

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board**

IN THE MATTER OF A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT ESTABLISHING THE TERMS
AND CONDITIONS OF EMERGENCY RESPONSE PERSONNEL ASSIGNED TO AN
EMERGENCY INCIDENT IN THE CALIFORNIA FIRE SERVICE AND RESCUE
EMERGENCY MUTUAL AID SYSTEM

WHEREAS, the Contra Costa County Fire Protection District is a public agency located in the
County of Contra Costa, State of California; and

WHEREAS, the Contra Costa County Fire Protection District pays its employees for time
worked; and

WHEREAS, the Contra Costa County Fire Protection District has in its employ emergency
response personnel including: Fire Chief, Deputy Chief, Assistant Chief, Battalion Chief, Fire
Captain, Fire Captain-Paramedic, Fire Prevention Captain, Fire-Captain 40-hr, Fire Captain-
Paramedic 40-hr, Engineer, Engineer-Paramedic, Engineer 40-hr, Engineer-Paramedic 40-hr,
Firefighter, Firefighter-Paramedic, Firefighter 40-hr, Firefighter-Paramedic 40-hr,
Telecommunications Specialist, Fire Investigator, Fire Inspector, Senior Dispatcher, Dispatcher,
Fire Equipment Mechanic, Fire Control Worker, Fire Control Worker Specialist, and Public
Information Officer; and

WHEREAS, the Contra Costa County Fire Protection District will compensate its employees
portal to portal while in the course of their employment and away from their official duty station
and assigned to an emergency incident, in support of an emergency incident, or pre-positioned
for emergency response; and

WHEREAS, the Contra Costa County Fire Protection District will compensate its employees
overtime in accordance with their current Memorandum of Understanding while in the course of
their employment and away from their official duty station and assigned to an emergency
incident, in support of an emergency incident, or pre-positioned for emergency response.

NOW, THEREFORE, BE IT RESOLVED

1. Personnel shall be compensated according to Memorandum of Understanding (MOU),
Personnel Management Regulations, Salary Regulations, and/or other directives that identify
personnel compensation in the workplace.
2. In the event a classification does not have an assigned compensation rate, a “base rate” as set
forth in an organizational policy, administrative directive or similar document will
compensate such personnel.
3. The Contra Costa County Fire Protection District will maintain a current salary schedule or
acknowledgement of acceptance of the “base rate” on file with the California Governor’s
Office of Emergency Services, Fire Rescue Division.

4. Personnel will be compensated (portal-to-portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.
5. Fire District response personnel include: Fire Chief, Deputy Chief, Assistant Chief, Battalion Chief, Fire Captain, Fire Captain-Paramedic, Fire Prevention Captain, Fire-Captain 40-hr, Fire Captain-Paramedic 40-hr, Engineer, Engineer-Paramedic, Engineer 40-hr, Engineer-Paramedic 40-hr, Firefighter, Firefighter-Paramedic, Firefighter 40-hr, Firefighter-Paramedic 40-hr, Telecommunications Specialist, Fire Investigator, Fire Inspector, Senior Dispatcher, Dispatcher, Fire Equipment Mechanic, Fire Control Worker, Fire Control Worker Specialist, and Public Information Officer.