



DATE: December 3, 2025
TO: Business and Economic Development Committee
FROM: Patricia Conley, Workforce Services Specialist
RE: **Layoff and Worker Adjustment Retraining Notices (WARN)**

RAPID RESPONSE/OUTPLACEMENT SERVICES

From the present through March 2025, the following businesses submitted WARN notices. The WDBCCC Rapid Response Coordinator contacted each employer to offer outplacement services. Laid-off employees were provided with employment transition resources, including unemployment insurance information, employment training opportunities, affordable health care options, and more. WARN notices were also received from companies outside the County if they employed remote workers residing in Contra Costa.

Upcoming Career Fairs scheduled: February 18, 2026 West Contra Costa Career Fair, Hercules Community Center

WARN	Company / City	Laid Off / Month
November 2025	Verizon - Walnut Creek	54 workers in January
	Henkel Corporation - Concord	13 workers in January
	Corteva Agriscience - Pittsburg	4 workers in February
October 2025	Safeway - Brentwood	6 workers in December
	Corteva Agriscience - Pittsburg	3 workers in January
	Chevron – San Ramon	68 workers in October
	Kaiser Foundation Hospitals - Walnut Creek	1 worker in September
September 2025	Kaiser Foundation Hospitals - Walnut Creek	1 worker in December
	Kaiser Foundation Hospitals - Antioch	1 worker in September
August 2025	Children’s Hospital Los Angeles - Remote	1 remote worker in October
	Web to Door Corporation - Richmond & San Pablo	67 workers in October
	Southwest Key Programs, Inc. - Pleasant Hill	163 workers in July
	Chevron - San Ramon	100 workers in October
	Corteva Agriscience - Pittsburg	10 workers in October
	Southwest Key Programs, Inc. - Pleasant Hill	51 workers in October
July 2025	Corteva Agriscience - Pittsburg	4 workers in October
June 2025	Rite Aid - Orinda	14 workers in August
	Nordstrom Credit Bank/Centennial, CO - Remote	31 remote workers in August
	Sunnova Energy/Concord - Remote	1 remote worker in May
	Rite Aid - Walnut Creek	17 workers in July
	Corteva Agriscience - Pittsburg	11 workers in August
	Corteva Agriscience - Pittsburg	6 workers in October
	Corteva Agriscience - Pittsburg	2 workers in October
	Rite Aid - Antioch	17 workers in July

May 2025	Pivot Bio, Inc./San Ramon - Remote Workers	2 remote workers in July
	Wells Fargo Bank - Concord	1 worker in July
	Wells Fargo Bank - Concord	14 workers in May
	Rite Aid - Pleasant Hill	18 workers in June
	Kaiser Foundation Hospitals - Walnut Creek	1 worker in May
	Kaiser Foundation Hospitals - Walnut Creek	1 worker in May
	Kaiser Foundation Hospitals - Richmond	4 workers in May
	Elijah House Foundation - Walnut Creek	31 workers in June
	Unitek Learning - San Pablo	54 workers in July
April 2025	Wells Fargo Bank - Concord	5 workers in June
	Wells Fargo Bank - Concord	51 workers in June
	Wells Fargo Bank - Concord	1 worker in June
	Highlands Community Charter & Technical School - San Pablo	1 worker in June
	Chevron - San Ramon	600 workers in June
March 2025	SSC Services for Education Danville	13 workers in May
	Corteva Agriscience - Pittsburg	1 worker in July
	Central Garden & Pet - Richmond	5 workers in May
	Corteva Agriscience - Pittsburg	20 workers in February & March
	Starbucks Coffee Company - Brentwood, Concord, Moraga, Walnut Creek, Richmond	5 remote workers in May & July

For any questions, please contact Patricia Conley, Workforce Services Specialist, at 925-655-3818 or email at pconley@ehsd.cccounty.us