

Racial Justice Oversight Committee - Data Subcommittee
Record of Action for December 17, 2025

Attendance:

Committee Members present:

(In-Person) Jeff Landau (Public Defender); Patrice Guillory (Probation); Matt Malone (Superior Court), Simon Oconnell (DA); Melvin Willis (ACCE);

(Virtual) Gilbert Salinas (Health Dept)

Absent: Shannon Ortland (Office of Ed); Chala Bonner (ACCE; Subcommittee Chair),

Staff Members present:

Peter Kim, Emaan Ahmed, Kendra Carr, Jessica Travenia (ORESJ)

Public Members present (online):

Jill Ray (District 2); Angela Butler-Owens

Roll Call Attendance/Introductions

Subcommittee Chair Chala Bonner is on sabbatical through Dec 2025. Interim Subcommittee Chair Patrice Guillory convened the meeting at 3:07 PM. Quorum was met.

Public Comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

None

- 1. RECEIVE and APPROVE the Record of Action for the July 23rd, August 27th, and November 19, 2025 meetings of the Racial Justice Oversight Body Data Subcommittee, with any necessary corrections.**

Body reviewed the Records of Action. See attached Record of Action from November 19, 2025. Other Records of Action were already shared in the agendas

Public Comment:

No comment.

Jeff Landau moved to receive and approve all three of these Records of Action, with correction of date listed on November 19 Record of Action (currently listed as November 22). Melvin Willis seconded the motion. Motion passed with 4 yes votes.

- 2. REVIEW Racial Justice Task Force (RJTF) Final Report.**

See attachment for summary list of data points/sets that were included in the Appendix B of the 2018 RJTF report that informed the recommendations that were approved by the Board of Supervisors and led to the creation of the RJOB.

Jeff Landau: suggested the following data be collected:

- Who gets arrested?
- Who gets referred to be filed on or charged by DA?
- Of that group, who gets convicted and who gets charges dropped?
- Of those convicted, who is detained and serves time?
- Of those convicted, what are the lengths of sentences?

Can create a flow chart of the steps/process that outlines the above

Staff: At Equity Committee this past week (10/15), expressed desire to see crime rates and if/how they correlate with arrest/conviction rates. Also wanted to see the different data sets/sources that this subcommittee has been looking at and will look at.

Patrice: Are there other data sets/sources beyond the County agencies' data that we can include?

Melvin: Would also like to see data on where arrests are happening by region/city.

Staff: Sheriff's quarterly report already includes arrests by city, but via booking data and not local jurisdictions' arrest data.

Jeff Landau: FBI already collects and shares arrest data; shared the website and navigated the site on shared screen. Showed how to see data by region (national, state, county, city) and by particular offense, disaggregated by race, sex. Can also do a comparative analysis with other regions/counties. So, the data exists but the challenge is to collect multiple data inquiries and synthesize into a single report that is accessible and easy to understand.

Staff: Also, should note that the FBI site is helpful with collecting arrest data, but still does not collect the other data points listed in the summary of data points (e.g. juvenile justice data).

Matt Malone: Revisiting the idea of whether data from courts on who requests/is granted fee waivers can serve as a proxy for income, believes that fee waivers might be an event code that they could track and report in the aggregate. Would not be able to track racial demographics. And in criminal cases we don't have fee waivers, it would just be civil cases, so that doesn't help us.

Staff: Co-Chair McDonnell and staff also forecasted a budget ask to the BOS for 2027-2028 budget process which would include data subcommittee recommendations and asks.

Melvin Willis: Would also like to include funding requests for a consultant to carry out data collection/analyses. This was something that was discussed at Equity Committee, too.

Patrice Guillory: Can we get some immediate support, ideally pro bono, to help this subcommittee design and facilitate the data walk activity, and then provide recommendations on where and how we can zero in and focus our efforts?

Staff: We are in conversation with Center of Policing Equity who have offered their support; We will explore this ask with them in January.

Next Steps: Staff will discuss support options with CPE. Invite them to a future meeting, and explore a pre-meeting with adhoc subcommittee members Jeff Landau. Melvin is open, if not on Jan 12/13. Patrice can be a back-up if needed.

Public Comment:

No comment

No action required.

3. DISCUSS Logistics and Objectives of Potential Data Walk Activity.

Patrice: Will hold off on a more full discussion until we are ready for a more robust informed discussion, and after received feedback from CPE conversation.

Melvin: Can ORESJ get a Criminal Justice intern or volunteer to assist in compiling data. This can also inform any future budget asks

4. DISCUSS Upcoming RJOB Community Town Halls.

Staff provided updates:

Soliciting participation as volunteer roles sign up; feedback on World Café table conversation prompts; and pre-planning/prep meeting on Jan 8 (1:00 PM).

- Melvin available on Jan 26; would like an East County credible, respected community member to attend and partner; Can attend Jan 8.
- Jeff signed up for Feb 12; Can attend Jan 8.
- Patrice signed up for Feb 19; Cannot attend Jan 8.

Patrice: Much appreciation and kudos for the development and design of the Town Hall guide and slide deck.

Staff: Supervisors Carlson and Scales-Preston expressed support for these events at Equity Committee, and Supervisor Gioia has agreed to co-sponsor the West County event.

Melvin: Encourage an ask to Scales-Preston to attend and support the East County event, along with Burgis. And for Carlson to attend the Virtual, along with Andersen.

Melvin: These will be good opportunities to re-ground ourselves in the community concerns and re-orient ourselves to what is important to them.

Jeff: Would like some context to ground the audiences understanding of the RJOB goals, and to narrow/focus their feedback and concerns. Can we provide data? Handouts?

Staff: We will connect Jeff to the adhoc committee to contribute to their planning of the welcome and table-setting talking points.

Public Comment:

No comment

No action required.

5. REVIEW Department of Education Data Quest Tool

Patrice: Will hold off on a more full discussion until we are ready for a more robust informed discussion with RJOB member Shannon Ortland here.

Public Comment:

No comment

No action required.

6. DISCUSS any general updates from subcommittee members or ORESJ staff.

Staff: Provided brief update on Belonging in the Bay event.

Public Comment:

No comment

No action required.

7. REVIEW and ASSIGN actions items from today's meeting.

- *Follow up conversation on data walk planning*
- *Hear update from CPE conversation*
 - *Invite Melvin and Jeff*
- *Hear from Shannon on Data at next meeting*
- *Staff to send out email re: town halls*
 - *Connect Jeff to adhoc committee*

Public Comment:

No comment

No action required.

The next meeting is currently scheduled for January 28th, 2026.

Meeting adjourned at 4:31 PM