

## 2025 APPLICANT SCORING RUBRIC COUNCIL ON HOMELESSNESS

### OVERVIEW

SUPPLEMENTAL APPLICATION QUESTIONS	Points
<u>2) Interest</u>	<u>2</u>
<u>32) Skills, Relationships, Resources, and Experiences</u>	12
<u>43) Personal Connection to Homelessness</u>	12
<u>54) <del>Working With and In Diverse Populations</del>Barriers to Accessing Services</u>	12
<u>65) Ideas to Address Homelessness in Contra Costa</u>	12
7) Participation in System Meetings	3
8) Commitment to Housing First Approach	5
9) Ability to Participate	<u>9Threshold</u>
COUNTY APPLICATION QUESTIONS	
Conflict of Interest Policy	Threshold
<u>Interest</u>	<u>±</u>
<u>Qualifications</u>	<u>±</u>
<u>Volunteer</u>	<u>±</u>
<b>TOTAL</b>	<b><u>6858</u></b>

## 2025 APPLICANT SCORING RUBRIC COUNCIL ON HOMELESSNESS

### SUPPLEMENTAL APPLICATION QUESTIONS

FACTOR	POINTS
<p><b>2) Interest</b></p> <p><u>Applicant's response lists reasons as to why they would like to service on the Council and in the specific seat(s) they are applying for.</u></p> <ul style="list-style-type: none"> <li><u>2 points – applicant's response explains BOTH why they would like to serve on the Council AND in the specific seat(s) they are applying for</u></li> <li><u>1 point – applicant's response explains why they would like to serve on the Council OR in the specific seat they are applying for (but not BOTH)</u></li> <li><u>0 points – no response</u></li> </ul>	<b>2</b>
<p><b>32) Skills, Relationships, Resources, and Experiences</b></p> <p>Applicant's response lists specific skills, experiences, <u>volunteer work</u>, or connections they can bring. Response demonstrates the value they would add to the Council on Homelessness and/or the specific seat they are applying for.</p> <ul style="list-style-type: none"> <li><u>12 points – applicant's response lists SPECIFIC skills, experiences, <u>volunteer work</u>, or connections related to the Council and the value it would bring</u></li> <li><u>6 points – applicant's response speaks GENERALLY about the value they would bring to the Council</u></li> <li><u>0 points – no response</u></li> </ul>	<b>12</b>
<p><b>34) Personal Connection to Homelessness</b></p> <p>Applicant's response reflects lived experience or connection to someone with lived experience.</p> <ul style="list-style-type: none"> <li><u>12 points – applicant is currently experiencing homelessness (as self-identified)</u></li> <li><u>10 points – applicant has experience of homelessness with the past 7 years (as self-identified)</u></li> <li><u>8 points – applicant has experience of homelessness at some point in their life (as self-identified)</u></li> <li><u>4 points – applicant has connection to someone with lived experience</u></li> <li><u>0 points – no personal lived experience or connection to someone with lived experience</u></li> </ul>	<b>12</b>
<p><b>54) Working With and In Diverse Populations</b> <u>Barriers to Accessing Services</u></p>	<b>12</b>

Formatted: Font: Avenir Next

## 2025 APPLICANT SCORING RUBRIC COUNCIL ON HOMELESSNESS

FACTOR	POINTS
<p>Applicant's response reflects <u>that they value equity and ensuring that all communities have equal access to services an understanding of barriers certain population groups might face to access services to address homelessness.</u></p> <ul style="list-style-type: none"> <li><u>12 points – applicant provides a thoughtful explanation of at least 3 relevant barriers to accessing services (e.g., language, immigration status, disability, etc.)</u></li> <li><u>6 points – applicant provides a limited explanation of 1 or 2 barriers to accessing services</u></li> <li><u>0 points – no response or no understanding of barriers to accessing services</u></li> </ul>	
<p><b>5) Ideas to Address Homelessness in Contra Costa</b></p> <p>Applicant's response demonstrates knowledge and critical thinking regarding how to address homelessness in Contra Costa. Response also demonstrates unique expertise, opinions, and viewpoints on homelessness issues.</p> <ul style="list-style-type: none"> <li><u>12 points</u> – response demonstrates impressive knowledge, critical thinking, and a unique point of view</li> <li><u>6 points</u> – response demonstrates some knowledge, critical thinking, and/or a unique point of view</li> <li><u>1 point</u> – response demonstrates very little knowledge, critical thinking, and/or a unique point of view</li> <li><u>0 points – no response</u></li> </ul> <p><i>NOTE: This factor will be used as a tiebreaker should the leading applicants for a seat fall within 2 points. In that scenario, the applicant with the highest average score in this factor will break the tie.</i></p>	<b>12</b>
<p><b>7) Participation in System Meetings</b></p> <p>Applicant's response shows active participation in system meetings or other types of relevant community participation.</p> <ul style="list-style-type: none"> <li><u>3 points</u> – applicant is a member of YAB or another lived experience board or has attended 3 or more CoC and/or Council meetings</li> <li><u>2 points</u> – applicant has attended 1-2 CoC and/or Council meetings</li> <li><u>0 points</u> – applicant has not attended any CoC and/or Council meetings</li> </ul>	<b>3</b>
<p><b>8) Commitment to Housing First Approach</b></p>	<b>5</b>

## 2025 APPLICANT SCORING RUBRIC COUNCIL ON HOMELESSNESS

FACTOR	POINTS
<p>Applicant's response shows alignment with and commitment to the Council Guiding Principles and Housing First approach.</p> <ul style="list-style-type: none"> <li><u>5 points</u> – applicant indicates “YES”</li> <li><u>3 points</u> – applicant response expresses views that conflict with Housing First but demonstrates a commitment to Council Guiding Principle</li> <li><u>Disqualifying</u> – applicant indicates “NO” without an explanation</li> </ul>	
<p><b><u>98) Ability to Participate</u></b></p> <p>Applicant's response reflects ability to be an active participant of Council on Homelessness meetings.</p> <p><u>9 points</u> – applicant indicates “YES”</p> <p><u>4-5 points</u> – applicant indicates some conflicts</p> <p><u>Disqualifying</u> – applicant is unable to attend Council meeting or other monthly meetings</p>	<u>9Threshold</u>

### COUNTY APPLICATION QUESTIONS

FACTOR	POINTS
<p><b>Conflict of Interest Policy</b></p> <p>Is the applicant able to comply with the Conflict of Interest Policy? (Y/N)</p> <p>If N, the applicant may be disqualified from participation on the Council.</p>	<u>Threshold</u>
<p><b><u>9) Interest</u></b></p> <p><u>Applicant responded to the question “Please explain why you would like to serve on this particular board, committee, or commission.”</u></p> <ul style="list-style-type: none"> <li><u>1 point</u> – applicant response explaining motivations for wanting to join the Council</li> <li><u>0 points</u> – no response or response does not speak to motivations for joining the Council</li> </ul>	<u>1</u>
<p><b><u>10) Qualifications</u></b></p> <p><u>Applicant responded to the question “Describe your qualifications for this appointment.”</u></p> <ul style="list-style-type: none"> <li><u>1 point</u> – applicant response addresses applicant's volunteer, community, and leadership experience</li> </ul>	<u>1</u>

Formatted Table

## 2025 APPLICANT SCORING RUBRIC COUNCIL ON HOMELESSNESS

FACTOR	POINTS
<ul style="list-style-type: none"> <li><del>0 points – no response</del></li> </ul>	
<p><b><del>11) Volunteer</del></b></p> <p><del>Applicant responses to the question “List any volunteer or community experience, including any advisory board in which you have served.”</del></p> <ul style="list-style-type: none"> <li><del>1 point – applicant response that addresses applicant’s volunteer, community, and leadership experience</del></li> <li><del>0 points – no response</del></li> </ul>	<del>1</del>

Formatted Table