

SIDE LETTER BETWEEN THE CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT AND IFPTE, Local 21

This Side Letter is by and between the IFPTE, Local 21 ("Union") and the Contra Costa County Fire Protection District ("District"), to amend the Side Letter approved by the Board of Directors for the Contra Costa County Fire Protection District on June 10, 2025 ("June 10, 2025 Side Letter"). This Side Letter will take effect upon approval by the District Board of Directors.

The June 10, 2025 Side Letter between the District and IFPTE, Local 21 is hereby amended to replace paragraph A. Salary with a new paragraph A. Salary to be consistent with the salary step for the specific RHFPD employee identified in Attachment A, incorporated herein by reference, upon their transition into District employment as follows:

A. Salary


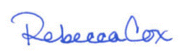
Effective upon the employee's entry into the District, the salary for the District classification as listed in Attachment A will apply to the corresponding employee.

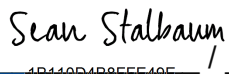
This Side Letter supersedes the June 10, 2025, Side Letter as specified herein and will remain in effect until terminated by the Parties. All other terms and conditions of the June 10, 2025 Side Letter and the current MOU between the District and Local 21 (July 1, 2022 – June 30, 2026) remain unchanged by this Side Letter.

Date: 10/31/2025

Contra Costa County Fire District:
(Signature / Printed Name)

IFPTE, Local 21:
(Signature / Printed Name)

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 Lewis Broschard
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 / Rebecca Cox
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 Sean Stalbaum
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ATTACHMENT A

Bargaining Unit: Local 21 Non-Supervisory Management

Employee	Hire Date	Promotion/Anniversary Date	RHFPD Job Class	CCCFPD Job Class	CCCFPD Job Code	CCCFPD Salary Step 7/1/25
				Administrative Services		
Tomas, Tamara	9/11/2018	9/1/2022	Administrative Assistant	Assistant II	APVA	4