

THE BOARD OF COMMISSIONERS  
HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA

RESOLUTION NO. 5264

A RESOLUTION OF THE BOARD OF COMMISSIONERS  
OF THE HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA  
APPROVING THE HEALTH CARE BENEFITS PORTION OF THE SUCCESSOR  
MEMORANDUM OF UNDERSTANDING WITH PUBLIC EMPLOYEES UNION, LOCAL  
#1/AFSCME, FOR THE TERM OF JULY 1, 2024, THROUGH JUNE 30, 2027

WHEREAS, on June 26, 2024, a Tentative Agreement with Public Employees Union, Local #1/AFSCME (Union) was signed that included an increase to the health care subsidy percentage payment; and

WHEREAS, on July 9, 2024, the Board of Commissioners adopted Resolution No. 5260 approving the Successor Memorandum of Understanding (MOU) with the Union providing for wages, non-healthcare benefits, and other employment conditions for the term of July 1, 2024, through June 30, 2027; and

WHEREAS, pursuant to California Government Code section 7507, the negotiated healthcare benefits could not be approved until the services of an enrolled actuary were secured to provide a statement of the actuarial impact upon future annual costs of the negotiated benefits; and

WHEREAS, the statement of the enrolled actuary of the actuarial impact upon future annual costs of the negotiated healthcare benefits was discussed at a public meeting of the Board of Commissioners on September 10, 2024;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of the Housing Authority of the County of Contra Costa, as follows:

1. The Board of Commissioners authorizes the negotiated healthcare benefits with the Union for the term of July 1, 2024, through June 30, 2027; and,
2. The actuarial impact upon future annual costs of the negotiated healthcare benefits was made public at a public meeting of the Board of Commissioners on September 10, 2024 in accordance with California Government Code section 7507; and
3. The Authority is directed to forward a copy of this resolution to the Contra Costa County Employees Retirement Association; and
4. The Authority is directed to forward a copy of this resolution to CalPERS.

PASSED AND ADOPTED ON \_\_\_\_\_ by  
the following vote of the Commissioners.

AYES:

NOES:

ABSENT:

ABSTAIN:

I HEREBY CERTIFY THAT THIS IS A  
TRUE AND CORRECT COPY OF AN  
ACTION TAKEN AND ENTERED ON THE  
MINUTES OF THE BOARD OF  
COMMISSIONERS ON THE DATE SHOWN.

ATTESTED \_\_\_\_\_  
JOSEPH VILLARREAL, CLERK OF THE  
BOARD OF COMMISSIONERS  
AND EXECUTIVE DIRECTOR

By \_\_\_\_\_