



Contra
Costa
County

Print Form

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name Kathryn	Middle Initial 	Last Name Monroy-Dexter	
Home Address - Street 	City 	State 	Postal Code
Primary Phone (best number to reach you) 	Email Address 		
Resident of Supervisorial District (if out of County, please enter N/A): 5		District Locator Tool	
Do you work in Contra Costa County? ☒ Yes ☐ No		If Yes, in which District do you work? 5	
Current Employer Condor Country Consulting, Inc.	Job Title CEO	Length of Employment 2.5 years	
How long have you lived or worked in Contra Costa County? 50 years			

Board, Committee, or Commission ACOA	Seat Name City Representative - Martinez
Have you ever attended a meeting of the advisory board for which you are applying?	
Please check one: ☒ Yes ☐ No If Yes, how many?	

EDUCATION

Check appropriate box if you possess one of the following:

☒ High School Diploma ☐ CA High School Proficiency Certificate ☐ G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
Cal. State University, Sonoma	English/History	☒ Yes	☐ No
Bowling Green State University	Higher Education Administration	☒ Yes	☐ No
		☐ Yes	☐ No

Occupational Licenses Completed:	
Other Trainings Completed:	UCSD - CEQA Certification
Certificate Awarded for Training?	
☒ Yes ☐ No	
☐ Yes ☐ No	

Do you have any obligations that might affect your attendance at scheduled meetings? ☐ Yes ☒ No

If Yes, please explain:

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Would you like to be considered for appointment to other advisory bodies for which you may be qualified? ☒ Yes ☐ No

Are you a veteran of the U.S. Armed Forces? ☐ Yes ☒ No

Please explain why you would like to serve on this particular board, committee, or commission.

As a lifelong public servant and CEO of a local environmental consulting firm, I bring a deep commitment to community well-being, intergenerational equity, and inclusive access to resources. Having worked in the public sector and led local recreation programs for over two decades, I've had firsthand knowledge of how thoughtful planning and advocacy can shape the quality of life for older adults. Serving on this Commission is a natural extension of my values and experience. I'm drawn to the opportunity to share information about the County's resources and help older adults access those resources, support aging-in-place initiatives, and amplify voices that are often underrepresented. With experience in stakeholder engagement, regulatory planning, and strategic development, I hope to contribute both practical insights and a collaborative spirit to the Council's important work. Ultimately, I see aging not just as a personal journey but as a shared civic responsibility. I would be honored to continue serving on the ACOA and helping advocate for and inform my community about the many programs and services available to them that help them age with dignity and respect.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

I bring over two decades of public service leadership, community program development, and strategic planning experience, most recently as Chief Executive Officer of Condor Country Consulting, an environmental firm based in the East Bay. A deep commitment to equity, access, and collaborative problem-solving within local government and regional partnerships has shaped my career. Highlights of my qualifications include:
Public Sector Expertise: Retired Recreation Program Manager for the City of Concord, where I oversaw senior and disabled adult programming, intergenerational engagement, and inclusion-centered initiatives.
Leadership & Governance: President/CEO of a woman-owned consulting firm, guiding strategic operations, staff development, and biological and archaeological mitigation and monitoring for public projects.
Community Advocacy: Proven track record of stakeholder engagement, capacity-building, and defensible documentation that translates public needs into actionable policy.
Mentorship & Training: Deep investment in building team systems and designing programs that support long-term community resilience, of which aging with respect and access to services plays an important role.
Contra Costa County has been my home for 50 years. This appointment is an opportunity to align my professional strengths with a community need and obligation, ensuring older adults in our community remain connected, supported, and valued.

I am including my resume with this application:

Please check one: ☐ Yes ☐ No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: ☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

ACOA

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

List any volunteer and community experience, including any boards on which you have served.

ACOA, Friends of Camp Concord, Membership Director for the California Park and Recreation Society, District 3

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

Kathryn Monroy-Depter

Date:

07/28/2025

Submit this application to: ClerkofTheBoard@cob.cccounty.us OR Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at
ClerkofTheBoard@cob.cccounty.us*

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.