

Application Form

Profile

Talia

First Name

Moore

Last Name

Middle Initial

Home Address

Suite or Apt

City

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 1

Saint Mary's College

Employer

Associate Professor

Job Title

Length of Employment

3 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

25 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Talia Moore

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

University of California, Berkeley

Degree Type / Course of Study / Major

Bachelor of Arts

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Golden Gate University

Degree Type / Course of Study / Major

Master of Arts

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Argosy University

Degree Type / Course of Study / Major

Educational Doctorate

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

Being a long-term resident of Contra Costa County, as an informed former Deputy Probation Officer turned college professor, and as part of the African American community, I believe I can contribute to the work of the board, and support in reaching desired outcomes to positively impact residents within my district and portion of the county.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

07/23-Present Program Director, Saint Mary's College Forensic Psychology Graduate Program Design and implement academic class plans and individualized programs of study for graduate students. Conduct admissions interviews, evaluate applicant qualifications, and participate in student selection. Monitor student progress, provide academic advising, and respond to student concerns with timely support. Develop curriculum and course lecture materials, ensuring alignment with accreditation standards and academic rigor. Recruit, hire, and supervise faculty, fostering professional growth through responsive and supportive faculty development initiatives. Oversee program quality assurance, assessment, and continuous improvement to enhance student outcomes and program reputation. 11/24-06/25 Trauma Recovery Center Associate Director, Alameda County Family Justice Center Manage a clinical therapeutic team. Ensure all funding, practices, treatment modalities and approaches, fall within the confines of the grant requirements. Secure state reimbursement for services rendered. Facilitate the allocation of therapeutic treatment in response to incidents of sexual assault, domestic violence and human trafficking. Manage daily program operations, develop program policy and procedures, conduct program assessment and evaluation, manage fiscal administration, and participate in strategic planning. Collect, review and analyze relevant data reflecting work efforts within program, and provide statistical evaluations and periodic grant updates to state funders and department leaders as needed. 05/23-11/24 Empowerment Associate Director, Alameda County Family Justice Center Utilize a trauma-informed perspective to direct the allocation of resources, supports, and financial literacy education to survivors of domestic violence and sexual assault. Participate in department-wide efforts to mitigate gender-based violence and commercial sexual exploitation to minors and those at risk of exploitation and harm. Manage daily program operations, develop program policy and procedures, conduct program assessment and evaluation, manage fiscal administration, and participate in strategic planning. Collect, review and analyze relevant data reflecting work efforts within facility, and provide statistical

evaluations and periodic grant updates as needed. Responsible for planning and organizing day-to-day affairs and developing programming for clients and the community. 08/20- 05/23 Graduate Program Advisor, Holy Names University Counseling and Forensic Psychology Program Advised graduate students on academic planning, program requirements, and progression toward degree completion. Assisted in developing individualized plans of study to ensure alignment with career and academic goals. Participated in the admissions process, including interviewing prospective students and evaluating program fit. Assessed and responded to programmatic needs while supporting student success and retention. Collaborated with faculty and administration to enhance the overall academic experience within the program. 8/18- 5/23 Undergraduate Criminology Program Coordinator, Holy Names University Coordinated academic programming, course scheduling, and faculty support for the undergraduate criminology program. Advised students on degree requirements, career pathways, and academic resources to support retention and success. Organized program events, workshops, and guest lectures to enhance student engagement and experiential learning. Maintained program records, tracked student progress, and supported accreditation and assessment activities. 03/15- 09/16 Lead Faculty Area Chair, Securities and Criminal Justice College, University of Phoenix, Bay Area Campus Conducted faculty reviews and assessments, provided mentoring and coaching to develop effective teaching methods. Performed faculty consultation, certification and training. Reported to periodic, monthly and weekly trainings and meetings. Provided support to adjunct faculty and ensured that teaching practices adhered to institutional standards and compliance requirements. 03/14- 09/16 Campus Faculty Assessment Liaison, University of Phoenix- Bay Area Campus Provided leadership and support in the implementation of student learning outcome assessment initiatives. Informed faculty of assessment process, data collection measures, outcomes and aided in the facilitation and generation of ideas to benefit student learning and achievement. Research Experience 06/14- 09/16 Research Fellow, University of Phoenix- Center for Workplace Diversity Under the supervision of a principal investigator, independently researched criminal justice issues, disparities in education and access to determine the correlation between these social deficits and recidivism. Researched various models of probation utilized nationwide to determine a best-practices approach for specific populations within the criminal justice system. Supervised Clinical Experience 09/04- 08/05 Youth and Family Enrichment Services, Therapist Trainee Provided therapeutic psycho-educational counseling to adolescents with drug and alcohol abuse issues. Administered ASI assessment and other substance abuse test batteries to determine level of client risk factors and prevalent treatment concerns. Administered urine analysis and submitted client case summaries and status reports to the court to report on client progress and program participation. Attended mandatory trainings and weekly individual and group supervision meetings. Provided individual, group and cognitive-behavioral counseling to women dealing with drug and alcohol addictions. Led group activities. Maintained updated client case notes. Worked with probation officers in developing treatment plan and client support. Professional Experience 10/24- Present Want Moore with Dr. Moore: The Criminologist of the Bay Owner and Operator A space to create and facilitate transformative learning in criminal justice, education and within the community, by providing a competent, informed and culturally aware media platform to host progressive discussions, challenge ideals and move forward an agenda that promotes fair, equal and protective services for all within the justice system. Deputy Probation Officer, San Mateo County 9/04- 5/13 Probation Department Ensured that adjudicated and convicted law violators released on probation adhered to orders of the court. Issued probation violations, bench warrants and imposed client sanctions. Protected the interest of the community by monitoring out of custody probationers. Utilized department supported assessment tools to determine need and appropriate level of supervision. Supervised juvenile and adult populations inclusive of the severely mentally ill; convicted drug offenders mandated to complete counseling; juveniles removed and returned to the home; and first-time offenders on local high school campuses. Coordinated and facilitated meetings, worked with different community agencies and incorporated a wrap-around treatment modality. Responded to crisis situations, attend emergency family meetings and provide case management.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

Alcohol and Other Drugs Advisory Board

List any volunteer or community experience, including any advisory boards on which you have served.

American Psychological Association American Society of Criminology Coro Program Alumni Association Contra Costa County Alcohol and Other Drugs Advisory Board Delta Sigma Theta Sorority, Incorporated Girl Scouts of Northern California Golden Gate University Alumni Association Board Parent Teacher Association University of California Alumni Association University of California, Berkeley Lux Alumni Association

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



Talia Moore, Ed.D.

Education

**Argosy University American School of Professional Psychology,
San Francisco Bay Area
Alameda, CA**

Educational Doctorate in Counseling Psychology

Forensic Psychology concentration

Completion Date: July 2013

Golden Gate University

San Francisco, CA

Master of Arts in Psychology

Marriage, Family and Children Counseling concentration

Completion Date: May 2005

University of California at Berkeley

Berkeley, CA

Bachelor of Arts in Social Welfare emphasis in Psychology

Minor: African-American Studies

Completion Date: December 2003

Teaching Experience

08/25- Present

**Adjunct Professor, California State University East Bay
Department of Criminal Justice**

Instruct undergraduate students interested in pursuing careers within the criminal justice field. Develop curriculum, course assignments, lecture material and tests that promote learning, ensure rigor and develop students' understanding and overall learning experience.

07/23- Present

**Associate Professor, Saint Mary's College
Graduate Forensic Psychology Program**

Instruct and mentor graduate students pursuing counseling and forensic psychology degrees. Design and deliver curriculum aligned with program learning objectives and professional standards. Evaluate student performance and provide constructive feedback to support academic and professional growth. Maintain academic rigor while ensuring course material is relevant, evidence-based, and applicable to the field. Contribute to program development by aligning coursework with evolving forensic psychology practices.

08/18-05/23

**Assistant Professor, Holy Names University
Undergraduate Criminology Program**

Provided undergraduate and graduate students with pertinent information regarding the juvenile and criminal justice system. Researched variance among those engaged in criminal activities, identified criminogenic factors, imparted academic and career knowledge regarding supervising, interacting and being a part of the justice system. Created course material, lectures and test that promote learning, ensured rigor and developed students' understanding and overall learning experience.

06/17-12/23

Psychology Adjunct Instructor, Chabot Community College

Introduced students to basic concepts and principles within the field of psychology. Engaged with and instructed traditional and non-traditional student learners. Developed course curriculum, tests materials, utilized online learning modalities and facilitated in-class discussions to cultivate a greater working knowledge of psychology. Created a safe environment that encouraged student participation and fostered learning.

03/14- 06/17

**Adjunct Professor, John F. Kennedy- Criminal Justice Leadership
College of Undergraduate Studies**

Provide traditional and non-traditional student learners information regarding various components of the criminal justice system to include problem focused enforcement, community policing and community courts and corrections. Utilize an e-learning format. Keep students connected and engaged in the work. Demonstrate the importance of ethics, cultural sensitivity, social justice and service to the community.

08/13- 12/23

**Administration of Justice Adjunct Professor, Chabot Community
College**

Provide traditional and non-traditional student learners with pertinent criminal justice information. Develop course curriculum, tests materials and facilitate in-class discussions to cultivate a greater working knowledge of criminal justice for those interested in pursuing a degree in the field. Facilitate learning in a safe environment and encourage student participation. Incorporate on-line learning into class curriculum.

08/12- 09/16

Associate Faculty, University of Phoenix

Teach students from various educational and life backgrounds pertinent information relating to law enforcement, psychology, social welfare and behavioral science. Develop course curriculum, tests materials and facilitate in-class discussions to cultivate a greater working knowledge for those interested in pursuing careers in various mental health, law enforcement and social welfare disciplines. Utilize online learning

materials and references.

- 9/10- 2/11** **Adjunct Criminal Justice Instructor, Heald College**
Facilitate learning to students. Provide real-world knowledge of the criminal justice field. Develop lesson plans, test materials and grade submitted work.
- 06/05-02/06** **Parent Project Program Facilitator, San Mateo County Probation Department**
Provide structured parental support to aid in the rearing of strong-willed, adjudged minors. Facilitate activity based sessions. Monitored and maintain group cohesion and progress.
- 08/03-05/04** **Parent Education Program Facilitator, San Mateo County Probation Department**
Devised curriculum geared towards educating parents of adjudged minors. Researched relevant topics applicable to adolescent culture. Maintain client case log and notify probation officers of progress.

Administrative Experience

- 07/23-Present** **Program Director, Saint Mary's College Forensic Psychology Graduate Program**
Design and implement academic class plans and individualized programs of study for graduate students. Conduct admissions interviews, evaluate applicant qualifications, and participate in student selection. Monitor student progress, provide academic advising, and respond to student concerns with timely support. Develop curriculum and course lecture materials, ensuring alignment with accreditation standards and academic rigor. Recruit, hire, and supervise faculty, fostering professional growth through responsive and supportive faculty development initiatives. Oversee program quality assurance, assessment, and continuous improvement to enhance student outcomes and program reputation.
- 11/24-06/25** **Trauma Recovery Center Associate Director, Alameda County Family Justice Center**
Manage a clinical therapeutic team. Ensure all funding, practices, treatment modalities and approaches, fall within the confines of the grant requirements. Secure state reimbursement for services rendered. Facilitate the allocation of therapeutic treatment in response to incidents of sexual assault, domestic violence and human trafficking. Manage daily program operations, develop program policy and procedures, conduct program assessment and evaluation, manage fiscal administration, and participate in strategic planning. Collect, review and analyze relevant data reflecting

work efforts within program, and provide statistical evaluations and periodic grant updates to state funders and department leaders as needed.

05/23-11/24

Empowerment Associate Director, Alameda County Family Justice Center

Utilize a trauma-informed perspective to direct the allocation of resources, supports, and financial literacy education to survivors of domestic violence and sexual assault. Participate in department-wide efforts to mitigate gender-based violence and commercial sexual exploitation to minors and those at risk of exploitation and harm. Manage daily program operations, develop program policy and procedures, conduct program assessment and evaluation, manage fiscal administration, and participate in strategic planning. Collect, review and analyze relevant data reflecting work efforts within facility, and provide statistical evaluations and periodic grant updates as needed. Responsible for planning and organizing day-to-day affairs and developing programming for clients and the community.

08/20- 05/23

**Graduate Program Advisor, Holy Names University
Counseling and Forensic Psychology Program**

Advised graduate students on academic planning, program requirements, and progression toward degree completion. Assisted in developing individualized plans of study to ensure alignment with career and academic goals. Participated in the admissions process, including interviewing prospective students and evaluating program fit. Assessed and responded to programmatic needs while supporting student success and retention. Collaborated with faculty and administration to enhance the overall academic experience within the program.

8/18- 5/23

Undergraduate Criminology Program Coordinator, Holy Names University

Coordinated academic programming, course scheduling, and faculty support for the undergraduate criminology program. Advised students on degree requirements, career pathways, and academic resources to support retention and success. Organized program events, workshops, and guest lectures to enhance student engagement and experiential learning. Maintained program records, tracked student progress, and supported accreditation and assessment activities.

03/15- 09/16

**Lead Faculty Area Chair, Securities and Criminal Justice College,
University of Phoenix, Bay Area Campus**

Conducted faculty reviews and assessments, provided mentoring and

coaching to develop effective teaching methods. Performed faculty consultation, certification and training. Reported to periodic, monthly and weekly trainings and meetings. Provided support to adjunct faculty and ensured that teaching practices adhered to institutional standards and compliance requirements.

03/14- 09/16

Campus Faculty Assessment Liaison, University of Phoenix- Bay Area Campus

Provided leadership and support in the implementation of student learning outcome assessment initiatives. Informed faculty of assessment process, data collection measures, outcomes and aided in the facilitation and generation of ideas to benefit student learning and achievement.

Research Experience

06/14- 09/16

Research Fellow, University of Phoenix- Center for Workplace Diversity

Under the supervision of a principal investigator, independently researched criminal justice issues, disparities in education and access to determine the correlation between these social deficits and recidivism. Researched various models of probation utilized nationwide to determine a best-practices approach for specific populations within the criminal justice system.

Supervised Clinical Experience

09/04- 08/05

Youth and Family Enrichment Services, Therapist Trainee

Provided therapeutic psycho-educational counseling to adolescents with drug and alcohol abuse issues. Administered ASI assessment and other substance abuse test batteries to determine level of client risk factors and prevalent treatment concerns. Administered urine analysis and submitted client case summaries and status reports to the court to report on client progress and program participation. Attended mandatory trainings and weekly individual and group supervision meetings. Provided individual, group and cognitive-behavioral counseling to women dealing with drug and alcohol addictions. Led group activities. Maintained updated client case notes. Worked with probation officers in developing treatment plan and client support.

Professional

Experience

10/24- Present

Want Moore with Dr. Moore: The Criminologist of the Bay Owner and Operator

A space to create and facilitate transformative learning in criminal justice, education and within the community, by providing a competent, informed and culturally aware media platform to host progressive discussions, challenge ideals and move forward an agenda that promotes fair, equal and protective services for all within the justice system.

9/04- 5/13

Deputy Probation Officer, San Mateo County Probation Department

Ensured that adjudicated and convicted law violators released on probation adhered to orders of the court. Issued probation violations, bench warrants and imposed client sanctions. Protected the interest of the community by monitoring out of custody probationers. Utilized department supported assessment tools to determine need and appropriate level of supervision. Supervised juvenile and adult populations inclusive of the severely mentally ill; convicted drug offenders mandated to complete counseling; juveniles removed and returned to the home; and first-time offenders on local high school campuses. Coordinated and facilitated meetings, worked with different community agencies and incorporated a wrap-around treatment modality. Responded to crisis situations, attend emergency family meetings and provide case management.

11/01-09/04

Group Supervisor, San Mateo County Juvenile Probation Department

Provided temporary detention care of youth under the jurisdiction of the juvenile court. Developed and offered therapeutic programming. Maintained client case log. Ensured safety and security of detained minors.

08/02-05/04

Home Supervision Officer, San Mateo County Probation Department

Supervised minors released from juvenile hall on probation. Made visits to minors' home and school and checked their academic progress and attendance. Administered urine analysis.

08/03-02/04

Early Academic Outreach Program, Outreach Coordinator

Provided academic support to minority and underrepresented high school students and prepared these students academically to meet State Universities and University of California admission requirements.

08/01-05/02

"I Have a Dream" Mentoring Program, Program Coordinator

Coordinated an after-school, structured tutorial program for 7th and 8th grade underprivileged, middle school students. Supervised ten mentors.

Facilitated monthly meetings and obtained student assessment reports from teachers and mentors. Established strong working relationships with teachers, parents and mentors.

Professional Presentations

March 2011	Spoken Word Event Argosy University
December 2013	Faculty Scholarship Showcase University of Phoenix Specialized Treatment Courts: Are they more successful than traditional courts for juvenile female probationers?
June 2014	Bay Area Authors Speak Out: The World as Seen Through the Eyes of Black Authors San Francisco Alumnae Chapter Delta Sigma Theta Sorority, Inc. Discussion and Presentation of Poetry Book and Work
November 2014	Community Conversation on Law Enforcement – Know Your Rights Forum Berkeley Bay Area Alumnae Chapter Delta Sigma Theta Sorority, Inc.
February 2015	Faculty Scholarship Showcase University of Phoenix Transitional Age Youth to Opportunity Youth: Probation Best Practice Methods.
February 2015	Know Your Rights Panel: Black History Month Panel and Community Discussion Chabot Community College
May 2016	Police Week Law Enforcement Symposium Panel Moderator University of Phoenix, Bay Area Campus
September 2019	Dignity and Safety for All: Ending Mass Incarceration Holy Names University
October 2020	Social Justice Info Series: Understanding Systemic Racism and Privilege Defunding the Police: What does that mean? Prison Reform: COVID's Impact on the Incarcerated The Impact of Your Vote Holy Names University

March 2021	Her-Story: Women's History Month Women Leaders in Law Enforcement and Business Holy Names University
October 2021	Black and Blue: African American Law Enforcement Leadership Holy Names University
November 2021	Undergraduate Research Symposium on Environmental Racism Holy Names University
September 2022	Alameda County District Attorney Forum Host and Moderator University of California, Berkeley
January 2025	Breaking the Chains: Human Trafficking Awareness Month Panel Moderator Alameda County District Attorney's Office
March 2025	Overcoming Challenges Prevailing Against the Odds: Leaders in Law and Enforcement Women's History Month Panel Moderator Saint Mary's College
April 2025	Sexual Assault and Awareness Conference Saint Mary's College
April 2025	Understanding Trauma and Supporting Survivors Rafiki Wellness Coalition Presentation
April 2025	Understanding Trauma: Supporting Case Managers and Care Providers Serenity House Women's Holistic Health
May 2025	Forensic Psychology in Practice: Advancing Justice and Equity in the Legal System Co-facilitated 60-Minute Talk Western Psychological Association 2025 Symposium
May 2025	Exploring Career Paths in Psychology and Counseling Co-facilitated 60-Minute Talk Western Psychological Association 2025 Symposium

Honors and Awards	2019 and 2021 CPSY Teacher of the Year Award, Holy Names University- Graduate Psychology Counseling and Forensic Program 2015 Distinguished Faculty of the Year, University of Phoenix- Bay Area Campus, Securities and Criminal Justice Incentive Award Scholar, University of California, Berkeley
Affiliations	American Psychological Association American Society of Criminology Coro Program Alumni Association Contra Costa County Alcohol and Other Drugs Advisory Board Delta Sigma Theta Sorority, Incorporated Girl Scouts of Northern California Golden Gate University Alumni Association Board Parent Teacher Association University of California Alumni Association University of California, Berkeley Lux Alumni Association
Publications	Doctoral Dissertation: Specialized Treatment Courts: Are they more successful than traditional courts for juvenile female probationers? Dawn of My Next Decade, 2011, Self-Published
References	References and letters of recommendation available upon request.