

From: Kerby Lynch

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Subject: Follow-Up: Key Clarifications on Governance, Metrics & Scope of AAHWRH Proposal

Dear Supervisors,

Thank you again for taking the time to meet with me over the past few days. I appreciate your questions, candor, and concerns — and I wanted to follow up with some clarifications and context, particularly around governance, accountability, and the scope of the African American Holistic Wellness & Resource Hub (AAHWRH).

Governance Was a Later-Stage Deliverable

The question of governance arose *at the direction of the Equity Committee in March*. Prior to that, our scope focused on assessing need, feasibility, and implementation pathways. Following your guidance, we developed a comparative governance analysis and stakeholder-informed hybrid model that reflects both County structure and community values. The model includes:

- Transitional Oversight Committee of community and County reps
- County department alignment under ORSJ coordination
- Clear accountability tied to performance and equity metrics

Annual Service Targets by District

During our discussions, several of you raised the important question: What does success look like? Appendix C of the report outlines a full set of Health Equity Indicators, rooted in the levels of systemic disparity currently experienced by Black residents in Contra Costa County. To begin to address that disparity at scale, we calculated the annual service targets needed to reach the most impacted population across each district. These targets reflect the level of response necessary to meet the depth of need — not current service levels. In fact, it's likely that current departmental reach is significantly below these targets. That's why a baseline assessment of current utilization, enrollment, and staffing capacity will be a critical next step in implementation planning. These numbers are not aspirational — they're proportional to need. And they offer a way to track whether County investment is matching County data.

District	% Black Pop.	Est. Annual Target
District 1	33.6%	4,030 residents

District	% Black Pop.	Est. Annual Target
District 3	28.3%	3,396 residents
District 5	27.1%	3,252 residents
District 4	7.0%	840 residents
District 2	3.9%	468 residents

Service design reflects regional needs: a full-service Hub in West County, mobile/pop-up services in East County, and rotating activations in Central and South.

Clarifying Scope: What the Hub *Is* and *Is Not*

To address recent comparisons, here’s how the AAHWRH differs from other County-aligned service models:

Feature	Family Justice Center	Library Foundation of CA (No information on county foundation, because it was established in 2023)	La Clínica de la Raza	AAHWRH (Proposed)
Core Mission	DV survivor support	Library support & innovation	Latinx community health	Black health & healing infrastructure
Governance	County-led (DA)	Independent 501(c)(3)	FQHC nonprofit	County-enabled, community-steered hybrid
Annual Budget	~\$1.6M	~\$2.3M	\$183M+	\$7.5M Phase 1; scalable
Staff	~12	~8	1,000+	Phase 1: ~20; scaling to 50+
Services	Navigation, DV, legal	Technical assistance	Primary care, mental health, OBGYN	Health, housing, reentry, youth, trauma support
Community Governance	No	No	Yes	Yes — via Steering Committee & oversight

Feature	Family Justice Center	Library Foundation of CA (No information on county foundation, because it was established in 2023)	La Clínica de la Raza	AAHWRH (Proposed)
Service Reach	3 sites	Statewide network	250K+ annually	12K+ Black residents across 5 districts
Cultural Lens	Survivor-centered	Public access	Latinx-rooted	Black-centered, trauma-informed
Delivery Model	Static	Grant distribution	Fixed facilities	Mobile + Satellite + Permanent Hub

The AAHWRH is not a duplicative nonprofit, nor a standalone County program. It's a scalable, community-informed infrastructure plan — designed to bring urgency and alignment to longstanding racial disparities, through measurable outcomes and integrated delivery. The Family Justice Center and Contra Costa Library Foundation are standard 501c3, however they still need significant management support as well and strategic direction from the Board.

I welcome any further questions and am happy to provide language for motions or oversight structures if that would be helpful ahead for today.

Thank you again for your time and consideration.

In partnership,
 Dr. Kerby Lynch
 Lead Project Manager
 African American Holistic Wellness & Resource Hub