

SIDE LETTER
BETWEEN CONTRA COSTA COUNTY AND
UNITED CLERICAL, TECHNICAL & SPECIALIZED
EMPLOYEES
AFSCME, Local 2700

This side letter is by and between the United Clerical, Technical & Specialized Employees, AFSCME, Local 2700 and the County of Contra Costa ("County") and is effective on the first day of the month in which the Board of Supervisors approves it.

The County and AFSCME, Local 2700 have concluded their discussion of the findings of the salary study completed by June 30, 2023, which was conducted for specific classifications pursuant to Section 5.1.C. of the 2022-2026 Memorandum of Understanding ("MOU") between the parties. As a result of the discussions, the parties agree to the following:

Effective the first day of the month in which this Side Letter is approved by the Board of Supervisors, the base rate of pay for the following classifications will be increased by seven percent (7%).


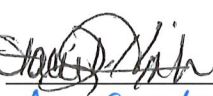

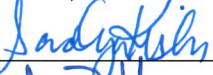
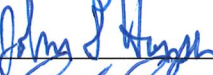
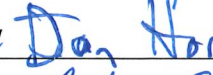
JWXD	Clerk Specialist Level
JWXC	Clerk Senior Level
JWXB	Clerk-Experienced Level
JWXA	Clerk Beginning Level (T)
JWX9	Clerk Beginning Level Deep Class - Project
JWXE	Clerk Beginning Level (NT)
BJXB	Animal Services Clerk

The parties agree that this Side Letter concludes all discussions and obligations related to Section 5.1.C.-Compensation Study of the MOU. Except as otherwise set forth herein, all other terms and conditions of the MOU between the County and AFSCME, Local 2700 (July 1, 2022-June 30, 2026) remain unchanged by this Side Letter.

Date: 9/13/2023

Contra Costa County:
(Signature / Printed Name)

AFSCME, Local 2700:
(Signature / Printed Name)

	
David Sanborn	Stacie D. Horton
	
Ruben Trujillo	Sandhya Kishor
	
Dan Hopper	Andrea Guerrero