress and final reports to demonstrate accountability, measurable impact, and alignment with grant objectives.

#### **Equity and inclusion**

NHCDC's program is intentionally designed to advance equity and inclusion by serving unhoused, under-employed, and underrepresented populations in Rodeo, Crockett, and Tormey, including low-income individuals, youth, and communities facing systemic barriers to employment. Through Outreach & Admissions, NHCDC will intentionally target and engage populations including people of color, women, immigrant communities, and individuals experiencing housing instability, to ensure equitable access to workforce opportunities for those historically excluded from traditional employment pathways.

NHCDC's longstanding presence in the community positions the organization to understand local needs and implement pathways that lead to successful outcomes. This historical connection allows NHCDC to design programming that is responsive to real barriers and aligned with community conditions.

Across all program components, NHCDC will serve 170 participants annually, including:

80 adults receiving workforce services and initial job placement support

50 youth participating in school-year work-based learning

20 youth in the Summer Employment Initiative, targeting the approximately 12% of John Swett Unified School District students experiencing housing insecurity

20 participants in Business Office Technology cohorts (2 cohorts of 10)

20 participants in Security Officer Training cohorts (2 cohorts of 10)

The program will maintain a 90% retention rate. 85–90% completion rate, and generate at least 50 job placements annually, ensuring that participants not only access services but also successfully transition into employment.

Equity is further advanced through integrated wraparound supports that address real barriers to participation. At least 70% of participants are expected to demonstrate increased income stability, supported by transportation assistance, interview-ready attire, and resource navigation. Additionally, 80% of participants will demonstrate gains in digital and AI literacy, and 80% will complete financial literacy training, equipping individuals with the skills necessary to compete in an evolving workforce.

Youth programming outcomes include 85% internship completion rates and 75% progression into employment or continued education, helping to interrupt cycles of disconnection early.

Through strong partnerships with community-based organizations, educational institutions, and workforce agencies, NHCDC expands access to opportunities for individuals historically excluded from workforce pathways. This comprehensive approach increases equitable access to employment, promotes upward mobility, reduces disparities, and strengthens long-term community resilience.

### **Funding recognition**

NHCDC will ensure that Community Benefit Agreement (CBA) funding is prominently and consistently recognized across all program activities, communications, and community engagement efforts. Recognition will be integrated into digital, print, and in-person platforms, including NHCDC’s website, social media channels, newsletters, and all participant-facing and program materials.

CBA support will be visibly acknowledged at high-impact community events, including workforce workshops, career fairs, the annual Back-to-School Block Party, and Seasons of Sharing holiday events, reaching a broad cross-section of community members. NHCDC will also incorporate CBA recognition into press releases, partner communications, stakeholder reports, and public presentations, ensuring that the investment is clearly associated with measurable outcomes and community benefit.

NHCDC will also develop co-branded recognition materials, including a dedicated CBA program mark or logo for use across program communications, ensuring consistent visibility while maintaining alignment with existing brand standards. Where appropriate, on-site signage and branded materials will be displayed at program locations, further reinforcing recognition.

NHCDC will highlight CBA contributions through participant success stories, program milestones, and outcome reporting, directly connecting the funding to tangible community impact. Through these efforts, NHCDC will demonstrate transparency, accountability, and appreciation while positioning CBA as a key partner in advancing workforce access, economic opportunity, and community well-being.

**Authorized Representative**

Dr. Anthony A.K. Hodge, Sr.

CONTACT INFORMATION

---

|              |                                                                                          |
|--------------|------------------------------------------------------------------------------------------|
| Name         | Anthony Hodge                                                                            |
| Title        | Executive Director                                                                       |
| Phone (Work) | 415-725-7142                                                                             |
| Email        | <a href="mailto:anthonyakhodge@newhorizonscdc.com">anthonyakhodge@newhorizonscdc.com</a> |

**Secondary Contacts**

|              |                                                                                |
|--------------|--------------------------------------------------------------------------------|
| Name         | Martini Mitchell                                                               |
| Title        | Program Mgr                                                                    |
| Phone (Cell) | 510-799-2916                                                                   |
| Email        | <a href="mailto:mmitchell@newhorizonscdc.com">mmitchell@newhorizonscdc.com</a> |
| Address      |                                                                                |

EVENTS

---

No events found for this request

# Healthy Aging, Nutrition Access, and Wellness Supports for Seniors in Rodeo and Surrounding Communities

MEALS ON WHEELS DIABLO REGION

## REQUEST DETAILS

**Reference** #2026040037  
**Submitted** Apr 30, 2026  
**Status** Pending



|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

## CAUSE SUMMARY

|         |                                                                      |
|---------|----------------------------------------------------------------------|
| Cause   | MEALS ON WHEELS DIABLO REGION<br>680044205                           |
| Address | 390 N. Wiget Ln Suite 200<br>WALNUT CREEK, CA 94598<br>United States |

## REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 250,000.00 |
|------|-----------------|

## PROJECT DETAILS

|              |                                                                                                         |
|--------------|---------------------------------------------------------------------------------------------------------|
| Project Name | Healthy Aging, Nutrition Access, and Wellness Supports for Seniors in Rodeo and Surrounding Communities |
| Program      | Community Benefit Agreement                                                                             |
| CBA Type     | Phillips 66                                                                                             |
| Focus        | Other                                                                                                   |
| Agency Type  | N/A                                                                                                     |
| Area         | None                                                                                                    |

**Project Description**

Meals on Wheels Diablo Region seeks support through the Phillips 66 Community Benefit Agreement to expand Health and Wellness services for older adults in Rodeo, Crockett, and surrounding communities. This project will provide evidence-based classes, nutrition education, fall prevention support, and outreach that help seniors improve strength, balance, mobility, and confidence while increasing access to healthy food and community-based support.

Older adults in West County face a growing combination of challenges that threaten their health and independence. Many seniors live on fixed incomes, manage chronic conditions, experience limited mobility, and face barriers to accessing nutritious food, exercise, and preventive services. Social isolation and lack of transportation can make these barriers even worse, increasing the likelihood of declining health, falls, and avoidable hospitalizations. MOWDR's Health and Wellness Program responds to these needs through practical, evidence-based activities that help older adults stay active, nourished, and connected.

Funds will support classes and services that are designed specifically for older adults at varying levels of mobility and health. Programming may include Bingocize, Tai Chi, Young at Heart, Walk With Ease, EnhanceFitness-style activities, nutrition workshops, and other healthy aging classes that build strength, support balance, improve flexibility, and encourage safe physical activity. The project will also support nutrition education and food-related class activities that help seniors make healthy choices and improve food security.

The proposed budget supports the staffing and infrastructure required to deliver these services effectively. Personnel costs include the Health & Wellness Division Manager, Health & Wellness Senior Specialist, Health & Wellness Associate, Health & Wellness Assistant, Health & Wellness Volunteer Coordinator, and limited administrative and finance support needed to operate and report on the program. Funds also support paid instructors, travel for community-based service delivery, food and supplies for classes, and indirect costs necessary for implementation.

This project is strongly aligned with Phillips 66 priorities because it advances food access and recreation opportunities through senior-focused nutrition education and movement-based programming. It also helps make the community safer and more welcoming by reducing fall risk, supporting healthier aging, and increasing connection among older adults who may otherwise be isolated. MOWDR has served older adults in Contra Costa County since 1968 and now supports more than 8,600 seniors annually through meal delivery and wraparound services. With Phillips 66 support, MOWDR will strengthen access to preventive, community-based wellness services for older adults in Rodeo, Crockett, and surrounding communities.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

#14474683393

**Attendee name**

Jessica Sias

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

<https://www.mowdiablloreregion.org>

**Mission statement**

Meals on Wheels Diablo Region enhances the lives of older adults by delivering healthy meals and providing an array of supportive services that empower seniors to live independently, safely, and with dignity. For more than 58 years, MOWDR has provided nutritious meals and wraparound services that help older adults remain healthy, connected, and secure in their homes.

**Governing body contact info**

| Name                  | Title                | Phone          | Email                         |
|-----------------------|----------------------|----------------|-------------------------------|
| Lindy Maynes-Kolthoff | Chair                | (925) 980-9878 | lindym2009@live.com           |
| Tessie Bellarmine     | Vice Chair/Treasurer | (925) 785-6128 | tessie.bellarmine@csaa.com    |
| Kevin Barnett         | Member               | (510) 917-0820 | kbarnett@thecachecenter.or    |
| Alison Negrin         | Member               | (925) 588-9150 | chefalison@gmail.com          |
| Shefali Srivastav     | Member               | (917) 650-1877 | Shefali.srivastav@octrrix.com |
| Renee Malsom          | Member               | (707) 673-7551 | chloeaussiepurple@yahoo.co    |

**Organization Type**

Nonprofit

**Program/Project Address**

Healthy Aging, Food Access, and Fall Prevention for Phillips 66 CBA Communities

**Project Summary**

Meals on Wheels Diablo Region will provide evidence-based health and wellness classes, nutrition education, fall prevention services, and supportive outreach to help older adults in Rodeo, Crockett, and surrounding communities improve mobility, increase food access, reduce isolation, and remain safe and independent at home.

**Target Population**

Older adults age 60 and over who are low-income, isolated, food insecure, at risk of falls, or living with mobility and chronic health challenges.

**Specific Use of Funds**

CBA funds will support personnel, fringe, travel, food and class supplies, paid instructors for evidence-based wellness classes, and related operational costs for MOWDR’s Health and Wellness Program for Seniors. Funds will be used to deliver nutrition education, movement-based wellness classes, fall prevention activities, and outreach that help older adults improve health, maintain mobility, and access supportive services.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

**Project Objectives**

- Food access
- Community services/facilities

**Project alignment explanation**

This project aligns well with the Phillips 66 CBA because it directly advances food access and recreation opportunities for older adults in Rodeo, Crockett, and surrounding communities. Phillips 66 identifies food access as a Tier 1 priority, and this project supports that priority through nutrition education, healthy eating support, and wellness programming that helps seniors maintain access to healthy food and the skills needed to use it. Phillips 66 also identifies recreation opportunities as a Tier 1 priority, and this project addresses that goal through evidence-based movement and exercise classes tailored to older adults.

The project also supports the guiding principles of making the community safer and more welcoming, increasing community connection, and improving public health and safety. By reducing fall risk, supporting physical activity, improving confidence and mobility, and connecting isolated seniors to welcoming group settings and supportive services, the program delivers practical and visible benefits to the target area.

### **How project Benefits target area**

The project benefits Rodeo, Crockett, and surrounding communities by giving older adults access to practical services that improve safety, health, food access, and social connection. Seniors in the target area will have opportunities to participate in evidence-based classes, receive nutrition education, improve balance and strength, reduce fall risk, and engage with services that help them remain healthy and independent.

This matters because many older adults in the target area face barriers to healthy aging, including limited income, transportation challenges, social isolation, chronic conditions, and reduced mobility. Community-based wellness and nutrition services help address those barriers before they become crises, reducing the risk of injury, hunger, and avoidable decline while improving quality of life for older adults and their families.

### **Total Project Cost**

US\$250,000.00

### **CBA Funds Requested**

US\$250,000.00

### **Is project a Two-Year Project?**

No

### **Other funding info**

No additional funding is committed to this specific project budget at this time. MOWDR's broader programming is supported through a mix of public and private funding, but Phillips 66 support is important to sustaining and expanding health, nutrition, and fall prevention services for older adults in the target area.

### **Community partnerships**

MOWDR collaborates with county agencies, senior-serving organizations, healthcare and aging-service providers, and food access partners throughout Contra Costa County. The organization also partners with the Food Bank of Contra Costa and Solano and works with volunteers, community sites, and other local partners to deliver nutrition, wellness, and supportive services to older adults. These partnerships help strengthen outreach, referrals, and coordinated support for seniors.

### **Organization background**

Meals on Wheels Diablo Region has served older adults in Contra Costa County since 1968. For more than 58 years, the organization has delivered healthy meals and wraparound supports that help seniors remain independent, safe, and connected. Today, MOWDR serves more than 8,600 older adults annually through an integrated portfolio of services, including Home-Delivered Meals, cafés, Health & Wellness, Friendly Visitors and Callers, grocery bags, fall prevention, and care management and outreach.

MOWDR's Health and Wellness Program is part of this larger continuum of care and is designed to promote healthy aging, disease prevention, mobility, strength, and social connection. The organization's long-standing experience serving older adults, combined with its operational and financial systems, provides a strong foundation for effective program delivery and accountability.

### **Structure and infrastructure**

MOWDR has the structure and resources to manage and deliver this project successfully. The organization has experienced leadership, program management, finance and administrative support, volunteers, established community partnerships, and service operations throughout Contra Costa County. MOWDR also has data and reporting systems that support enrollment, service documentation, compliance, and outcome tracking.

For this project, MOWDR will use its Health & Wellness staffing, community-based programming infrastructure, and administrative oversight to implement classes, outreach, and reporting. The inclusion of paid instructors, program supplies, staff travel, and operational support in the budget reflects the practical resources needed to bring services directly to older adults in the target area.

### **Personnel qualifications**

This project will be supported by experienced staff listed in the program budget, including the Health & Wellness Division Manager, Health & Wellness Senior Specialist, Health & Wellness Associate, Health & Wellness Assistant, and Health & Wellness Volunteer Coordinator, with additional oversight from executive, finance, administration, and human resources staff. Together, these staff support program planning, implementation, reporting, participant engagement, and fiscal management.

The project also includes paid instructors who deliver evidence-based classes and wellness sessions tailored to older adults. This blend of internal staff and qualified instructors ensures both strong program management and high-quality class delivery.

### **Collaboration status**

No

### **Success measurement and reporting**

Success will be measured through participation, service delivery, and wellness-related outcomes for older adults in the target area. Key indicators will include the number of seniors enrolled, number of classes delivered, number of class sessions attended, number of nutrition education activities completed, and number of participants receiving fall prevention and wellness support.

MOWDR will also assess whether participants report improvements in strength, balance, confidence, knowledge of healthy eating, and social connection. Program records, attendance data, participant feedback, and other internal reporting tools will be used to monitor implementation and document the project's impact over the grant period.

**Equity and inclusion**

This project promotes equity by serving older adults who face the greatest barriers to health and food access, including low-income seniors, isolated seniors, limited-English-proficient older adults, and those living with mobility limitations or chronic health conditions. MOWDR prioritizes seniors who are underserved and at greater risk of hunger, falls, poor health outcomes, and social isolation.

The Health and Wellness Program is designed to be accessible to seniors with different physical abilities, language needs, and levels of prior participation in exercise or nutrition programs. By offering supportive, evidence-based programming in welcoming community settings, the project helps ensure that older adults who are often left out of mainstream wellness opportunities can participate and benefit.

**Funding recognition**

MOWDR will acknowledge Phillips 66 CBA support in ways that are appropriate, accurate, and aligned with County guidance, including recognition in outreach materials, selected communications, presentations, and community-facing information related to the project. MOWDR will also be prepared to share impact updates that show how CBA support benefits older adults in Rodeo, Crockett, and surrounding communities.

**Authorized Representative**

Jessica Sias Grants Manager

CONTACT INFORMATION

---

|              |                                                      |
|--------------|------------------------------------------------------|
| Name         | Jessica Sias                                         |
| Title        | Grants Manager                                       |
| Phone (Work) | 925-937-8311                                         |
| Email        | <a href="mailto:jsias@mowdr.org">jsias@mowdr.org</a> |

EVENTS

---

No events found for this request

# Hidden in Plain Sight

Three Thirty Three Arts

Reference #2026040034

Submitted Apr 30, 2026

Status Pending



## REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

## CAUSE SUMMARY

|         |                                                                  |
|---------|------------------------------------------------------------------|
| Cause   | Three Thirty Three Arts<br>853911024                             |
| Address | 712 Bancroft Rd. #278<br>Walnut Creek, CA 94598<br>United States |

## REQUESTING

|      |                |
|------|----------------|
| Cash | US\$ 50,000.00 |
|------|----------------|

## PROJECT DETAILS

|              |                             |
|--------------|-----------------------------|
| Project Name | Hidden in Plain Sight       |
| Program      | Community Benefit Agreement |
| CBA Type     | Marathon, Phillips 66       |
| Focus        | Other                       |
| Agency Type  | N/A                         |
| Area         | None                        |

### Project Description

We will partner with businesses, business stakeholders and district government representatives to build our art trail, focusing on key spots to pull the day trippers in and explore history, art and quirky hidden in plain sight communities. Our years of experience in creative placemaking makes us the ideal organization to facilitate this program. We see this ultimately as an ongoing, multi-year initiative that any large endeavor requires.

Sculptures and murals will be the foundation - but we hope to contrast historical things to discover along with contemporary art and utilize a robust marketing strategy to support this strategic pilot program.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14320747893

**Attendee name**

Elaine Cortez Schroth

**Manual Entry**

No

**Fiscal Sponsor**

Yes

**Name of fiscal sponsor**

Local Edition Creative

**Secondary contact provided**

Yes

**Website**

333arts.org

**Mission statement**

Three Thirty-Three Arts (333 Arts) is a Bay Area nonprofit dedicated to artist development, community programming, and using public art to make real differences in people's lives. Working in partnership with Local Edition Creative, 333 Arts brings over a decade of experience delivering 100+ collaborative public art projects that have paid more than 500 artists across four California counties in order to revitalize communities.

**Governing body contact info**

| Name | Title | Phone | Email |
|------|-------|-------|-------|
|------|-------|-------|-------|

|                         |                                                   |                |                               |
|-------------------------|---------------------------------------------------|----------------|-------------------------------|
| Sage Loring             | Executive Director - Board Chair                  | (714) 822-8470 | sage@333arts.org              |
| Tari Loring             | Chief Operating Of - Board Member                 | (714) 366-7118 | tari@localeditioncreative.com |
| Nica Estrella Chavarria | Advisory Committee                                | (415) 573-9474 | info@333arts.org              |
| Mel Bearns              | Advisory Committee                                | (925) 876-2269 | melvillebearns@gmail.com      |
| Kathy Tran              | Advisory Committee                                | (801) 513-0482 | info@333arts.org              |
| Carmynn Zhang           | Advisory Committee                                | (415) 527-6262 | info@333arts.org              |
| Shaye Maxey             | Advisory Committee                                | (510) 672-2762 | info@333arts.org              |
| Elaine Schroth          | Partnerships & Community Relations - Board Member | (510) 604-0621 | elaine@333arts.org            |

#### **Organization Type**

Nonprofit

#### **Program/Project Address**

Primarily unincorporated cities and public viewable locations along San Pablo Ave. Old Route 123.

#### **Project Summary**

Vision: a self-guided public art trail connecting Port Costa, Crockett, Rodeo. Visitors drive the scenic northern waterfront, stopping at murals, sculptures (think a mini route 66, with eclectic day trip stops) in each town while discovering cafes, parks, waterfronts, and small businesses along the way.

#### **Target Population**

Entire communities of Rodeo, Crockett and Port Costa.

#### **Specific Use of Funds**

333 Arts, with consulting and project management support from Local Edition Creative, proposes to use public art as the tool that makes these communities visible again. The immediate project focuses on Rodeo, where collaborative murals designed with local students and community members will transform blank walls into storytelling surfaces that honor the town's multicultural heritage, its industrial roots, and the people who live there now. However we will incorporate contemporary art to modernize and entice the hoards of Bay Area residents that love day trips, specifically for arts and culture experiences and discovering quaint restaurants and shops along the way. We want this to be an economic driver as much as emotional boost for the communities.

Public art does important things; It draws traffic and interest and invites exploration. A mural on a building visible from Interstate 80 generates curiosity. A sculpture at a trailhead creates a social media moment. An art installation at a school campus sends a message to every student who walks past it: your community is worth investing in. Public art generates media coverage, draws visitors, and sparks the kind of civic pride that leads to further investment. We've proven this model with other projects in Oakland and Concord and Mare Island in Vallejo.

This project is not a decorative approach. It is strategic and meant to be a catalyst for communities that no longer have the vast industry that supported these area,

### **Ongoing Project**

Yes

### **Start Date**

Nov 01, 2026

### **End Date**

Sep 30, 2027

### **Project Type**

Program / Initiative

### **Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

Promote climate change resilience

Other

### **Other Project Principle**

mental health wellness, career pathways and community uplifting and revitalization for the youth and residents.

### **Project Objectives**

Community beautification

Community services/facilities

Youth programs



## PRINCIPLE 1: IMPROVE PUBLIC HEALTH

Rodeo, Crockett, and Port Costa are all unincorporated. No city government. No mayor. No municipal budget for cultural programs, wellness initiatives, or community gathering spaces. County governance covers the basics, but the kinds of amenities that keep people connected and mentally well, the things incorporated cities fund through their own tax base, don't exist here.

That absence has consequences. A community with no public expression of its own identity sends an unspoken neglectful message to the people who live there. Crockett has 3,642 residents and no public art of any kind. Port Costa, which once operated as the busiest port on the West Coast, now has 190 residents and zero cultural programming. Students in the John Swett Unified School District grow up watching other Bay Area cities invest in murals, sculptures, cultural landmarks. They notice their own communities got skipped.

The connection between arts participation and mental health is well documented. People who engage in community creative projects report lower rates of social isolation, stronger ties to their neighbors, and a greater sense of purpose. These aren't soft outcomes. For communities where residents have had almost no access to collective creative experiences, the introduction of collaborative public art fills a gap that has real health implications.

## PRINCIPLE 2: INCREASE SENSE OF COMMUNITY THROUGH BEAUTIFICATION, CONNECTION & CULTURAL VIBRANCY

These towns have no placemaking of any kind to speak of. Most people who pass through on San Pablo Avenue have no idea these communities exist, let alone that they played foundational roles in building the Bay Area's industrial economy. That kind of invisibility hollows out civic identity over time.

This project is designed to break that cycle. The artwork becomes the first visible cultural infrastructure these communities have ever had. A forgotten stretch of road between Rodeo and Crockett becomes a destination.

San Pablo Avenue is the right spine for this project. The road dates to the Spanish colonial era, when it was called the Camino de la Contra Costa, and it remains one of the oldest continuous routes in the East Bay. It already connects these towns physically. What's missing is a cultural connection, something that links Port Costa's grain shipping history to Crockett's sugar refinery to Rodeo's oil industry in a single, visible narrative. Public art along this corridor creates that thread.

333 Arts' founders has spent nearly a decade working with this model. This model includes free, open community mural sessions that require no experience. Naturally diverse groups of participants showing up because the work itself demands collaboration. The resulting pieces become the most photographed, most talked-about features in their neighborhoods. We've seen this happen in Oakland, Concord, Lafayette, Alameda, and Vallejo. The San Pablo Avenue corridor is overdue.

The longer-term vision extends this route into a self-guided art trail reaching Hercules and Vallejo, but the immediate work concentrates on the stretch where the need is sharpest and the communities most overlooked.

## PRINCIPLE 3: DIRECTLY ADVANCE ECONOMIC GROWTH & OPPORTUNITY

Creative Concord program, in partnership with the City, won California's 2024 Helen Putnam Award for Excellence in Economic

Development Through the Arts. The League of California Cities gives that award to programs with demonstrated, measurable community impact. Creative Concord was recognized for driving foot traffic, increasing business visibility, and strengthening civic identity in a commercial corridor.

The corridor model multiplies this. Instead of one town, a series of installations along San Pablo Avenue creates a roadside art experience. People drive the route. They stop in multiple communities. They spend money in places they've never visited. Each installation pulls visitors deeper into the corridor and introduces them to businesses that have been operating in near-total obscurity.

#### PRINCIPLE 4: PROMOTE CLIMATE CHANGE RESILIENCE

The San Pablo Avenue corridor sits along an industrial waterfront that has powered the Bay Area for more than a century. As temperatures rise and weather patterns shift, these communities face the challenge of adapting while also navigating the economic evolution of the industries around them. Resilience in this context isn't only about infrastructure. It requires community cohesion, environmental literacy, and a shared sense of what the future could look like. Art contributes to all three.

The project will weave environmental themes into some of the artwork. Programs across the country have shown that climate-themed public art shifts how communities relate to environmental issues. In New Haven, Connecticut, murals using reflective paints and embedded climate data have combined visual impact with measurable heat-island reduction. These projects work because they translate scientific data into something people can see, react to, and talk about with their neighbors.

This project could be incredible notable nationwide if on the material side, we utilize environmentally friendly paints and materials as much as possible. We also researched reflective pavement treatments which can lower surface temperatures by as much as 10°F. Los Angeles and Phoenix have both piloted programs that apply these coatings as colorful street murals, combining neighborhood beautification with real thermal reduction. This entire project could utilize many best practices for environmental, creative placemaking.

There's also a transportation angle that connects directly to existing public investment. We read about a \$900,000 given to complete a half-mile gap in a separated bicycle and pedestrian path between Rodeo and the Amtrak Station in downtown Martinez. Art installations along that new path give people a reason to walk and ride instead of drive. The art corridor reinforces an infrastructure investment the federal government has already made, while reducing vehicle trips along a route that currently sees almost no foot traffic. Something to consider.

#### **How project Benefits target area**

Let me summarize: The communities along the San Pablo Avenue corridor between Port Costa and Rodeo have no city government, no public art, no cultural programming, and no placemaking infrastructure of any kind. Hidden in Plain Sight changes that by installing collaborative public art designed and built with the residents who live there.

The project gives people a reason to stop in towns they currently drive past, which puts money in the hands of small businesses that have been operating in near-total obscurity. It brings residents from three isolated, unincorporated communities together in shared creative work, which is one of the most reliable ways to reduce social isolation and build neighborhood cohesion.

#### **Total Project Cost**

US\$55,000.00

### **CBA Funds Requested**

US\$50,000.00

### **Is project a Two-Year Project?**

Yes

### **Other funding info**

Will continue to look for ongoing sources of funding to continue \$ 50,000 per year from each CBA in new mural and art programming.

### **Community partnerships**

COPE Family Solutions, NAMI

Created relationships with John Swett HS, John Swett High School, Carquinuez Middle School, Rodeo Hills Elementary School, Saint Patrick School K - 8

### **Organization background**

333Arts started as Dragon School in 2016 in Oakland, California. The idea was to use public art to bring people together. We organized volunteer mural painting sessions where anyone could show up, no experience required, and help create something permanent for their neighborhood.

By 2020, the organization had outgrown the name. Dragon School sounded like a single project, not a nonprofit operating across multiple cities and counties. We reformed as Three Thirty-Three Arts (333 Arts) to reflect the broader scope of what we'd become: a 501(c)(3) public charity producing collaborative public art across the San Francisco Bay Area, not just Oakland's Chinatown.

Since then, 333 Arts has partnered with cities, school districts, corporations, and other nonprofits to deliver murals and community art projects in Oakland, Concord, Lafayette, Alameda, Vallejo, Vacaville and beyond. Our work with the City of Concord through the Creative Concord program earned California's 2024 Helen Putnam Award for Excellence in Economic Development Through the Arts, an award from the League of California Cities recognizing measurable community impact.

### **Structure and infrastructure**

We don't maintain a fleet or a facility because our work doesn't require this. However we are a frequent renters of heavy equipment for art installation projects. We have a creative facility located in Concord where we store art and event equipment.

Our leadership team has relationships and field experience to execute public art projects from concept through final execution.

Sage Loring and Tari Loring bring more than a decade of hands-on experience in public art production, community engagement, and municipal partnerships. Through Local Edition Creative, they have personally managed over 100 collaborative public art projects across California, handling everything from city permitting and design review to artist recruitment, volunteer coordination, and installation logistics. That track record earned the 2024 Helen Putnam Award for Excellence in Economic Development Through the Arts from the League of California Cities.

In Contra Costa County, we have established working relationships with city managers, council members, county supervisors, school district administrators, design review boards, and community organizations across multiple jurisdictions. When we produced Creative Concord, we had already built trust with the City Manager, the Design Review Board, and Visit Concord.

For project execution, we contract directly with professional artists from our extensive Bay Area network, rent equipment (lifts, scaffolding) as needed per project, and source materials through established supplier relationships. This keeps overhead low and allows us to direct the maximum share of grant funding toward the actual artwork and community engagement.

#### **Personnel qualifications**

#### Tari Loring Administrative / Operations /COO

Founder and Managing Director of Local Edition Creative, an award-winning art consultancy group. Twenty-year career in experiential marketing managing nationwide campaigns for General Motors, Toyota, Constellation Brands, Mattel, Verizon, POM Wonderful, and Microsoft. Former professional dancer.

Co-founder of Three Thirty-Three Arts. Oversees 333 Arts operations, financial systems, and project execution.

#### Elaine Schroth Community Outreach / Partnerships

Former CEO and President of Visit Concord (2017-2023), where she opened the Concord Visitor Center in Todos Santos Plaza. Former Executive Director of Contra Costa Crisis Center. Board service includes Trinity Center Walnut Creek, Concord Chamber, Concord Historical Society, East Bay Leadership Council. CA State Assembly Constituent Services role in 2023 under Rebecca Bauer-Kahan. Elaine runs Elaine Schroth Consulting – a strategy based service.

#### Sage Loring Strategic Programming / Creative Direction

Principal and Creative Director of Local Edition Creative. Twenty-plus years in brand strategy, creative direction, and art curation. Founded Fuming Guerilla Productions to bridge street artists and public commissions. Co-founded Dragon School, an arts nonprofit focused on Oakland's Chinatown before creating Three Thirty-Three Arts. Leads strategic programming and creative direction.

#### Nica Estrella Chavarria Grant Advising / Resource Coordination

Previously Manager of Operations and Engagement at Vital Arts. Cal State East Bay. Nonprofit strategist focused on programs, outreach, and operations across environmental and social justice work. Roots from El Salvador, Spanish Speaking.

#### Kathy Tran / Project Manager

Background in design and mechanical engineering.

#### Eugenia Ho / Project Manager

Eugenia Ho is a designer and muralist

#### Shaye Maxey / Art Programming Leads

AAU (Art Academy University Graduate) in Fine Art and has been with 333 Arts for three years.

#### Carmynn Zhang / Art Programming Leads

AAU (Art Academy University Graduate) in graphic design and has been with 333 Arts for three years.

### **Collaboration status**

Yes

### **Collaborating entity**

Local Edition Creative

### **Success measurement and reporting**

Of course the obvious successful art installations counts as a huge success of outcomes. We would also track the number of community members who participate in collaborative paint sessions, the number of students engaged through partnerships with the John Swett Unified School District, and the number of professional and emerging artists contracted for the project.

We also track media and visibility: press coverage in local and regional outlets, social media engagement on project-related posts, and website traffic to the project's dedicated page on 333arts.org. Public art generates organic media attention in ways that other community investments rarely do. For example, a single mural installation in our Creative Concord program at the Brenden Theatres generated coverage across multiple local outlets (a Zip Trip segment) and thousands of social media impressions without any paid promotion.

On the documentation side, we photograph a lot of the process and final installations. The photography serves double duty as it provides reporting material for the funder and becomes promotional content that builds momentum for subsequent phases of the corridor.

For community outcomes, we would collect participant feedback through brief post-event surveys that ask residents whether the project increased their sense of connection to their neighborhood, whether they learned something about their community's history, and whether they would participate in future public art events.

### **Equity and inclusion**

The communities this project serves don't have a seat at the table when cultural investment gets distributed. Rodeo, Crockett, and Port Costa are all unincorporated. No city government. No dedicated budget for community programming. No way to advocate for themselves the way an incorporated city can. A single county supervisor represents their interests alongside dozens of other priorities across a large district.

Rodeo's demographics make that gap more profound. Nearly 30% of residents identify as Hispanic or Latino, 24% as Asian, and 15% as Black. It's one of the most racially diverse communities in Contra Costa County, and it has virtually no public art presence, little cultural programming, etc. We pulled the demographics from a 2020 US. Census.

Our project builds equity into the process as we will prioritize local artists. We plan to have Contra Costa County artists be always the priority.

We will also work with the John Swett Unified School District to bring students into the project in a way that reflects the actual makeup of the student body.

On the professional side, we contract emerging artists alongside established muralists, which creates paid opportunities for people who are still building careers in public art. Several artists who received their first professional mural commission through a 333Arts project have gone on to build independent practices.

The corridor concept also pushes back against a regional pattern. Public art trails and cultural tourism in the Bay Area cluster in San Francisco, Oakland, and other high-profile cities. The San Pablo Avenue corridor puts that kind of attention in communities that helped build the region's industrial economy but have been left out of the cultural conversation entirely!

### **Funding recognition**

Phillips 66's Community Benefit Agreement funding will be recognized in these following ways: Permanent donor acknowledgment plaques will be installed alongside each mural and art installation on the San Pablo Avenue corridor, crediting Phillips 66 as a funding partner. All press releases, media outreach, and social media content related to the project will include Phillips 66 as a named sponsor. The project's dedicated page on 333arts.org will feature Phillips 66's logo and a description of the partnership. Photo documentation delivered to Phillips 66 at project completion can also be used by the company in its own community investment communications, subject to mutual agreement on usage.

We're open to additional recognition opportunities Phillips 66 may want to explore, including co-branded signage, joint media appearances, or employee volunteer participation at community paint sessions.

**Authorized Representative**

Sage Loring, Executive Director

CONTACT INFORMATION

---

|              |                                                        |
|--------------|--------------------------------------------------------|
| Name         | Sage Loring                                            |
| Title        | Executive Director                                     |
| Phone (Work) | 714-822-8470                                           |
| Email        | <a href="mailto:sage@333arts.org">sage@333arts.org</a> |

**Secondary Contacts**

|              |                                                            |
|--------------|------------------------------------------------------------|
| Name         | Elaine Schroth                                             |
| Title        | Partnerships & Community Relations                         |
| Phone (Cell) | 510-604-0621                                               |
| Email        | <a href="mailto:elaine@333arts.org">elaine@333arts.org</a> |
| Address      |                                                            |

EVENTS

---

No events found for this request

REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

CAUSE SUMMARY

|         |                                                                                          |
|---------|------------------------------------------------------------------------------------------|
| Cause   | FEET FIRST FOUNDATION<br>821994842                                                       |
| Address | 649 Main St Suite 102 UNIT F 880 HOWE RD., UNIT F<br>MARTINEZ, CA 94553<br>United States |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 541,000.00 |
|------|-----------------|

PROJECT DETAILS

|              |                                          |
|--------------|------------------------------------------|
| Project Name | Feet Fist Foundation Youth Mental Health |
| Program      | Community Benefit Agreement              |
| CBA Type     | Marathon, Phillips 66                    |
| Focus        | Other                                    |
| Agency Type  | N/A                                      |
| Area         | None                                     |

**Project Description**

The Feet First Foundation proposes a two-part initiative designed to expand access to structured youth programming and strengthen community stability in refinery-adjacent communities within Contra Costa County.

The first component focuses on direct, in-school programming across nine schools located in Crockett, Rodeo, and Hercules—communities directly impacted by the Marathon Martinez Renewable Fuels Facility and the Rodeo Renewable Energy Complex. Through established school partnerships, Feet First Foundation will deliver its evidence-based program at no cost, or minimal cost, to participating schools. The program integrates boxing-based physical activity with social-emotional learning, emphasizing discipline, self-regulation, accountability, and goal-setting. These sessions are embedded within the school day, ensuring accessibility for students who are most at risk of disengagement, chronic absenteeism, or behavioral challenges.

The second component expands this model into the Martinez area ( 8 schools), providing the same in-school programming to schools serving students in close proximity to the refinery. By removing financial barriers, this initiative ensures equitable access to structured, supportive environments that promote student engagement, reduce behavioral incidents, and improve overall school climate.

In addition, the project includes the development of a community-based youth center located near the refinery corridor. This center will serve as a safe, consistent space where youth can access structured after-school programming, including boxing training, mentorship, tutoring, and access to supportive guidance. The goal is to create a stable environment that extends beyond the school day, offering youth a place to build confidence, develop life skills, and strengthen connections to positive adult role models.

Together, these components create a comprehensive, community-centered approach that addresses both in-school and out-of-school needs. By combining consistent school-based programming with a dedicated community hub, the project directly aligns with local priorities related to youth development, recreation, community safety, and access to supportive services. This initiative is designed to serve students in communities most impacted by industrial activity, with a focus on improving student engagement, reducing disciplinary incidents, and fostering stronger, more connected communities.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14488204693

**Attendee name**

Sean Sharkey

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

<https://feetfirstnp.org/>

**Mission statement**

Empowering youth by providing mentorship and support through social emotional learning on local school campuses.

**Governing body contact info**

| Name  | Title  | Phone          | Email                    |
|-------|--------|----------------|--------------------------|
| Kevin | Murray | (925) 285-7526 | kevinmurraycan@gmail.com |

**Organization Type**

Nonprofit

**Program/Project Address**

649 Main Street, Suite 102, Martinez CA, 94553

**Project Summary**

Feet First Foundation will deliver its boxing-based mentorship and social-emotional learning program across 17 schools in Martinez, Rodeo, and Hercules areas at low or no cost. The program supports disengaged students during the school day and extends into a pilot youth space in Martinez offering mentorship, and structured after-school programming.

**Target Population**

Feet First Foundation serves underserved and at-risk youth including students from low-income households who face barriers such as chronic absenteeism, limited mental health resources, and lack of safe, structured after-school environments.

**Specific Use of Funds**

#### Year 1: School Implementation

Payroll for coaches delivering programming across 7 schools (Crockett, Rodeo, Hercules)

Staff onboarding and training

Insurance (general liability, workers' comp)

Program equipment (boxing gloves, pads, training materials)

IT systems and software for tracking participation and reporting

Organizational/administrative costs associated with program delivery

Outreach and marketing to support school partnerships and student participation

#### Year 2 – Program Continuation + Community Expansion

##### A. Continued School Programming (same as Year 1)

Payroll (coaches)

Equipment replenishment

Insurance

Software and tracking

Ongoing program delivery costs

##### B. Pilot Community-Based Youth Center in Martinez Refinery Corridor

Rent for a leased facility near the refinery corridor

Limited payroll (staffing tied to program hours, not full overhead)

Insurance coverage for the facility

Equipment (shared with program where possible)

Basic maintenance and utilities

Light renovation and furnishing only (no major buildout)

Marketing and outreach to engage local youth

#### Ongoing Project

Yes

#### Start Date

Aug 17, 2026

#### End Date

Jun 02, 2028

#### Project Type

Program / Initiative

#### Project Principles

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

#### Project Objectives

### **Project alignment explanation**

The proposed initiative by the Feet First Foundation is closely aligned with the Community Benefits Agreement priorities by directly addressing youth development, community safety, and access to meaningful opportunities for young people in refinery-adjacent communities.

The project expands access to youth programs and recreation opportunities by delivering structured, in-school programming across Crockett, Rodeo, Hercules, and Martinez. These communities are directly impacted by nearby industrial activity and often face limited access to consistent, high-quality enrichment. By offering the program at no or minimal cost to schools, the initiative removes financial barriers and ensures that students who need it most can participate. During the school day, students engage in structured physical activity combined with skill-building, helping them stay focused, motivated, and connected to their school environment.

The project also supports the goal of creating safer and more connected communities. Through a combination of boxing-based training and social-emotional learning, students build discipline, emotional control, and conflict management skills. Schools that implement this model typically see improved student behavior, increased engagement, and stronger relationships between students and staff—outcomes that contribute directly to a more stable and positive community environment.

The addition of a community-based youth center further aligns with priorities related to community facilities and expanded services. Located near the refinery corridor, the center will provide a safe, consistent space for youth outside of school hours. It will offer access to mentorship, tutoring, and structured physical activity, giving students a constructive alternative during critical after-school hours when risk factors are highest.

Finally, the project supports broader goals around community well-being and economic resilience. By helping young people develop accountability, perseverance, and goal-setting skills, the program contributes to long-term academic success and prepares students with foundational skills needed for future employment and stability.

Overall, this initiative reflects a practical, community-centered approach—working directly within schools and neighborhoods to deliver consistent, measurable benefits to communities most impacted by refinery operations.

### **How project Benefits target area**

The proposed initiative by the Feet First Foundation directly benefits students and schools in Crockett, Rodeo, Hercules, and Martinez—communities located near the refinery corridor where access to consistent enrichment and support programs is limited.

Across nine schools in Crockett, Rodeo, and Hercules, the project provides structured, in-school programming at no or minimal cost. This removes a real financial barrier for schools that would otherwise be unable to offer this type of support. Students who are frequently absent, disengaged, or struggling behaviorally are given dedicated time during the school day to participate in a program focused on discipline, emotional control, and accountability. As a result, schools experience fewer disruptions, improved student participation, and more consistent classroom environments.

In Martinez, the project expands access to the same level of support for students living near the refinery. These students gain access to structured programming that helps improve attendance, reduce behavioral incidents, and increase engagement in school—outcomes that directly affect academic performance and long-term stability.

The addition of a community-based youth space provides a clear benefit outside of school hours. Located near the refinery corridor, it offers a supervised environment during late afternoon and evening hours, when many youth would otherwise be unsupervised. Students can participate in boxing training, mentorship, and tutoring, giving them a consistent place to go, structured activity, and access to supportive adults.

Together, the school-based program and the community space provide continuous support throughout the day and week. Students are engaged during school and have a structured option after school, reducing gaps where disengagement and risk typically increase. This leads to improved behavior, stronger engagement, and reduced pressure on schools and families. This project delivers practical, visible benefits by increasing access to programming, improving student behavior and attendance, and providing safe, structured environments for youth in communities most impacted by refinery activity.

**Total Project Cost**

US\$541,000.00

**CBA Funds Requested**

US\$541,000.00

**Is project a Two-Year Project?**

Yes

**Other funding info**

We will use our funds that we had previously secured.

**Community partnerships**

Love Never Fails:

22580 Grand St, Hayward, CA 94541

<https://www.loveneverfailsus.com/>

Hayward based non profit that works with women who have been victimized through human trafficking.

WBC CARES

New York, NY

<https://wbcboxingcares.com/about/> -We partnered to help young woman with a structured workouts focused on confidence, discipline, and personal growth

A non profit that helps children around the world. The organization is part of the World Boxing Council, a governing body in the sport of boxing.

Love Never Fails: We are in the process of collaborating with them on a visit to Children's Hospital in Oakland. They are on our board of directors as "Special Advisors".

### **Organization background**

The Feet First Foundation is a Bay Area-based youth development organization focused on improving student engagement, behavior, and overall school outcomes through a structured combination of physical activity and social-emotional learning. The organization was created in response to a growing need for practical, school-based approaches that reach students who are disengaged, frequently absent, or struggling with behavior.

Feet First Foundation partners directly with middle and high schools to deliver in-school programming during the academic day. Each session integrates boxing-based training with guided reflection, goal-setting, and relationship-building. The program is designed to give students a structured environment where they can develop discipline, emotional control, and accountability—skills that directly impact their ability to succeed in school.

The organization works closely with school administrators, counselors, and teachers to identify student needs and align programming with school priorities. Coaches maintain consistent communication with school staff and adapt sessions based on real-time feedback from the classroom.

To ensure accountability and impact, Feet First Foundation tracks participation, student engagement, and behavioral indicators, while also collecting qualitative feedback from educators and students. Across multiple school partnerships, the program has contributed to improved classroom behavior, increased student participation, and stronger student-staff relationships.

By combining structure, consistency, and relationship-based support, Feet First Foundation provides a practical model that helps schools engage students who are often the hardest to reach, while contributing to a more stable and focused learning environment.

### **Structure and infrastructure**

The Feet First Foundation operates with a focused structure designed to support consistent program delivery across multiple school sites while maintaining close oversight of quality and student outcomes.

The organization is led by an Executive Director who oversees partnerships and long-term strategy. Day-to-day operations are managed by a Director of Operations, who is responsible for coordinating program delivery, supervising staff, and ensuring consistency across all sites. Human resources functions support recruitment, onboarding, and staff retention, allowing the organization to maintain a stable and trained team. An outreach coordinator manages relationships with partner schools and helps expand and sustain programming in target communities.

Program delivery is carried out by a team of approximately nine trained coaches who work directly with students on school campuses. Coaches are supported through regular check-ins, team meetings, and on-site observations to ensure sessions remain structured, consistent, and responsive to student needs. The organization also includes a licensed social worker and family therapist, who provides additional support for students with more complex behavioral or emotional challenges and strengthens the program's overall approach.

Feet First Foundation currently operates across approximately 15 school sites, demonstrating its ability to deliver programming at scale. Programs are implemented within existing school facilities, including classrooms, gyms, and outdoor spaces, allowing for seamless integration into the school day. The organization provides all necessary equipment, including boxing gloves, pads, and training materials, enabling efficient setup across locations.

Staff travel between sites using personal vehicles, which allows for flexibility and reduces operational overhead. Program delivery is supported by simple tracking systems used to monitor participation, engagement, and feedback, ensuring accountability and continuous improvement.

This structure—combining leadership, operational coordination, trained coaches, and clinical support—demonstrates the organization's capacity to deliver consistent, high-quality programming across multiple sites within the target area.

### **Personnel qualifications**

## Internal Structure Overview

The Foundation is organized into three key departments—Programs, Operations, and Human Resources—each led by a director who collaborates with their team and other departments to expand the program's reach. The Managing Director oversees all departments, ensuring streamlined operations and maximum efficiency. In previous years we supported a coaching staff of 23 and this quarter we are currently supporting 14 coaches along with 2 contractors. These numbers of staffing can fluctuate from one year to another due to school budgets.

### Sean Sharkey- Executive Director

Since founding his gym in 1996, Sean Sharkey has been dedicated to supporting and empowering youth. The gym has always provided a free, safe space for young people in Martinez to come together, train, and build community. Sean offered free training to survivors of human trafficking, providing them with a supportive environment for recovery and empowerment. while also working with local youth to introduce an anti-bullying program out of his gym to foster kindness, respect, and positive social interactions among youth. In 2017, Sean took his vision a step further by establishing a non-profit organization that now benefits students across California. Through this initiative, the foundation integrates social and emotional learning into its boxing programs, helping students develop essential life skills like resilience, discipline, and respect.

### Zach Micheletti- Operations Director

Zach has a diverse background, starting with his military service in 2009 as a Sergeant and Squad Leader in the U.S. Marine Corps, where he developed leadership and decision-making skills under pressure. He also studied counterterrorism, boosting his expertise in security. With a history in combat sports, Zach gained discipline and mental toughness, which have contributed to his success in various business ventures. As Operations Director for the Feet First Foundation, he ensures efficiency and impact. He's also CEO of Shield Corps Security for the past 11 years which is the Bay Area's second-largest veteran-owned security company He also manages a successful real estate firm. Zach is a limited partner in the Veteran Fund, supporting veteran-owned businesses. He's been building the Foundation with Sean since 2017.

### Chelsea Micheletti- Director of Human Resources/ Treasure

Chelsea is an experienced Early Childhood Educator with over 12 years in the field and a certification in Early Childhood Development. She has successfully taught and managed her own classroom, creating a nurturing environment for young learners. In addition to her educational background, Chelsea has developed strong administrative skills, including bookkeeping, invoicing, and client management. Over the past two years, she has transitioned into a leadership role at the Feet First Foundation, where she built and manages the Human Resources department, overseeing recruitment, employee relations, and training. Chelsea has been with the Foundation since 2021.

### Natalija Berisha-Mirakaj-Managing Director

Natalija is a highly accomplished professional with over 10 years of experience in education and Human Resources. Prior to her current role, Natalija worked as a Human Resources Manager for an education startup in New Jersey, managing all aspects of HR, from recruiting and training to payroll administration. She has also taught French at the middle school level in New Jersey and worked as an Academic Advisor for John F. Kennedy University and National Education Partners in the Bay Area. She holds a Master's Degree in Political Sciences from the Catholic University of Leuven in Belgium, which has equipped her with strong analytical skills. She is fluent in French and Albanian, and she has a good understanding of Spanish, Italian, and Dutch. Natalie has been with the foundation since 2023.

### Walter Castillo - Impact Manager

Walter Castillo is an Impact Manager for a Grammy-nominated band, overseeing outreach and community engagement. He also serves as an assistant football coach at his local high school and offers mentoring classes to youth, helping them build confidence and life skills. With expertise in branding, promotion, advertising, and social media, Walter has organized local

events to strengthen community connections. He has been with the Foundation since 2023.

**Jerry Reese- Juvenile Program Manager** Jerry Reese is the esteemed founder of California Anchor Residents, a network of residential care facilities catering to the needs of youth for 17 years. Boasting a distinguished background as a former NFL wide receiver for the Buffalo Bills and with over 15 years of experience as a business owner in the youth homes sector. Jerry has a thriving real estate enterprise, Jerry is committed to giving back to his community. His passion for making a difference extends seamlessly into his role with Feet First. Jerry has been with the foundation since 2024.

#### Board of Directors

The Board of Directors guides the Foundation's strategy, finances, and goals. Composed of the Chairman, Executive Director, Treasurer, Secretary, and members with diverse expertise, the board ensures alignment with the mission and oversees operations. The Chairman leads, the Executive Director manages daily operations, the Treasurer handles finances, and the Secretary maintains legal records. The board meets quarterly to review reports, assess operations, and make strategic decisions, ensuring long-term success and sustainability.

#### Dr. Jaromy Bell

Dr. Bell holds a Doctor of Chiropractic degree from Logan College of Chiropractic and a Master's in Sports Medicine and Rehabilitation. He has also completed advanced training in the treatment of muscle and joint injuries, sports-related injuries, temporomandibular joint (TMJ) disorders, and musculoskeletal pain during pregnancy. Dr. Bell specializes in helping individuals recover from injuries, empowering them to return to the activities they enjoy. Through a comprehensive approach that combines chiropractic adjustments, Active Release Technique (a fusion of muscle therapy and stretching), and targeted rehabilitation, he effectively addresses current conditions while educating patients on preventative strategies to minimize the risk of future injuries. Jaromy has been on the foundation board since 2018.

#### Yasmin Vanegas- Board Executive team member, Secretary

Yasmin dedicates her time to various roles within her community. She serves as a Children's Ministry leader, a volunteer coordinator, and an event coordinator at her church. With a deep commitment to supporting parents and helping children thrive, Yasmin leads a single moms group, expanding her community outreach and fulfilling her passion for building strong connections. She firmly believes in nurturing hope and empowering others to become leaders. Yasmin has been on the foundations board since 2018.

#### John Martin

With a steadfast commitment to labor rights, John has devoted 50 years of service as a union representative, advocating for workers within the Service Employees International Union (SEIU) and the Hotel and Restaurant Employees International Union in Northern California. In addition to his union work, John is deeply committed to mentoring at-risk youth in Oakland. He played a pivotal role in establishing the Feet First boxing program, offering guidance and creating opportunities for young people in his community. Furthermore, John is an active member of the Fightkore Combat Sports Academy in Martinez, underscoring his passion for both boxing and youth mentorship. John has been a board member since 2018.

#### Steven M. Peterson- Board Executive Team Member

Steven is an experienced clinical social worker with a career starting in 1986, specializing in treating family members of addicts, clients with co-occurring mental health and substance abuse disorders, and those navigating separation or divorce. He teaches Addiction Studies courses at Diablo Valley College, covering topics like Relapse Prevention, Dual Disorders, and Motivational Interviewing. Previously, he was an Ad Hoc professor at the University of Wisconsin-Milwaukee and lead research therapist at the Center for Addiction and Behavioral Health Research. Steven is committed to evidence-based practices and research to improve treatment outcomes. He uses a variety of therapeutic modalities, including Motivational Interviewing and

Cognitive-Behavioral Therapy. Steven has been a board member since 2018.

Kevin Murray- Board Chairman

With over 25 years of experience, Kevin is the owner of Web4Homes and a respected real estate professional in the Bay Area. He holds a business management degree from Cal Berkeley and an MBA from Notre Dame. Kevin's career includes roles as an auditor at Ernst & Young and CFO for entrepreneurial organizations. He is also deeply committed to community service, having served on the boards of six nonprofit organizations. Kevin's broad experience in business, finance, and community engagement has shaped his approach to both his work and volunteer efforts. He has been a board member since 2018.

Justin Kinder

As the President of Kindustries LLC, Justin sets strategic direction and oversees the operation of the family-owned stores. Justin contributes product development, quality control and industry expertise for the retail brand and franchise efforts. Justin grew up in the business and has developed considerable knowledge of all facets of the food service and restaurant industries. He is proud to continue his family's legacy of contributing time and resources to the communities in which Kinder's operates. Justin has been a board member since 2018.

Lucas Ketelle

Lucas is a staple in the boxing community, an accomplished writer, filmmaker, successful podcaster, author, and ring announcer, having produced over 2,000 original boxing videos. He holds a Bachelor of Fine Arts (BFA) from California College of the Arts, a Master's degree from Notre Dame de Namur University, and a Doctoral degree from Mills College. Lucas has been an invaluable asset to the foundation, leveraging his extensive knowledge and expertise in filmmaking, storytelling, podcasting, writing, and ring announcing to enhance the reach and impact of the foundation's message. Lucas has been a board member since 2018.

#### **Collaboration status**

No

#### **Success measurement and reporting**

The Feet First Foundation measures success through a combination of participation data, school-based indicators, and a structured student well-being survey used consistently across its programs.

A central component of evaluation is a recurring student survey that tracks changes in emotional well-being, engagement, and decision-making over time. Students respond to questions related to their ability to manage emotions, stay focused, make positive choices, and remain motivated in school. This allows the organization to capture measurable shifts in both mindset and behavior.

Recent program data shows a 27.7% increase in academic effort among participating students, along with a 19.33% increase in students reporting improved ability to make healthy decisions. These outcomes reflect meaningful progress in areas directly tied to student success both in and outside the classroom.

In addition to survey data, coaches track attendance and participation during each session, while school partners provide feedback on changes in classroom behavior, engagement, and disciplinary incidents. This ensures that outcomes are validated not only through student self-reporting, but also through observations within the school environment.

Survey results are reviewed regularly to identify trends, monitor progress, and adjust programming as needed. Students who continue to struggle can be identified early and supported more intentionally through the program.

All findings are compiled into periodic reports that include participation levels, school-based outcomes, and aggregated survey results demonstrating changes in student engagement, decision-making, and overall well-being.

## Equity and inclusion

The Feet First Foundation is intentionally focused on students in Crockett, Rodeo, Hercules, and Martinez—communities located near the refinery corridor where schools often have limited access to consistent enrichment and support services. The project promotes equity by delivering programming at no or minimal cost to participating schools. This removes a primary barrier that prevents many schools from offering structured programs, ensuring that access is not determined by school budgets or family income.

Within each school, the program prioritizes students who are frequently absent, disengaged, or struggling behaviorally. These students are often underserved by traditional academic interventions and are more likely to be excluded from enrichment opportunities. By providing a structured, non-academic entry point—through physical activity, discipline, and relationship-building—the program engages students who are typically harder to reach.

The program is delivered during the school day, which ensures that all identified students can participate without needing transportation, fees, or after-school availability. This is critical for students who may have responsibilities at home or lack access to extracurricular programs.

The addition of a community-based youth center further expands access by creating a safe and consistent space outside of school hours. This provides continued support for youth who may otherwise spend after-school hours without supervision or access to structured activities.

By focusing on access, consistency, and targeted support, the project ensures that students who are most often left out of traditional systems are actively included and supported.

## Funding recognition

Community Benefit Agreement (CBA) funding will be clearly and consistently acknowledged across all program materials, communications, and community-facing activities delivered by the Feet First Foundation.

Recognition will include:

Placement of CBA acknowledgment on the organization's website, including a dedicated section highlighting the impact of funding in Crockett, Rodeo, Hercules, and Martinez

Inclusion of CBA recognition on printed materials such as flyers, program handouts, and informational packets distributed to schools and families

Regular acknowledgment across social media platforms through posts, program highlights, and community updates tied to activities funded through the grant

Visibility within partner schools, including acknowledgment in presentations to administrators, staff, and, where appropriate, school communities

Signage at the proposed community-based youth center identifying CBA support as a key funding source

In addition, CBA funding will be recognized in all formal reporting and presentations, including updates shared with partners, and community members. When appropriate, representatives will be acknowledged during community events, program launches, or milestone moments tied to the project.

All recognition efforts will align with any branding or acknowledgment guidelines provided by the County, ensuring that funding is both properly credited and visibly connected to the direct benefits delivered in refinery-adjacent communities.

## Authorized Representative

Natalija Mirakaj

## CONTACT INFORMATION

---

|              |                                                                |
|--------------|----------------------------------------------------------------|
| Name         | Sean Mirakaj                                                   |
| Phone (Work) | 925-383-3450                                                   |
| Email        | <a href="mailto:sean@feetfirstnp.org">sean@feetfirstnp.org</a> |

#### Secondary Contacts

|              |                                                                                        |
|--------------|----------------------------------------------------------------------------------------|
| Name         | Natalija Mirakaj                                                                       |
| Phone (Cell) | 917-602-0381                                                                           |
| Email        | <a href="mailto:natalija.mirakaj@feetfirstnp.org">natalija.mirakaj@feetfirstnp.org</a> |
| Address      |                                                                                        |

#### EVENTS

---

No events found for this request

THE NETWORK OF CARE

REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

CAUSE SUMMARY

|         |                                                        |
|---------|--------------------------------------------------------|
| Cause   | THE NETWORK OF CARE<br>061724540                       |
| Address | PO BOX 5163<br>CONCORD, CA 94524-0163<br>United States |

REQUESTING

|      |                |
|------|----------------|
| Cash | US\$ 50,000.00 |
|------|----------------|

PROJECT DETAILS

|              |                                                                          |
|--------------|--------------------------------------------------------------------------|
| Project Name | Nourishing families in crisis when their child is suddenly hospitalized. |
| Program      | Community Benefit Agreement                                              |
| CBA Type     | Phillips 66                                                              |
| Focus        | Other                                                                    |
| Agency Type  | N/A                                                                      |
| Area         | None                                                                     |

**Project Description**

Our program feeds and comforts families in crisis when their child is hospitalized, giving them the strength they need to focus on their child's recovery. The simple gift of food and nourishment allows parents to devote more attention to their ailing child. This support and assistance have a wide reach to bolster families and relieve hospital staff.

Our 'Bags of Hope' snack and meal bags are filled with non-perishable food items and are distributed to hospitals where nurses and social workers hand them out to families of hospitalized children. We have delivered snack and meal bags to more than 50 hospitals in 13 counties throughout California since 2004, helping more than 400,000 families in the last 22 years.

The project we are asking for is a subset of The Network of Care. We are asking for funding to help families of children in Rodeo, Hercules, Richmond, San Pablo, Pinole and Crockett.

We are a volunteer organization without overhead expenses or a paid staff. There is no cost for the family or the hospital.

Our volunteers are young adults with special needs (ages 15-22 years old) at four Contra Costa County high schools, where they are learning life skills and vocational training through our program as part of their school curriculum. The 'Student Interns (and their teachers) shop for non-perishable food items and assemble them into bags. The bags are boxed up and shipped each week to various hospitals. The students provide a valuable service to assemble and ship 100% of the total bags distributed by The Network of Care. They volunteer all year long including summer school. It's a win-win! For the students learning valuable skills and for the thousands of families being helped.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14321045053

**Attendee name**

Rebecca Iwasaki

**Manual Entry**

No

**Fiscal Sponsor**

No

#### Secondary contact provided

No

#### Website

www.thenetworkofcare.org

#### Mission statement

The Network of Care provides in-hospital meal support for families in crisis when their child is hospitalized. By providing meals directly to families in the hospital, we ease the emotional and financial burdens these families experience, allowing them to focus their attention to helping in their child's recovery.

#### Governing body contact info

| Name                      | Title              | Phone          | Email                     |
|---------------------------|--------------------|----------------|---------------------------|
| Janet Frazier             | Executive Director | (925) 584-4086 | janetfraz123@gmail.com    |
| Carol Hindes              | Treasurer          | (925) 451-8292 | cahindes@sbcglobal.net    |
| Rebecca Iwasaki           | Secretary          | (916) 835-5834 | rebeccajiwasaki@gmail.com |
| Dr. Lindsey Frazier-Gross | Director           | (925) 584-4369 | lindseyf25@gmail.com      |
| Julie Pierce              | Director           | (925) 518-4446 | juliekpierce50@icloud.com |
| Amy Worth                 | Director           | (925) 212-4511 | atworth@comcast.net       |

#### Organization Type

Nonprofit

#### Program/Project Address

The Network of Care PO Box 5163 Concord, CA 94524

#### Project Summary

Our program feeds and comforts families in crisis when their child is hospitalized. Our volunteers (young adults with special needs) fill meal bags with non-perishable food items and distribute them to hospitals where nurses and social workers hand them out to families keeping vigil over their sick or injured child.

#### Target Population

The target population are families of children (18 years and under) in the cities of Rodeo, Hercules, Richmond, San Pablo, Pinole and Crockett, who are admitted for "1 night or longer hospitalization" at University of California San Francisco Benioff Children's Hospital (UCSF), Benioff Children's Hospital Oakland (CHO) and Kaiser Medical Centers (Walnut Creek and Oakland).

#### Specific Use of Funds

To purchase non-perishable food items, packaging items, shipping items (bags, labels, plastic cutlery), boxes and shipping.

**Ongoing Project**

Yes

**Start Date**

Jan 01, 2026

**End Date**

Dec 31, 2028

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

**Project Objectives**

- Food access
- Youth programs
- Safety and emergency services
- Community services/facilities
- Workforce development

**Project alignment explanation**

When a child is suddenly hospitalized, the stress level for the family is immense. Hospitals have centralized their services. Children may be hospitalized in a location up to 1 ½ hours away from their home and support system. The child is normally in a state of panic and needs their family by their bedside. Families and guardians caring for the child often see their lives unravel rapidly. They must find someone trustworthy to care for other children or relatives at home, arrange for time off from work (which is difficult since they rely on their income to cover expenses) and still need their job to maintain health insurance.

Financial concerns weigh heavily on these families, often overshadowing everything else as they focus on their sick or injured child. Food is such a basic need that is often forgotten at times of stress.

These families often lack the resources or focus to care for themselves, so The Network of Care supports them, letting them concentrate on their sick child. Many live paycheck to paycheck and are not prepared for hospital expenses. Many can't afford food or transportation. The typical hospital stay lasts six days.

We have received numerous cards, letters and emails confirming the above, as well as confirmation from nurses, social workers and child life specialists.

Overwhelmed families might also suffer from mental health concerns, as the hospital can be traumatic for parents too. Having a sick, injured, or hospitalized child often results in feelings of frustration, sadness, worry, or helplessness.

There have been numerous studies regarding food insecurity. Food insecurity (FI), the condition of limited or uncertain access to adequate food, is a prevalent health-related social risk factor in the United States.

<https://pubmed.ncbi.nlm.nih.gov/33901727/>

Inpatient Food Insecurity in Caregivers of Hospitalized Pediatric Patients: A Mixed Methods Study. "Qualitative analysis identified barriers to food access, such as lack of affordable options, and found that caregivers made sacrifices for their hospitalized child, including skipping meals. Caregivers viewed their presence at their child's bedside and personal nourishment as important factors affecting their child's care. Inpatient [food insecurity] may affect a significant proportion of hospitalized children's caregivers. Pediatric hospitals should ensure that caregivers have access to food in order to fully engage in their child's care."

<https://publications.aap.org/hospitalpediatrics/article/16/2/e140/206037/Inpatient-Food-Insecurity-A-Call-for-Recognition>  
Household food insecurity, common in families with young children, is associated with negative health consequences for all family members.<sup>1</sup> There has been increasing recognition of a related but distinct condition affecting the parent or caregiver of a hospitalized child, termed inpatient food insecurity, hospital food insecurity, hospital-based food insecurity, or caregiver food insecurity.<sup>2-8</sup>

Unlike situations in which caregivers may choose to miss a meal for other reasons (eg, child anxiety when caregiver leaves the bedside or not eating in front of a child who cannot eat), inpatient food insecurity implies the parent or caregiver is experiencing stress related to food or is skipping meals specifically owing to financial constraints.<sup>1</sup> Studies have shown that inpatient food insecurity is common, likely underrecognized, and negatively impacts the medical care of hospitalized children.<sup>2,4-7</sup> Improved detection and treatment of inpatient food insecurity may help families have more positive interactions with the health care system and ultimately improve patient outcomes.

"hardship arising from lost caregiver wages and costs associated with child hospitalization can precipitate or exacerbate FI."

## WORKFORCE DEVELOPMENT

Young adults with special needs face significant workforce development challenges, including lower employment rates and higher risks of underemployment or exclusion from high-quality jobs compared to peers.

Through The Network of Care, 150-200 young adults with special needs at four Contra Costa County high schools learn transferable vocational skills each year, preparing them for employment and boosting their confidence and self-esteem.

Just some of the skills they learn:

Assembly line work including helping others, putting non-perishable food into bags in a certain way, boxing up bags, inventory control, labeling, matching, reading and understanding, sorting, stocking, gathering supplies, ordering, quality control, reading shipment information and much more.

This is a win-win! We are all volunteers without paid staff or an office. We would not be able to have fed over 400,000 families without these dedicated students.

### Feedback from a Special Education Teacher

"The Network of Care is the single most cross curricular training program we have in our classroom. It combines Math, Community service, and Vocational activities that are all part of our general education curriculum. The students love this program, and they receive grades and classroom points for their participation. The students see people doing jobs in the outside world and they are confident that they can do that job. Many times, they say to us that they would like to try to get a job doing something related to what they learned at The Network of Care. Every student is required to try new jobs with new responsibilities, even if they have mastered one job. The students are encouraged to try even if they only try it once to take on more responsibility and they are given a mentor to help them step up. This helps both the students and the mentor student to improve. Without exception, they want to do the next job and most often they are less reluctant to try the next new thing".

### How project Benefits target area

There is no cost for the families (or the hospitals) which relieve the pressure on them, as well as hospital personnel worried about families caring for their child without resources or support. Food is such a basic need which is never met when faced with a crisis. Food insecurity and economic challenges are prevalent in our community, and this program helps relieve some of that.

The simple gift of food gives comfort and strength to parents by letting them know there are people who care about them. This gesture of support has a wide reach as the effects of such care bolster families, relieve hospital staff and inspire community members to lend their support. This is the power of our community, individually and collectively, making a difference in the lives of others to help in times of need.

Special Education Students learn real life transferable skills which prepare them for employment. This helps build their self-esteem.

When citizens in the community hear the story of how we started, and the impact we have made as a grass roots organization, they want to help. The fact that it is a win-win for the families as well as the students is impactful, as well as being a volunteer organization. People have made donations, sent cards and letters, and have paid it forward. The father of a sick child received a meal bag from The Network of Care and paid it forward by painting a mural in Livermore.

**Total Project Cost**

US\$50,000.00

**CBA Funds Requested**

US\$50,000.00

**Is project a Two-Year Project?**

Yes

**Other funding info**

2026 to 2027

PENDING: Funding cycle just opened for the Keller Canyon Mitigation Fund Grant which is due by May 22nd and we will apply for this grant.

PENDING: Applied for \$5,000 from the Clayton Business and Community Association Grant. Pending approval.

SECURED: Serrano Grant \$10,000. Funding in Q12027.

FUNDRAISER - Annual Crab feed scheduled for Q1 2027.

2027 to 2028

PENDING: We will apply for the Keller Canyon Mitigation Fund Grant when that comes out.

FUNDRAISER - Annual Crab feed - Q1 2028

### **Community partnerships**

At this time, we don't have any partnerships with organizations in the target area, however we would be happy to collaborate with any to share resources and information.

### **Organization background**

By Janet Frazier: In December 2000, Janet Frazier's two daughters, Stephanie (20) and Lindsey (17) were in a tragic car accident. Stephanie did not survive and Lindsey was in critical condition. After sitting for hours in the ICU with Lindsey, I nearly fainted, not having eaten in over 24 hours. A kind nurse shared her sandwich, giving me the strength I needed.

The Network of Care (TNOC) was founded in 2004, to feed families of sick or injured children so they could stay at their child's bedside, just like what felt nourishing to me when I was in crisis.

Without an office or paid staff, TNOC has built a volunteer base of hundreds of dedicated young adults with special needs and adults to provide in-hospital meals to over 400,000 families at 50+ hospitals in California. Through The Network of Care, thousands of families can care for their hospitalized children, while receiving nourishing meals without having to leave their child's bedside.

Janet retired after 41 years at Chevron, as a Commercial Marketing and Operations Coordinator in San Ramon, CA. She co-founded and serves on the Board of Directors for Our Healing Hearts, a support group for women who have lost children.

Janet's work in the community has been recognized with many accolades and prestigious awards: The prestigious Jefferson Award, the Woman of Distinction Award, the Threads of Hope Award, the Contra Costa Commission for Women Hall of Fame Award. She was also named as Woman of the Year by former Senator Tom Torlakson and in 2023 by Senator Steve Glazer. The Network of Care has received awards for their distinguished achievement from several Children's Hospitals and from the State of California Legislature. CBS news and NBC Bay Area have aired videos on The Network of Care during their news broadcast.

## **Structure and infrastructure**

The Network of Care (TNOC) was founded in 2004 and in the last 22 years, we have distributed over 400,000 in-hospital meals to families at over 50+ hospitals in California.

We do this without paid staff or an office.

Supplies are ordered and shipped directly to the schools. Flyers and labels are printed by a volunteer. Teachers and students shop for food at Sam's Club or Costco.

The in-hospital meal bags are assembled throughout the week at four high schools in Contra Costa County, in their classroom or a dedicated portable.

After they are assembled, the in-hospital meal bags are put into specific boxes for various hospitals and taken to UPS. They are then shipped to hospitals.

Nurses and social workers receive the boxes and hand them out to families keeping vigil over their sick or injured child.

## **Personnel qualifications**

Janet Frazier, Founder and Executive Director retired after 41 years at Chevron, as a Commercial Marketing and Operations Coordinator in San Ramon, CA, managing numerous projects and programs for the fleet credit card.

Janet also served on the Employee Network Group that provided resources, support, awareness, and education for disability related issues. Janet also co-founded and serves on the Board of Directors for Our Healing Hearts, a support group for women who have lost children.

Our Treasurer has also retired from Chevron and worked in accounting and project management.

Our secretary owns a consulting business with her husband and was heavily involved in installing accounting systems for governmental agencies and training their users.

Our directors include a Neuropsychologist who collaborates with patients who have suffered a traumatic brain injury. Our other two directors are retired former City Council Members and Former Mayors of cities in Contra Costa County.

Other personnel include special education teachers, aides, and paraprofessionals.

## **Collaboration status**

No

## **Success measurement and reporting**

Nurses/Social Workers - We will interview nurses/social workers at the hospitals as they have direct interactions with the families. We will also ask the nurses/social workers how it impacts their staffing levels as the families are able to remain by their child’s bedside. We will obtain results of the survey by January 31, 2027

- The increased demand from hospitals/additional hospital units is a key indicator the program is successful.
- We review emails, notes and thank you letters from families served as well as hospital personnel.

**Equity and inclusion**

Our program actively promotes equity and inclusion by supporting families from all walks of life, regardless of age, race, ethnicity, disability, or socio-economic status.

We recognize the importance of serving families, and many are facing food insecurity and financial challenges, especially with a sick or injured child. Our in-hospital meal bags provide free access to meals, and they also comfort families when they need it the most. All at no cost to families or hospitals.

**Funding recognition**

Through social media and speaking engagements.

**Authorized Representative**

Janet Frazier, Executive Director

CONTACT INFORMATION

---

|              |                                                                    |
|--------------|--------------------------------------------------------------------|
| Name         | Janet Frazier                                                      |
| Title        | Executive Director                                                 |
| Phone (Work) | 925-584-4086                                                       |
| Email        | <a href="mailto:janetfraz123@gmail.com">janetfraz123@gmail.com</a> |

EVENTS

---

No events found for this request



REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

CAUSE SUMMARY

|         |                                                                 |
|---------|-----------------------------------------------------------------|
| Cause   | Growing Together<br>BN10131                                     |
| Address | 2226 Macarthur Blvd #2735<br>Oakland, CA 94602<br>United States |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 185,790.00 |
|------|-----------------|

PROJECT DETAILS

|              |                             |
|--------------|-----------------------------|
| Project Name | Our Living Future           |
| Program      | Community Benefit Agreement |
| CBA Type     | Phillips 66                 |
| Focus        | Other                       |
| Agency Type  | N/A                         |
| Area         | None                        |

**Project Description****Fresh Food Access**

At each of two school campuses located in areas of food scarcity (Rodeo Hills and Crockett Middle/John Swett High), Growing Together will operate a weekly “farm stand” where students, staff, parents, and neighborhood residents can purchase fresh, seasonal produce sourced from local farmers at highly discounted prices. We will also offer purchasing coupons to low-income households, which will help them to purchase fresh, healthy foods from the farm stand on a weekly basis at an even greater discount. At other local schools where we have operated this program, parents have reported that their household consumption of fresh foods has increased dramatically and that they are cooking from scratch more often. Our staff, who have extensive experience in the fresh food sector and in youth training, will provide mentoring to high school youth and other community members interested in learning to operate a small enterprise that offers convenient, highly affordable access to quality food.

**School/Community Greening and Youth Job Training**

Growing Together and New Leaf Collaborative will work with Carquinez Middle School, John Swett High, local residents, and a local business (Revival Coffee) to grow a coalition of garden stakeholders, supporting them to develop the school/community garden area as an outdoor gathering space and a resource for fresh food education and access programs. We will work towards this goal using two interwoven strategies:

- 1) Leading Educational Workshops and Community Workdays for and with the general public. Themes will focus on fresh food access and outdoor activities such as establishing edible gardens, planting and caring for fruit trees, supporting native pollinators with native plants, and enhancing the existing community garden.
- 2) Providing training and internship opportunities for youth ages 14–18 from John Swett High. Working alongside program leaders from both organizations, these interns will gain hands-on experience, mentorship, and practical skills while contributing to lasting improvements in public open spaces through a collaborative, community-driven approach. Additionally, the garden will help expand access to fresh food by hosting the weekly farm stand and other community-driven food microenterprises.

**Environmental Education**

Growing Together and/or New Leaf Collaborative propose to fully integrate outdoor, experiential lessons and hands-on, project-based activities into the educational programming of all five K-12 schools in the project area. Learning opportunities will be centered around environmental stewardship, including gardening, composting, and conservation concepts. Existing garden workshops at Carquinez Middle School will be enhanced to incorporate more food-based content. By growing, harvesting, preparing, and enjoying fresh foods from their school gardens, students will start to adopt the dietary choices and habits of outdoor physical activity that lead to improved long-term health outcomes. Taking part in hands-on projects builds teamwork skills and gives students a stronger sense of connection to their school community, while providing them with the tools and knowledge to help create a healthy, living future. Through the ongoing partnerships that our organizations are building with all five schools, 1,750 TK-12 students will have more opportunities every year going forward to participate in these valued programs.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14481576123

**Attendee name**

Grey Kolevzon

**Manual Entry**

Yes

**Address**

2226 Macarthur Blvd #2735

**City**

Oakland

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94602

**Country**

United States

**How is the organization classified? (optional)**

A registered nonprofit organization

**What is the name of the beneficiary organization?**

Growing Together

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

**Mission statement**

Founded in 2013 by neighborhood volunteers, Growing Together's mission is to improve the health and sustainability of our communities by greening schoolyards, providing hands-on environmental education, planting trees, and increasing fresh food access.

**Governing body contact info**

| Name            | Title     | Phone          | Email                            |
|-----------------|-----------|----------------|----------------------------------|
| Emily Earl      | president | (510) 384-6594 | eearl@wccusd.net                 |
| Dana Hinchliffe | secretary | (415) 994-4288 | dana.hinchliffe@ousd.org         |
| Grey Kolevzon   | treasurer | (510) 776-5556 | grey@growingtogetherprojects.org |

**Organization Type**

Nonprofit

**Program/Project Address**

Carquinez Middle School (CMS) - 1099 Pomona St, Crockett, CA 94525 John Swett High School (JSHS) - 1098 Pomona St, Crockett, CA 94525 Rodeo Hills Elementary (RHE) - 545 Garretson Ave, Rodeo, CA 94572 Lupine Hills Elementary - 1919 Lupine Rd, Hercules, CA 94547 Ohlone Hills Elementary - 201 Turquoise Dr, Hercules, CA 94547

**Project Summary**

Partnering with local schools, our organizations will develop fresh food access and environmental education programs that improve health outcomes of students, families, and neighbors. We will also improve public open spaces that bring people together, while mentoring young people with paid skills training opportunities that build a healthy, sustainable community.

**Target Population**

Students, families, staff, and nearby residents of the following school communities: Rodeo Hills Elementary, Crockett Middle, John Swett High, Ohlone Elementary, Lupine Hills Elementary.

**Specific Use of Funds**

Project Coordinator for Food Access and School/Community Greening programs; Project Coordinator and Instructors for Environmental/Garden Education programs; Supplies and materials for school/community garden improvements; equipment for school-based "farm stands"; Market Match fresh food coupons for very low-income families; education/training stipends for high school apprentices; % of Executive Director's time; % of storage/office facility rental; indirect costs

**Ongoing Project**

Yes

**Start Date**

Aug 10, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

- Improve public health and/or safety
- Increase sense of community through beautification, connection and/or cultural vibrancy
- Directly advance economic growth and opportunity
- Promote climate change resilience

**Project Objectives**

- Food access
- Youth programs
- Parks and recreation improvements
- Community beautification
- Community services/facilities
- Workforce development
- Other

**Other Project Objectives**

Experiential education about healthy eating, sustainability, and the environment

**Project alignment explanation**

The fresh food access project will provide a weekly opportunity for families, youth, and nearby residents to purchase high-quality produce at deeply discounted prices via the most convenient location possible - their own neighborhood school. Our "Farms to Communities" program purchases an array of seasonal produce from a supplier network of 15 small local farmers, and our site coordinators then sell it at cost, direct to customers, at school-based "farm stands" - within 24 hours of being harvested. We propose to operate this program at both Rodeo Hills Elementary and Carquinez Middle, schools with high percentages of low-income families, which are located in areas with very limited food retail options. We will reach out to families about the program through the school's text messaging platform and email newsletter, and coordinate the initiative with the hands-on lessons taking place, which involve students in growing, harvesting, and preparing fresh foods in their garden. To make the program accessible to all, we will offer "market match" coupons that lower prices by 50% for very low-income families. Finally, we will offer job-training internships for students, mentoring them as they help grow a community-serving fresh-food enterprise. We expect the following outcomes to result from this project: 1) over the course of the year, 250 low-income residents will regularly purchase from the school farm stands, significantly increasing their consumption of fresh foods and the frequency that they prepare healthy, scratch-cooked meals; 2) 6-10 students will gain training in how to develop and operate a fresh food enterprise, preparing them for future employment.

The school/community garden development project will create permanent improvements in and beautification to the infrastructure of the JSHS/CMS community garden, while developing more programs that serve residents & students of the community. Our project team will first engage existing and interested stakeholders, ensuring that the development plan reflects their goals. By then providing guidance and logistical support for the JSHS student garden club, and for workdays organized by community groups, the coordinator will enable these efforts to better contribute towards carrying out physical improvements to the area. In addition, the coordinator will recruit, train, and mentor a cohort of young adult apprentices, who will gain workforce preparation skills as they take part in landscape design and construction projects. And, as the garden's physical facilities improve to support the use goals of school and community stakeholders, the coordinator will facilitate its use for public education workshops and other events, working to realize its full potential as a community gathering place. We expect the following outcomes to result from this project: 1) over the course of the year, the school/community garden coordinator will lead the drafting and implementation of a facility & program development plan that reflects the goals of existing and interested stakeholders; 2) the garden will host 8 community workdays or public education workshops attended by 250 students and residents, engaging them in beautifying their neighborhood's public open spaces; 3) 6-10 students will gain training in how to carry out landscape design and construction while working with community members, preparing them for future employment.

The experiential learning youth programs for local schools will promote climate change resilience, improve public health, and strengthen community connection through beautification. By integrating hands-on, experiential lessons that teach healthy living practices and sustainable resource use into the instructional programs of five local schools, the project directly supports mental wellness, physical health, environmental literacy, and connection to community for 1,750 TK-12 students. Edible gardening, composting, and waste-sorting practices reduce landfill waste and methane emissions while keeping community spaces clean, directly supporting climate resilience and public health goals.

All three projects meet key objectives by expanding food access, delivering youth programs, strengthening climate resilience education and skills, enhancing parks and recreation spaces, supporting community beautification, strengthening community facilities, and introducing workforce development pathways. Students and families participate in growing, harvesting, and sharing fresh produce, and improving access to healthy food while building practical skills. Garden spaces serve as recreational and educational hubs that revitalize school and neighborhood environments. Youth gain exposure to environmental careers and develop leadership, teamwork, and stewardship skills that support future workforce opportunities.

By integrating education, environmental action, and community engagement, the project delivers meaningful improvements to shared spaces while fostering a healthier, more connected, and resilient community.

**How project Benefits target area**

This project benefits the target area by bringing meaningful programming to Rodeo, Crockett, and Hercules students, families, and nearby community members. By working with youth in JSUSD and WCCUSD schools and gardens, the project invests directly in the local area and increases access to food, environmental education, and opportunities for community stewardship and beautification. The project also benefits youth by increasing climate resilience through Eco-literacy lessons aimed at reducing litter, expanding and strengthening composting and recycling habits, and improving garden infrastructure that supports food access and outdoor learning. When teachers in a neighboring school district were asked whether Eco-literacy lessons helped students understand the importance of proper waste sorting, 100% agreed (66.7% "strongly"). 88.9% of teachers reported that these lessons helped students understand the impact of littering on waterways and wildlife. One teacher reported that "The Eco-Lit lessons are interactive, engaging and informative. My students look forward to the lessons and learn important life skills at a very young age on how to help our planet be a better place for everyone."

Growing Together and New Leaf Collaborative's programs have expanded steadily over the past decade, as more of our local school communities have become aware of the various benefits they provide for students and families. According to feedback surveys received this Spring from over 500 stakeholders in 22 West Contra Costa Unified School District (WCCUSD) partner schools (classroom teachers, support staff, community school managers, administrators, and parents), outdoor experiential learning and school garden education have dramatic impacts on student engagement, outcomes, and mental & physical health.

100% of teachers and principals agreed (77% "strongly") that "garden activities help students be engaged and focused on learning"

96% agreed (61% "strongly") that "Students show more interest in healthy eating after participating in the program"

99% agreed (77% "strongly") that "this program helps students learn science concepts"

98% agreed (82% "strongly") that "the garden enhanced our school environment and contributed positively to school culture"

When asked, "How much did you value the programming overall this year?," the average response was 4.82 on a 5-point scale (5 maximum); when asked if "garden and nutrition programming should be a priority for our school and our district," the average response was 4.78 out of 5. Of 50 parents we surveyed, 100% agreed that "my child is more interested in eating fresh, healthy foods because of this program," 100% agreed (78% strongly) that "the garden program has positively influenced my child's health and wellness, and 100% agreed (76% strongly) that "this program helps my child feel positively towards learning and school in general". Our surveys of 30 middle and high school students participating in our 'farm to table' job training internship programs last year, 98% said that the program made them "more interested in doing these activities (growing & preparing fresh food) in the future, as part of work/business"; 98% were "more interested in doing these activities, as part of school"; 100% "learned new skills", and 90% said that the program "made me feel happier about my school". In the words of the Lupine Hills Elementary principal, "This experience has allowed our Lupine students and community to participate in hands-on learning, and critical growth areas including personal well-being, food security, nutritional awareness and attitudes, environmental stewardship, and community connectedness". As one Lupine Hills parent expressed, "My oldest of my elementary sons has started to ask for vegetables! It blows my mind! And he has started to tell us adults that we ALL need to eat more fruits and vegetables. He's never shown an interest in eating ANY veggies, EVER. So this program has been pretty darned fantastic, as far as I am concerned."

Program evaluations and a research study about our fresh food access program "Farms to Communities" showed that weekly farm stands at schools have a dramatic impact on low income families' consumption of fresh foods, with many regular customers testifying about the benefits to their health in general. Of 1,597 families who purchased fresh produce between 2022 and 2024 - all of whose children attend Title 1 schools in neighborhoods with limited food access - 98% reported "eating much more fruits & vegetables" and 86% reported cooking more often on weeks they participated. As one parent stated, "I

enjoy bringing my kids to see all the produce. I am happy because we didn't eat much fruit or vegetables at home because they were expensive, and I didn't have the time. But thanks to the vegetable bags they sell outside the school at an affordable price and variety, my whole family consumes more produce of higher quality." At one of our free fresh produce distribution programs, which we developed starting last year to serve very low income families, the school's community services manager reports, "the produce has been amazing - so fresh with lots of new varieties of things, which is awesome, Its been such a big hit that we need to increase our order to ensure that all our families have an opportunity to access fresh produce".

Just as Hercules school communities had done in previous years, in 2023, John Swett Unified (JSUSD) representatives approached both Growing Together and New Leaf Collaborative to request support in developing school garden and sustainability-focused education programs. At Rodeo Hills, of 534 students enrolled, 81% of their families meet federal criteria for "economically disadvantaged", while 20% are classified as English language learners. At Carquinez Middle, of 286 students enrolled, 84% of their families meet federal criteria for "economically disadvantaged", while 21% are classified as English language learners. At John Swett High, of 351 students enrolled, 75% of their families meet federal criteria for "economically disadvantaged", while 13% are classified as English language learners. After New Leaf Collaborative introduced these programs that same year at Rodeo Hills and Carquinez Middle, they have been embraced by the entire school community, and both district level leadership and administrators at all three schools have requested that we expand our support for this area of programming.

**Total Project Cost**

US\$242,490.00

**CBA Funds Requested**

US\$185,790.00

**Is project a Two-Year Project?**

No

**Other funding info**

John Swett Unified School District - \$9,700 (pending); WCCUSD, Lupine Hills PT - \$31,750 (secured); Ohlone Elementary PTA - \$15,250 (secured)

**Community partnerships**

For both Pinole-based Growing Together and Martinez-based New Leaf Collaboratives, helping our local region become more healthy, sustainable, and resilient takes place through our local schools. For every neighborhood, the school serves in many ways as a community center - a trusted institution that deeply connects hundreds of families and residents, through a positive purpose - bringing about a healthy, successful future, as a shared community venture. Through a highly networked ecosystem of teachers, PTA's, administrators, district leadership, community school managers, after school staff, parent liaisons, classified staff, non-profit organizations, volunteers, alumni, and neighbors, schools have the ability to instantly and meaningfully communicate with hundreds of diverse residents and serve as an incubator for community-driven initiatives. When schools and local organizations are able to build long-term partnerships together, their ability to create lasting positive impacts multiplies - this is the foundation of the "community schools" movement, whose local successes over the last several decades have now become a state-wide initiative. Growing Together and New Leaf Collaborative have spent many years trusted relationships and deeply collaborative partnerships with school communities across our local area, by developing valued programs that address high-priority needs.

At Lupine Hills and Ohlone in Hercules, Growing Together works with every part of the school community (listed above) in implementing programs that benefit hundreds of students and families, collaborating continuously with all stakeholders to guide the programs' growth. To do this effectively, we also coordinate closely with every related department in West Contra Costa Unified - Facilities, Instruction, Maintenance, CTE, Nutrition Services, Expanded Learning/Community Schools, and Business Services. Our efforts began at Lupine Hills in 2020 helping a classroom teacher who volunteered to restore her school's abandoned garden, and at Ohlone in 2023 with a group of parents who had heard about other schools' garden/nutrition education programs and wanted their children to have this opportunity. Now, both the district and the PTA together fund the majority of the program (the other partner had been Phillips 66), while a network of staff, administrators, district leaders, and school-affiliated groups such as the Hercules community garden provide ongoing, essential support for our efforts.

NLC maintains active partnerships with several community organizations in the target area. Since 2023, NLC has collaborated with the John Swett Unified School District to deliver after-school Garden and Science Workshops at Rodeo Hills Elementary and in-school garden programming at Carquinez Middle School (CMS). In addition, NLC formalized a partnership with the Contra Costa Resource Conservation District (CCRCD) through an MOU in 2023 (renewed in 2024), focused on advancing three shared goals: providing equitable experiential learning, cultivating ecological intelligence, and fostering community engagement. This partnership has supported projects such as transforming the Contra Costa Boys and Girls Club lawn into a mixed-use fruit and pollinator garden, collaborating on the CMS Community Garden, and has lately been discussing how to leverage shared resources to expand NLC's Martinez-based Eco-Literacy programming in more schools in Contra Costa County. NLC also partners with the Crockett Regional Environmental Education Center (CREEC) to support the development and expansion of the CMS Community Garden. This collaboration began with a student-led garden installation project, during which NLC guided CMS students in planting over 600 plants. Partner activities include co-hosting a community garden event and coordinating efforts to improve the CMS Garden space. NLC has also established a partnership with Revival Coffee, aligning around the CMS Community Garden coalition and Community Garden Workshops to strengthen community engagement and support garden-based learning initiatives.

## **Organization background**

Growing Together is a 501(c)3 non-profit organization whose mission is to improve the long-term health and resilience of our communities, by ensuring that young people are connected to the living world around us and to the food systems that sustain us. We work towards this through four areas of programming: 1) Greening school campuses with students and teachers, while developing outdoor experiential learning programs; 2) Improving access to farm-fresh foods through distribution, promotion, and hands-on education; 3) Planting trees on school campuses and in neighborhoods; 4) Preparing young people of our community to make lifelong contributions towards this mission, through job-training, apprenticeships, and opportunities for employment and entrepreneurship. Over the past 7 years, we have established experiential learning programs at 33 WCCUSD schools, partnering with a wide array of school and district stakeholders. Through during-school science and health instruction, after-school and summer enrichment, and career preparation and apprenticeships, 8,430 K-12 students have weekly or biweekly opportunities to grow, harvest, prepare, and enjoy fresh foods—while strengthening their connection to the natural world and improving their campuses through school-wide greening efforts.

New Leaf Collaborative (NLC) is a non-profit organization established in 2014 whose mission is to provide hands-on learning and leadership opportunities in science, nature, and environmental literacy in order to inspire curiosity and connection in our youth and communities. NLC offers three core programs for TK-12th grade students: Earth Ambassadors (EA), Community Science Workshops (CSW), and Community Garden Workshops (CGW). NLC serves students in and out of school across eight schools in Contra Costa and Solano Counties, as well as through partnerships with the Boys & Girls Club, Martinez Unified and John Swett School Districts, the City of Martinez, the National Park Service, and other community organizations. In the past year alone, NLC reached more than 4,200 young people.

### **Structure and infrastructure**

Growing Together currently operates experiential education, schoolyard greening, and fresh food access programming in direct partnership with 45 school communities across four East Bay public school districts, serving a total of 11,500 K-12 students and their families. Our organization of 48 staff (including 28 program directors) represent over 350 years of collective experience developing and leading these programs in our region; many grew up attending local schools, and seven of our program directors began as high school interns. Our programming at Lupine Hills Elementary began in 2021, when we began to revitalize the abandoned school garden. Over the next five years we have worked with the entire school community to develop a science- and health-aligned outdoor experiential learning program providing bi-weekly classes for all the students in the school. In 2023, with support from Phillips 66, we began a community engagement program which has organized over 400 families, staff, students, and local residents to help green their school campus, converting half an acre of underutilized space from annual grasses to restored native plant ecosystems. We began a similar initiative with Ohlone Elementary in 2023, resulting in a new campus outdoor learning area, a partnership with Hercules Community Garden, and an outdoor experiential learning program for all 469 students.

New Leaf Collaborative's Executive Director and program manager support a team of highly experienced local educators, who are specialists in leading hands-on science, environmental literacy, and garden-based education programs. NLC rents a 966 square foot portable unit from the Martinez Unified School District that serves as office space, meeting space for community partners, and program supply storage. NLC has been delivering hands-on science and gardening experiences to Rodeo Hills After School Program and delivering Garden Workshops to Carquinez Middle School since 2023. NLC's experienced and passionate staff, established school and community partnerships, and current education programs that already serve John Swett Unified youth demonstrate NLC's capacity to effectively deliver this project.

Our Green Schoolyards team, supervised by a licensed landscape contractor with over 10 years' experience working in local school communities, has designed and installed edible gardens, outdoor learning and recreation areas, native habitat restoration areas, and fruit tree orchards on over 50 school campuses since 2013, removing over 60,000 sq ft of asphalt and unused lawn while planting over 450 shade & fruit trees. These projects were envisioned through extensive stakeholder engagement processes and carried out in direct collaboration with the whole school community, including teachers, students, staff, parents, neighbors and site/district leaders. The team leaders provide ongoing mentoring and technical assistance to our 75+ school education program directors, staff, and apprentices/interns, supporting their work in developing and maintaining 45 East Bay school gardens, which vary in size from 2,500 square feet to half an acre.

Our Farms To Communities team consists of both a school based farming & training operation ("WCC Farms to Schools"), as well as a fresh food aggregation & sales operation ("Farms to Communities"). WCC Farms to Schools manages three one-acre intensive production farms located on school campuses in West Contra Costa, integrating fresh produce into the district's scratch-cooked lunches initiative while providing job training for 120 middle/high students each year in all aspects of "farm to table" - growing and preparing produce-based dishes for the school lunch while marketing and selling fresh food to families via school "farm stands". Farms to Communities began in 2018 as a network of school produce stands, providing convenient and affordable access to farm fresh fruits and vegetables in neighborhoods with limited food retail. Now, the program aggregates and distributes over 25,000 pounds of seasonal produce each month for 2,500 West Contra Costa low-income families, which we purchase from a supplier network of small, local farmers that we have built over the past decade.

## **Personnel qualifications**

Nick Clark - Food Access/Greening Coordinator

Nick has seven years' experience developing and leading local fresh food access projects, all featuring interwoven elements of ecological agriculture, education/training, and/or community-centered enterprise. He has served as Operations Coordinator for two sustainable, community-centered farming entities, managing crop production, retail sales, youth job training programs, volunteers, public education workshops, and a free produce distribution program. Since 2022, he has been with Growing Together as the Program Director for a garden education, food access, and schoolyard greening program located at an elementary school in West Richmond.

Ellen Concepcion - Executive Director and Educator, New Leaf Collaborative

Ellen holds a Bachelor of Arts in Economics from San Francisco State University, a Master of Arts in Curriculum and Instruction from the University of the Pacific, and a valid California Geosciences teaching credential. She brings 8 years of teaching experience in middle school science and 11 years of experience curating science curriculum, supporting a team of NLC instructors, and facilitating hands-on science programming for TK-12th-grade students, including three years of middle school garden workshops.

Grey Kolevzon - Growing Together Co-Director

Since 1995, Grey has worked full-time with East Bay public schools and non-profit organizations to develop programs that improve community health and connect young people with the living world. He has 24 years' experience in non-profit administration, and 30 years' experience developing and leading outdoor experiential education, garden/nutrition, schoolyard greening, fresh food enterprise, and youth job training programs, working with over 75 schools in three East Bay school districts. Since 2019, he has been the co-developer of Growing Together's Farms to Communities and Green Schoolyards programs.

Diamera Bach, Instructor, New Leaf Collaborative:

Diamera has a B.S. in Environmental Science, she is a Master Gardener volunteer, a California Certified Naturalist, and previously an East Bay Regional Parks Docent and certified Arborist. She taught elementary and middle school students during school field trips at the Contra Costa Water District Los Vaqueros Reservoir Interpretive Center. Lessons included water quality, a local native flora and fauna hike and Native American history and culture at the site. More recently, Diamera has been teaching a wide selection of science topics to TK through 8th grade students as staff educator at the New Leaf Collaborative, in the classroom and in the garden for the past three school years.

Joe Boyden, Instructor, New Leaf Collaborative.

Joe holds a B.S. in Forestry and Natural Resources, with a concentration in Wildfire Ecology. He is also a UC Certified Climate Steward, Finance Chair of the Carquinez Regional Environmental Education Center, and a Board member of the Clark Road Firewise Community. Additionally, he is involved with other conservation-based organizations, such as the Contra Costa Resource Conservation District. His experience as an environmental educator includes working with elementary to college-level students, focusing on a wide variety of environmentally friendly and sustainable practices. Over the past year with New Leaf Collaborative, he has engaged students of all backgrounds, offering knowledge focused on the garden space and how it connects to the world around us.

### **Collaboration status**

Yes

### **Collaborating entity**

**Success measurement and reporting**

Our project team will evaluate the impacts of the overall project by measuring the following outcomes for the three program areas:

#### School/Community Garden -

- 1) Number of residents/students attending public educational workshops related to fresh food enterprise, edible gardening, native habitat restoration, and other topic of interest to stakeholders
- 2) Number of residents/students contributing to the garden's development by participating in community workdays, school club construction projects, etc.
- 3) Number of young adults who have gained employable skills and mentoring related to landscape construction and/or fresh food enterprise
- 3) Percent of participants reporting that the improvements to public open spaces that took place Through the project "enhanced the campus/neighborhood environment and contributed positively to the community"

To measure the above outcomes for the School/Community Garden project, the coordinator will 1) record attendance at public education workshops and community workdays/events, keeping a contact list of adult attendees; 2) use school data/classroom rolls to record the number of student participants; 3) record the number of young adults successfully completing the training program via hours attended and demonstrated skills; 4) distribute feedback surveys to each of the above groups in April/May of 2027 and document responses in our database for a final report.

#### Fresh Food Access

- 1) Number of residents/students purchasing fresh produce via school "farm stands", during the project year (both with and without "market match" coupons)
- 2) Percent of customers reporting that their weekly consumption of fresh produce, and their frequency of preparing meals from scratch had increased as a result of participating in the program.
- 3) Number of pounds of farm fresh produce sold via school "farm stands"

To measure the above outcomes for the Fresh Food Access project, the coordinator will 1) record the number of customers purchasing fresh foods, while keeping a contact list of participants in the subsidized access program; 2) record the approximate number of pounds of fresh food sold or distributed each week; 3) record the number of young adults successfully completing the training program via hours attended and demonstrated skills; 4) distribute feedback surveys to each of the above groups in April/May of 2027 and document responses for a final report

#### Garden and Ecological Sustainability Education Programming:

- 1) Number of lessons implemented at each site and number of students served
- 2) Percent of teachers who observed student learning outcomes were accomplished
- 3) Number of garden workshops implemented and number of students who receive garden lessons
- 4) Number of ready-to-go garden activities for science teachers to bring their students to the outdoor education space at their own pace and on their own time.

To measure the above outcomes for the environmental education and garden workshops, the coordinator will 1) Record number of lessons and attendance at in-school ecological literacy workshops 2) Collect data from teacher surveys on learning

outcomes from lessons 3) Record number of lessons created for science teachers.

In June 2027, the project coordinator will produce a year-end report detailing the results of the above measurements, along with testimonials from a diverse array of program participants and stakeholders that describe the impacts of the project on the community. We anticipate that as a result of the three projects,

1) 1750 K-12 students (at five schools) will take part in regular outdoor experiential learning lessons and/or hands on projects on a regular basis, which are standards-aligned and supportive of into the school's instructional goals; of classroom teachers participating, 85% will report that the lessons increased their students' level of engagement in science, had a positive Impact on mental/physical health, and increased their sense of connection to the living world around them.

2) 250 adult residents and youth students/residents will participate in community building and/or educational workshops taking place at the garden, with 85% reporting a positive impact on the community from increased access to public green space

3) 15 young adults will complete a mentored workforce/enterprise training program, with 85% reporting a positive impact on their skill development and interest in future careers

4) 250 low-income residents will benefit from convenient access to affordable produce, with 85% reporting an increased consumption of fresh foods and scratch cooked meals, with testimonials regarding improvements in overall health and/or satisfaction with eating habits.

## **Equity and inclusion**

The project reduces health and economic disparities by improving access to affordable fresh foods for families in neighborhoods with limited food access. School-based produce distribution using the “farm stands” model dramatically increases family consumption of fruits and vegetables by offering deeply discounted, convenient, and trusted access points at schools—neighborhood centers that families already visit every day. This approach reduces both the cost and transportation barriers that often prevent families from purchasing fresh produce. Finally, the market match subsidy program removes the most challenging barrier for very low income families, a strategy that has already proven successful for increasing participation in farmers markets around the nation. In the three schools where we will offer the fresh food access programs, of the 1,171 students, 80% meet federal criteria for economically disadvantaged, and 14% are English language learners. The geographic area primarily served by Rodeo Hills, Crockett Middle and John Swett High has a rating of 87% (out of the highest rating of 100) from Cal EnviroScreen, a state measurement of environmental and social impacts due to health, pollution, and poverty. The communities of Rodeo and Crockett have no full-service grocery store, and no farmers market.

The garden and ecological sustainability education components promote equity and inclusion by bringing hands-on learning to schools near industrial communities, where families often face greater exposure to pollution. Students learn how composting, waste reduction, native planting, soil health, and watershed stewardship can reduce local pollution, support biodiversity, and make school and neighborhood spaces more resilient to heat, runoff, and environmental stressors. This kind of place-based education helps youth understand environmental justice in the context of their own community and gives them tools to care for the spaces they use every day. The education and outreach components of the projects also reduce health disparities, by motivating children and young adults to adopt the daily life habits that most impact long-term health outcomes: fresh food consumption and outdoor physical activity. Garden education is a proven driver of healthier eating; children who take part in growing, harvesting, and preparing their own fresh foods significantly increase their consumption of fruits and vegetables—up to 3-fold according to recent research studies. By establishing this programming in Title 1 schools located in neighborhoods with few retail options, we ensure that students from low-income households have consistent access to highly engaging nutrition education, along with high-quality fresh produce that families may not be able to afford or access elsewhere. Finally, the youth training component of the project provides mentorship and skills training for youth who would not otherwise have access to this programming at the secondary school level.

### **Funding recognition**

In all five of the school communities that will partner with us on these projects, our project coordinator will work with each administrator to send out information about the programs offered to all of the school’s families via the schools’ communication channels. This messaging will be in Spanish and English and will include the various formats used by the district. In addition, our staff will give in person presentations about the project to school & neighborhood stakeholder groups, including the school staff, the PTAs, the SSCs (School Site Councils), and the community-based organizations that partner with the schools around the garden. Finally, our team will work closely with each school’s Community School Manager to ensure that all families have the information needed to access these programs and services. In our printed/digital materials distributed to over 2,000 households in the project area, we will ensure that the CBA is recognized as the project’s primary funder. Finally, Growing Together will highlight the CBA funding in our end of year report, which is distributed to over 1,500 school community stakeholders (district leaders, principals, community school directors, parent representatives, and leaders of community-based organizations) around the East Bay.

New Leaf Collaborative will include Phillips 66 Project CBA recognition on all outreach materials, including flyers, program brochures, and digital content shared at community events, during presentations and across social media channels. Additionally, we will acknowledge the CBA’s contribution on our website and include recognition and appreciation when extending any additional outreach to the broader community.

**Authorized Representative**

Kenneth (Grey) Kolevzon, co-director Growing Together

CONTACT INFORMATION

---

|              |                                                                                        |
|--------------|----------------------------------------------------------------------------------------|
| Name         | Grey Kolevzon                                                                          |
| Title        | co director                                                                            |
| Phone (Work) | 510-776-5556                                                                           |
| Email        | <a href="mailto:grey@growingtogetherprojects.org">grey@growingtogetherprojects.org</a> |

**Secondary Contacts**

|              |                                                                                    |
|--------------|------------------------------------------------------------------------------------|
| Name         | Ellen Concepcion                                                                   |
| Title        | exec director - New Leaf Collaborative                                             |
| Phone (Cell) | 925-285-6430                                                                       |
| Email        | <a href="mailto:ellen@newleafcollaborative.org">ellen@newleafcollaborative.org</a> |
| Address      |                                                                                    |

EVENTS

---

No events found for this request

REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

CAUSE SUMMARY

|         |                                                                   |
|---------|-------------------------------------------------------------------|
| Cause   | CARQUINEZ MODEL RAILROAD SOCIETY INCORPORATED<br>942536492        |
| Address | 645 LORING AVE 2ND FL<br>CROCKETT, CA 94525-1233<br>United States |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 195,500.00 |
|------|-----------------|

PROJECT DETAILS

|              |                             |
|--------------|-----------------------------|
| Project Name | CMRS East Wall Repair       |
| Program      | Community Benefit Agreement |
| CBA Type     | Phillips 66                 |
| Focus        | Other                       |
| Agency Type  | N/A                         |
| Area         | None                        |

**Project Description**

CMRS owns and occupies the three-story building at 645 Loring Ave in Crockett, CA. The building was built in stages by the Independent Order of the Odd Fellows (IOOF), initially in the 1890's and subsequently extended in 1935. CMRS purchased the building from IOOF in 2012. The building is occupied by CMRS and two tenants, the Sugar Workers Union #1 and the Carquinez Toy Train Operating Museum.

In 2022, CMRS successfully completed a project to replace the exterior siding and install wall insulation on the South and West walls of the building. The North wall, facing towards Loring Ave, had its stucco exterior repaired. Minor repairs were made to the East wall, and the entire building was painted. The project cost of \$302,000 was funded by a combination of a bank loan, membership donations, and a beautification grant from the Crockett Community Foundation. However, the East wall could not be replaced due to limitations in the funding available.

The East exterior wall has suffered water damage and its condition has decayed to the point that water has entered the building, leading to interior damage of one of the walls. A contractor will perform the following activities:

- Install scaffolding along the East wall (most of the wall is three stories high)
- Remove and dispose of the existing wood siding
- Install wall insulation
- Install an underlayment and Hardie board replacement siding (approximately 3200 sq ft)
- Paint to match the existing building exterior
- Demo approximately 300 sq ft of interior lath and plaster wall
- Install new sheet rock, mud, and paint

Total project duration is expected to be 9 months. Interior repairs will commence promptly after the exterior is completed.

This damage has caused impairment to the interior areas on the first and second floors. The proposed project needs to be accomplished prior to the interior repairs. By providing new insulation and establishing water integrity of the building, this project will greatly improve the habitat of our tenants including the officers of the Sugar Worker's Union who occupy the building Monday through Friday as well as the other tenants and their visitors.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14482566353

**Attendee name**

Ron Lehmer

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

<https://www.cmrstrainclub.org>

**Mission statement**

The mission of Carquinez Model Railroad Society (CMRS) is four-fold: educate the public (especially children) about railroad history, operations, and safety through model railroading; preserve and maintain the culturally significant International Order of Odd Fellows (IOOF) building in Crockett; construct and maintain a state-of-the-art model railroad depicting the historic line between Oakland, CA and Sparks, NV, including historic scenes from Crockett, Rodeo, and Port Costa; and operate as a society promoting expertise in model railroading skills. CMRS has a cohesive and talented membership nearly 200 strong, including youth and family memberships, who share their enjoyment of the model railroading hobby with the public and other members through a variety of club-related activities and events.

**Governing body contact info**

| Name       | Title     | Phone          | Email                       |
|------------|-----------|----------------|-----------------------------|
| Ron Lehmer | President | (510) 709-7878 | president@cmrstrainclub.org |

**Organization Type**

Nonprofit

**Program/Project Address**

645 Loring Ave, Crockett, Ca. 94525

**Project Summary**

Replace entire East exterior wall (approximately 3,200 square feet) with new Hardie siding to match the remaining building siding. Project includes installing fiberglass insulation, underlayment, and painting of wall. Also, repair of 300 square feet of interior east wall. Cost estimates includes the scaffolding and safety mesh setup and removal.

**Target Population**

This project will benefit the Crockett community by improving the appearance of the culturally significant IOOF building exterior, but more importantly, it will preserve the integrity of the building to continue to serve the entire surrounding communities and the three tenants: the Sugar Workers Union office, Carquinez Toy Train Operating Museum (CTTOM), and Carquinez Model Railroad Society (CMRS).

### **Specific Use of Funds**

The grant funds would be used exclusively for the contracted services to repair the entire exterior east wall and damaged interior wall.

### **Ongoing Project**

No

### **Project Type**

Project

### **Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

### **Project Objectives**

Youth programs

Road and infrastructure improvements

Community beautification

Community services/facilities

### **Project alignment explanation**

This infrastructure project supports the guiding principles and objectives of the CBA program because it improves the overall integrity and beauty of the culturally significant IOOF building and protects the health and safety of CMRS members, our tenants, and our visitors.

This improvement will allow CMRS (and our tenant CTTOM) to continue to provide regular open houses of our displays of model railroading and railroad history that draw hundreds of guests from the region to Crockett. The nearly 200 members of CMRS come from all over the region, including the target communities, and regularly patronize the commercial services and dining opportunities of Crockett.

CMRS has several initiatives that support youth interest in model railroading, including a successful Junior Engineer Day program that introduces the hobby to youths and their parents through hands-on experience with the trains at CMRS.

Finally, the grant funds will provide an economic opportunity to a local contractor. The project also provides energy savings by installing new wall insulation on the east building wall.[]

### **How project Benefits target area**

Both CMRS and CTTOM draw hundreds of guests to each of the 7 open houses that we conduct each year, and we actively encourage our guests to enjoy the amenities of Crockett and neighboring communities that help support the local merchants.

**Total Project Cost**

US\$195,500.00

**CBA Funds Requested**

US\$195,500.00

**Is project a Two-Year Project?**

No

**Other funding info**

CMRS proposes using its own internal resources to fund any costs in excess of the funds requested to complete the project.

**Community partnerships**

Our most significant relationship to date has been with the Crockett Community Foundation (CCF). They have provided a 10-year loan, that is complete, for us to purchase the building. They also generously provided grant funds towards the building exterior replacement as mentioned above. We also support the Crockett Fire department by having an annual open house where all proceeds are donated to their team. We have supported the local Boy Scouts troop with their model railroading merit badge. We also host free private showings for other organizations, such as senior groups, auto clubs, ski clubs, and others.

**Organization background**

CMRS, a 501(c)(3) corporation, was formally the Vallejo Model Railroad Club and moved to Crockett in 2005. We started with a core membership of only 25 people. After 20 years, our membership has grown to almost 200 people of all ages and from the greater Bay Area. We have currently have 7 open houses to the public each year.

The CMRS Board consists of 7 members and meets monthly. The Board and the membership include engineers, architects, general contractors, and trades that collectively have a great deal of experience in construction and the execution of large-scale projects and contracts. We successfully completed the first phase of the building exterior restoration in 2022. Therefore, we are confident that we will be successful in the final segment of the building exterior refurbishment with this proposed project. Upon acknowledgement that this grant application is approved, CMRS will seek additional quotes from local contractors to ensure the best price with a qualified contractor is awarded.

**Structure and infrastructure**

The CMRS Board consists of 7 members and meets monthly. The Board and the membership include engineers, architects, general contractors, and trades that collectively have a great deal of experience in construction and the execution of large-scale projects and contracts. We successfully completed the first phase of the building exterior restoration in 2022. Therefore, we are confident that we will be successful in the final segment of the building exterior refurbishment with this proposed project. Upon acknowledgement that this grant application is approved, CMRS will seek additional quotes from local contractors to ensure the best price with a qualified contractor is awarded.

**Personnel qualifications**

Given the scope of the work, CMRS intends to contract the work for this project to a qualified, licensed general contractor that we will flow down the necessary CBA contractual terms for insurance and prevailing wages. CMRS has no employees and is completely reliant upon volunteers from our membership for any management or oversight.

## Collaboration status

No

## Success measurement and reporting

Successful completion of the proposed project with no or minimal impact on CMRS's mission, our tenant's activities, or impacting our neighbors.

## Equity and inclusion

This infrastructure project helps maintain the culturally significant IOOF building that houses CMRS. This will allow CMRS to continue its educational mission to the public with regards to railroad history, technology, and model railroading. Our ongoing efforts to educate the public and make the industry and hobby more relatable has drawn more women, girls, and people of color to the hobby. These are all underrepresented groups in the model railroading hobby and railroad industry.

## Funding recognition

CMRS will acknowledge the contribution of the Phillips 66 CBA grant benefit along with the support of Contra Costa County in at least three ways.

- We will update the CMRS website, [www.cmrstrainclub.org](http://www.cmrstrainclub.org) to reflect the generosity of these organizations and its impact on the CMRS mission.
- We will post a construction sign on the front of the building for the visitors and Crockett neighbors to see.
- We will also post a plaque on the inside of our entrance area for the visitors to see that described the project and the contribution the Phillips 66 CBA and the County towards funding it.

## Authorized Representative

Ron Lehmer, President

## CONTACT INFORMATION

---

|              |                                                                              |
|--------------|------------------------------------------------------------------------------|
| Name         | Ron Lehmer                                                                   |
| Title        | President                                                                    |
| Phone (Work) | 510-709-7878                                                                 |
| Email        | <a href="mailto:president@cmrstrainclub.org">president@cmrstrainclub.org</a> |

## Secondary Contacts

|              |                                                                              |
|--------------|------------------------------------------------------------------------------|
| Name         | John Rubin                                                                   |
| Title        | Secretary                                                                    |
| Phone (Cell) | 510-385-5925                                                                 |
| Email        | <a href="mailto:secretary@cmrstrainclub.org">secretary@cmrstrainclub.org</a> |
| Address      |                                                                              |

## EVENTS

---

No events found for this request

REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

CAUSE SUMMARY

|         |                                                                    |
|---------|--------------------------------------------------------------------|
| Cause   | Crockett Community Services District<br>BSV_GOV_EIN_680114159_0001 |
| Address | 850 Pomona Street<br>Crockett, CA 94525<br>United States           |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 125,180.00 |
|------|-----------------|

PROJECT DETAILS

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Project Name        | Prospect Ave. Sewer Line Replacement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Program             | Community Benefit Agreement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| CBA Type            | Phillips 66                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Focus               | Other                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Agency Type         | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Area                | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Project Description | As part of the collection system of the Port Costa Sanitary District, the Prospect Ave. sewer line was installed not as part of the development of the town, but cobbled together as the homes, dating from the late 1890's to the early 1900's, were remodeled to add bathrooms and updated kitchens. The line is currently located in the backyards of the homes on the north side of the street, and has, in time, been altered and in some places, covered over with structures. This proposed project will replace the line (via pipebursting) as well as realign the manholes and cleanouts, which will be relocated to a site off private property to facilitate easier access for preventative maintenance and repairs. |
| CBA Selection(s)    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14352544663

**Attendee name**

Anne Scheer

**Manual Entry**

No

**Fiscal Sponsor**

Yes

**Name of fiscal sponsor**

Crockett Community Services District - Port Costa Sanitary Commission

**Secondary contact provided**

Yes

**Website**

www.town.crockett.ca.us

**Mission statement**

The department maintains and operates the systems to collect, treat and dispose of sewage in Port Costa in compliance with requirements of the State Water Resources Control Board.

**Governing body contact info**

| Name         | Title           | Phone          | Email                  |
|--------------|-----------------|----------------|------------------------|
| Jena Goodman | General Manager | (925) 787-2992 | goodman.jena@gmail.com |

**Organization Type**

Public Agency

**Program/Project Address**

Prospect Avenue, Port Costa, CA 94569

**Project Summary**

This project will realign and replace the antiquated main sewer serving 10 homes/lots on Prospect Ave. in Port Costa. The manholes and cleanouts for the line, now located on private property in backyards, will be relocated to sites within public easements.

**Target Population**

The residents along Prospect Avenue will directly benefit, but this upgrade will address ongoing costly maintenance charged to the department's limited annual budget.

**Specific Use of Funds**

The requested funds will be used to hire a contractor to provide labor and materials to remove and replace (by pipebursting) an existing 393 linear feet of sewerline to 10 residences/lots. The work includes 3 point repairs, 2 new manholes and one new cleanout. This segment of line has been identified as a priority replacement by CCSD staff. Due to the steep aspect of the properties and limited access to the site, some work will need to be hand dug. Contractor will be responsible for signage and traffic control for road closures.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

**Project Objectives**

Road and infrastructure improvements

Safety and emergency services

**Project alignment explanation**

Necessary road and infrastructure improvements are difficult in a town of 193 people with no dedicated Public Works department. Our sewer department consists of one employee who oversees our water treatment plant and collection system, utilizing contractors for daily maintenance and emergency repairs. The department is funded by sewer use charges directly paid to Contra Costa County with annual property taxes. These charges cover the costs of daily operations and minor maintenance but there is no extra funding for major maintenance or capital projects. In an emergency situation such as a clogged/broken line and resulting sewage spill, staff is hindered in their ability to address the emergency as the affected lines and manholes are located within private property. This project will replace a major section of antiquated and problematic sewer line in town.

**How project Benefits target area**

Port Costa is on the fringe of the target area, and our treated sewage dumps directly into the Carquinez Straits. While not the most alluring or enticing thought, it should be remembered that an overall healthy sewage system serves residents, the historic Port Costa Schoolhouse, a couple of restaurants/bars, a few local businesses, a U.S. Post Office and the 1898 Church of St. Patrick, all of which are used as gatherings centers for communities adjacent to Port Costa. Any improvements to our system not only benefit the citizens of Port Costa but also those who visit our town and especially those directly downstream, as improved water quality is a goal of all communities in the San Pablo Bay Area.

**Total Project Cost**

US\$125,180.00

**CBA Funds Requested**

US\$125,180.00

**Is project a Two-Year Project?**

No

**Community partnerships**

The Port Costa Sanitary Commission works under the auspices of the Crockett Community Services District. The commission also works with the Port Costa Conservation Society on issues mutually benefitting the town of Port Costa. Our meetings are held at the Port Costa Schoolhouse, which is owned and operated by the PCCS, and are open to the public.

**Organization background**

Crockett Community Services District was founded by resolution by the Contra Costa County Board of Supervisors and LAFCO in 2006. Port Costa Sanitary Department was previously under the management of Contra Costa County Sanitation District 5 (SD5), administered by the Public Works Department. CCSD has taken over management of PCSAN and manages the collection system and treatment plant serving 193 residents. The annual revenue of PCSAN is approximately \$300,000.

**Structure and infrastructure**

CCSD employs 2 staff to oversee sanitary operations and improvements within their jurisdiction (Crockett and Port Costa). This proposed project will be completed by a licensed contractor. Staff time for project management will require minimal oversight from staff and can be accomplished within existing PC Sanitary budgets. CCSD staff will report on the projects progress to PCS Commissioners at regularly scheduled public meetings. Improvements to this part of the system will be included in our annual report to the State Water Quality Control Board.

**Personnel qualifications**

CCSD employs a General Manager that oversees the Crockett and Port Costa Sanitary Departments, and a full time Sanitary Department Manager that ensures the District meets regulatory compliance for both sewer systems. CCSD is governed by elected and appointed officials that act as a check and balance for the District.

**Collaboration status**

Yes

**Collaborating entity**

Success measurement and reporting

The proposed construction time of the project is 3 weeks. After the project is completed, the line will be pressure tested for leaks and the 10 residential connections will be inspected for leaks and damages. Completed project details will be reported to the public via regularly scheduled PC Sewer Commission meetings.

Equity and inclusion

One of the major issues in Port Costa is the almost annual increase of sewer use charges, which at this time rank #2 in California. The population of Port Costa is fairly stable due to the fact of the town being surrounded by public open space and therefore, unavailable for development. We are an unincorporated town in Contra Costa County with a very small population. Most residents are retired and on fixed incomes. According to World Population Review, the median per capita income of Port Costa in 2026 is \$38,929, which is below the Federal standard for poverty level/low income and disadvantaged communities. Residents in Port Costa pay county taxes, yet receive few if any funds for infrastructure maintenance or improvements. Inclusion in this grant program would provide the residents with the ability to experience equitable per capita representation of other cities in Contra Costa County with larger constituent bases.

Funding recognition

Project description and timelines will be hand delivered to all residents, specifying the funding source of Community Benefits Agreement/Phillips 66. Signage will be placed on community bulletin boards for the duration of the project, plus one year after project completion. Completed improvements will be detailed in our annual report to the State Water Quality Resources Board and our annual report to all ratepayers.

Authorized Representative

Joseph L Surges, Chair, Port Costa Sanitary Commission

CONTACT INFORMATION

---

|                    |                                                                          |
|--------------------|--------------------------------------------------------------------------|
| Name               | Anne Scheer                                                              |
| Title              | Port Costa Sanitary Commissioner                                         |
| Phone (Work)       | 510-812-8137                                                             |
| Email              | <a href="mailto:portcostascheer@gmail.com">portcostascheer@gmail.com</a> |
| Secondary Contacts |                                                                          |
| Name               | Joe Surges                                                               |
| Title              | Chair, Port Costa Sanitary Commission                                    |
| Phone (Cell)       | 925-250-7270                                                             |
| Email              | <a href="mailto:js_1014@yahoo.com">js_1014@yahoo.com</a>                 |
| Address            |                                                                          |

EVENTS

---

---

No events found for this request

# Feasibility Study to Replace, Consolidate and Centerline Sewer Main along Canyon Lake Drive, Port Costa

Crockett Community Services District

**Reference** #2026040027  
**Submitted** Apr 30, 2026  
**Status** Pending



## REQUEST DETAILS

|                         |                                                                      |
|-------------------------|----------------------------------------------------------------------|
| <b>Application type</b> | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| <b>Submitted</b>        | Apr 30, 2026                                                         |

## CAUSE SUMMARY

|                |                                                                    |
|----------------|--------------------------------------------------------------------|
| <b>Cause</b>   | Crockett Community Services District<br>BSV_GOV_EIN_680114159_0001 |
| <b>Address</b> | 850 Pomona Street<br>Crockett, CA 94525<br>United States           |

## REQUESTING

|             |                |
|-------------|----------------|
| <b>Cash</b> | US\$ 78,200.00 |
|-------------|----------------|

## PROJECT DETAILS

|                     |                                                                                                         |
|---------------------|---------------------------------------------------------------------------------------------------------|
| <b>Project Name</b> | Feasibility Study to Replace, Consolidate and Centerline Sewer Main along Canyon Lake Drive, Port Costa |
| <b>Program</b>      | Community Benefit Agreement                                                                             |
| <b>CBA Type</b>     | Phillips 66                                                                                             |
| <b>Focus</b>        | Other                                                                                                   |
| <b>Agency Type</b>  | N/A                                                                                                     |
| <b>Area</b>         | None                                                                                                    |

**Project Description**

The main sewerline in Port Costa drains most properties in town, including Reservoir Drive residences, the historic schoolhouse, the church and most residences along Canyon Lake Drive. However, there exists a section along the north side of Canyon Lake where approximately 19 residences discharge via backyard easements to an antiquated clay pipe along Bull Valley Creek. Some portions of this easement line have limited or no accessibility for inspection or repairs as some sections are located beneath existing structures. All the homes in this area were constructed in the late 1890's or early 1900's with no indoor plumbing. As residents remodeled to include bathrooms and larger kitchens, a sewer line (approx. 2,248 linear feet) was cobbled together next to Bull Valley Creek, ultimately draining directly into the Carquinez Strait without treatment. Once the sewage treatment plant was constructed in the early 1970's, this easement line was included in the sewage treatment of the town, gravity feeding to the treatment plant. It is the goal of the PCSC and staff to eliminate this out-of-date parallel line which is located next to a blue line creek as identified in the 2003 Contra Costa County Watershed Atlas. Once it is determined that a replacement of the existing main sewerline can be centered within Canyon Lake and installed at an appropriate depth to accept sewage from all residences and structures, the consultant will provide the PCSC with estimates for the ultimate goal of undertaking a future capital project to actually replace the line. The PCSC is interested in seeking grant funds for this future project and recognizes a feasibility study will be necessary in any federal, state or local application process.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14352544663

**Attendee name**

Anne Scheer

**Manual Entry**

No

**Fiscal Sponsor**

Yes

**Name of fiscal sponsor**

Crockett Community Services District - Port Costa Sanitary Commission

**Secondary contact provided**

Yes

**Website**

www.town.crockett.ca.us

**Mission statement**

The Department maintains and operates the systems to collect, treat and dispose of sewage in Port Costa in compliance with requirements of the State Water Resources Control Board.

**Governing body contact info**

| Name         | Title           | Phone          | Email                  |
|--------------|-----------------|----------------|------------------------|
| Jena Goodman | General Manager | (925) 787-2992 | goodman.jena@gmail.com |

**Organization Type**

Public Agency

**Program/Project Address**

#2 - #110 Canyon Lake Drive, Port Costa, CA 94569

**Project Summary**

Complete a feasibility study for replacing the existing sewer within Canyon Lake Drive, allowing property owners on the north side of Canyon Lake connection to the same sewer as south side residents, eliminating the antiquated parallel line now existing along Bull Valley Creek.

**Target Population**

The Canyon Lake sewerline collects and gravity feeds sewage from the majority of town structures to the Treatment Plant.

**Specific Use of Funds**

The funds will be used to hire a consultant to ascertain feasibility of a new project to consolidate two parallel sewer lines within Canyon Lake Drive into one main sewerline.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

Improve public health and/or safety  
Promote climate change resilience

## **Project Objectives**

Road and infrastructure improvements

Safety and emergency services

## **Project alignment explanation**

Necessary road and infrastructure improvements are difficult in a town of 193 people with no dedicated Public Works department. The PC sewer department is funded by sewer use charges directly paid to Contra Costa County with property taxes, which cover the costs of daily operations and minor maintenance, but there is no funding for needed major maintenance or capital projects. As stated previously, the easement sewer line adjacent to Bull Valley Creek is located in backyards and underneath several structures, allowing restricted or no access in emergency situations. It is anticipated that with predicted sea level rises, Bull Valley Creek could experience larger flows, further compromising the adjacent antiquated sewerline. Resulting untreated sewage spills would compromise our permit with the Regional Water Quality Control Board and lead to large fines and penalties.

## **How project Benefits target area**

Port Costa is on the fringe of the target area, and our treated sewage dumps directly into the Carquinez Straits. While perhaps not the most alluring or enticing thought, it should be remembered that an overall healthy sewage system serves residents, the historic Port Costa Schoolhouse, a couple of restaurants/bars, local shops, a U.S. Post Office and the 1898 Church of St. Patrick, all of which are used as gathering centers for communities adjacent to Port Costa. Any improvements to our system not only benefit the citizens of Port Costa, but those who visit our town and especially those directly downstream, as improved water quality is a goal of all communities in the San Pablo Bay Area.

## **Total Project Cost**

US\$78,200.00

## **CBA Funds Requested**

US\$78,200.00

## **Is project a Two-Year Project?**

No

## **Community partnerships**

The Port Costa Sanitary Commission works under the auspices of the Crockett Community Services District. The Commission also works with the Port Costa Conservation Society on issues mutually benefitting the town of Port Costa. Our meetings are held at the Port Costa Schoolhouse, which is owned and operated by the PCCS. All meetings are open to the public.

## **Organization background**

Crockett Community Services District was founded by resolution by the Contra Costa County Board of Supervisors and LAFCO in 2006. Port Costa Sanitary Department was previously under the management of Contra Costa County Sanitation District 5 (SD5), administered by the Public Works Department. CCSD has taken over management of PCSAN and manages the collection system and treatment plant serving 193 residents. The annual revenue of PCSAN is approximately \$300,000.

## **Structure and infrastructure**

CCSD employees 2 staff to oversee sanitary operations and improvements within their jurisdiction (Crockett and Port Costa). This proposed feasibility study will be contracted through the District Engineer of Record. Staff time for project management will require minimal oversight from staff and can be accomplished within existing PC Sanitary budgets. CCSD staff will report on the projects progress to PC Sanitary Commissioners at regularly scheduled public meetings. PCSAN will receive the report at regularly scheduled meeting and will utilize the information to determine improvement possibilities to the overall collection system.

### **Personnel qualifications**

CCSD employs a General Manager that oversees the Crockett and Port Costa sanitary departments, and a full time Sanitary Department Manager that ensures the District meets regulatory compliance for both sewer systems. CCSD is governed by elected and appointed officials that act as a check and balance for the District. The District's Engineer of Record, who will be conducting the study, is the founding member of V.W. Housen Inc and has been a licensed engineer for 40 years.

### **Collaboration status**

Yes

### **Collaborating entity**

Port Costa Sewer Department/Crockett Community Services District

### **Success measurement and reporting**

Success for this project will be measured and reported in several key steps. Field location and subsequent surveys will be performed on private sewer laterals and sewerlines within backyard easements along Bull Valley Creek and the main pipeline within Canyon Lake Drive within 60 days of Notice to Proceed. Conceptual alignments will be completed within 30 days following receipt of survey work. A Draft Feasibility Study will be completed following the selection of alternatives by PCSC and staff, and a Final Feasibility Study will be prepared within 30 days following receipt of comments by staff on the Draft Feasibility Report.

### **Equity and inclusion**

One of the major issues in Port Costa is the almost annual increase of sewer use charges, which at this time rank #2 of the highest in California. The population of Port Costa is fairly stable due to the fact that the town is surrounded by public open space, unavailable for development and therefore has no secondary source of taxes other than property taxes. We are an unincorporated town in Contra Costa County with a very small population. Most residents are on fixed incomes and pay CCCo property taxes, yet receive few if any funds for infrastructure maintenance or improvements. Inclusion in this grants program would provide residents with the ability to experience equitable per capita representation of other cities in the county with larger constituent bases. This project promotes equity, inclusion and serves underrepresented groups in the community by providing a funding source to a population with a limited tax base. If this project is funded it would improve services to rate payers and mitigate environmental impacts associated with sewage treatment.

### **Funding recognition**

Project descriptions and timelines will be hand delivered to all residents, specifying the funding source of Community Benefits Agreement/Phillips 66. The project will also be explained in the annual sanitary report to the RWQCB. Signage will be placed on community bulletin boards for the duration of the project, plus one year after project completion.

**Authorized Representative**

Joseph L Surges, Chair, Port Costa Sanitary Commission

CONTACT INFORMATION

---

|              |                                                                          |
|--------------|--------------------------------------------------------------------------|
| Name         | Anne Scheer                                                              |
| Title        | Port Costa Sanitary Commissioner                                         |
| Phone (Work) | 510-812-8137                                                             |
| Email        | <a href="mailto:portcostascheer@gmail.com">portcostascheer@gmail.com</a> |

**Secondary Contacts**

|              |                                                          |
|--------------|----------------------------------------------------------|
| Name         | Joe Surges                                               |
| Title        | Chair, Port Costa Sanitary Commission                    |
| Phone (Cell) | 925-250-7270                                             |
| Email        | <a href="mailto:js_1014@yahoo.com">js_1014@yahoo.com</a> |
| Address      |                                                          |

EVENTS

---

No events found for this request

The St. Vincent de Paul Rent & Utility Aid  
for Vulnerable District 5 Residents

Reference

#2026040026

Submitted

Apr 30, 2026

Status

Pending



District Council of Contra Costa County Society of St. Vincent de Paul

REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

CAUSE SUMMARY

|         |                                                                                     |
|---------|-------------------------------------------------------------------------------------|
| Cause   | District Council of Contra Costa County Society of St. Vincent de Paul<br>941448577 |
| Address | 2210 GLADSTONE DR<br>PITTSBURG, CA 94565-5101<br>United States                      |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 150,000.00 |
|------|-----------------|

PROJECT DETAILS

|              |                                                                                |
|--------------|--------------------------------------------------------------------------------|
| Project Name | The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents |
| Program      | Community Benefit Agreement                                                    |
| CBA Type     | Marathon, Phillips 66                                                          |
| Focus        | Other                                                                          |
| Agency Type  | N/A                                                                            |
| Area         | None                                                                           |

**Project Description**

St. Vincent de Paul will serve low-income District 5 residents within 10 miles of the refineries by providing volunteer service and rental & utility aid to individuals and families in imminent risk of eviction, homelessness, or utility shut off, thus providing family and community stabilization.

Based upon other rental/utility aid programs SVdP has participated in, we anticipate providing \$3,000 per household on average in rental assistance and \$1,513 per household on average in utility aid.

The support by SVdP for residents in-need residing near the refineries will help them maintain housing stability and utility service. SVdP's trained volunteers are resource experts who can connect families to numerous other programs and SVdP volunteers, "Vincentians," work to ensure that the families we help can maintain stability after aid is provided. When in crisis and without resource expertise, many people may not be aware of the myriads of services available. SVdP volunteers are continually trained in how to help and continually learn about new resources available. This support gives individuals and families in crisis a team of resource experts to rely on. SVdP trained volunteers not only can help a family with back rent or a past-due utility bill - maintaining the home is safe and livable- but can also provide expertise to connect families and individuals with additional social services and programs such as food resources, LEAP, EBMUD, CALAIM, CALFRESH, Season of Sharing and multiple sources of other aid.

Many SVdP volunteers have decades of service to families in need in Contra Costa County. Our volunteers all live within the communities they serve, i.e., SVdP volunteers who serve families in Rodeo live in Rodeo, SVdP volunteers who serve in Martinez and Pacheco live in Martinez & Pacheco

In one of the most expensive regions in the country, many families struggle to meet their basic needs, and one illness, accident or other emergency can intensify their struggle. Over 97,000 people, 8.3% of Contra Costa County residents, live below the poverty line. The high cost of living means families must earn \$44/hour to afford a median-priced rental apartment at \$2,200/month. For those earning minimum wage or living on fixed incomes, this is challenging.

Extremely low-income households, especially renters, are burdened by disproportionate housing costs, with 79% spending more than half their income on housing. The struggle doesn't end there: Feeding America reports that 14% of Black families and 11% of Hispanic families in Contra Costa face food insecurity. These families are often just one emergency away from hunger or homelessness.

Children bear the heaviest burden. Single-parent households are particularly vulnerable, and children in poverty face lifelong challenges to their health, education, and well-being. These are the families we serve.

This project serves those in District 5 who reside withing 10 miles of the refineries, who are doing their best but are falling short especially when they face an unexpected expense. This project maintains the stability of the family, maintains school connections for the children, and increases the overall wellness and stability of the community.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14308693633

**Attendee name**

Barbara Hunt

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

svdp-cc.org

**Mission statement**

St. Vincent de Paul of Contra Costa County's (SVdP) mission is to build a more just world through providing friendship and aid to low-income neighbors in need in Contra Costa. SVdP's aims to mitigate poverty and increase the economic security and well-being of neighbors in need and our local communities by providing food, rental & utility aid, job training, medical & dental care, clothing & furniture, hot showers, autos, microloans and more.

**Governing body contact info**

| Name     | Title     | Phone          | Email                |
|----------|-----------|----------------|----------------------|
| Robert   | Liles     | (925) 437-9853 | b.liles@svdp-cc.org  |
| A. Ruben | Rodriguez | (925) 432-4771 | aureneme@aol.com     |
| Karen    | Glen      | (925) 788-7716 | kmag61@yahoo.com     |
| Joyce    | Ohanesian | (925) 513-7124 | joy1936@comcast.net  |
| Bill     | Clarke    | (925) 457-9987 | billwfc@comcast.net  |
| Dan      | Gabe      | (925) 408-5964 | dan.gabe@gmail.com   |
| Pat      | Walsh     | (760) 636-6569 | pmwalsh@aol.com      |
| Audry    | Nieman    | (510) 682-7938 | a.nieman@comcast.net |
| Tom      | Greerty   | (925) 370-8400 | tgreerty@aol.com     |

**Organization Type**

Nonprofit

**Program/Project Address**

2210 Gladstone Drive, Pittsburg, CA 94565

**Project Summary**

SVdP will provide aid for at-risk individuals/families via the distribution of rent & utility assistance preventing eviction, homelessness & utility shutoff for District 5 households within 10 miles of the refineries. With the high cost of housing/utilities, this project contributes to the stability and economic security of low-income families.

**Target Population**

The target population served by this program will be vulnerable, low-income District 5 residents in proximity (within 10 miles), of the Marathon and Phillips 66 refineries, who are struggling to make ends meet including single parent families, BIPOC households, seniors on fixed incomes, veterans, the disabled and immigrants.

**Specific Use of Funds**

The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents Project helps families remain housed, prevents utility shut off, and decreases economic insecurity. The funds will be provided to District 5 low-income neighbors in need who reside within 10 miles of the refineries.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Event

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

**Project Objectives**

Food access

Community services/facilities

Workforce development

Safety and emergency services

**Project alignment explanation**

#### Response in the Marathon Refinery Area:

The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents aligns with the principles and objectives of the Community Benefit Grant as it focuses resources to strengthen the residents and communities near the Marathon refinery by improving public health, increasing community connections, improving the quality of life and making the community more economically healthy. The SVdP branches that serve Martinez and the residents near the Marathon refinery, through this SVdP project, will provide:

- person-to-person compassion and care, (increasing community connections)
- access to food, medical & dental care, (improving public health)
- rental & utility aid for low-income residents, (making the community more economically healthy via providing financial aid and stabilizing households)
- increased well-being and quality of life for residents, (by providing holistic services and compassionate care via home visits/personal encounters with those in need)
- job skills and employment training for local residents, (via referral to SVdP's Workforce Development Program)

#### Response in the Phillips 66 Refinery Area:

The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents aligns with the objectives of the Community Benefit Grant as it focuses resources to strengthen the residents and communities near the Phillips 66 refinery by making the community safer and more welcoming, increasing community connections, making the community more economically healthy, improving the quality of life, and improving public health. The SVdP branches that serve Rodeo/Hercules and the residents near the Phillips 66 refinery, through this SVdP project, will provide:

- neighbors helping neighbors in need, (making the community safer and more welcoming by establishing neighbor-to-neighbor bonds within the community)
- person-to-person compassion and care, (increasing community connections)
- rental & utility aid for low-income residents (making the community more economically healthy)
- increased well-being and quality of life for residents (by providing holistic services and compassionate care via home visits/personal encounters with those in need)
- access to food, medical & dental care, (improving public health)

Overall, SVdP's food pantries, community services, workforce development programs, and housing support programs, increase the economic security and well-being of our fellow neighbors.

St. Vincent de Paul is the "safety net of the safety net" for the underserved in Contra Costa for over 62 years. SVdP works in alignment with the CBG objectives to resolve hunger, homelessness, unemployment, and suffering by providing services of food, shelter, rental & utility assistance, medical & dental care for the uninsured, transitional employment for those with barriers, clothing, furniture, and referral to other services. The aid provided by SVdP is accomplished by our NEIGHBORHOOD-BASED VOLUNTEERS – neighbors serving neighbors to strengthen our communities. SVdP serves over 80,000 Contra Costa residents annually from our Pittsburg Family Resource Ctr, 3 Thrift Stores and 27 SVdP branches, (over 900 volunteers).

#### St. Vincent de Paul's programs and services include:

Rental, Utility and Emergency Aid - Clients Served by SVdP's 27 branches throughout the county: Annually, volunteers distribute over \$1.8 M of direct financial support (predominately rental & utility assistance), and \$5.7 M of in-kind assistance (food, medical care).

Loaves and Fishes Dining Room at SVdP: A hot lunch is served daily in Pittsburg.

The RotaCare Pittsburg Free Medical Clinic at St. Vincent de Paul: A primary & urgent care clinic that provides FREE care for both acute and chronic conditions for residents without insurance.

Dentists on Wheels Pittsburg Free Dental Clinic at St. Vincent de Paul: A 3-chair dental clinic located in the SVdP Family Resource Center provides free dental services for the uninsured.

Emergency Food Pantry: The Emergency Food Pantry in Pittsburg, open daily, M-F. SVdP branches operate 18 additional Food Pantries.

Free clothing and furniture: \$70,000 of furniture/clothing provided annually.

Workforce Development: Re-entry jobs and training for those re-entering the workforce from incarceration, addiction, or homelessness.

Daytime homeless shelter: A daytime space for clients participating in the Winter Nights Family Shelter program.

Auto Program: SVdP provides 3-6 autos per year to individuals and families in need.

Hot Shower Program: Free hot showers every Saturday.

Micro-Loan Program: Low-interest loans to high-interest pay-day or credit card loans.

#### **How project Benefits target area**

St. Vincent de Paul's programs benefit the target areas by providing critical, stabilizing support to low-income residents in District 5 who live within close proximity to the refineries. By delivering direct rental and utility assistance, SVdP helps prevent eviction, homelessness, and utility shut offs, allowing households to remain safely housed. As a participant in Contra Costa County's H3/Measure X Homelessness Prevention Program, we are fully aware of the thousands of individuals and families who do not qualify for rental/utility aid due to the budgetary limitations of the program. Currently, one household in 25 who call 211 for help are referred to a provider for aid.

There are many local households in the target area (within 10 miles of the refineries) who experience an unexpected financial setback and are served a 3-day eviction notice or a utility shut-off notice, only to be turned away from the Homelessness Prevention fund because of the lack of capacity. These vulnerable families – households within 10 miles of the refineries, could receive assistance through this program.

The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents program will benefit households in the target area by increasing family stability and ensuring children can remain in their schools to maintain continuity in their education and social development. By keeping families housed and utilities operational through the work of SVdP's community-based volunteers, this program will strengthen the overall health, resilience, and cohesion of District 5 neighborhoods near the refineries.

At the community level, these interventions contribute to improved public health and safety, reduced strain on emergency systems, and greater neighborhood stability in areas near the refineries. Annually, SVdP serves over 80,000 residents and distributes more than \$1.8 million in direct financial aid and \$5.7 million in in-kind support. Preventing a single episode of homelessness avoids significant public costs, making early intervention an effective strategy.

Additional community outcomes include improved food security through access to 18 pantry sites and daily meal programs, increased access to free medical and dental care for uninsured residents, and enhanced economic mobility through workforce development programs. For families with children, housing stability also supports consistent school attendance and long-term educational outcomes.

By combining direct financial assistance with community-based service delivery, SVdP produces immediate stabilization while strengthening long-term community resilience for District 5 residents living near the refineries.

#### **Total Project Cost**

US\$1,045,717.00

#### **CBA Funds Requested**

US\$150,000.00

#### **Is project a Two-Year Project?**

No

#### **Other funding info**

Other funding include the Measure X Homelessness Prevention Program (secured for 26-27) and funding from individual donors to St. Vincent de Paul that support this work, (pending for 26-27).

#### **Community partnerships**

St. Vincent de Paul of Contra Costa County has significant partnerships and collaborations with other organizations including Loaves & Fishes of Contra Costa, RotaCare Bay Area, Dentists on Wheels, Bay Compassion, New Destiny Church, Meals on Wheels Diablo Region, White Pony Express, Winter Nights, The Food Bank of Contra Costa & Solano and more.

In the target areas, collaborations include:

SVdP Collaborations in Rodeo/Crockett:

The St. Vincent de Paul team in Rodeo is working with the following organizations for volunteers to support the Food Security Collaborative-Measure X Food distribution grant and getting the word out for the St. Vincent de Paul Microloan Program (low interest loans for low-income families to convert high-interest credit card or payday loans).

John Swett Unified School District

Local Rotary Clubs

WCCUSD (West Contra Costa School District)

Carquinez Women's Club

MOWDR – Meals on Wheels Diablo Region

RMAC -Rodeo Municipal Advisory Committee

Rodeo Senior Center

The Food Bank of Contra Costa & Solano

SVdP Collaborations in Martinez/Pacheco/Bay Point:

The St. Vincent de Paul team in Martinez is collaborating with the following organizations to serve neighbors in need and operate the weekly SVdP Food Pantry. The SVdP team in Martinez at St. Catherine of Siena participates in the Food Security Collaborative-Measure X Food distribution grant and is promoting the St. Vincent de Paul Microloan Program (low interest loans for low-income families to convert high-interest credit card or payday loans).

Loaves & Fishes of Contra Costa

CORE (homeless outreach)

Season of Sharing, (rental support)

Social Workers from Contra Costa

STAND Domestic Violence

The City of Martinez

The Food Bank of Contra Costa & Solano

White Pony Express

## **Organization background**

St. Vincent de Paul of Contra Costa County, SVdP, was established in 1964. SVdP's roots are based upon principles developed when the organization was founded in 1833, (193 years ago). At that time, Frederic Ozanam, a 20-year-old university student in Paris, France was challenged to put his faith into action. SVdP's central practice of the home visit was built upon the founder's goal to provide direct, person-to-person aid to the vulnerable. It is in the security and privacy of a family's home that they may reveal their full need, and SVdP can offer comprehensive aid, hope and friendship to someone in crisis. A home visit is conducted by trained SVdP volunteers, always in pairs, and only if invited.

St. Vincent de Paul provides aid and service without distinction and regardless of religion, race, ethnicity, national origin, sexual orientation, age, or any other distinction. The only requirement for SVdP service is need.

St. Vincent de Paul of Contra Costa County is a volunteer-led 501(c) 3 nonprofit and engages over 900 trained volunteers to provide over 80,000 service contacts annually, distributing \$5.7 million of in-kind aid, (\$5.4 million of food aid), and over \$1.8 million of financial aid to neighbors in need. SVdP operates 18 food pantries throughout the county, three thrift stores, (whose revenue supports our safety-net programs) and a Family Resource Center in Pittsburg with a density of programs.

### **Structure and infrastructure**

St. Vincent de Paul of Contra Costa County operates in the county via 27 neighborhood-based branches, where 900 SVdP volunteers are trained and engaged to build a more just world through personal relationships with and service to people in need. Annually, SVdP distributes \$5.7 million of in-kind aid, and \$1.8 million of financial aid to people in need. SVdP has successfully coordinated several large rental & utility aid grants including the United Way Emergency Food & Shelter Program, (up to \$284,000 per year in the past but no funding since 2024 due to HUD withholding fund distribution). Currently we are participating in the Measure X Homelessness Prevention Program, with a grant of \$509,000 for 26-27. Also, SVdP, through our participation as one of the five Food Security Collaborative organizations, is receiving a grant of \$891,929, for 2025-2028, to decrease food insecurity in Contra Costa County.

The key organizational strength of SVdP is the capacity of our 900 trained volunteers who have decades of serving people in need with support including rental & utility aid and the distribution of SVdP's resources throughout the county.

These 900 volunteers operate from the 27 SVdP branches, supported by a centralized administrative, accounting and development & communications staff located in Pittsburg, CA.

Additionally, SVdP operates a Family Resource Center in Pittsburg and three thrift stores located in Pittsburg, Brentwood, and Pleasant Hill. The facilities are owned by SVdP, with a small mortgage balance on the SVdP Brentwood Thrift Store.

Supporting the thrift store operations are a fleet of 2 vehicles, a large box truck and a sprinter van along with two dump trailers and two box trailers.

The SVdP branches located in District 5 to support this project include:

Support for Marathon Area (all SVdP branches located within 10 miles of refinery serving District 5 residents)

- SVdP St. Catherine of Siena (serving Martinez/Vine Hill)
- SVdP Christ the King – St. Stephen (serving Pacheco/Pleasant Hill)
- SVdP St. Agnes (serving Clyde/Concord)
- SVdP Our Lady Queen of the World (serving Port Chicago/Bay Point)
- SVdP Queen of All Saints (serving Pacheco)

Support for Phillips 66 Area (all SVdP branches located within 10 miles of refinery serving District 5 residents)

- SVdP St. Patrick (serving Rodeo/Hercules/Crockett/Port Costa)
- SVdP St. Joseph (serving Hercules)

### **Personnel qualifications**

Many of St. Vincent de Paul's trained volunteers, "Vincentians" have decades of experience in serving neighbors in need, have detailed resource binders and local relationships where they can engage multiple resources to support neighbors in need. In addition to SVdP's trained volunteers, staff supporting this project will include:

Claudia L. Ramirez, SVdP Executive Director: 8 years of experience as ED, and 15 years of experience as a volunteer Vincentian.

Barb Hunt, SVdP Development Director, 16 years of nonprofit service with St. Vincent de Paul

Marco Ceballos, SVdP Vincentian Support Manager, 1 year of experience with SVdP supporting SVdP's 900 volunteers, and 5 years of experience as a volunteer Vincentian.

Nestor Berrios, SVdP Vincentian Support-Central-East County, 2 years' experience supporting the SVdP volunteer network in Central-East County.

Anita Mendoza, SVdP Vincentian Support-West County, 3 years' experience supporting the SVdP volunteer network in West County

### **Collaboration status**

No

### **Success measurement and reporting**

Success will be measured by the number of households SVdP is able to stabilize with these funds, and key indicators will include:

- Number of households where eviction or utility shut off is prevented
- Number of people/adults/children served
- Demographic information
- Average rental aid
- Average utility aid
- District 5 address

This program will generate measurable outputs and outcomes that directly benefit low-income District 5 residents living within 10 miles of the refineries. Program outputs include an average of \$3,000 per household in rental assistance and \$1,513 in utility aid, delivered to households at imminent risk of housing or utility loss. These targeted investments stabilize families at the point of crisis and prevent more costly interventions such as emergency shelter or rehousing.

The primary short-term outcomes are reductions in eviction risk, prevention of utility shut offs, and immediate housing stabilization. In a county where over 97,000 residents (8.3%) live below the poverty line and 79% of extremely low-income renters are severely cost-burdened, this assistance will directly benefit District 5 neighbors in need. Households receiving aid are able to maintain their housing, avoid displacement, and preserve access to employment, transportation, and local support systems.

Intermediate outcomes include increased connections to supportive services and improved household financial resilience. Through SVdP's network of branches and trained volunteers, neighbors are connected to additional resources such as food assistance, healthcare, and public benefits. This coordinated approach increases service utilization and reduces the likelihood of repeat crises by addressing multiple needs simultaneously.

At the community level, these interventions contribute to improved public health and safety, reduced strain on emergency systems, and greater neighborhood stability in areas near the refineries. Annually, SVdP serves over 80,000 residents and distributes more than \$1.8 million in direct financial aid and \$5.7 million in in-kind support, demonstrating both scale and cost-effectiveness. Preventing a single episode of homelessness avoids significant public costs, making early intervention a high-impact investment. For families with children, housing stability also supports consistent school attendance and long-term educational outcomes.

**Equity and inclusion**

St. Vincent de Paul's work is in support of the most vulnerable in our communities. We serve without distinction - regardless of race, religion, creed, nationality, immigration status, sexual orientation, or any other qualification other than need. Those who need help meeting the basics of living - food, utility, and rental expenses - are those who experience the greatest health disparities and economic inequities. This grant funding will address these disparities and inequities that our neighbors in need experience.

SVdP's most recent experience as a provider of the H3 Homelessness Prevention program identifies that underrepresented groups within the community are served, (listed below). It is important to note that the H3 Homelessness Prevention fund has only been able to help 1 in every 25 people/families who call for help. Many neighbors in need with 3-day eviction notices, shut-off notices are not deemed eligible for support due to the extremely limited amount of funds available vs. the need. This funding from Marathon and Phillips 66 will provide additional funds to address this need. Measure X-Homelessness Prevention Program has served, (10/1/25-4/30/26):

- Single-parent led households: 53%
- African American households: 63%
- Hispanic households: 24%
- Asian households: 6%
- Middle Eastern households: 4%
- White households: 4%
- Native-American households: 2%

**Funding recognition**

The Community Benefit Agreement and support from District 5, Marathon and Phillips 66 will be recognized and celebrated through St. Vincent de Paul's social media, (Instagram and Facebook), flyers, eblasts, website, brochures, and press releases. Additionally, when a family/household receives financial support from this fund, the recipient will receive a letter identifying the Community Benefit Agreement as the source of support for the program. This will inform those who are direct recipients of the funding the source of support.

**Authorized Representative**

Barbara Hunt, Development Director

CONTACT INFORMATION

---

|              |                                                            |
|--------------|------------------------------------------------------------|
| Name         | Barbara Hunt                                               |
| Title        | Development Director                                       |
| Phone (Work) | 925-439-5060                                               |
| Email        | <a href="mailto:b.hunt@svdp-cc.org">b.hunt@svdp-cc.org</a> |

**Secondary Contacts**

|              |                                                                  |
|--------------|------------------------------------------------------------------|
| Name         | Claudia Ramirez                                                  |
| Title        | Executive Director                                               |
| Phone (Cell) | 925-439-5060                                                     |
| Email        | <a href="mailto:c.ramirez@svdp-cc.org">c.ramirez@svdp-cc.org</a> |

---

Address

EVENTS

---

No events found for this request

Lived Experience Leadership Institute: A  
Community-Driven Civic Intelligence  
Fellowship

REALIZE IMPACT

REQUEST DETAILS

Reference #2026040023

Submitted Apr 30, 2026

Status Pending



|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 30, 2026                                                         |

CAUSE SUMMARY

|         |                                                                       |
|---------|-----------------------------------------------------------------------|
| Cause   | REALIZE IMPACT<br>463594732                                           |
| Address | 271 Winslow Way E, #10234<br>BAINBRIDGE IS, WA 98110<br>United States |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 300,000.00 |
|------|-----------------|

PROJECT DETAILS

|              |                                                                                         |
|--------------|-----------------------------------------------------------------------------------------|
| Project Name | Lived Experience Leadership Institute: A Community-Driven Civic Intelligence Fellowship |
| Program      | Community Benefit Agreement                                                             |
| CBA Type     | Marathon, Phillips 66                                                                   |
| Focus        | Other                                                                                   |
| Agency Type  | N/A                                                                                     |
| Area         | None                                                                                    |

## **Project Description**

The Lived Experience Leadership Institute (LELI) is a 12-month community-driven fellowship that prepares ten youth (ages 18–26) from Rodeo, Crockett, Pacheco, Vine Hill, and Clyde to transform their lived experience into applied policy expertise. Many of these communities are unincorporated and routinely overlooked by traditional civic systems, and their young residents are least represented in the rooms where decisions are made. LELI closes that gap.

Fellows are trained in three core capacities. First, they develop a strong leadership identity rooted in self-validation, enabling them to operate confidently in spaces where their expertise may not be immediately recognized. Second, they learn to translate their own experiences, and those reflected in community input, into system-level insight through the analysis of public comments and feedback. Third, they apply those insights in real policy and civic processes—City Councils, County meetings, State hearings, and legislative visits, at the speed and scale policymaking actually requires.

Fellows are supported by the Civic Signals Network, an AI-enabled dashboard built first and foremost as a tool for communities to understand themselves. Until now, community input has lived in silos: a comment at a Rodeo town hall, a concern at a Crockett planning meeting, and a testimony in Pacheco have rarely been connected, even when they describe the same underlying issue. The Network aggregates and analyzes input across neighborhoods, allowing communities to see when their experiences are shared and where patterns cross jurisdictional lines. Policymakers gain access to the lived realities of these communities in a way not typically possible through traditional engagement.

The Fellowship runs from July 2026 through June 2027. Months 1–4 focus on training in AI literacy, civic intelligence research, and the LELI method, alongside engagement with local government partners. Months 4–12 center on cohort-led research sprints addressing urgent equity issues identified by and for the five communities, with findings delivered on timelines relevant to active policy conversations.

Benefits extend well beyond the Fellowship. Young adults gain paid engagement, applied AI skills critical to the modern economy, and direct civic participation experience positioning them for careers in civic technology, policy research, and community organizing. Communities gain a generation of young leaders rooted in place, a shared-intelligence asset that residents and local organizations can use, and the first real ability to see and act on concerns that span neighborhoods. Cross-neighborhood visibility allows these communities to move from reactive engagement to proactive agenda-setting, to design interventions addressing root causes rather than isolated symptoms, and to amplify their collective voice at the county and state level.

This initiative establishes durable civic infrastructure that belongs to the community, a way of seeing, understanding, and acting on shared realities that persists beyond any single cohort or funding cycle, and that equips these communities to keep pace with policy as it evolves.

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## **Compliance status**

Yes

## **Agreement to requirements**

Yes

## **Conference attendance**

Yes

**Eventbrite Order number**

14389639683

**Attendee name**

Loren Dalbert

**Manual Entry**

No

**Fiscal Sponsor**

Yes

**Name of fiscal sponsor**

Realize Impact

**Secondary contact provided**

Yes

**Website**

<https://civicmakers.com/ridiculously-hopeful-futures/>

**Mission statement**

The Lived Experience Leadership Institute prepares community members with lived experience to co-design programs and policy alongside the institutions that shape their lives. By refining lived experience into living expertise, we level up the impact of public and philanthropic investment and help systems build policy that works better.

**Governing body contact info**

| Name          | Title       | Phone          | Email                |
|---------------|-------------|----------------|----------------------|
| Judi Brown    | Co-Director | (415) 933-9575 | judi@civicmakers.com |
| Loren Dalbert | Co-Director | (510) 943-7733 | loren@dalbert.design |

**Organization Type**

Other

**Other Organization type**

The Lived Experience Leadership Institute is the first initiative of the fiscally sponsored project: Ridiculously Hopeful Futures in California. It is being stewarded by CivicMakers, LLC - a decade-old micro-small business that works with government institutions to integrate lived experience into policies, programs and services.

**Program/Project Address**

<https://civicmakers.com/ridiculously-hopeful-futures/>

**Project Summary**

The Lived Experience Leadership Institute prepares ten youth (ages 18–26) from Rodeo, Crockett, Pacheco, Vine Hill, and Clyde to transform lived experience into applied policy expertise. Through AI literacy training and the Civic Signals Network, Fellows analyze community input across neighborhoods and contribute directly to decisions shaping their communities’ futures.

**Target Population**

Youth (ages 18–26) from the unincorporated communities of Rodeo, Crockett, Pacheco, Vine Hill, and Clyde, with priority for those navigating economic instability, housing insecurity, or structural barriers to civic participation.

**Specific Use of Funds**

CBA funds will support Fellow stipends and wraparound support, AI literacy and civic intelligence training, technology and data infrastructure for the Civic Signals Network, community convenings across the five neighborhoods, and part-time program management to deliver a 12-month cohort-based fellowship.

**Ongoing Project**

No

**Project Type**

Program / Initiative

**Project Principles**

- Directly advance economic growth and opportunity
- Improve public health and/or safety
- Increase sense of community through beautification, connection and/or cultural vibrancy
- Promote climate change resilience

**Project Objectives**

- Youth programs
- Community services/facilities
- Workforce development
- Other

**Other Project Objectives**

Civic leadership development and AI literacy for young adults; community-driven policy research infrastructure.

**Project alignment explanation**

LELI directly advances youth programs and workforce development by providing ten youth (ages 18–26) with a paid, 12-month fellowship that builds applied AI literacy, civic research skills, and policy engagement experience, a combination positioning them for emerging careers in civic technology, policy research, community organizing, and data analysis.

The project advances economic growth and opportunity by creating new pathways to meaningful work and civic leadership in communities where those pathways have historically been limited, and by compensating Fellows at rates that recognize the value of their expertise.

It strengthens community connection by breaking down the silos that have kept Rodeo, Crockett, Pacheco, Vine Hill, and Clyde from seeing how their concerns connect to one another. Through the Civic Signals Network, residents gain the ability to recognize shared realities and build cross-neighborhood solidarity.

It supports public health and safety and climate resilience by equipping communities to engage substantively in policy decisions that affect their environment, infrastructure, and well-being, particularly important given the refinery conversion context that generated this CBA.

**How project Benefits target area**

The project returns direct, lasting benefits to Rodeo, Crockett, Pacheco, Vine Hill, and Clyde in four ways.

First, ten young adults from these communities receive paid fellowships with applied AI training and civic participation skills, a combination that is both career-launching for them individually and capacity-building for their communities long-term.

Second, residents, local organizations, faith communities, and mutual aid networks gain a shared community asset: findings from the Civic Signals Network that surface what neighbors are actually concerned about, allowing better prioritization of local efforts and more effective advocacy.

Third, because the Network connects previously siloed signals, these communities can, for the first time, see the full picture of concerns spanning their neighborhoods. Housing pressures in Rodeo can be understood alongside Crockett’s; transportation gaps in Clyde alongside those in Vine Hill and Pacheco. This cross-neighborhood visibility enables coordinated advocacy at the county and state level that was previously difficult to organize.

Fourth, the project leaves behind durable civic infrastructure: a generation of young leaders rooted in place, a cohort alumni network, and a replicable model for community-driven policy engagement that persists beyond this funding cycle.

**Total Project Cost**

US\$323,000.00

**CBA Funds Requested**

US\$300,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

CivicMakers (\$10,000, secured), Dalbert Design (\$10,000, secured), foundation support (\$3,000, pending). These contributions bring the total project value to \$323,000 while the CBA request covers direct project costs of \$300,000.

**Community partnerships**

The project enters this work with established partnerships across three layers of Contra Costa County's civic infrastructure — community coalitions, county government, and public-sector design practice, giving LELI trusted pathways into community recruitment, county decision-making, and cross-sector implementation.

Community coalitions and grassroots partners. Comment Studio, a Loren Dalbert designed initiative implemented in partnership with RCF Connects, is a member of the East Contra Costa Community Alliance (ECCCA) and a core member in the Contra Costa guaranteed income coalition. Comment Studio collaborated with Monument Impact, RYSE, First 5 Contra Costa, Ensuring Opportunity, the Food Banks of Solano and Contra Costa, and Healthy Contra Costa to successfully advocate for \$4.25 million in public funding for expanded guaranteed income pilots — a coalition effort that demonstrates the capacity to move community-designed work into county-level adoption and funding. Building on that coalition, Comment Studio supported Monument Impact in securing additional funding from the John Muir Community Health Fund for a guaranteed income pilot, further strengthening the network of organizations working on economic mobility in the region.

County-level partnerships and direct working relationships. Loren Dalbert is a member of the Contra Costa County Transitional Community Advisory Board (TCAB) for the Federal Glover Holistic Wellness and Resource Hub, bringing lived experience directly into the governance of a county-level wellness initiative. Loren is also currently working with an extensive cross-departmental group of county leadership on the strategic plan to reduce and end homelessness, including:

Contra Costa Health

Contra Costa County Probation Department

Contra Costa County Administrator's Office

Contra Costa County Employment & Human Services Department

Contra Costa County Department of Conservation and Development

Contra Costa Health – Health, Housing, and Homelessness Division

Contra Costa County Employment & Human Services Department

Contra Costa Health – Behavioral Health Division

Housing Authority of Contra Costa County

These active working relationships with department directors and senior county leadership give LELI direct channels into the county systems whose policies most affect the residents of Rodeo, Crockett, Pacheco, Vine Hill, and Clyde, ensuring that Fellow-produced findings can reach decision-makers with the authority to act on them.

Public-sector design infrastructure. The project also benefits from CivicMakers' decade of partnerships with California public agencies, including established working relationships with county, city, and state offices across the Bay Area.

Active and evolving. These relationships are not static. Dalbert Design is currently forming new partnership agreements with these long-standing allies to scale the Lived Experience Leadership Institute across Contra Costa County, ensuring that the Fellowship is embedded in established community and county infrastructure rather than operating in isolation. The existing coalition gives LELI immediate trusted pathways into community recruitment, provides warm introductions to residents in target neighborhoods, and creates natural channels for Fellow-produced research findings to be taken up by organizations and county departments already active in policy and program design.

Together, the Dalbert Design–CivicMakers partnership enters this project with three reinforcing layers of infrastructure: community-rooted coalition ties, direct county-level working relationships with department heads, and established public-sector design capacity — a combination designed to move Fellow insights into real policy conversations quickly and durably.

## **Organization background**

This project is a partnership between Dalbert Design and CivicMakers, combining lived-experience leadership with a decade of established civic design practice.

Dalbert Design is a Lived Experience Led Organization founded by Loren Dalbert community systems designer whose work centers on integrating lived experience into public policy design. Loren has led community-designed work that catalyzed the CoCo Go BIG guaranteed income pilot and \$4.25 million in Contra Costa County funding, previously co-designed a Workforce Accelerator Fund initiative, and served as Program Manager for the East Contra Costa Mobility LABs initiative — the work that shaped the LELI framework now being implemented through this fellowship. Dalbert Design's work is grounded in community-defined research, AI-enabled skill building, and co-design with public institutions, ensuring policies work in the real world because they are built with the people most impacted.

CivicMakers is a strategic consultancy and community of practitioners headquartered in San Francisco celebrating 10 years of human-centered design with governments, nonprofits, and mission-driven organizations. Since 2015, CivicMakers has partnered with California public agencies — including the City of San Francisco's Office of Economic & Workforce Development, BayREN, the City of Sunnyvale, the City of Alameda, and Jobs For the Future's Workforce Transformation Strategy — to unearth human insights and co-create solutions to public challenges. The firm brings decades of interdisciplinary public sector experience in strategic planning, community engagement, program and service design, and participatory decision-making at scale.

Together, this partnership launches Ridiculously Hopeful Futures in California, a bold initiative to build structures where community members and policymakers co-imagine and co-design solutions. The Lived Experience Leadership Institute (LELI) is the first program of that initiative.

## **Structure and infrastructure**

CivicMakers serves as the project's organizational anchor, providing the administrative backbone, financial infrastructure, contracting compliance, and public-sector delivery capacity needed to execute a 12-month fellowship at the scale and speed government partners require. As an established consultancy with a decade of operating history and a full staff team — including facilitators, design researchers, operations management, and project leadership — CivicMakers brings the institutional infrastructure necessary to meet County contracting and reporting requirements without the typical capacity gaps of a new initiative.

CivicMakers contributes proven infrastructure in four areas directly relevant to this project. First, community engagement methodology: the firm's human-centered design approach has been refined across hundreds of engagements with California public agencies and is directly applicable to the community listening sessions and cohort co-design work. Second, facilitation and training capacity: CivicMakers regularly designs and delivers multi-session learning experiences, making them well-suited to deliver the cohort training components of the LELI method. Third, public-sector partnership experience: established working relationships with county, city, and state agencies across California reduce the partnership-building lift and accelerate Fellows' access to real policy processes. Fourth, operational infrastructure: contracting systems, insurance, financial management, and reporting capacity that meet the standards required by public funders.

Dalbert Design contributes the LELI framework itself, the community-rooted network across Rodeo, Crockett, Pacheco, Vine Hill, and Clyde, and the lived-experience leadership approach that anchors Fellow recruitment, curriculum design, and the Civic Signals Network methodology. Loren Dalbert's prior work in Contra Costa provides direct relationships in the target communities and a track record of moving community-designed work into county-level funding and adoption.

Together, the two organizations provide both the institutional capacity and the community-rooted leadership this project requires.

## **Personnel qualifications**

Loren Dalbert — Project Co-Director, Dalbert Design. Community systems designer focused on integrating lived experience into public policy design. Co-chair, California GICP Policy Workgroup. Creator of the LELI framework; designer of the CoCo Go BIG guaranteed income pilot; former Program Manager of the East Contra Costa Mobility LABs initiative, where community-designed work catalyzed \$4.25 million in county funding; supported the California Workforce Accelerator Fund (WAF 8.0) integrating workforce development into the Contra Costa Continuum of Care for the Homeless; contributor to state policy including HOPE Baby Bonds. Loren will be responsible for day-to-day fellowship operations, partnership coordination, CSN dashboard development, and the co-design and delivery of the AI literacy and civic intelligence research curriculum.

Judi Brown — Project Co-Director, CivicMakers. Supports Fellows in Civic Signals Network analysis, public comment processing, and cross-neighborhood pattern identification. Co-designs the learning evaluation framework and delivers the end-of-year impact report.

### **Collaboration status**

Yes

### **Collaborating entity**

Ridiculously Hopeful Futures in California

### **Success measurement and reporting**

Success will be measured across three dimensions, with reports delivered quarterly to the community and County and a final annual report to the community.

#### **Fellow Outcomes**

- 10 Fellows recruited and retained through the 12-month program (target: 80% completion).
- 100% of Fellows demonstrate AI literacy competencies by month 6, measured through applied skills assessments.
- Each Fellow engages in a minimum of 3 public policy or civic decision-making processes (City Council, County meetings, hearings, legislative visits).
- 80% of Fellows report increased leadership identity and civic self-efficacy, measured through pre/post surveys.

#### **Community Outcomes**

- A minimum of 5 intra-community sharing sessions held across the five target neighborhoods.
- A cross-neighborhood findings report published and shared as a community asset.
- Documented instances of cross-neighborhood issue identification (e.g., shared housing, transportation, or environmental concerns surfaced through the Civic Signals Network).
- Community-facing materials produced in plain languages for resident use.

#### **Policy and Systems Outcomes**

- Fellow-produced research findings submitted to at least 3 policy or civic decision-making processes.
- Documentation of how findings are taken up in county or local decision-making.
- At least one county or municipal partnership formalized to sustain community input pathways beyond the grant period.

Evaluation will be led by a dedicated contractor and will include a final impact report delivered to the County at the close of the grant period.

### **Equity and inclusion**

LELI centers youth (ages 18–26) from five communities routinely overlooked by traditional civic systems. These communities have significantly lower educational attainment than Contra Costa County as a whole (22.5%–33.7% bachelor’s degree vs. 46.2% countywide), and several have substantial foreign-born populations whose voices are often missing from county and state policy conversations.

The program is designed around three equity commitments. First, lived experience is treated as expertise, not input, and compensated accordingly, disrupting traditional hierarchies that privilege credentials over ground-truth knowledge. Second, the Civic Signals Network is built first as a tool for community use, ensuring that the findings belong to the people who generated them before being shared with institutions. Third, recruitment prioritizes young adults who have navigated economic instability, housing insecurity, or structural barriers to civic participation, the very residents whose perspectives are most systematically absent from decision-making spaces.

By equipping these young adults with AI literacy, civic research skills, and policy engagement experience, LELI creates pathways to emerging careers in civic technology and policy research that have historically been closed to residents of these communities. And by connecting previously siloed neighborhoods, the program enables forms of cross-community solidarity and advocacy that have been difficult to organize when each neighborhood was treated as a separate constituency.

**Funding recognition**

Contra Costa County and the Marathon & Phillips 66 Community Benefits Agreements will be recognized as primary funders of the Lived Experience Leadership Institute across all program materials, including:

- The Dalbert Design, CivicMakers, and Civic Signals Network websites and program one-pager
- All community-facing reports and findings documents
- Fellow-produced research and policy materials
- Social media announcements and program communications
- The program kickoff and closing convenings
- Annual public impact report
- All press and media coverage related to the program

Recognition language and logo placement will be coordinated with the Office of Supervisor Scales-Preston and County communications staff to meet CBA recognition standards.

**Authorized Representative**

Judi Brown, Managing Partner - CivicMakers, LLC

CONTACT INFORMATION

---

|              |                                                                |
|--------------|----------------------------------------------------------------|
| Name         | Loren Dalbert                                                  |
| Title        | Co-Director                                                    |
| Phone (Work) | 510-943-7733                                                   |
| Email        | <a href="mailto:loren@dalbert.design">loren@dalbert.design</a> |

**Secondary Contacts**

|              |              |
|--------------|--------------|
| Name         | Judi Brown   |
| Title        | Co-Director  |
| Phone (Cell) | 415-933-9575 |

---

Email

[judi@civicmakers.com](mailto:judi@civicmakers.com)

Address

## EVENTS

---

No events found for this request

# Waves of Opportunity; Bridging the Gap Through Swimming & Safety

ANTIOCH DELTA SWIM ASSOCIATION

## REQUEST DETAILS

Reference #2026040022

Submitted Apr 30, 2026

Status Pending



Application type

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

Submitted

Apr 30, 2026

## CAUSE SUMMARY

Cause

ANTIOCH DELTA SWIM ASSOCIATION  
942674983

Address

1503 WALNUT AVE  
ANTIOCH, CA 94509-7224  
United States

## REQUESTING

Cash

US\$ 216,479.88

## PROJECT DETAILS

Project Name

Waves of Opportunity; Bridging the Gap Through Swimming & Safety

Program

Community Benefit Agreement

CBA Type

Marathon, Phillips 66

Focus

Other

Agency Type

N/A

Area

None

**Project Description**

The Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming & Safety Initiative is designed to expand equitable access to structured swim programming and water safety education for youth in Antioch and surrounding Contra Costa County communities. This project addresses significant gaps in access to recreational programming, particularly for low-income families who face financial and systemic barriers to participation.

Through this initiative, funding will support scholarships to reduce financial barriers, allowing more youth to participate in swim instruction and team-based activities. Funds will also support equipment, program supplies, and operational costs necessary to expand participation capacity.

This project directly promotes public health and safety. Antioch is a community surrounded by waterways, yet many youth lack access to formal swim instruction, increasing the risk of drowning and water-related injuries. By providing structured swim education, the program equips youth with essential life-saving skills.

In addition to safety, the program fosters youth development by creating a structured, supportive environment that promotes discipline, teamwork, and positive peer relationships. The program also strengthens community connection by bringing families together through shared recreational experiences.

Overall, this initiative aligns with community priorities by increasing access to safe recreational opportunities, improving public health outcomes, and supporting youth engagement in underserved communities.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14453721653

**Attendee name**

Andrea Clark

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

<https://deltaskimmers.swimtopia.com/>

**Mission statement**

For over 65 years, the Antioch Delta Skimmers have been dedicated to transforming youth through the sport of swimming. Our mission is to empower the next generation of athletes by balancing high-level technical training with a culture of inclusion. We bridge the gap between technical excellence and personal character, cultivating a supportive community where every swimmer (from ages 4 to 18) discovers their maximum potential in and out of the pool.

**Governing body contact info**

| Name             | Title                      | Phone          | Email                          |
|------------------|----------------------------|----------------|--------------------------------|
| Nickie Haynes    | Vice President/Fundraising | (925) 339-5593 | asdfundraising2024@gmail.com   |
| Sabrina Bartlett | Secretary                  | (925) 237-0252 | sabrinabartlett12@gmail.com    |
| Stephanie Smith  | Board Member               | (509) 823-9747 | Stephanie.smith@cr.cccounty.us |
| DeAna James      | Board Member               | (510) 830-8802 | upceo1@yahoo.com               |
| Sophia Raiz      | Board Member               | (510) 830-8802 | Sophiaraiz89@yahoo.com         |
| Monica Adams     | Treasurer                  | (925) 727-2690 | skimmers@gmail.com             |

**Organization Type**

Nonprofit

**Program/Project Address**

1503 WALNUT AVE ANTIOCH, CA 94509-7224

**Project Summary**

This project expands access to youth swim programming and water safety education for underserved youth in Antioch, Pittsburg, Bay Point and surrounding District 5 communities. Funding will support scholarships, equipment, and program expansion to increase participation, promote safety, and strengthen community engagement through structured recreational opportunities.

**Target Population**

Low-income and underserved youth and families in Antioch, Pittsburg, Bay Point and surrounding District 5 communities.

**Specific Use of Funds**

Funds will be used to support the expansion and sustainability of the Antioch Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming program, ensuring safe, accessible, and high-quality youth swim programming. Specifically, funding will support:

Coaching and Administrative Costs: Compensation for coaching staff and administrative support necessary to coordinate programming, supervise participants, and ensure safe and effective operations.

Program Equipment, Maintenance, and Storage: Purchase, upkeep, and replacement of swim equipment, uniforms, and supplies, as well as secure storage to maintain organization, safety, and longevity of program resources.

Pool Access and Operational Costs: Expenses related to facility use and program operations to sustain and expand participation capacity.

Program Access Support: Scholarships and reduced-cost participation opportunities to ensure equitable access for underserved youth and families in the surrounding communities.

Awards and Ceremony Event: Costs associated with an end-of-season recognition event to celebrate youth participation and achievement, strengthen community engagement, and promote family involvement.

Safety Instruction and Training Resources: Materials and support necessary to deliver water safety education and skill development for participants, such as CPR/First-Aid.

**Ongoing Project**

Yes

**Start Date**

Aug 01, 2026

**End Date**

Jul 31, 2027

**Project Type**

Program / Initiative

**Project Principles**

- Improve public health and/or safety
- Directly advance economic growth and opportunity

**Project Objectives**

- Youth programs
- Safety and emergency services

**Project alignment explanation**

The Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming & Safety Initiative aligns closely with the selected Community Benefit Agreement (CBA) objectives and guiding principles by translating community-centered values into measurable, youth-focused outcomes.

The project supports the principle of public health and safety by providing structured swim instruction and water safety education, which directly aligns with the objective of improving participants' swim proficiency and safety knowledge. By equipping youth with essential life-saving skills, the program addresses a critical safety need in a community located near waterways.

The initiative also reflects the principle of equity and access through its objective of increasing participation among underserved youth. By offering scholarships and reducing financial barriers, the program ensures that youth from low-income families have access to opportunities that are often otherwise inaccessible, promoting inclusive and equitable participation.

In alignment with the principle of youth development, the program provides consistent, structured programming that supports the objective of strengthening youth engagement and retention. Through ongoing participation, youth develop confidence, discipline, and positive peer relationships, contributing to their overall well-being.

Additionally, the project advances the principle of community connection by fostering family involvement and engagement through program activities and events. This aligns with the objective of increasing community participation and strengthening relationships between youth, families, and the broader Antioch community.

Finally, the initiative supports expanded access to recreational opportunities by increasing program capacity and availability, ensuring that more youth can participate in safe and structured environments.

Overall, the Delta Skimmers initiative demonstrates a clear alignment between its guiding principles and measurable objectives, translating community priorities into meaningful and sustainable outcomes for youth and families.

#### **How project Benefits target area**

The Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming & Safety Initiative directly benefits Antioch, Pittsburg, Bay Point, and surrounding District 5 communities by addressing critical gaps in youth programming, public safety, and equitable access to recreational opportunities.

First, the project enhances public health and safety by providing structured swim instruction and water safety education in communities located near rivers, the Delta, and other waterways. Many youth in these areas lack access to formal swim training, increasing the risk of drowning and water-related injuries. By equipping participants with essential life-saving skills, the program contributes to safer communities and reduces preventable risks.

Second, the initiative expands access to affordable youth programming in communities where cost is often a barrier. Antioch, Pittsburg, and Bay Point include many working-class and underserved families who may not have access to structured recreational programs. By offering scholarships and reducing participation costs, the program ensures that youth across District 5 can engage in positive, skill-building activities regardless of income.

The project also supports youth development and community stability by providing consistent, structured engagement for young people. Participation in organized programming promotes discipline, confidence, teamwork, and positive peer relationships, while also offering a safe environment that can reduce exposure to risk behaviors.

In addition, the program strengthens community connection and family engagement by bringing together youth and families through shared activities and events. These opportunities foster a sense of belonging and community pride across Antioch, Pittsburg, Bay Point, and neighboring areas.

Finally, the initiative contributes to equity and long-term community resilience by addressing disparities in access to recreation and safety resources. By prioritizing underserved populations and creating inclusive opportunities, the program ensures that all youth have access to experiences that support their health, safety, and overall well-being.

Overall, the Delta Skimmers initiative provides a meaningful and measurable benefit to District 5 communities by promoting safety, increasing access, strengthening youth development, and building stronger, more connected communities.

**Total Project Cost**

US\$216,479.88

**CBA Funds Requested**

US\$216,479.88

**Is project a Two-Year Project?**

No

**Other funding info**

The Antioch Delta Skimmers program utilizes a combination of community-based funding sources to support ongoing operations. Current and anticipated funding includes participant fees, community fundraising efforts, in-kind contributions, and pending grant funding, which collectively provide partial support for program activities.

Participant fees represent a secured funding source, contributing to baseline operational costs. However, these fees are intentionally kept low to ensure accessibility for families, particularly those from underserved communities. As a result, they do not fully cover the cost of delivering a high-quality, safe, and sustainable program.

Community fundraising efforts, including donations and local support initiatives, are ongoing and considered pending/variable funding sources. While these efforts demonstrate strong community engagement and support, they are not consistent or sufficient to meet the full scope of program needs, particularly for expansion.

The program is also actively applying for additional grant funding through the Keller Canyon Grant (pending). This funding, if awarded, would further support program sustainability and expansion; however, it is not yet secured and remains uncertain.

In addition, the program benefits from in-kind contributions, including volunteer support, community partnerships, and shared resources, which help reduce operational costs but do not provide direct financial funding.

The requested CBA funding (pending) will serve as a critical investment to stabilize and expand the program, allowing for increased participation, improved program quality, and expanded access for underserved youth. It will help bridge the gap between limited, variable funding sources and the growing demand for services in the community.

Overall, while the program demonstrates multiple potential funding streams and strong community support, additional funding is necessary to fully meet the needs of the program participants and ensure long-term, sustainable impact.

### **Community partnerships**

The Antioch Delta Skimmers program has received support from local community partners to expand access for underserved youth. The Los Medanos College Health Advisory Committee has provided scholarship funding to support participation for youth from financially marginalized communities, helping to reduce barriers to entry and increase equitable access to programming.

Additionally, the Leo Fontana Lifetime Achievement Foundation awarded a \$3,000 grant to support youth (teen) scholarships. This funding directly contributes to increasing participation among underserved populations and demonstrates strong community investment in the program's mission to promote safety, health, and youth development.

### **Organization background**

The Antioch Delta Skimmers is a community-based youth swim program serving families in Antioch and surrounding areas. The program provides structured swim instruction and team-based activities that promote physical health, safety, and youth development. The organization has demonstrated the ability to engage youth and families through consistent programming and community involvement.

### **Structure and infrastructure**

The program operates with coaching staff, volunteers, and community support. Existing infrastructure includes access to pool facilities, program coordination systems, and ongoing participant engagement.

### **Personnel qualifications**

Program leadership brings over 30 years of sustained experience in youth aquatic programming, safety, and coaching within the Antioch community. The program is led by a highly qualified instructor who holds American Red Cross certifications in Lifesaving and Water Safety Instruction, along with ongoing training in CPR and First Aid, ensuring a strong commitment to participant safety and risk prevention.

Leadership experience includes serving as both assistant and head coach for multiple competitive swim teams, as well as coaching at the high school level at McClymonds High School and Pittsburg High School. This breadth of experience reflects a deep capacity to support youth development across skill levels, from beginner swimmers to competitive athletes.

In addition, the program is guided by a former collegiate swimmer at the University of California, Berkeley, bringing a high level of technical expertise and mentorship to participants. This combination of professional training, leadership experience, and long-standing community involvement strengthens the program's ability to deliver safe, high-quality instruction and positive youth development outcomes.

Overall, program leadership demonstrates the experience, qualifications, and community-rooted commitment necessary to effectively implement and sustain a program that promotes water safety, skill development, and equitable access for youth.

### **Collaboration status**

No

### **Success measurement and reporting**

Success will be measured through:

Number of youth participants served

Number of scholarships distributed

Attendance and retention rates

Improvement in swim skills and safety knowledge

Participant and family feedback

### **Equity and inclusion**

The Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming & Safety Initiative is intentionally designed to reduce disparities in access to recreational programming and water safety education for underserved youth in Antioch, Pittsburg, Bay Point, and surrounding District 5 communities. These communities include many low-income and historically underrepresented families who often face financial, geographic, and systemic barriers to participation in structured aquatic programs.

The project promotes equity by actively reducing financial barriers through the provision of scholarships, ensuring that cost is not a limiting factor for participation. Funding from community partners, including local advisory groups and foundations, has already been leveraged to support youth from financially marginalized backgrounds, demonstrating a continued commitment to inclusive access.

In addition to affordability, the program fosters inclusive participation across diverse cultural and linguistic communities, creating a welcoming environment where all youth feel a sense of belonging. The program's long-standing presence in the Antioch community and leadership's deep ties to the area support culturally responsive engagement with families.

The initiative also addresses a critical equity issue related to water safety and drowning prevention. Access to swim instruction is often limited for underserved populations, increasing safety risks. By providing structured swim education and safety training, the program ensures that all youth, regardless of socioeconomic status, have access to life-saving skills.

Furthermore, the program promotes equitable youth development opportunities by providing structured, supportive environments that foster confidence, teamwork, and positive peer relationships. These experiences contribute to reducing opportunity gaps and strengthening protective factors for youth.

Overall, the Delta Skimmers initiative advances equity and inclusion by expanding access, reducing barriers, and ensuring that underserved youth have the opportunity to participate in safe, enriching, and developmentally meaningful programming.

**Funding recognition**

CBA funding will be recognized through program communications, outreach materials, and community engagement efforts, including acknowledgment in events, program-related materials and merchandise, and certificate of appreciation during our end of season award ceremony.

**Authorized Representative**

Andrea Clark - President of the Antioch Delta Skimmers & Antioch Swim Association

CONTACT INFORMATION

---

|              |                                                                            |
|--------------|----------------------------------------------------------------------------|
| Name         | Andrea Clark                                                               |
| Title        | President                                                                  |
| Phone (Work) | 925-628-3686                                                               |
| Email        | <a href="mailto:adssecretary1958@gmail.com">adssecretary1958@gmail.com</a> |

**Secondary Contacts**

---

|              |                                                                        |
|--------------|------------------------------------------------------------------------|
| Name         | Rosario "Rose" Aguilar-Becker                                          |
| Title        | Parent Volunteer/Development Specialist                                |
| Phone (Cell) | 925-303-6515                                                           |
| Email        | <a href="mailto:roseaguilar919@gmail.com">roseaguilar919@gmail.com</a> |
| Address      |                                                                        |

## EVENTS

---

No events found for this request

# Outreach and Support Services for District 5 Cancer Patients and their Loved Ones

CANCER SUPPORT COMMUNITY SAN FRANCISCO BAY AREA

## REQUEST DETAILS

Reference #2026040020  
Submitted Apr 30, 2026  
Status Pending



Application type

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

Submitted

Apr 30, 2026

## CAUSE SUMMARY

Cause

CANCER SUPPORT COMMUNITY SAN FRANCISCO BAY AREA  
680157858

Address

3276 McNutt Avenue  
Walnut Creek, CA 94597-1833  
United States

## REQUESTING

Cash

US\$ 71,709.00

## PROJECT DETAILS

Project Name

Outreach and Support Services for District 5 Cancer Patients and their Loved Ones

Program

Community Benefit Agreement

CBA Type

Marathon, Phillips 66

Focus

Other

Agency Type

N/A

Area

None

## Project Description

Our project is to provide outreach and support services to cancer patients and their loved ones in District 5. In 2025, Cancer Support Community San Francisco Bay Area (CSC SFBA) reached 135 individuals in District 5. This grant will help CSC SFBA to increase outreach and support services to the District 5 community, with a special focus on Spanish-speaking cancer patients and their loved ones. Programming will be implemented by CSC SFBA's Facilitator and our bilingual Community Navigator.

Partnering with trusted partners such as LifeLong Medical Care, Contra Costa Medical Regional Center, and others in or near the District 5 community, CSC SFBA's Facilitator will provide coordination of support groups and individual services. S(he) will also host four bilingual community workshops per year, reaching everyone who needs services, including the Spanish-speaking communities in District 5. CSC SFBA currently offers two Lifelong collaborative workshops to the community annually to 20-30 participants; this grant will empower us to double our outreach. Examples of past workshops include "Calm the Fear, Restore Life Balance" (Spanish Workshop), "Stress to Strength: Micro Moves for Instant Calm," and "The Healing Mindset: Simple Tools for Calm, Clarity, and Well-Being."

This grant will also support CSC SFBA in hiring a bilingual Community Navigator to engage the community through education and information about other no-cost critical services, including clinical counseling options. The Community Navigator will collaborate with county hospital staff and local community organizations to identify potential program beneficiaries and connect them with counseling, support groups, nutrition, exercise, and patient education programs, for example.

All of CSC SFBA's programs and services are evidence-based to positively impact cancer treatment outcomes and/or immune system functioning, and they are all delivered by professionals who are licensed or certified in their area of expertise. They include the following:

- Orientation sessions several times weekly to introduce people diagnosed with cancer and their caregivers to the community and available resources
- Weekly support groups for people with any type of cancer
- Specialized support groups for people with similar experiences, including those with breast cancer, colorectal cancer, prostate cancer, brain cancer, gynecologic/ovarian cancer, lung cancer, carcinoid/neuroendocrine and other cancers, and for life after cancer
- Support groups for caregivers, family members, or significant others
- Individual and family counseling for those in crisis, and decisional counseling for those with complex or difficult treatment decisions
- Counseling and other programs for children whose parents have cancer
- Specialized exercise and mind-body programs, such as yoga and guided imagery
- Workshops on topics such as nutrition, treatment advances, and complementary therapies
- Symposia developed by national experts on critical topics for people with cancer and educational series for intensive training on managing treatment and recovery
- Spanish-language cancer support groups, educational programs, and activities

## CBA Selection(s)

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## Compliance status

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14404781573

**Attendee name**

Andy Dunn

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

www.cancersupport.net

**Mission statement**

Cancer Support Community uplifts and strengthens people impacted by cancer by providing support, fostering compassionate communities, and breaking down barriers to care.

**Governing body contact info**

| Name              | Title           | Phone          | Email                  |
|-------------------|-----------------|----------------|------------------------|
| Patricia Falconer | Board President | (925) 933-0107 | info@cancersupport.net |

**Organization Type**

Nonprofit

**Program/Project Address**

LifeLong Medical Care Rodeo Health Center, 25 California Street, Rodeo, CA 94572

**Project Summary**

Our project is to increase bilingual (English/Spanish) outreach and support services to cancer patients and their loved ones in District 5. Funding will support a Facilitator to host community workshops through our partnership with LifeLong Medical Care, while a Community Navigator provides education about additional no-cost services available.

### **Target Population**

This project will include targeted outreach to District 5's entire community and, in particular, the Spanish-speaking community, with a focus on individuals and families affected by cancer diagnoses.

### **Specific Use of Funds**

Grant funding will support salaries for a Program Facilitator (1.0 FTE on total program, 0.10 FTE on this grant), a Bilingual Community Navigator (0.5 FTE on total program, 0.5 FTE on this grant) to interface with the target population, and a Supervisor (0.10 FTE on total program, .05 FTE on this grant) to oversee both roles. Funding will also cover outreach materials, refreshments for workshops, digital marketing to raise awareness of CSC SFBA's services in District 5, staff travel to and from workshops/outreach activities, and a laptop and cell phone for the Community Navigator, who will be a new hire.

### **Ongoing Project**

Yes

### **Start Date**

Jul 01, 2026

### **End Date**

Jun 30, 2027

### **Project Type**

Program / Initiative

### **Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

### **Project Objectives**

Community services/facilities

### **Project alignment explanation**

CSC SFBA's project is designed to improve public health and increase a sense of community through connection, aligning with the principles of this grant. We will provide community services and opportunities to increase connection at no cost to members of the community who are facing the challenge of being diagnosed, or having a loved one be diagnosed, with cancer. Our project will not only improve the health of the community but also the quality of life for each individual who is impacted by cancer, including patients and their loved ones.

### **How project Benefits target area**

Since January 1, 2024, CSC SFBA has served 121 individuals in the area around Marathon, totaling 2,482 total touch points. In the same time period, we have served 29 individuals in the Philips 66 region, for a total attendance of 631 across all events. This project will deepen our impact in the target area of District 5 by supporting additional outreach and programming, helping CSC SFBA reach all who can benefit from our services.

In addition to planned outreach at LifeLong Medical Care locations and local hospitals, CSC SFBA plans to host workshops at other District 5 and neighboring community locations, such as libraries or community centers, casting a wider net to reach community members we may have missed in the past.

To engage the community living near Marathon’s Martinez Renewable Fuels Facility, CSC SFBA’s Community Navigator will provide outreach in Martinez, Clyde, Pacheco, Vine Hill, Port Chicago, and Avon. This will include informational tabling at Martinez Kaiser, Contra Costa Regional Medical Center (CCRMC), Contra Costa County Veterans Service Office, and the Martinez Public Library. Our Facilitator will host programs and workshops on nutrition education, stress reduction, mindfulness, and yoga. We expect to reach about 20 attendees per workshop. Potential workshop locations include CCRMC, which is a current CSC SFBA partner, and local libraries.

To support the community around Phillip 66’s Rodeo Renewable Energy Complex, CSC SFBA will provide direct outreach to residents of Crockett, Rodeo, Hercules, and nearby Pinole through informational tabling at Lifelong Medical Rodeo Health Center, Sutter East Bay Medical Foundation – Pinole Care Center, and Kaiser Permanente Pinole Medical Offices.

Informational tabling and outreach will educate the community about our extensive menu of service offerings, many of which are available virtually to all members of the Contra Costa community. Available services include counseling, support groups, nutrition, exercise, and patient education programs for people with cancer and their caregivers and families. With up to 12+ groups, classes, lectures, and other service options available on our calendar per day, individuals and families affected by cancer can find opportunities to build community, receive tailored support and guidance, and improve their quality of life. All of our services are always provided free of charge in order to be readily accessible to people facing cancer in their time of need.

Almost everyone knows someone who has been impacted by cancer. Over 100,000 people are living with cancer in the East Bay alone. Cancer is a leading cause of death in Contra Costa County, with high cancer morbidity and mortality concentrated in the county’s low-income communities of color. Due to the complex interrelationships between low socioeconomic status, race/ethnicity, and access to quality healthcare, cancer morbidity and mortality look notably different across race and ethnicity. Colorectal cancer is now the leading cause of cancer-related death for people under 50, and specifically, it is also a leading cause of cancer-related death among Hispanics and Latinos, who make up 39% of District 5 and are often diagnosed at later stages.

Our bilingual staff is targeting these underserved communities by providing free services, workshops, educational programs, therapies, navigation assistance, and emergency financial assistance. Under this grant, we will primarily focus on low-income Spanish-speaking residents of District 5, while also continuing to serve all other residents who come to us.

**Total Project Cost**

US\$206,047.00

**CBA Funds Requested**

### **Is project a Two-Year Project?**

No

### **Other funding info**

CSC SFBA has a pending application for a Healing Opportunity Programs for Everyone (HOPE) grant from Kaiser Permanente that includes \$21,000 of matching funds for this project. Additional matching funds in the amount of \$113,338 supporting the Facilitator and Supervisor positions, as well as operational costs, come from CSC SFBA's individual donor revenue stream (secured).

### **Community partnerships**

Since 2025, CSC SFBA has partnered with LifeLong Medical Care in Richmond, Pinole, Hercules, and Rodeo to bring wellness workshops directly into the community, offering programming in both English and Spanish for greater accessibility. Workshops are open to cancer patients, community members, and affiliated partners such as school district employees and health outreach workers, equipping participants with practical self-care skills. This collaboration is rooted in a commitment to health equity, specifically designed to reach uninsured and underinsured families who might not otherwise have access to psychosocial and wellness support. We have found this type of partnership to be extremely successful in reaching some of the most vulnerable populations, and other surrounding communities have expressed an interest in this resource. LifeLong workshops in Rodeo and Hercules will support clients in underserved surrounding areas.

CSC SFBA also partners closely with Contra Costa County Regional Medical Center in multiple capacities. As a community-based provider, we serve on the hospital's Cancer Committee, contributing to patient-centered planning and care coordination. In addition, we participate in the hospital's Survivorship Subcommittee, helping to shape and strengthen ongoing support initiatives. We also conduct regular monthly outreach at the infusion center, offering resource information, education, and navigation support directly to patients undergoing treatment.

### **Organization background**

Cancer Support Community San Francisco Bay Area is the only organization of its kind in Northern California. We are an affiliate of the international Cancer Support Community organization, but we are an independent nonprofit corporation. Our center opened in Walnut Creek in 1990, and now serves approximately 2,000 people each year. We also provide services in English and Spanish at local medical centers and other community locations, including Antioch, Castro Valley, Martinez, San Pablo, San Ramon, and Vallejo. For over 35 years, CSC SFBA has provided cancer patients and their loved ones with high-quality programs to help them achieve the best possible health outcomes. Our services enable cancer patients to manage their treatment and recovery as effectively as possible.

CSC SFBA's service delivery model is designed for accessibility and scale. The organization provides free support groups, individual and family counseling, educational workshops, exercise, nutrition programs, and emergency financial assistance, delivered through a hybrid model of virtual and in-person programming. This infrastructure enables CSC SFBA to reach participants across Contra Costa County, including underserved communities.

CSC SFBA maintains strong partnerships with regional healthcare systems and community-based organizations, including collaborations with John Muir Health, Stanford Health Care, and UCSF, which facilitate referrals and integrated care coordination. The organization's embedded Patient Navigator model—launched in partnership with John Muir Health—demonstrates CSC SFBA's ability to operate within clinical settings and reach patients at critical points in their care journey.

## Structure and infrastructure

.CSC SFBA's service delivery model is designed for accessibility and scale. The organization provides free support groups, individual and family counseling, educational workshops, exercise, nutrition programs, and emergency financial assistance, delivered through a hybrid model of virtual and in-person programming. This infrastructure enables CSC SFBA to reach participants across Contra Costa County, including underserved communities.

CSC SFBA maintains strong partnerships with regional healthcare systems and community-based organizations, including collaborations with John Muir Health, Stanford Health Care, and UCSF, which facilitate referrals and integrated care coordination. The organization's embedded Patient Navigator model—launched in partnership with John Muir Health—demonstrates CSC SFBA's ability to operate within clinical settings and reach patients at critical points in their care journey.

## Personnel qualifications

The Program Facilitator is responsible for the facilitation of support groups for people affected by cancer at the CSC SFBA main location in Walnut Creek, as well as other designated locations with our community partners, and/or on our virtual platform. The person filling this role must be bilingual (English/Spanish) and preferred bicultural. They must have a Master's degree or equivalent; high preference to be licensed in the state of California through the Board of Psychology or Board of Behavioral Sciences (e.g., LCSW, LMFT, LPCC, PhD, or PsyD) or registered as a Psychological Assistant. A minimum of 1-3 years of experience in group facilitation is preferred.

The Bilingual Community Navigator will manage the delivery of a comprehensive outreach strategy that strengthens referral pathways with oncology providers, cultivates trust-based relationships with community-based organizations, and expands CSC SFBA's presence among African American, Latino, and other underserved communities in the District 5 region. A Bachelor's degree is required for this role, while a Master's degree in public health, social work, nonprofit management, or a related field is strongly preferred. They must have 3+ years of experience in community engagement, partnerships, outreach, or health equity work, ideally in a nonprofit or healthcare setting, and demonstrated experience building and sustaining relationships with healthcare institutions and community-based organizations. They must be fluent in English and Spanish.

## Collaboration status

Yes

## Collaborating entity

LifeLong Medical Care

## Success measurement and reporting

CSC SFBA SF Bay Area maintains a database with the number of people utilizing our services and the type of programs they attend. We have information related to income, city of residence, age, employment status, ethnicity, sexual orientation, cancer type and stage, patient or caregiver, and insurance type.

The primary community outcome for this grant is an increase in referrals from providers in District 5, to be measured as a percentage calculated with information from our database.

We distribute a yearly survey to our participants to determine the impact of our programs on health outcomes and quality of life. Our goal is that at least 75% of respondents affirm that as a result of attending our programs they:

are better able to manage their stress level and cope with distress

have gained information to help them manage their treatment

feel less isolated and more connected with others dealing with similar issues

are better able to make treatment decisions, and to partner and communicate effectively with their healthcare team

feel their quality of life has improved

We have met or exceeded these outcome goals each year since we established them in 2006. The Cancer Support Community, an international organization headquartered in Washington DC, conducts rigorous evaluations of the quality of the affiliates' services and has honored us as a Center of Excellence.

### **Equity and inclusion**

Cancer Support Community San Francisco Bay Area's initiative to expand outreach to Spanish-speaking individuals directly addresses persistent inequities in cancer outcomes. Latino populations experience disproportionately higher cancer mortality rates and face systemic barriers to care, including language access challenges, limited culturally relevant services, and reduced awareness of available support resources. This project is designed to reduce those barriers by increasing equitable access to free, comprehensive psychosocial cancer support. This is especially important at a time when a chill factor exists in the community in accessing services. Our services can be accessed in person or virtually, depending on the comfort level of the individual.

CSC SFBA will enhance inclusion by delivering bilingual and culturally responsive services, including Spanish-language support groups, counseling, educational workshops, and navigation assistance. Outreach efforts will prioritize trusted community channels and partnerships with local healthcare providers and community-based organizations serving Spanish-speaking populations in District 5. By meeting participants where they are—linguistically, culturally, and geographically—CSC SFBA ensures services are both accessible and welcoming.

This work advances equity by intentionally focusing resources on populations that have historically been underserved in supportive cancer care. It also promotes inclusion by elevating the voices and needs of Spanish-speaking participants in program design and delivery, ensuring services reflect lived experiences. Ultimately, this project aims to reduce disparities in psychosocial outcomes—such as stress, isolation, and quality of life—while increasing engagement in supportive care, improving overall well-being for individuals and families impacted by cancer.

### **Funding recognition**

We will communicate the Community Benefit Agreement funding on our website and on any marketing materials related to the program.

### **Authorized Representative**

Andy Dunn, Senior Development Manager

CONTACT INFORMATION

---

|              |                                                                      |
|--------------|----------------------------------------------------------------------|
| Name         | Andy Dunn                                                            |
| Phone (Work) | 925-953-1213                                                         |
| Email        | <a href="mailto:adunn@cancersupport.net">adunn@cancersupport.net</a> |

EVENTS

---

No events found for this request

# Crockett Improvement Association's Design Study of the Wanda Street Bypass

Crockett Improvement Association

Reference #2026040015

Submitted Apr 29, 2026

Status Pending



## REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 29, 2026                                                         |

## CAUSE SUMMARY

|         |                                                   |
|---------|---------------------------------------------------|
| Cause   | Crockett Improvement Association<br>BN10128       |
| Address | PO Box 132<br>Crockett, CA 94525<br>United States |

## REQUESTING

|      |                |
|------|----------------|
| Cash | US\$ 50,000.00 |
|------|----------------|

## PROJECT DETAILS

|              |                                                                            |
|--------------|----------------------------------------------------------------------------|
| Project Name | Crockett Improvement Association's Design Study of the Wanda Street Bypass |
| Program      | Community Benefit Agreement                                                |
| CBA Type     | Phillips 66                                                                |
| Focus        | Other                                                                      |
| Agency Type  | N/A                                                                        |
| Area         | None                                                                       |

**Project Description**

The C&H Sugar refinery ships great quantities of sugar by truck year-round. Crockett suffers significant adverse effects as a result. The Crockett Improvement Assn. (CIA) has prevailed in the diversion of nearly 98% of the inbound big-rigs onto a bypass route that spares our downtown area, schools, children's park and public pool the burdens of all that diesel truck traffic. We call this route the "Wanda Bypass."

The CIA conducted a traffic study (attached) that quantified industrial truck traffic on Crockett roads going to and from C&H. Our data shows that we must do much more with respect to the big-rigs departing C&H. It is essential that a maximum number of departing trucks are using the same bypass route on which they came to C&H. We have learned that the intersection of Port and Wanda does not meet legal requirements for out-of-state (STAA) trucks to turn west onto Wanda after departing the C&H Sugar refinery at its gate on Dowrelío Drive. As a result, we understand that C&H has directed all departing trucks to avoid that intersection by taking a route through the heart of town, thereby placing burdens on Crockett residents that may be avoidable.

This project will expand dialogue with C&H to more fully understand the factors that constrain its truck-related operations. We understand that C&H does not own or operate any of the trucks that they load with sugar products. We would explore with C&H the possibility of lessening the burden on the community through operational changes in truck shipments. Of primary interest would be to allow and encourage departing trucks to utilize the Wanda Bypass to the extent they can legally do so. This would affect the majority of trucks departing C&H and be of very substantial benefit to Crockett. We would also discuss with C&H our intended project and any other alternatives that may exist.

We will engage a civil engineer for a design study of the Port and Wanda intersection. The purpose would be to design modifications sufficient that all trucks departing C&H may legally transit this intersection onto the westbound Wanda Bypass. If the engineer determines that fatal flaws exist that preclude a successful result, the engineer will fully explain that conclusion in terms that Crockett residents will understand.

If the engineer determines that this intersection can be modified to achieve the desired result, the engineer will produce the construction drawings and specifications necessary to proceed. Drawings and specifications will be submitted to the Public Works Dept. for plan check. Upon approval, they will be submitted to the CHP for confirmation of legal transit of the intersection by STAA trucks. We will publicize the engineer's determinations and all relevant factors discovered in pursuit of the project's objectives. We will cooperate with C&H in planning operational changes sufficient that all departing trucks are encouraged to utilize the Wanda Bypass. The CIA will explore possible sources of funding for construction of intersection modifications.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14377441763

**Attendee name**

Sonja New

**Manual Entry**

Yes

**Address**

PO Box 132

**City**

Crockett

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94525

**Country**

United States

**How is the organization classified? (optional)**

A registered nonprofit organization

**What is the name of the beneficiary organization?**

Crockett Improvement Association

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

crockettcia.org

**Mission statement**

The specific purpose of the Crockett Improvement Association is to promote the general welfare of the community by initiating, planning, sponsoring, and promoting cultural, educational, recreational, and social programs and/or new projects and by acting and serving as a forum through which individuals and groups in the community may have their concerns and problems heard and be able to participate in their resolution.

**Governing body contact info**

**Name****Title****Phone****Email**

Dale McDonald   CIA President   (510) 672-0004   dale\_contactme@sbcglobal.net

**Organization Type**

Nonprofit

**Program/Project Address**

Crockett Improvement Association, PO Box 132, Crockett, CA 94525

**Project Summary**

This road design project would relieve the burden of diesel emissions and noise on the Crockett public and downtown businesses while enhancing the safety of middle-school and high school students, pedestrians, bicyclists, and users of Alexander park and swimming pool through the diversion of outbound big-rigs to the Wanda Bypass.

**Target Population**

This project will improve the quality of life for all Crockett residents, visitors, and business owners.

**Specific Use of Funds**

CBA grant funds will be used exclusively to pay an engineering consultant for analysis and design work on modifications to the Port and Wanda intersection in Crockett to relieve the burden of 18-wheelers exiting C&H via a truck route through the heart of our residential and commercial areas.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

**Project Objectives**

Road and infrastructure improvements

Safety and emergency services

Parks and recreation improvements

Community beautification

Community services/facilities

**Project alignment explanation**

We discovered with our survey (see attachment) that 88% of the respondents wish that the 18-wheeler trucks did not travel through the heart of our downtown area, as well as areas of our children's park, community swim center, middle school, high school, downtown shops, eateries, bus stops, and apartments. Our truck count (see attached Heavy Truck Report) indicates that during the busiest time of the day -- lunchtime, when children are crossing the street and people are frequenting the shops and restaurants -- 18-wheelers are traveling through these areas approximately every four minutes (see photos). These areas were not designed for heavy, industrial traffic and they suffer from street-surface disrepair, noise, dirt swirling about, and danger to our most vulnerable population, our children. Many low-income residents, including seniors and emancipating foster-care youth are housed along this route. Commerce, beautification, and cultural vibrancy efforts by the CIA and other community organizations are negatively affected by this pervasive influence. Moreover, if the trucks were diverted to the Wanda Bypass coming into and leaving C&H, the simplified directions given to the truck drivers by C&H would keep them out of our residential areas where there have been many mishaps (see photos and letters of support).

### **How project Benefits target area**

Pomona Street is our small town's main thoroughfare, and Rolph Avenue is its busiest artery. These two roads connect to all of Crockett's various neighborhoods. But they also lead to its tiny downtown, plaza and recreation facilities, where community members often meet up with friends, play with their kids, walk their dogs, shop, get acquainted with their neighbors, have a bite to eat, stop for a drink, visit the art gallery, etc. Much activity takes place along the sidewalks of these two important roads, including after-school students waiting for the bus or a parent to pick them up. Re-routing the 18-wheelers away from these areas would be a great benefit by making our community safer, quieter, cleaner, and more appealing for residents and visitors alike.

### **Total Project Cost**

US\$50,000.00

### **CBA Funds Requested**

US\$50,000.00

### **Is project a Two-Year Project?**

No

### **Other funding info**

We have notified Contra Costa County, C&H (see attachment), and CalTrans with our intent to seek a design study of the problem area and asked for their participation and collaboration.

### **Community partnerships**

The CIA has partnered with the following community organizations over the years: County District V Supervisors, C&H Sugar, Phillips 66, John Swett Unified School District, Crockett Community Services District, Crockett Community Foundation, Crockett Public Services, Contra Costa Resource Conservation District, Carquinez Regional Environmental Education Center, Crockett Women's Club, the Police Liaison Committee, CHP, the Sheriff's Office, Public Works, and the Crockett Carquinez Fire Department.

### **Organization background**

The Crockett Improvement Association (CIA) is a volunteer organization that was formed in 1971 by community members in response to a growing perception of civic decline in our unincorporated town. Fundamentally, these volunteers saw the need to enhance communication with Contra Costa County officials, who were the only local government serving Crockett at that time. They also saw the need for beautification and maintenance projects that would promote civic pride. For 55 years the CIA has been serving our community in many ways and has been the driving force behind countless improvement projects, both large and small. Although most of the founding members are gone now, their legacy lives on as the current members continue the work toward enriching the living conditions for all Crockett citizens. Some accomplishments to date include: funding, building, and maintaining the Downtown Plaza; under-grounding of utilities, sidewalk improvements, installation of 35 decorative streetlights downtown; twice-yearly Town Cleanups, twice-yearly Residential Cleanups, holding informational town meetings, attacking roadside dumping through Adopt-A-Road and "Trash, Talk, and Walk", planting trees, creating and passing Measure L (a parcel tax to fund town maintenance), supporting creation of the Crockett Community Foundation for investment of financial benefits from the co-generation plant, supporting creation of the Community Services District, and gaining regional recognition as the strongest advocacy group to represent Crockett.

### **Structure and infrastructure**

The CIA is comprised of a governing board and a townwide membership of Crockett residents and businesses. It does not own property or vehicles, but harnesses all that the community has to offer in volunteer labor, vehicles, heavy equipment, computers and so on. The CIA uses a democratic committee structure by which all volunteers have a say to focus their energies on the actual work of serving Crockett in various capacities. Crockett residents have provided expertise in all manner of specialties when confronted with extraordinary needs, whether it be a proposed power plant or subdivision, an industrial accident, or bridge building. But there are times when the hiring of a licensed, insured professional is considered the best way to obtain technical services for Crockett. Our downtown plaza project is a prime example of the CIA's capacity to deliver on a costly project, from property purchase, through design and construction, and ongoing maintenance, at no cost to the town of Crockett.

### **Personnel qualifications**

CIA board member Kent Peterson will serve as project manager. Kent is a retired general contractor. He has previously managed numerous construction projects, as district manager of the Crockett-Valona Sanitary District and general manager of the Crockett Community Services District. He also served as project manager for the CIA in building Crockett's downtown plaza. Kent led the county's Carquinez Bridge Advisory Committee in negotiations with CalTrans over design issues and construction impact mitigations, including construction of the "Wanda Bypass" truck route.

### **Collaboration status**

No

### **Success measurement and reporting**

Outcomes are simple at this point in what is anticipated to be a multi-stage process. We have measured the problem (see attachment), surveyed residents (see attachment), contacted C&H (see attachment), and now the next step is an evaluation by a civil engineer to ascertain the feasibility of re-routing exiting 18-wheelers via the Wanda Bypass. It is intended for such an evaluation to answer the following questions:

1. Is it legal and physically possible for large trucks to travel west on the bypass?
2. If not, what alterations need to be made to the bypass to make this possible?
3. What are the priorities in the repair/alterations needed on the bypass?
4. If it is currently not feasible and no alterations are possible, what specifically is the reason?

**Equity and inclusion**

Our biggest concern is the safety of a large disenfranchised group, our children. Low-income groups live along the truck route, conduct their business downtown, and utilize public transportation in the area. If they did not have to contend with 18-wheelers while doing so, our town would be much more inclusive, as well as welcoming to potential business customers and new residents. Seniors and foster youth would also be more comfortable and have a greater sense of belonging when the areas they frequent are safe, quiet, clean, and beautiful.

**Funding recognition**

When we are awarded the grant, the CIA and partnership agencies will hold a Press Conference in downtown Crockett to celebrate and publicize the potential improvement to our community. The CIA Board of Directors will hold a town meeting in our Community Center to explain the project and answer questions. Informally, the Board will discuss the project one-on-one with as many stakeholders as possible to further relationships and build goodwill. We will write a series of articles for the Crockett Signal, our local monthly news magazine, to update and inform the town on the project. We will also use our contacts with regional newspapers, radio, and TV to publicize the grant.

**Authorized Representative**

Sonja New, CIA Recording Secretary

CONTACT INFORMATION

---

|              |                                                              |
|--------------|--------------------------------------------------------------|
| Name         | Sonja New                                                    |
| Title        | CIA Recording Secretary                                      |
| Phone (Work) | 707-567-2497                                                 |
| Email        | <a href="mailto:sonjanew6@gmail.com">sonjanew6@gmail.com</a> |

**Secondary Contacts**

|              |                                                                      |
|--------------|----------------------------------------------------------------------|
| Name         | Kent Peterson                                                        |
| Title        | Project Manager                                                      |
| Phone (Cell) | 510-375-9493                                                         |
| Email        | <a href="mailto:kent2peterson@gmail.com">kent2peterson@gmail.com</a> |
| Address      |                                                                      |

EVENTS

---

No events found for this request

# Home Delivered Meals

WEST CONTRA COSTA COUNTY MEALS ON WHEELS

Reference #2026040013

Submitted Apr 29, 2026

Status Pending



## REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 29, 2026                                                         |

## CAUSE SUMMARY

|         |                                                                |
|---------|----------------------------------------------------------------|
| Cause   | WEST CONTRA COSTA COUNTY MEALS ON WHEELS<br>943160266          |
| Address | 2301 RUMRILL BLVD<br>SAN PABLO, CA 94806-2904<br>United States |

## REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 150,000.00 |
|------|-----------------|

## PROJECT DETAILS

|              |                             |
|--------------|-----------------------------|
| Project Name | Home Delivered Meals        |
| Program      | Community Benefit Agreement |
| CBA Type     | Phillips 66                 |
| Focus        | Other                       |
| Agency Type  | N/A                         |
| Area         | None                        |

**Project Description**

The Home Delivered Meals program provides essential nutrition and supportive services to low-income, homebound seniors in West Contra Costa County who are unable to shop for or prepare meals independently. Many of these individuals face compounded challenges, including chronic health conditions, limited mobility, and fixed incomes, placing them at significant risk of food insecurity, poor health outcomes, and social isolation.

West Contra Costa County Meals on Wheels (WCCCMOW) delivers nutritionally balanced meals directly to clients' homes, ensuring reliable access to food while also providing regular wellness checks and social interaction. These touchpoints play a critical role in identifying emerging health or safety concerns and reducing isolation among seniors who often live alone.

Funding from the Phillips 66 Community Benefit Agreement will support meal production and program operations, enabling WCCCMOW to serve approximately 100 high-risk seniors in West Contra Costa communities, including the target areas of Crockett, Rodeo, and surrounding neighborhoods, who might otherwise go without reliable access to nutritious food.

By addressing both food insecurity and isolation, the program improves health outcomes, supports chronic disease management, and reduces preventable hospitalizations. This investment will help vulnerable seniors remain safely in their homes and live independently, while advancing health equity across West Contra Costa County.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14480956023

**Attendee name**

Lindsey Loving

**Manual Entry**

No

**Fiscal Sponsor**

Yes

**Name of fiscal sponsor**

**Secondary contact provided**

Yes

**Website**

<https://www.wccmow.com/>

**Mission statement**

To ensure low-income, aging, seniors have reliable access to nutritious meals that support health, independence, and quality of life. We aim to reduce isolation by providing wellness checks to seniors with each visit.

**Governing body contact info**

| Name             | Title           | Phone          | Email                              |
|------------------|-----------------|----------------|------------------------------------|
| Rod Chuu         | Board President | (925) 639-3663 | rodoutreachmealsonwheels@yahoo.com |
| John Manrique    | Treasurer       | (510) 326-5504 | John.Manrique@gmail.com            |
| Judy Nguyen      | Secretary       | (510) 213-1104 | jnguyenlu@gmail.com                |
| Janie Holland    | Member at large | (510) 760-3241 | jholland@communityhdc.org          |
| Malay Das Thakur | Member at large | (925) 360-1014 | mkdt12@yahoo.com                   |
| Teresa Rubio     | Member at large | (510) 412-0166 | Trubio6@gmail.com                  |
| Emika Freeman    | Member at large | (510) 412-0166 | efreeman@cei.elders.org            |

**Organization Type**

Nonprofit

**Program/Project Address**

2301 Rumrill Boulevard, San Pablo, CA, 94806-2904

**Project Summary**

West Contra Costa County Meals on Wheels provides nutritious meals and wellness checks to low-income, homebound seniors in West Contra Costa County. Funding will support meal production, delivery, and outreach to ensure vulnerable older adults receive consistent nutrition, reduce isolation, and maintain their health and independence at home.

**Target Population**

Low-income, homebound seniors ages 55+ in West Contra Costa County who experience food insecurity due to health limitations, financial hardship, and mobility barriers.

**Specific Use of Funds**

Grant funds will support the purchase and preparation of nutritious, meals; delivery logistics; and targeted outreach to identify and enroll seniors at highest risk of hunger and isolation. Through consistent meal delivery and regular check-ins, the program will provide both reliable nutrition and meaningful human connection.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

**Project Objectives**

Food access

**Project alignment explanation**

This project directly improves public health and safety by addressing food insecurity among vulnerable seniors, a key social determinant of health. Reliable access to nutritious meals supports chronic disease management, reduces malnutrition, and decreases the likelihood of preventable hospitalizations and emergency interventions.

The program also advances food access by eliminating barriers such as limited mobility, lack of transportation, and financial hardship. By delivering meals directly to seniors’ homes, WCCCMOW ensures that individuals who cannot access traditional food systems still receive consistent, nutritionally appropriate meals.

In addition, regular wellness checks during meal delivery enhance safety by providing informal monitoring and early identification of health or environmental concerns, helping prevent crises before they escalate.

**How project Benefits target area**

The project directly benefits seniors living in Crockett, Rodeo, Hercules, Pinole and surrounding West Contra Costa communities—areas where many older adults face barriers to accessing nutritious food due to limited mobility, fixed incomes, and health challenges. While WCCCMOW serves a broader region, this funding will prioritize seniors within these target communities near the refinery corridor.

By improving access to nutritious meals and reducing social isolation, the program supports better health outcomes and strengthens overall community well-being within the target area. It also helps reduce strain on local healthcare systems by preventing costly emergency care and hospitalizations among high-risk seniors.

**Total Project Cost**

US\$669,772.00

**CBA Funds Requested**

US\$150,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

San Pablo Community Foundation Grant, pending

District 1 Community Impact Fund Grant, pending

Client Contributions, secured

Donations from individuals, secured

Contra Costa County EHSD, pending

Union Pacific, pending

Air District Local Community Benefit Fund, pending

**Community partnerships**

WCCCMOW partners with local organizations to support meal production, delivery, and community engagement within West Contra Costa County. This includes a partnership with the nonprofit Art at Vibe for meal preparation, as well as collaborations with the California Autism Foundation and InRoads – Richmond Community Access to expand volunteer participation and reduce overall delivery costs.

Meals on Wheels Contra Costa serves as the fiscal sponsor for this project, supporting WCCCMOW in securing and administering funding to continue meal services for homebound seniors in the target communities.

In addition, WCCCMOW maintains relationships with independent volunteers who have previously supported meal delivery efforts and continues to build partnerships with community-based organizations, healthcare providers, and local agencies to identify seniors in need and strengthen service delivery across Crockett, Rodeo, Hercules, Pinole, and throughout West Contra Costa County.

**Organization background**

West Contra Costa County Meals on Wheels has served the community for over 55 years, providing nutritious meals and wellness checks to homebound seniors. With decades of experience and deep community ties, the organization has delivered meals and wellness checks to hundreds of seniors weekly, reaching approximately 700 clients per week at its peak.

The organization has transitioned to a new program model following the loss of county funding and has launched a restructured program to serve 100 high-risk seniors that began in March 2026.

**Structure and infrastructure**

WCCCMOW operates under a clear and effective governance structure in which all administrative staff report directly to the Executive Director, who in turn is accountable to the Board of Directors. This streamlined chain of command ensures strong oversight, efficient decision-making, and alignment with the organization's strategic priorities.

WCCCMOW's facility is well-equipped to support large-scale meal distribution. The site includes five dedicated operational rooms, commercial-grade refrigeration, and two additional freezer units, enabling safe storage and efficient workflow. In addition, the facility houses a transportation fleet consisting of three refrigerated trucks and one support van, allowing for reliable and timely delivery of meals throughout the service area.

Historically, the organization has demonstrated the capacity to distribute more than 20,000 meals per month. This historic level of output reflects both the adequacy of current infrastructure and the scalability of operations, contingent upon sufficient and sustained funding.

### **Personnel qualifications**

Executive Director, Yendy Rebollo, an alumna of University of California, Berkeley, brings over a decade of experience in strategic leadership, stakeholder engagement, and nonprofit program execution. At WCCCMOW, she has strengthened organizational effectiveness by developing key policies, procedures, and performance metrics. She successfully recovered \$154,000 in government contract revenue while managing three concurrent audits with precision and compliance. Her leadership reflects a strong capacity to navigate complex operational and regulatory environments. In 2026, she was recognized as Woman of the Year for California State Assembly District 14 by the California Legislative Women's Caucus, with additional recognition in Influential Women Magazine.

Administrative Assistant Laura Wallace brings a comprehensive background in office administration, team leadership, large-scale event planning, budget management, and human resources processes. With prior experience as a Program Administrator at Kaiser Permanente, she provides critical operational support to the Executive Director, including oversight of daily administrative functions, preparation of detailed client reports, and maintenance of efficient organizational systems.

Administrative Assistant Antonio Uriarte, an alumnus of Seattle University, contributes over a decade of experience in administrative operations and customer service. He is Food Handler Safety Certified, ensuring adherence to food safety standards and supporting compliance across program activities.

Volunteer and Operations Lead Administrative Assistant Denise Quiros offers more than 10 years of supervisory and previous Director leadership experience. She plays a pivotal role in volunteer coordination and retention, cultivating strong relationships that enhance program sustainability. Ms. Quiros also oversees route optimization and client service delivery, ensuring high levels of efficiency and satisfaction while effectively implementing operational directives from executive leadership.

Operations Administrative Assistant Dubose Scarborough provides critical analysis of operational systems with a focus on continuous process improvement. Working in close collaboration with Denise Quiros, he ensures that daily operations and established procedures are consistently followed while identifying opportunities to enhance organizational effectiveness.

Data & IT Administrator, Steve Garcia, is a thriving upcoming Alumnus of the University of California, Berkeley earning a Bachelor of Science in Data Science. He is graduating this May of 2026 with over a decade of experience in the workforce. He is fluent in Python, SQL, JavaScript, Excel, and computer networks. He was instrumental in recovering missing invoices for tax audits, securing our network to prevent cyber-attacks, and ensuring appropriate access to our OneDrive. Supervises data reporting from the Development & Operations Admin Staff.

Development Administrative Assistant, Yanitza Bueno Flores, is a results-driven professional with more than a decade of experience providing high-level administrative and operational support across nonprofit, education, and corporate sectors. She provides expertise in data entry, client relations, and inventory oversight. She has a strong track record of collaborating with cross-functional teams to advance organizational objectives and improve program efficiency. She holds a Bachelor's in Business Communications and is fully fluent in both English and Spanish; enabling inclusive and effective communication with diverse stakeholders. Her skill set strengthens the organization's development efforts through accurate data collection, streamlined administrative processes, and responsive engagement with clients and partners.

#### **Collaboration status**

No

## **Success measurement and reporting**

Program success will be measured through a comprehensive system of client outcomes, service delivery metrics, and operational performance indicators to ensure both effectiveness and accountability. At the client level, the program will track improvements in food security and nutritional status over time, including reductions in nutritional risk, self-reported improvements in access to food, maintenance or improvement of healthy weight, and reductions in loneliness and social isolation. Wellness check interactions will also be documented monthly to identify and respond to emerging health or safety concerns.

Service delivery metrics will be used to evaluate program reach and efficiency, including the total number of meals delivered on a daily, monthly, and annual basis, the number of active clients served, and the size of the waitlist. Additional operational measures such as delivery consistency, missed delivery rates, and cost per meal will help assess program efficiency and service quality.

The program will also monitor broader organizational and equity-related indicators, including the proportion of clients living below the federal poverty level, those living alone, and overall community reach. Volunteer engagement, workforce capacity, and financial sustainability will be tracked to ensure the long-term stability of services. This includes monitoring volunteer participation, staffing capacity, funding diversification, administrative efficiency, and food waste reduction.

All data will be collected on an ongoing basis and reviewed regularly to assess progress toward program goals, inform operational improvements, and demonstrate impact to funders and community stakeholders.

## **Equity and inclusion**

This project promotes equity by prioritizing low-income, homebound seniors who face systemic barriers to accessing food, including disability, limited mobility, and financial hardship.

The program serves a diverse population, including seniors from various racial, ethnic, and cultural backgrounds, as well as veterans and individuals living alone. Outreach efforts are culturally responsive and designed to reach underserved communities.

By delivering meals directly to clients' homes, the program removes access barriers and ensures that vulnerable seniors receive consistent, equitable support regardless of their circumstances.

## **Funding recognition**

Phillips 66 Community Benefit Agreement funding will be recognized by both West Contra Costa County Meals on Wheels (WCCCMOW) and Meals on Wheels Contra Costa (MOWCC).

WCCCMOW will acknowledge the Phillips 66 financial contribution by recognizing Phillips 66 as a funding partner in all promotional and web page materials. More specifically, we will publish a press release on the financial support to our program; including their logo on all monthly mailings. We will also highlight the financial contribution in social media posts to ensure the community understands that service was made possible in part through support of Phillips 66. This acknowledgment will help inform beneficiaries of the commitment of Phillips 66 to support community programs.

Meals on Wheels Contra Costa will recognize Phillips 66 Community Benefit Agreement funding through its quarterly print and e-newsletters, as well as across its social media platforms. Additional recognition opportunities can be incorporated in alignment with Phillips 66 preferences.

**Authorized Representative**

Yendy Rebollo, Executive Director

CONTACT INFORMATION

---

|              |                                                              |
|--------------|--------------------------------------------------------------|
| Name         | Yendy Rebollo                                                |
| Title        | Executive Director                                           |
| Phone (Work) | 510-630-0213                                                 |
| Email        | <a href="mailto:yrebollo@wccmow.org">yrebollo@wccmow.org</a> |

**Secondary Contacts**

|              |                                                                                |
|--------------|--------------------------------------------------------------------------------|
| Name         | Michelle Leporini                                                              |
| Title        | Executive Director                                                             |
| Phone (Cell) | 831-818-7201                                                                   |
| Email        | <a href="mailto:mleporini@mowcontracosta.org">mleporini@mowcontracosta.org</a> |
| Address      |                                                                                |

EVENTS

---

No events found for this request

REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 28, 2026                                                         |

CAUSE SUMMARY

|         |                                                                      |
|---------|----------------------------------------------------------------------|
| Cause   | COCOKIDS INC<br>942383037                                            |
| Address | 1035 DETROIT AVE, STE 200<br>CONCORD, CA 94518-2478<br>United States |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 100,000.00 |
|------|-----------------|

PROJECT DETAILS

|              |                                |
|--------------|--------------------------------|
| Project Name | West County Child Care Support |
| Program      | Community Benefit Agreement    |
| CBA Type     | Phillips 66                    |
| Focus        | Other                          |
| Agency Type  | N/A                            |
| Area         | None                           |

**Project Description**

CocoKids will support new and existing child care providers in the Phillips 66 CBA target communities of Rodeo, Crockett, and surrounding areas through our Learning Institute and Nutrition Services programs. Bilingual staff housed in our Richmond office will facilitate a child care provider community of practice through which providers can develop a network and community-based support system.

Through a series of professional development offerings, providers will gain knowledge necessary for remaining competitive in today's economy while also providing high quality child care for the local workforce. CocoKids will provide:

- 3 workshops on marketing and the use of social media for child care businesses
- 3 workshops on inclusion of children with disabilities
- 4 workshops on supporting dual language learners and culturally and linguistically affirming practices
- 2 workshops for new or prospective child care providers on starting a child care program
- Health, safety, and nutrition workshops as needed
- Access to our Annual Early Learning Conference

In addition, programs will be offered on-site technical assistance related to:

- Nutrition and healthy meals
- Quality child care environments
- Inclusive practices

Programs who opt to enroll in the California Child and Adult Care Food program will receive enhanced support and reimbursement for the health meals and snacks they provide to children in their care.

Programs who complete some or all of the professional development activities above will receive high quality early learning materials to use in their programs.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14488939503

**Attendee name**

Jack Parr

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

www.cocokids.org

**Mission statement**

To champion and advance quality child care and early education.

**Governing body contact info**

| Name            | Title                         | Phone          | Email                  |
|-----------------|-------------------------------|----------------|------------------------|
| Katharine Mason | President, Board of Directors | (510) 333-0892 | maleeka@mindspring.com |

**Organization Type**

Nonprofit

**Program/Project Address**

Central Office: 1035 Detroit Ave. Suite 200 Concord, CA 94518; West County Office: 3220 Blume Dr. #225, Richmond, CA 94806

**Project Summary**

CocoKids will support new and existing child care providers in Rodeo, Crockett, and surrounding communities through targeted professional development and individualized support. By strengthening business practices, marketing, nutrition services, and inclusion, providers will enhance program quality, increase enrollment, and build more sustainable child care businesses.

**Target Population**

This program will directly target a minimum of 20 child care providers in Crockett, Rodeo, and the surrounding communities where more than 50% of the child care providers are women of color who speak languages other than English, and indirectly, working families in the area.

**Specific Use of Funds**

CBA funds will be used for staff time to facilitate a regional child care provider community of practice, professional development, and coaching sessions with child care providers; trainers to conduct topic specific professional development on inclusion, dual language learners, business practices, and marketing and social media; early learning materials for participating child care programs, outreach and support in enrolling in the California Child and Adult Care Food Program.

### **Ongoing Project**

No

### **Project Type**

Program / Initiative

### **Project Principles**

Directly advance economic growth and opportunity

### **Project Objectives**

Food access

Youth programs

Community services/facilities

Workforce development

### **Project alignment explanation**

By increasing their knowledge and skills related to business practices, marketing, inclusion, culturally and linguistically affirming practices, and other related topics through the various professional development efforts described above, we will support the child care workforce in ensuring they are able to adapt to the current context, sustain their businesses, and continue caring for diverse children and youth in the community. When families have consistent, stable child care they can trust, they are able to go to work. This in turn creates opportunities for child care providers to increase their economic well-being and helps families grow and flourish.

As participants in the California Child and Adult Care Food Program, participating child care providers will have access to information and support to provide healthy meals to the children they care for and will be fully reimbursed for these costs. In hard economic times in particular, access to this program is critical in ensuring child care providers can afford to stay in business and that children receive healthy food and nutrition.

### **How project Benefits target area**

The program will strengthen the local child care ecosystem in Crockett, Rodeo, and the surrounding communities. Through the facilitation of a local child care community of practice, child care providers will have a network of support and information for the long term. By increasing the quality of child care, supporting child care providers in sustaining their small businesses, and ultimately providing culturally and linguistically affirming and inclusive care to children and youth throughout the area so families can go to work, child care providers are the backbone of the local economy.

### **Total Project Cost**

US\$100,000.00

**CBA Funds Requested**

US\$100,000.00

**Is project a Two-Year Project?**

Yes

**Other funding info**

California Child and Adult Care Food program (meal reimbursement), secured.

Resource and Referral Program (staffing to support program), secured.

CCIP (training support for new child care providers), secured.

**Community partnerships**

CocoKids has longstanding partnerships with organizations that serve the Rodeo and Crockett communities such as First 5 Contra Costa, Black ECE, local child care providers, and the California Resource & Referral Network.

**Organization background**

Since 1976, CocoKids (formerly the Contra Costa Child Care Council) has been the designated Resource & Referral agency for the county. We champion quality child care and early education through referrals, provider training, business support, child care subsidies for families from low-income backgrounds, referrals for families looking for child care, and more. With offices in Concord, Antioch, and Richmond, we serve all of Contra Costa County.

**Structure and infrastructure**

For 50 years, CocoKids has been serving the county with a variety of programs across Resource & Referral, Child Health & Nutrition, Learning Institute, Child Care Fund, and more. This program will be housed under the Learning Institute and Resource & Referral Department (LI/RR), a leader in early childhood education and child care provider professional development in the County. The LI/RR team will work in partnership with the Child Health & Nutrition program staffed by nutrition experts. All services for this program will be held at our Richmond office or at a more convenient location in the Rodeo/Crockett area.

**Personnel qualifications**

Project staff have significant education and experience in early childhood education, equity and social justice, adult learning, technical assistance, inclusion, and nutrition. Leadership of this program includes:

Erin Freschi, Director, Learning Institute and Resource & Referral: Masters Degree in Early Childhood Education/Special Education, 30+ years experience of early childhood program and policy development and as adjunct college faculty.

Kim Nguyen, Quality Improvement Manager: Masters Degree in Equity and Social Justice Education; 19 years experience in early childhood education.

Catherine Stafford, Director, Child Health and Nutrition: Bachelor's Degree in Community Dietetics; former family child care provider with over 20 years experience in child health and nutrition.

**Collaboration status**

Yes

### **Collaborating entity**

We will partner with several entities to provide the professional development sessions and California Child and Adult Food Program reimbursement services. These partners include Black ECE (dual language learning and culturally affirming practices), Viva Social Impact Partners (marketing and social media), and the California Department of Social Services (funds meal reimbursement).

### **Success measurement and reporting**

To measure the success of this program, we will:

- Maintain attendance records of all professional development opportunities offered.
- Maintain a list of materials distributed to local child care providers.
- Track the number of child care providers who enroll in the California Child and Adult Care Food program.
- Track the number of healthy meals served in the target community.
- Conduct pre- and post- program surveys of participating providers to gauge the overall effectiveness of the program.
- Analyze child care program enrollment, openings and closure data from California Community Care Licensing to determine if sustainability has increased.

### **Equity and inclusion**

This program will prioritize child care providers serving the diverse and economically disadvantaged communities near the Phillips 66 Rodeo site. Not only do the child care providers in the area serve many children from low-income backgrounds, but child care providers in the region themselves are primarily women of color who typically earn less than a living wage, particularly those running their own small family child care businesses. 50% of the children under the age of five in the area are learning English in addition to their home language. Over 50% of the child care providers in the area to be served speak a language other than English.

Our staff reflect the diversity of the community with the majority of the team for this project living within the County. Our bilingual staff based at the Richmond office live in the area and are familiar with the child care provider and family needs in West County. Their input helped design this proposal as they are familiar with the specific needs of the region and will work to further develop a sustainable and equitable child care ecosystem in the target community.

### **Funding recognition**

We will acknowledge the Community Benefit Agreement funding on our communication materials, website, events, and social media pages. In addition, we will invite representatives from CBA to attend events as appropriate.

### **Authorized Representative**

Letty Quizon, Director of Development and Communications

### **CONTACT INFORMATION**

---

|              |                                            |
|--------------|--------------------------------------------|
| Name         | Letty Quizon                               |
| Title        | Director of Development and Communications |
| Phone (Work) | 925-265-6449                               |

---

Email [letty.quizon@cocokids.org](mailto:letty.quizon@cocokids.org)

### Secondary Contacts

|              |                                                                          |
|--------------|--------------------------------------------------------------------------|
| Name         | Erin Freschi                                                             |
| Title        | Director, Learning Institute, Resource & Referral                        |
| Phone (Cell) | 925-956-4759                                                             |
| Email        | <a href="mailto:erin.freschi@cocokids.org">erin.freschi@cocokids.org</a> |
| Address      |                                                                          |

### EVENTS

---

No events found for this request

Rodeo and Crockett Main Street  
Revitalization & Small Business Spark

Hercules Chamber of Commerce DBA Bay Front Chamber of Commerce

REQUEST DETAILS

Reference #2026040011  
Submitted Apr 28, 2026  
Status Pending



|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 28, 2026                                                         |

CAUSE SUMMARY

|         |                                                                              |
|---------|------------------------------------------------------------------------------|
| Cause   | Hercules Chamber of Commerce DBA Bay Front Chamber of Commerce<br>94-2912708 |
| Address | P.O. Box 5283<br>Hercules, CA 94547<br>United States                         |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 321,000.00 |
|------|-----------------|

PROJECT DETAILS

|              |                                                                      |
|--------------|----------------------------------------------------------------------|
| Project Name | Rodeo and Crockett Main Street Revitalization & Small Business Spark |
| Program      | Community Benefit Agreement                                          |
| CBA Type     | Phillips 66                                                          |
| Focus        | Other                                                                |
| Agency Type  | N/A                                                                  |
| Area         | None                                                                 |

## Project Description

This project is a coordinated set of programs designed to increase economic activity, strengthen small businesses, and enhance community engagement in Rodeo and Crockett. Together, these components provide both immediate economic stimulus and sustained improvements that support long-term business activity and community vibrancy.

### 1. Small Business Improvement Fund:

Provides direct support for capital improvements such as equipment, signage, lighting, and interior upgrades. Businesses apply with a defined project scope and are reimbursed upon completion, ensuring funds are tied directly to completed improvements. These upgrades improve functionality, customer experience, and overall business appeal, helping businesses attract and retain customers. Projects are reviewed and approved prior to funding to ensure alignment with program goals.

### 2. Yiftee Community Gift Card Program:

Provides immediate economic stimulus by offering a 50% match on gift card purchases. (For example, a \$100 purchase generates \$150 in local spending.) The program builds on Rodeo's existing "Rodeo Rewards" program and expands to Crockett through the planned "Crockett Cash" program, generating approximately \$150,000 in local sales. It encourages repeat visits, increases customer exposure to participating businesses, and keeps spending circulating within the local economy. Participating businesses are enrolled and supported to ensure effective use of the program.

### 3. North Shore Trail Guide:

Promotes local businesses through a printed guide and companion digital platform distributed throughout the region. It includes businesses from Rodeo, Crockett, and nearby unincorporated Port Costa, supporting awareness, visitor traffic, and regional visibility. The guide provides an accessible way for residents and visitors to discover local businesses and supports year-round promotion.

### 4. Rodeo Banner Stands:

Provides a clear, consistent way to promote events and activities at key entry points to Rodeo. The project replaces informal banner placement with a more organized and welcoming display, improves the visual appearance of the area, and creates a reusable system for ongoing promotion.

### 5. Website Enhancements & Promotion:

Extends the Chamber's existing online presence to improve usability and expand reach, adding functionality to promote local businesses, Chamber cities, and regional economic and community activity across web and social media channels.

### 6. Rodeo Chili Cook-Off & Car Show:

Supports production of an established, family-friendly and diverse community event, including planning, coordination, and event operations. The event brings together residents, businesses, and visitors, supports local vendors, increases visibility of local businesses, and strengthens community participation.

## CBA Selection(s)

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## Compliance status

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14359801173

**Attendee name**

Sylvia Villa-Serrano

**Manual Entry**

Yes

**Address**

P.O. Box 5283

**City**

Hercules

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94547

**Country**

United States

**How is the organization classified? (optional)**

A registered nonprofit organization

**What is the name of the beneficiary organization?**

Hercules Chamber of Commerce DBA Bay Front Chamber of Commerce

**Enter the organization's registration number. (optional)**

94-2912708

**Fiscal Sponsor**

No

**Secondary contact provided**

No

### Website

<https://www.bayfrontchamber.com>

### Mission statement

The mission of the Bay Front Chamber is to lead our communities towards sustainable economic growth, to advocate a pro-business climate and to honor our history while embracing the future promise of our shared economic vision for all community members.

### Governing body contact info

| Name                 | Title              | Phone          | Email                      |
|----------------------|--------------------|----------------|----------------------------|
| Sylvia Villa-Serrano | Executive Director | (510) 685-1182 | sylvia@bayfrontchamber.com |
| Aimee Henry          | Treasurer          | (707) 319-8924 | aimee.m.henry@p66.com      |

### Organization Type

Nonprofit

### Program/Project Address

P.O. Box 5283, Hercules, CA 94547

### Project Summary

This project strengthens Main Street businesses in Rodeo and Crockett through targeted physical improvements, local spending incentives, and enhanced promotion. It increases sales, visibility, and community activity, supports long-term economic vitality, and delivers benefits beyond the grant period while strengthening small business stability and customer activity in the target area.

### Target Population

The primary target population includes small businesses and residents in Rodeo and Crockett, as well as customers and workers from nearby communities who regularly visit and support businesses in these areas.

### Specific Use of Funds

1. Small Business Improvement Matching Fund — \$200,000

Up to \$10,000 per business to support physical improvements to local brick-and-mortar businesses, funding approximately 20 projects in Rodeo and Crockett that improve functionality, appearance, and customer experience.

2. Yiftee Community Gift Card Program — \$55,000

- \$25,000 – Rodeo (50% match = \$75,000 in gift card sales)
- \$25,000 – Crockett (50% match = \$75,000 in gift card sales)
- \$5,000 – administration and marketing to support outreach, business participation, and program implementation

This program is projected to generate approximately \$150,000 in direct local spending.

3. North Shore Trail Guide — \$10,000

Subsidizes participation for 30+ local businesses in Rodeo, Crockett, and Port Costa in a printed and digital regional guide, increasing visibility and awareness of local dining, retail, and services.

4. Rodeo Banner Stands — \$10,000

Funds materials and installation of permanent banner structures at key entry points, providing a consistent and enhanced visual presentation for promoting events and community activities.

5. Website Enhancements & Promotion — \$16,000

Supports updates and additions to the Chamber’s website, expanded social media outreach, and coordinated integration to improve promotion of local businesses and events.

6. Rodeo Chili Cook-Off & Car Show — \$20,000 (2-year support)

Supports production and sustainability of a long-standing, family-friendly community event that brings together businesses, residents, and visitors (\$10,000 per year.).

7. Administration — \$10,000

Supports program coordination, outreach, financial tracking, compliance, and reporting to ensure effective and accountable implementation.

Total Request: \$321,000

Ongoing Project

No

Project Type

Program / Initiative

Project Principles

- Directly advance economic growth and opportunity
- Increase sense of community through beautification, connection and/or cultural vibrancy

Project Objectives

Other

**Other Project Objectives**

Local economic stimulation, Community engagement, Main Street vitality

**Project alignment explanation**

This project advances economic growth and opportunity by generating direct local spending, supporting improvements for small businesses, and increasing the visibility of local businesses. It strengthens community connection through events and improved presentation of promotional signage that supports participation and awareness. As I-80 corridor communities, this project helps position Rodeo and Crockett as more visible and active destinations for shopping and local activity. These efforts directly align with the program’s focus on local economic stimulation and community engagement.

All project components are designed to generate immediate economic activity while also providing lasting benefits beyond the grant period, including permanent business improvements, ongoing promotional platforms, and infrastructure that supports continued community use.

**How project Benefits target area**

- Increased local spending and small business revenue
- Improved business environments and customer experience
- Greater visibility and awareness of Rodeo and Crockett businesses
- Increased community activity and participation
- Strengthened local economy through increased local spending

**Total Project Cost**

US\$321,000.00

**CBA Funds Requested**

US\$321,000.00

**Is project a Two-Year Project?**

No

**Community partnerships**

The Bay Front Chamber of Commerce works in collaboration with local businesses, community organizations, and regional partners through ongoing programs and events, including multi-chamber events, the North Shore Trail Guide, and the Rodeo Chili Cook-Off & Car Show. These efforts demonstrate consistent participation and engagement from businesses and community members across Rodeo, Crockett, and surrounding areas. These programs have established strong participation from local businesses and reliable engagement from the community.

**Organization background**

The Bay Front Chamber of Commerce supports small businesses and economic activity in Rodeo and the surrounding area, with active engagement across nearby communities, including Crockett.

The Chamber develops and leads programs that promote local businesses and strengthen community connections, increasing visibility through marketing, community events, and business support initiatives. This experience supports the Chamber's ability to implement multiple coordinated programs effectively.

### **Structure and infrastructure**

The Chamber operates with a lean structure focused on program delivery, coordination, and outreach.

The Executive Director of the Bay Front Chamber of Commerce oversees planning, development, and implementation of programs, ensuring coordination across project components and compliance with funding requirements.

Programs and events are supported through established partnerships, volunteer support, and contracted services, allowing efficient delivery of multiple initiatives.

### **Personnel qualifications**

Sylvia Villa-Serrano, Executive Director of the Bay Front Chamber of Commerce, is an experienced business and operations manager and event planning professional with over 30 years of experience. She has led the development and implementation of hundreds of initiatives serving the communities supported by the Chamber, including the production of more than 16 annual Chamber and community events that provide opportunities for businesses and community members through vendor participation, tabling, and speaking engagements. These include the Rodeo Chili Cook-Off & Car Show (approximately 2,500 attendees) and the Hercules Cultural Festival (approximately 7,000 attendees).

Communications Team supports marketing strategy and manages the Chamber's online presence and creative initiatives across digital and print platforms, supporting effective promotion of programs, events, and local businesses.

Dynamic Solutions supports social media outreach, helping maintain engagement and connection between Chamber members and the broader community.

The Chamber is supported by an active Board of Directors and works closely with community partners and volunteers, including youth and at-risk individuals, to support program and event implementation and outreach. This combined structure enables effective planning, promotion, and delivery of the proposed programs.

### **Collaboration status**

No

### **Success measurement and reporting**

Success will be measured through program participation, economic activity, and community engagement across all project components. Key performance indicators include the number of businesses participating in the Small Business Improvement Matching Fund and completion of funded improvements; total gift card sales and redemption activity through the Yiftee Community Gift Card Program; the number of businesses promoted through the North Shore Trail Guide; website traffic, social media reach, and engagement resulting from digital promotions; and attendance, vendor participation, and business exposure generated through the Rodeo Chili Cook-Off & Car Show. Additional outcomes include increased visibility of local businesses, improved business environments, and increased community activity in Rodeo and Crockett. Progress will be tracked through program records, participation data, sales reports where available, digital analytics, and event metrics, and will be reported in accordance with grant requirements.

**Equity and inclusion**

This project is designed to support small businesses and community members in Rodeo and Crockett, including underserved and underrepresented populations. The Small Business Improvement Matching Fund provides direct support to local brick-and-mortar businesses that may have limited access to capital for physical improvements. The Yiftee Community Gift Card Program encourages local spending across a broad range of participating businesses, helping increase economic activity and customer access. Promotional efforts, including the North Shore Trail Guide, website enhancements, and social media outreach, are intended to increase visibility for small and locally owned businesses. Community events and outreach activities are designed to be inclusive and accessible, bringing together residents, businesses, and visitors from diverse backgrounds. The Chamber also engages youth, at-risk individuals, and community volunteers in event support and outreach, helping expand participation and community connection.

**Funding recognition**

Contra Costa County Community Benefits Agreement Grant Program funding will be recognized through project-related marketing and promotional materials where appropriate, including websites, social media, event materials, and community-facing communications. Recognition may also be included in printed materials such as the North Shore Trail Guide and at supported community events, including the Rodeo Chili Cook-Off & Car Show. The Bay Front Chamber of Commerce will acknowledge Phillips 66 Community Benefits Agreement support in public communications and outreach related to funded activities, consistent with grant requirements and approval guidelines.

**Authorized Representative**

SYLVIA VILLA-SERRANO, EXECUTIVE DIRECTOR

CONTACT INFORMATION

---

|              |                                                                            |
|--------------|----------------------------------------------------------------------------|
| Name         | Sylvia Villa-Serrano                                                       |
| Title        | Executive Director                                                         |
| Phone (Work) | 510-685-1182                                                               |
| Email        | <a href="mailto:sylvia@bayfrontchamber.com">sylvia@bayfrontchamber.com</a> |

EVENTS

---

No events found for this request

# Crockett Visitors Center & Downtown Beautification

Crockett Chamber of Commerce

## REQUEST DETAILS

Reference #2026040007

Submitted Apr 27, 2026

Status Pending



Application type

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

Submitted

Apr 27, 2026

## CAUSE SUMMARY

Cause

Crockett Chamber of Commerce  
213-387616

Address

P.O. Box 191  
624 2nd Ave. Suite 203  
Crockett, CA 94525  
United States

## REQUESTING

Cash

US\$ 65,624.00

## PROJECT DETAILS

Project Name

Crockett Visitors Center & Downtown Beautification

Program

Community Benefit Agreement

CBA Type

Phillips 66

Focus

Other

Agency Type

N/A

Area

None

**Project Description**

The Crockett Community Visitor's Center will serve as a welcoming hub for tourists, regional travelers visiting our historic waterfront town and will be part of the Delta National Heritage Area Passport Program. The project aims to create a central location where visitors can learn about historical attractions and landmarks of Crockett with a self-guided walking tour and maps of downtown Crockett, its small businesses and culture. With the recent partnership with the Sacramento/San Joaquin Delta National Heritage Passport Program it will bring all the regional travels to explore Crockett and get their passport stamped. With the commissioned partnership of the Crockett Historical Museum, the Historical Self Guided Walking tours will promote bus tourism and walking health. The tourism and regional travelers will promote business vitality and growth. The hanging flower baskets will make our downtown look inviting and show Crockett pride.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14335758003

**Attendee name**

Norma Black

**Manual Entry**

Yes

**Address**

P.O. Box 191

**Address Line 2 (optional)**

624 2nd Ave. Suite 203

**City**

Crockett

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94525

**Country**

United States

**How is the organization classified? (optional)**

A registered nonprofit organization

**What is the name of the beneficiary organization?**

Crockett Chamber of Commerce

**Enter the organization's registration number. (optional)**

213-387616

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

www.crockettcalifornia.com

**Mission statement**

Our Mission is to model, advance, preserve business vitality, growth and prosperity in Crockett and its neighboring communities.

**Governing body contact info**

| Name            | Title          | Phone          | Email                          |
|-----------------|----------------|----------------|--------------------------------|
| Norma Black     | President      | (510) 606-3559 | crockettchamber@aol.com        |
| Steve Snyder    | Vice President | (510) 599-4700 | ssnyder@healthmarkets.com      |
| Leticia Holbert | Treasurer      | (510) 375-3495 | leticia.holbert@sunoco.com     |
| Courtney        | Ayers          | (925) 818-9649 | courtneyayersrealtor@gmail.com |
| Anna            | Kussmaul       | (925) 487-0905 | anna@stonecastlemtg.com        |

**Organization Type**

Nonprofit

**Program/Project Address**

**Project Summary**

This grant will support the Crockett Visitors Center in promoting local history, downtown businesses, parks, and trails. Funding will enhance tourism through marketing, a self-guided historic walking tour, community engagement, and downtown beautification projects, creating a welcoming atmosphere for residents and visitors.

**Target Population**

The Center will welcome visitors, help drive customer traffic to local businesses and be a central hub for the residents.

**Specific Use of Funds**

The specific use of funds will be used to ensure the success of the visitors center by making sure necessities are met, rent, utilities, salary for employees. Funds will also be used to commission the town's local historical museum to put together a self guided historical walking tour app. and also be used to purchase artificial flower baskets and hanging brackets for the poles and installation. It will also be used for art installations and/or murals in the downtown area.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

- Improve public health and/or safety
- Increase sense of community through beautification, connection and/or cultural vibrancy
- Directly advance economic growth and opportunity

**Project Objectives**

- Parks and recreation improvements
- Community beautification
- Workforce development

**Project alignment explanation**

Our project aligns strongly with these priorities and objectives by creating a safer, more welcoming, and economically vibrant community.

Improves public health and safety:

Enhancing parks and trails encourages outdoor activity and wellness, while increased visitor presence and improved, well-maintained public spaces contribute to a greater sense of safety and walkability.

Builds sense of community through beautification and vibrancy:

Downtown beautification, including hanging flower baskets on Second Avenue, along with a lively Visitors Center and walking tour, fosters pride, connection, and a visually inviting environment for residents and visitors.

Advances growth and opportunity:

Promoting local history, businesses, and tourism drives foot traffic, supports small businesses, and creates economic opportunities, positioning Crockett for sustainable growth and long-term community success. Crockett has welcomed 11 new businesses over the last 1 1/2 to 2 year! We are on a growth projectory and the Chamber aims at driving foot traffic to these businesses.

**How project Benefits target area**

The project benefits the target area by increasing tourism, supporting local businesses, and enhancing overall quality of life. The Visitors Center, marketing efforts, and self-guided walking tour will attract more visitors and drive foot traffic to downtown. Beautification, including flower baskets on Second Avenue, and improved access to parks and trails create a welcoming, vibrant environment that fosters community pride, encourages outdoor activity, and strengthens economic vitality.

**Total Project Cost**

US\$65,624.00

**CBA Funds Requested**

US\$65,624.00

**Is project a Two-Year Project?**

Yes

**Community partnerships**

We have in the past received partnership with the Crockett Community Foundation in downtown beautification projects. We have an ongoing partnership with the Sacramento/San Joaquin Delta National Heritage Passport Program and a partnership with the Crockett Historical Museum at creating a historic self-guided walking tour app.

**Organization background**

The Crockett Chamber of Commerce was founded in 1983. The Crockett Chamber of Commerce is a non-profit, all-volunteer organization that serves the "Sugartown" community of Crockett, California. The Chamber focuses on promoting local commerce, tourism, and community events.

**Structure and infrastructure**

The Chamber is governed by a dedicated, all-volunteer Board of four Directors who provide strategic leadership and oversight. The organization maintains strong, collaborative partnerships with local industry leaders, including Phillips 66 and C&H Sugar, working in close coordination to support and enhance community-focused Chamber initiatives.

The Chamber's signature events serve as cornerstone economic and cultural drivers for the region. The annual Sugartown Festival attracts approximately 7,000–10,000 visitors each year, while Oktoberfest welcomes over 2,000 attendees and continues to grow in both scale and impact. These events are made possible through a strong spirit of partnership, with both Phillips 66 and C&H Sugar providing essential volunteer support and sponsorship alongside a highly engaged local volunteer base.

Crockett is a community deeply rooted in volunteerism. Residents consistently contribute their time and expertise to ensure the success of these events, which not only celebrate the town's unique identity but also stimulate local economic activity and strengthen community cohesion.

### **Personnel qualifications**

The Chamber is led by an experienced and community-focused Board of Directors with diverse professional expertise and strong regional ties. Norma Black, President, has served in her current role for four years, following three years as Secretary. She leads the organization's strategic direction, oversees event planning, and actively secures grants and sponsorships to support Chamber initiatives.

Vice President Steve Snyder brings valuable prior Chamber leadership experience from the Lafayette community and is widely recognized throughout Contra Costa County for his strong professional network and community engagement.

Director Courtney Ayers, a real estate professional specializing in the Carquinez Strait region, is an active member of the Martinez Chamber and contributes extensive industry knowledge, innovative ideas, and regional insight to support Chamber growth and outreach.

Director Anna Kussmaul, a mortgage broker based in Pleasant Hill, brings significant experience working within the Crockett market, further strengthening the Chamber's connection to local businesses and economic development opportunities.

Collectively, the Board provides strategic leadership, professional expertise, and deep community connections that drive the Chamber's mission and impact.

### **Collaboration status**

Yes

### **Collaborating entity**

The Sacramento San Joaquin Delta National Heritage Area Association & The Crockett Historical Museum.

### **Success measurement and reporting**

We work closely with the Business Development Department for Contra Costa County. They inform us of the business sales tax revenues. Crockett has over the last two years had a 5% increase each year. We will closely monitor those numbers as our Historical Walking Tours drive bus tourism and the Delta National Heritage Area Passport Programs are aimed at driving more foot traffic to Crockett.

### **Equity and inclusion**

The Chamber maintains a strong collaborative relationship with the Contra Costa County Business Development Department, utilizing publicly available business sales tax revenue data as a key performance indicator for local economic activity. Over the past two years, Crockett has experienced a consistent 5% year-over-year increase in sales tax revenue, reflecting steady economic growth and increased visitor engagement.

These metrics are actively monitored and incorporated into the Chamber’s evaluation framework to assess the broader impact of tourism and community programming. In particular, the Chamber’s Historical Walking Tours and participation in the Delta National Heritage Area Passport Program are strategically designed to increase visitor traffic, extend length of stay, and encourage local spending within Crockett’s business district.

By aligning programming with measurable economic indicators, the Chamber is able to evaluate outcomes in real time, demonstrate return on investment for community initiatives, and support data-driven decision-making for future growth strategies.

**Funding recognition**

Community Benefit Agreement (CBA) funding will be recognized in a clear, transparent, and highly visible manner across all funded programs and public-facing communications. CBA partners will be recognized on the Chamber’s website and social media channels, highlighting their contribution to community development and local economic impact. The funded initiatives such as historical tours and tourism-driven programs, recognition may also include co-branded materials and acknowledgment within promotional campaigns tied to regional visitation efforts, including the Delta National Heritage Area Passport Program.

Finally, the Chamber will provide formal reporting to funding partners outlining program outcomes, attendance figures, and economic indicators, ensuring accountability while reinforcing the visibility and impact of the Community Benefit Agreement investment.

**Authorized Representative**

Norma Black, Crockett Chamber of Commerce President

CONTACT INFORMATION

---

|              |                                                                      |
|--------------|----------------------------------------------------------------------|
| Name         | Norma Black                                                          |
| Title        | President of Crockett Chamber of Commerce                            |
| Phone (Work) | 510-606-3559                                                         |
| Email        | <a href="mailto:crockettchamber@aol.com">crockettchamber@aol.com</a> |

EVENTS

---

No events found for this request

# Additional Open Hours at Rodeo Library

Contra Costa County Library Administration

Reference #2026040006

Submitted Apr 25, 2026

Status Pending



## REQUEST DETAILS

Application type

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

Submitted

Apr 25, 2026

## CAUSE SUMMARY

Cause

Contra Costa County Library Administration  
BSV\_GOV\_EIN\_946000509\_0002

Address

777 Arnold Dr., Suite 210  
Martinez, CA 94553  
United States

## REQUESTING

Cash

US\$ 89,782.00

## PROJECT DETAILS

Project Name

Additional Open Hours at Rodeo Library

Program

Community Benefit Agreement

CBA Type

Phillips 66

Focus

Other

Agency Type

N/A

Area

None

**Project Description**

The County provides a base level of 18 hours of weekly service at Rodeo Library. An additional six hours of service on Thursday evenings and Saturdays were previously funded through the Rodeo Municipal Advisory Council’s Rodeo Good Neighbor Agreement grant, which is no longer available. Support from Phillips 66 Project CBA Funds would enable the library to sustain the six additional hours of operation on Thursday evenings and Saturdays, which have demonstrated strong and consistent community demand.

Usage data confirms sustained need for expanded service times. Thursday evening attendance increased by approximately 118% from December 2025 to the first quarter of 2026, reflecting growing reliance on evening access. Saturday visitation also remains consistently strong, with peak attendance on high-demand program days reaching nearly double typical levels. Together, these trends demonstrate clear community demand for both evening and weekend service.

Expanded hours directly strengthen access to essential public services. Rodeo Library functions as a critical access point for technology, learning, and information, offering public computers, Wi-Fi, printing, reference assistance, and a broad collection of physical and digital materials. These resources support homework completion, job searching, government services, and lifelong learning, particularly for residents who face barriers related to transportation, income, or digital access.

The library also serves as a trusted civic space where residents of all ages can engage in learning and connection. Staff provide responsive, respectful service that supports community well-being and ensures access to information and resources in a welcoming environment. The collection includes diverse print and digital materials that support early literacy, academic success, workforce development, and recreational reading.

This impact is strengthened through community partnerships that extend services beyond library walls. The Rodeo Youth Mentorship Program provides ongoing tutoring at the library during afternoon hours, supporting student achievement in a structured academic setting. Tandem, Partners in Early Learning, offers monthly bilingual English/Spanish Storytime sessions and supplemental at-home learning resources aligned with early learning standards. The John Swett Unified School District partners with the library to provide free summer meals for children under 18, supporting food security while increasing family engagement. Rodeo Hills Elementary School regularly brings second-grade students for library orientation, Storytime, and library card registration, helping build early familiarity with library services and encourage lifelong reading habits. The Library Foundation of Contra Costa County further supports these efforts, providing funding for arts and cultural programs and the acquisition of additional books and materials.

The library also functions as a reliable, climate-controlled space during extreme weather events. During open library hours the Rodeo Library offers residents a safe and stable location to gather and access information.

Together, these services and partnerships form an integrated support system that strengthens educational opportunity, basic needs access, and community resilience. Phillips 66 Project CBA funding will ensure Rodeo Library can maintain expanded hours and continue delivering equitable, high-impact public services.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14496140223

**Attendee name**

Sierra Campagna

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

<https://ccclib.org/>

**Mission statement**

The Contra Costa County Library brings people and ideas together to spark imagination, fuel potential, and connect the community. It champions literacy, learning, and inclusion by creating welcoming spaces where all users feel a sense of belonging and access high-quality resources and experiences.

**Governing body contact info**

| Name         | Title                             | Phone          | Email                             |
|--------------|-----------------------------------|----------------|-----------------------------------|
| Diane Burgis | Chair of the Board of Supervisors | (925) 655-2330 | Supervisor_Burgis@bos.cccounty.us |

**Organization Type**

Public Agency

**Program/Project Address**

Rodeo Library, 220 Pacific Avenue, Rodeo, CA 94572

**Project Summary**

With CBA funding, Rodeo Library will offer 24 weekly hours, including evenings and Saturdays. Without it, hours drop to the County-funded 18 per week. Expanded access enables more residents to use resources, technology, and cultural and educational programs, strengthening community connection and well-being.

**Target Population**

The Rodeo Library serves residents of Rodeo and surrounding communities, with a focus on low-income households, families, and individuals with limited access to technology, safe public spaces, or reliable internet, while providing inclusive services for people of all ages, backgrounds, and abilities.

**Specific Use of Funds**

The CBA grant will fund six additional open hours per week for FY 26-27 and FY 27-28, which includes staffing costs, utilities, and books and materials. Staffing costs include 6 hours of pay per week for 2-3 employees. Utilities cover gas, electricity and water at a prorated amount for six hours per week. Books and materials include adult and youth items, as well as electronic database to cover patron needs

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2028

**Project Type**

Program / Initiative

**Project Principles**

Increase sense of community through beautification, connection and/or cultural vibrancy

**Project Objectives**

- Community services/facilities
- Youth programs

**Project alignment explanation**

Expanding open hours at the Rodeo Branch directly advances the Library's Strategic Goal 3: ensuring all users feel welcome, included, and experience a strong sense of belonging, while also strongly aligning with the grant's objectives of increasing community connection, cultural vibrancy, and access to essential services and facilities.

By extending hours beyond the current baseline, the library becomes a more equitable and accessible community anchor, particularly for working families, youth, and individuals who cannot visit during standard hours. This increased accessibility strengthens the library's role as a trusted, shared civic space where residents of diverse backgrounds can gather, connect, and participate in community life.

Expanded hours enable more consistent and flexible scheduling of culturally relevant programs, multilingual services, and community-led events, directly supporting cultural vibrancy and fostering a deeper sense of belonging.

Additional hours create expanded opportunities for programs that intentionally foster community conversation and social connection. Through book groups, facilitated discussions, cultural gatherings, and informal meetups, the library provides welcoming spaces where residents can engage with one another, share experiences, and build relationships. These programs play a meaningful role in addressing social isolation and loneliness by creating low-barrier opportunities for connection, supporting the library's role as a vital social infrastructure within the community.

Additional open hours also significantly enhance youth engagement. Students gain greater access to safe, supervised spaces for homework, literacy development, and enrichment activities during after-school and evening hours. Evening and weekend hours enable working families to visit the library, helping young children build foundational language, reading, and social skills while engaging caregivers in positive learning practices. This supports positive youth development and aligns with both the Library's commitment to inclusive service and the grant's emphasis on youth programming.

The project further strengthens community services and facilities by increasing availability of essential resources such as internet access, public computers, study space, and assistance from library staff. As a free and welcoming public facility, the library helps bridge gaps in access to information, technology, and social support systems. Extended hours create more opportunities to partner with local organizations to deliver services such as food distribution, nutrition education, and community resource navigation, thereby contributing to improved food access and overall community well-being.

Overall, expanding hours at the Rodeo Branch advances the Library's strategic vision while directly supporting the grant's priorities by strengthening community connection, enhancing cultural and youth programming, improving access to essential services and food resources, and reinforcing the library's role as a vital, inclusive community facility.

### **How project Benefits target area**

Expanding open hours at the Rodeo Branch will provide meaningful benefits by increasing equitable access to a trusted, free public resource for its 8,976 residents. Only 18 service hours limit access for those who cannot visit during the day, including working families, students, older adults, and individuals with disabilities.

Community data highlights both need and impact. Youth make up 20.6% of the population, including 1,376 school-age children who benefit from safe and enriching spaces outside of school hours. At the same time, 50.4% of residents are age 65 and older, many of whom benefit from accessible opportunities for social connection and reliable public spaces. In addition, 11.0% of residents under age 65 live with a disability, reinforcing the importance of consistent access to an inclusive facility.

Economic and language factors further underscore the need for expanded hours. With 9.6% of residents living in poverty, many rely on the library for internet access, technology, and educational support. In addition, 23.2% of residents are foreign born and 33.4% speak a language other than English at home, highlighting the importance of flexible access to multilingual services and culturally responsive programming.

By increasing hours of operation, the library strengthens its role as a central community hub. Residents gain greater access to computers, internet, study space, and staff support, as well as programs that foster connection and cultural engagement. Expanded hours also create more opportunities to partner with local organizations to offer services such as food distribution and resource navigation, supporting overall community well-being.

Additional availability allows the library to better support youth and families through homework help, enrichment activities, and storytimes that build early literacy skills and support school readiness. It also creates more opportunities for community conversation and social connection, helping to reduce isolation, particularly among older adults.

Overall, this project responds directly to community needs by improving access, supporting diverse populations, and strengthening the library’s role as an essential and inclusive community resource.

**Total Project Cost**

US\$270,955.00

**CBA Funds Requested**

US\$89,782.00

**Is project a Two-Year Project?**

Yes

**Other funding info**

The County Library Fund provides funding for 18 base hours. Fiscal Year 26-27 Budget Projection is scheduled to be adopted in May of 2026. Fiscal Year 27-28 has not yet been proposed or submitted. Since it is County-funded, it will be proposed and submitted again next May (2027). This is part of the County processes.

**Community partnerships**

The Rodeo Library maintains strong and ongoing partnerships with schools, community organizations, and philanthropic partners that enhance programming, expand access to services, and support community needs.

A key partner is the Rodeo Youth Mentorship Program, which provides consistent one-on-one tutoring sessions at the library, primarily during Thursday and Friday afternoons. This long-standing partnership supports student academic achievement while reinforcing the library as a trusted learning environment.

Tandem, Partners in Early Learning, collaborates with the library to deliver monthly bilingual English/Spanish Storytime programs for young children and caregivers. These sessions promote early literacy development and are supplemented with take-home learning materials that extend engagement beyond the library setting.

The John Swett Unified School District partners with the library through its Free Student Meals program, which provides nutritious meals to children under 18 during the summer months. This initiative supports food security while increasing family engagement with library services.

Rodeo Hills Elementary School also partners with the library to bring second-grade students for structured visits that include library orientation, Storytime, and library card registration, helping students build early familiarity with library resources and develop lifelong reading habits.

### **Organization background**

The Contra Costa County Library System, founded in 1913, operates 26 community libraries serving a diverse population of more than 1.16 million residents. With over 260 employees and a collection of more than 1.3 million items, the Library provides equitable access to information, education, and cultural resources throughout the county.

Guided by its strategic plan, the Library's mission is to foster personal and community engagement in literacy, learning, and reading to enrich lives. Key goals include increasing literacy, educational opportunities, and library use by expanding access to physical and digital collections, programming, and technology; strengthening belonging and inclusion across all communities; delivering consistent, high-quality services; and promoting the Library's value through strong community awareness and partnerships.

Strategic priorities include literacy-focused initiatives for all ages, partnerships with school districts and the County Office of Education to expand student access to library resources, and programs supporting adult literacy, English language learning, workforce development, and digital literacy, particularly for older adults. The Library also prioritizes equitable access, intellectual freedom, and the development of collections and services that reflect the diversity of the communities it serves.

The Library system is committed to being a cultural and community hub, offering safe, welcoming spaces that foster connection, lifelong learning, and civic engagement. Facilities are designed to be accessible and inclusive, and the Library continues to explore expanded hours and service models to better meet community needs.

Contra Costa County Library is strengthened through partnerships with cities, school districts, and community organizations, as well as vital support from Library Friends and Foundation groups. These partners enhance programs, fund collections, and support arts and cultural offerings that enrich community life.

Together, these efforts ensure the Library remains a trusted, accessible, and responsive public institution that supports learning, equity, and opportunity for all residents.

## **Structure and infrastructure**

Contra Costa County Library operates as a department of Contra Costa County, providing a strong and stable organizational infrastructure that supports systemwide service delivery across 26 community libraries and a dedicated adult literacy facility, Project Second Chance. The Library is centrally administered through an administrative office that houses key divisions, including Automation, Virtual Library Services, Budget and Finance, Human Resources, Technical Services, Administrative Services, and Library Leadership. This integrated structure ensures coordinated operations, consistent service standards, and efficient resource allocation across the system.

The Library maintains robust physical and logistical infrastructure to support equitable access to materials and services. A systemwide floating collection ensures that materials are dynamically distributed based on community demand, while a centralized hold system allows patrons to request and receive items from any branch. A fleet of delivery vehicles transports materials between libraries daily, enabling efficient circulation and ensuring timely access to resources across all service locations.

Digital infrastructure further extends access beyond library buildings. The Library's Virtual Library provides online resources, e-content, and remote services that support learning, research, and engagement for residents at any time.

Financially, the Library is primarily funded (approximately 88%) through a 1.5% apportionment of countywide property taxes, with a recommended FY 2025–26 budget of approximately \$45.7 million. This stable base is supplemented by city contributions that support extended hours, Measure X sales tax revenue, state grants, and philanthropic support from Library Friends groups and the Library Foundation of Contra Costa County. These diversified funding streams enhance the Library's capacity to sustain and expand services.

Together, this integrated organizational structure, extensive physical and digital infrastructure, and diversified funding model demonstrate the Library's strong capacity to implement programs effectively, maintain systemwide equity of access, and support community needs across Contra Costa County.

## **Personnel qualifications**

The Rodeo Library is supported by Contra Costa County Library administration and managed day-to-day by a Senior Community Library Manager who also oversees the Pinole Library. The current manager holds a Master of Library and Information Science (MLIS) degree and brings over 15 years of public library experience.

On-site staff include a Library Assistant with an MLIS, a second Library Assistant with a bachelor's degree, and two Library Aides, forming a skilled team capable of delivering high-quality public service, programming support, and patron assistance. Staff expertise supports the library's ability to meet community needs across reference services, technology access, programming, and outreach.

Operational continuity is maintained through a systemwide staffing model. In the event of absences or increased service demand, trained staff from neighboring branch libraries are available to provide coverage, ensuring uninterrupted service delivery and consistent customer experience.

Staff also participate in ongoing professional development and continuing education opportunities, ensuring they remain current in library services, technology tools, and evolving community needs.

## **Collaboration status**

No

## **Success measurement and reporting**

Success will be measured through a combination of quantitative service metrics and qualitative community outcomes demonstrating sustained use, ongoing demand, and effective delivery of expanded service hours.

Quantitative indicators will include circulation, program attendance, and in-person visits at Rodeo Library. Where possible, data will be disaggregated by service day to track usage during Thursday evening and Saturday service periods. Because these expanded hours are already established, evaluation will focus on sustained utilization and consistent engagement rather than initial growth.

Qualitative indicators will include patron feedback, staff observations, and trends in recurring program participation. Particular attention will be given to high-demand services such as public computers, printing, and reference assistance to assess how well evening and weekend hours meet the needs of working adults, students, and families with limited daytime availability. These insights will help evaluate the library's role as a trusted community space and identify emerging needs.

The Contra Costa County Library will compile and report findings through its established annual reporting processes, supplemented by project-specific tracking of expanded-hour usage. Results will be shared with stakeholders and funding partners to ensure accountability, evaluate impact, and inform future service planning.

## **Equity and inclusion**

The Rodeo Library promotes equity and inclusion by providing free, welcoming access to resources and services for all community members, especially those who are underserved. We offer books, magazines, DVDs, public computers, and free Wi-Fi, helping bridge the digital divide for individuals without reliable access to technology or the internet.

Expanded hours, including evenings and Saturdays, will better serve working families and individuals who cannot visit during standard hours, reducing barriers related to work and caregiving schedules.

The library also functions as a safe, comfortable space for unhoused patrons, offering dignity and connection to community resources. We support a diverse population with materials and services in multiple languages, ensuring access for non-English speakers and multilingual families.

We affirm our commitment to inclusion: We welcome all ages, sizes, abilities, religions, languages, countries of origin, races and ethnicities, sexual orientations, immigration statuses, and all genders and expressions. Everyone is welcome here. By increasing access through additional hours, we strengthen our role as an inclusive, equitable community space where all people can learn, connect, and thrive.

## **Funding recognition**

We will highlight the award across our County Library's website, newsletter, and social media to ensure broad community awareness.

## **Authorized Representative**

Sierra Campagna, Library Services Manager

CONTACT INFORMATION

---

|              |                                                                                              |
|--------------|----------------------------------------------------------------------------------------------|
| Name         | Sierra Campagna                                                                              |
| Title        | Library Services Manager                                                                     |
| Phone (Work) | 925-608-7741                                                                                 |
| Email        | <a href="mailto:sierra.campagna@library.cccounty.us">sierra.campagna@library.cccounty.us</a> |

Secondary Contacts

|              |                                                                                      |
|--------------|--------------------------------------------------------------------------------------|
| Name         | Amy Brunson                                                                          |
| Title        | Deputy County Librarian                                                              |
| Phone (Cell) | 925-608-7704                                                                         |
| Email        | <a href="mailto:amy.brunson@library.cccounty.us">amy.brunson@library.cccounty.us</a> |
| Address      |                                                                                      |

EVENTS

---

No events found for this request

# OSHA COMPLIANCE FOR FIRE FIGHTERS AND EMS SERVICE ENHANCEMENT

Crockett Carquinez Fire Protection District

## REQUEST DETAILS

Reference #2026040005

Submitted Apr 24, 2026

Status Pending



Application type

CCC - Marathon & Phillips 66 Community Benefit Agreement  
Application

Submitted

Apr 24, 2026

## CAUSE SUMMARY

Cause

Crockett Carquinez Fire Protection District  
BSV\_GOV\_EIN\_946000509\_0003

Address

746 Loring Ave.  
Crockett, CA 94525  
United States

## REQUESTING

Cash

US\$ 115,124.88

## PROJECT DETAILS

Project Name

OSHA COMPLIANCE FOR FIRE FIGHTERS AND EMS SERVICE  
ENHANCEMENT

Program

Community Benefit Agreement

CBA Type

Phillips 66

Focus

Other

Agency Type

N/A

Area

None

**Project Description**

The Crockett-Carquinez Fire Department is seeking funding to purchase two categories of equipment. As an employer we are mandated to provide equipment to our employees that is compliant with California OSHA standards. The equipment listed, related to Self-Contained Breathing Apparatus (SCBA) is all part of our efforts to meet the requirements for 2026 in the area of high temperature masks, most recent generation regulators, and replacement of SCBA bottles that have reached the 15-year replacement mark.

While we will remain a BLS provider, we can improve through enhanced staffing and equipment that brings us more in line with our ALS neighbors. We also recognize that our district is further away from AMR resources staged in West Contra Costa and thus we are at greater risk of prolonged responses. All of the EMS equipment is related to critical incidents most often patients experiencing cardiac arrest. The CPR training kit allows the department to train and certify our members annually in life saving CPR as required by law and the Contra Costa LEMSA.

If awarded, funds would be immediately spent with all listed equipment placed into service within 2 weeks of delivery.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14322140093

**Attendee name**

Dean Colombo (Fire Chief Crockett-Carquinez Fire Department)

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Mission statement**

The primary mission of the Crockett-Carquinez Fire Department is to provide a wide range of programs designed to protect the lives and property of the citizens of our communities of Crockett, Port Costa, and Tormey from the adverse effects of fire, various accidents, and sudden medical emergencies or the exposure to dangerous conditions created by man or nature.

**Governing body contact info**

| Name          | Title         | Phone          | Email                         |
|---------------|---------------|----------------|-------------------------------|
| Timothy Ewell | County Admin. | (925) 655-2075 | timothy.ewell@cao.cccounty.us |

**Organization Type**

Public Agency

**Program/Project Address**

746 LORING AVE. CROCKETT, CA. 94525

**Project Summary**

The OSHA Compliance Project seeks to fund the necessary SCBA equipment to bring our department within compliance of California OSHA mandated equipment for fire personnel entering into an environment immediately dangerous to life and health. EMS Service Enhancement equips our apparatus with lifesaving equipment comparable with others county agencies.

**Target Population**

We serve all people, residence and none, within our district and wherever we are requested through mutual or automatic aid.

**Specific Use of Funds**

The funding would be used solely for the purchase of the equipment provided in the budget. Training, maintenance and upkeep of the equipment would be the responsibility of the fire department.

**Ongoing Project**

No

**Project Type**

Event

**Project Principles**

Improve public health and/or safety

**Project Objectives**

Safety and emergency services

**Project alignment explanation**

Our project is designed to protect first responders who are charged with entering environmental conditions that are deemed immediately dangerous to life and health. This is necessary to protect lives and property within our communities and in all the other communities we respond to regularly while providing mutual aid.

EMS responses represent 70-80% of our call volume. Within our district we have a significant sized elderly community including a 36-unit senior housing facility. This population is more prone to cardiac events and thus the focus upon EMS equipment that would be used most often during such emergencies. Our district is often furthest away from AMR ambulance staging areas in Western Contra Costa County.

**How project Benefits target area**

Greater degree of safety for first responders that are protecting lives and property. EMS equipment is vital for the majority of our responses. With our communities being at the furthest points, from county hospitals and the regularly staffed AMR ambulances, this equipment is vital as rapid intervention tools for our residence and others experiencing cardiac events.

**Total Project Cost**

US\$115,124.88

**CBA Funds Requested**

US\$115,124.88

**Is project a Two-Year Project?**

No

**Community partnerships**

The Crockett-Carquinez Fire Department is a vital part of the communities we serve. We protect lives and property for all who live, work, learn, and are simply passing through. We provide additional services such as property inspections, educational outreach, and training to our residents, school children and staff, and community organizations. All of these done at no charge. Our members represent that last remaining paid on call/volunteer fire department in Contra Costa County. We provide all of these services at a fraction of the cost to the taxpayers. Are services are delivered regardless of any consideration, 365 days out of the year. We are also proud to provide mutual and automatic aid to neighboring jurisdictions and throughout the state of California.

**Organization background**

The Crockett-Carquinez Fire Department dates back to 1909 and is the combination of two departments that were consolidated by the Contra Costa Board of Supervisors in 1965. We are the last of the paid-on call/volunteer departments remaining in Contra Costa County and are an all-hazards department providing protection to a diverse area ranging from wildland to high density residential to heavy industry.

**Structure and infrastructure**

The department protects the Crockett-Carquinez Fire Protection District which is a special district governed by the Contra Costa County Board of Supervisors serving as its Board of Directors. There is an advisory board task with amongst other things, advising the Board of Supervisors as to matters related to the fire district and department. All matters related to finance, are overseen by the county's auditor's office and payroll division. The county administrator's office also provides oversight and direction on matters from budget to legal.

The Fire Chief serves as the head of the department and is supported by a Deputy Chief and Assistant Chief that make up the Command Staff. Amongst the department 43 members we have those that serve in multiple roles as first responders and other duties from training to facility maintenance, fleet, human resources, inspectors, one investigator and one PIO.

We operate from two staffed stations, one in the town of Port Costa and one in the town of Crockett. A third station is unstaffed and is used for storage of equipment, apparatus, apparatus repairs and training. Our fleet consists of 8 firefighting apparatus, one medium rescue, three command vehicles and one utility vehicle.

The SCBA equipment will be dispersed amongst the entire fleet. EMS equipment will be placed on several apparatus with the CPR training kit being stored and used in our training classroom at our main station. The upkeep, including mandated testing, will be carried out at the expense of the department.

### **Personnel qualifications**

The department is very experienced in applying for and administering grants from both local, state and federal agencies. These have ranged as high as \$250,000.00 with multiple projects over \$100,000.00. All of these have been subject to audit by Contra Costa County and the respective awarding agencies.

### **Collaboration status**

No

### **Success measurement and reporting**

Our department will be in full compliance with California OSHA and NFPA standards for SCBA worn by firefighters. For the EMS elements we will expect to assist our personnel in performing lifesaving activities that are not only critical but are enhanced through the use of modern/mechanical devices. With the CPR kit we will provide in house yearly training without the need to hire an outside vendor.

### **Equity and inclusion**

Within our district we serve every and all people. Our population is made up of the housed and unhoused. From those who live in our communities to those who work and learn and those who are passing through on the major roadways we respond to calls for serve that impact everyone regardless of their status or condition. We are a department that is comprised of a diverse force as well. From 18 years of age to 70, men and women who can trace their ancestry from throughout the world. We pride ourselves as being "The Best Neighbors That You Ever Had" in that we are familiar faces to so many we are called to help, often being on a first name basis. In addition, more than 50% of our members live within our communities thus neighbors helping neighbors.

### **Funding recognition**

Through our PIO and our social media presence we would acknowledge the award and include the benefit to our residents and others. You can see this demonstrated with other projects through our Facebook and Instagram sites.

### **Authorized Representative**

CONTACT INFORMATION

---

|              |                                                                            |
|--------------|----------------------------------------------------------------------------|
| Name         | Dean Colombo                                                               |
| Title        | Fire Chief                                                                 |
| Phone (Work) | 510-778-3069                                                               |
| Email        | <a href="mailto:dcolombo@crockett-fire.org">dcolombo@crockett-fire.org</a> |

Secondary Contacts

|              |                                                                              |
|--------------|------------------------------------------------------------------------------|
| Name         | John Crivello                                                                |
| Title        | Assistant Fire Chief                                                         |
| Phone (Cell) | 559-747-7058                                                                 |
| Email        | <a href="mailto:jcrivello@crockett-fire.org">jcrivello@crockett-fire.org</a> |
| Address      |                                                                              |

EVENTS

---

No events found for this request

MEALS ON WHEELS OF CONTRA COSTA INC

REQUEST DETAILS

|                  |                                                                      |
|------------------|----------------------------------------------------------------------|
| Application type | CCC - Marathon & Phillips 66 Community Benefit Agreement Application |
| Submitted        | Apr 22, 2026                                                         |

CAUSE SUMMARY

|         |                                                         |
|---------|---------------------------------------------------------|
| Cause   | MEALS ON WHEELS OF CONTRA COSTA INC<br>680231350        |
| Address | PO BOX 3195<br>MARTINEZ, CA 94553-4707<br>United States |

REQUESTING

|      |                 |
|------|-----------------|
| Cash | US\$ 212,000.00 |
|------|-----------------|

PROJECT DETAILS

|              |                                                      |
|--------------|------------------------------------------------------|
| Project Name | 189 Parker Ave. Rodeo Facilities Access Improvements |
| Program      | Community Benefit Agreement                          |
| CBA Type     | Phillips 66                                          |
| Focus        | Other                                                |
| Agency Type  | N/A                                                  |
| Area         | None                                                 |

**Project Description**

The building at 189 Parker Avenue, Rodeo is owned by the County and serves as the community's senior center and as a hub for programs including Meals on Wheels, the Food Bank of Contra Costa, the local Municipal Advisory Council and the Rodeo Citizens Association. Constructed around 1970, the facility still relies on its original design which predates accessibility standards established under the Americans with Disabilities Act of 1990.

Contra Costa County Public Works is seeking a grant to fund approximately half the cost of improvements to remove basic physical barriers, especially for those most impacted by accessibility limitations. These upgrades will expand access and allow more community members to use the facility. The County will provide matching funds to support the project. The project life cycle of surveying existing conditions, drawing a plan for permitting and completing the construction is expected to span just over a year.

**CBA Selection(s)**

Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14377903293

**Attendee name**

John Fong

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

[www.cccpublicworks.org](http://www.cccpublicworks.org)

**Mission statement**

Contra Costa County Public Works delivers cost effective, safe, reliable sustainable projects, programs and quality support services with a focus on our communities.

**Governing body contact info**

| Name                    | Title                  | Phone          | Email                |
|-------------------------|------------------------|----------------|----------------------|
| Shanelle Scales Preston | Supervisor, District 5 | (925) 608-4200 | bos5@bos.cccounty.us |

**Organization Type**

Public Agency

**Program/Project Address**

189 Parker Ave. Rodeo

**Project Summary**

Utilize an architect and contractor to draw plans and complete building access improvements on the entrance, restroom and parking areas. Making accessibility improvements and removing barriers to the building will better serve all users.

**Target Population**

Rodeo seniors, Meals on Wheels, Food Bank of Contra Costa, Municipal Advisory Council and Rodeo Citizens Association.

**Specific Use of Funds**

Architectural, permit and construction fees to implement ADA accessibility improvements.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

- Improve public health and/or safety
- Increase sense of community through beautification, connection and/or cultural vibrancy

**Project Objectives**

- Community services/facilities
- Food access
- Safety and emergency services

**Project alignment explanation**

Making these improvements will enhance the building's long term value to the community by increasing accessibility and usability. As a result, more people will be able to attend events and participate in programs held at the facility.

### **How project Benefits target area**

Improving ADA accessibility allows for anyone with a disability to use the facility more safely, comfortably and independently. Features like accessible restrooms and clear pathways reduce physical barriers and the risk of injury. As a result, more seniors can attend programs, stay socially connected and participate fully in community activities, supporting their overall health and well-being.

### **Total Project Cost**

US\$425,000.00

### **CBA Funds Requested**

US\$212,000.00

### **Is project a Two-Year Project?**

Yes

### **Other funding info**

The County wishes to contribute \$213,000 towards the project total. This portion of funding is already secured and comes from the facilities ADA improvements reserve account.

### **Community partnerships**

Contra Costa County opens its doors to the community at 189 Parker Ave. The site currently hosts several ongoing programs including:

- Senior Center, open Monday-Friday 9am-6pm
- Meals on Wheels, available every Tuesday and Thursday
- Contra Costa Food Bank each 2nd and 4th Friday of the month
- Rodeo Citizens Association meeting once per month

These programs are open for community participation and support a range of local needs.

### **Organization background**

The Capital Projects Management team assigned to this project regularly provides professional architectural and project management support to County departments in the planning, designing, construction, remodeling, and major maintenance of County facilities while ensuring that County facility projects comply with acceptable architectural practices and building codes. The organization maintains official files and drawings relating to County facilities; and prepares and maintains construction bid documents. The same robust services and resources will be devoted to this improvement project.

### **Structure and infrastructure**

Contra Costa County Public Works Capital Projects Division has assigned one full time employee to manage and complete this project. This organization is a fully sustained entity with business office, fleet vehicles and finance support staff all geared to support the project management efforts.

### **Personnel qualifications**

Construction and Project Management is the core of the Division's duties. Improving accessibility in existing and dated environments is a common task for the Division.

**Collaboration status**

No

**Success measurement and reporting**

The project success will rely on three key indicators,

- 1) Identifying and numbering the noncompliant ADA conditions and comparing to resolved.
- 2) Verifying the project phases complete according to an agreed upon timeline.
- 3) Verifying the project components complete within the budget.

**Equity and inclusion**

Physical disability impacts people across all demographics, but has greater affect among older adults who are also the primary users of the building. By removing physical barriers and improving access, a greater number of people from the community will be able to receive services.

**Funding recognition**

Public facing signage defining the project scope and funding details will be posted within the facility throughout the project and after.

**Authorized Representative**

John Fong Assistant Capital Facilities Project Manager

CONTACT INFORMATION

---

|              |                                                                        |
|--------------|------------------------------------------------------------------------|
| Name         | John Fong                                                              |
| Title        | Assistant Capital Facilities Project Manager                           |
| Phone (Work) | 925-655-3089                                                           |
| Email        | <a href="mailto:john.fong@pw.cccounty.us">john.fong@pw.cccounty.us</a> |

**Secondary Contacts**

|              |                                                                            |
|--------------|----------------------------------------------------------------------------|
| Name         | Paul Hundal                                                                |
| Title        | Capital Projects Division Manager                                          |
| Phone (Cell) | 925-812-7088                                                               |
| Email        | <a href="mailto:paul.hundal@pw.cccounty.us">paul.hundal@pw.cccounty.us</a> |
| Address      |                                                                            |

EVENTS

---

No events found for this request

