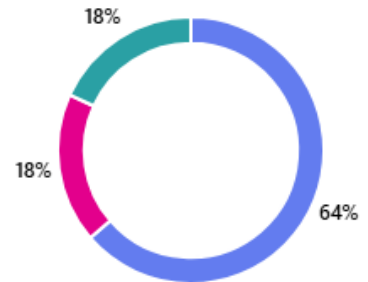


Community Advisory Board

Member Participation and Engagement Survey Results

1. Does the current CAB General Meeting schedule (2nd Thursday, 10:00 AM – 12:00 PM) work for you?

● Yes	7
● No	2
● Unsure	2

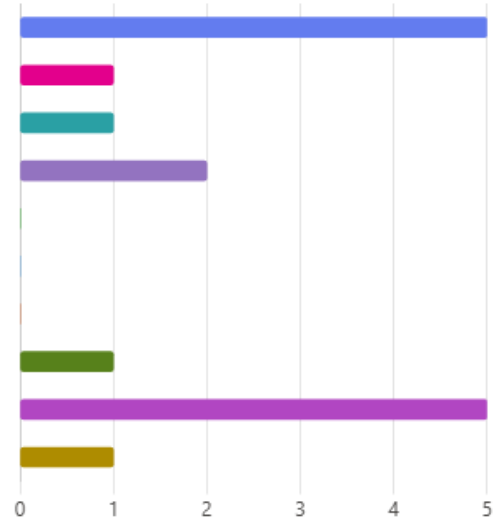


2. Please rank your preferred times for the CAB General Meeting (1 = most preferred).



3. What are the main barriers that affect your ability to attend General meetings regularly and on time? (Select all that apply.)

● Work schedule conflicts	5
● Transportation issues	1
● Family/childcare responsibilities	1
● Meeting time (too early/too late)	2
● Meeting location	0
● Meeting day (e.g., Thursday, Tuesday, etc.)	0
● Lack of advance notice	0
● Other commitments	1
● I do not experience any barriers and can attend meetings regularly and on time.	5
● Other	1



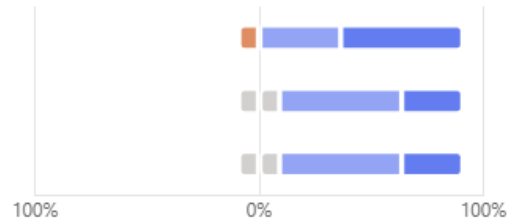
4. Please indicate how much you agree or disagree with the following statements, using the scale provided below

● Strongly disagree ● Disagree ● Neither agree nor disagree ● Agree ● Strongly agree

I feel comfortable sharing my opinions and ideas during CAB meetings.

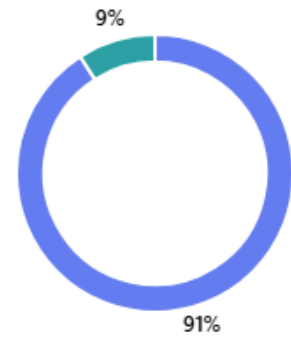
I understand the roles and responsibilities of the CAB subcommittees.

I am satisfied with my overall experience as a member of the CAB.



5. Does your Subcommittee’s current meeting time work for you?

● Yes	10
● No	0
● Unsure	1



6. Please rank your preferred times for your subcommittee meeting (1 = most preferred).



7. What barriers, if any, prevent you from fully participating in subcommittees and attending meetings regularly and on time?

1	We have a probation conference on Thursdays from 10-12p
2	I do not have any barriers
3	Work schedule is not always the same. Having the subcommittee meetings be at different days and times has worked great for me.
4	I haven't faced any barriers other than occasional work commitments that might conflict with meeting times; for the most part, I am able to attend the meetings.
5	No major barriers, just sometimes I may have some deadlines at the office
6	None
7	capacity of work and staff
8	Time
9	None
10	n/a
11	I have a heavy schedule at work, and being given a schedule well in advance allows me to carve out the time for these meetings. What makes it difficult is when we have to make adjustments and pivot in a short frame of time.

8. What additional resources (e.g., training, materials, or staff support) do you believe would enhance your engagement and contribute to the effectiveness of the CAB Board?

1	yes
2	I do not need any additional resources
3	A conversation with CCP leadership about what they would like to see and how we can better align our work.
4	Learning about the great projects and activities the board has undertaken in the past would be helpful. I was asked to chair a subcommittee shortly after joining CAB, and it took some time to get adjusted. It would have been helpful to have the past subcommittee chair support my onboarding so that the transition into chairing the committee was smoother.
5	The staff support is excellent, I just need to be more aware of when new RFP's are put out and how to navigate the CAB web page
6	n/a
7	all board members following through with reading before meetings and following through with assignments, while contributing to the conversations during meetings.
8	Follow up helps from staff or other board members
9	We are moving in a direction that is allowing my engagement to pick up. We have discussed upcoming material. resourcing that is sure to increase engagement.
10	n/a
11	I believe candidates, especially those that work in the field of Reentry, should go through a test of understanding prior to the interview process not to exclude but to educate on the work that is taking place in the CAB and the true commitment it entails.

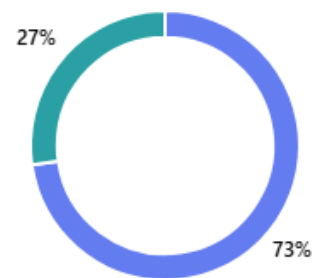
9. What priorities should the CAB establish for the upcoming year to better serve the community?

1	none I can think of at this time
2	Better board structure and changes within CCC around Behavioral Health and how it impacts the justice system
3	Transparency on department spending of AB 109 funds, tie the dollar amounts to outcomes or deliverables.
4	Housing for the AB109 population remains a major challenge. Six months in transitional housing may not be sufficient for some individuals to organize their affairs and secure long-term accommodation. Additionally, there seem to be gaps in the services available, particularly regarding how and when the AB109 population can access support after leaving transitional housing.
5	We need to be a little more engaged in Community events that may not be title Re-entry
6	n/a

7	Ensure that the services being presented to the board are actually being provided to the community. Advocate for the people instead of trying to please partners.
8	Getting more community involvement
9	Mental Health collaborations with local universities with well-trained professionals. Expansion of mental health pipelines.
10	I'm unsure
11	Further identifying gaps in resources when it comes specifically to employment. Building stronger relationships directly with large-scale employers and focusing on educating them for second-chance hiring in partnership with probation. Identifying any incentives out there for businesses that do commit to supporting reentry populations. Perhaps bringing those employers to the table as members or at least regular attendees.

10. Do you feel that your involvement with the CAB has become more meaningful over time?

- Yes 8
- No 0
- Maybe 3



11. What factors have influenced your experience as a CAB member?

1	How CAB works over all
2	My lived and professional experiences
3	The leadership of CAB has been great over the past three years, really working to understand individual's priorities and interests and then supporting them to raise them up in a public space.
4	Working directly with community members who are justice-impacted and having a job/manager who supports my involvement.
5	Being able to make decisions that will help the community and being able to work with people with lived experienced.
6	Being able to work with other CAB members and the community has really been a positive experience for me and makes me feel more comfortable at CAB meetings
7	limited participation from other sub-committee members not participating.

8	Mentorship and contact from CAB chair has been impactful
9	In-person meetings, and tabling.
10	General meetings, subcommittee meetings, committee members, County staff, and attending community events.
11	The various presentations regarding upcoming projects and connections to services that are being underutilized. Seeing the broader picture beyond the organization I work for and connecting the dots on how we can serve the community by working in tandem with our networks. Some information is gatekept, and doesn't make it to all the orgs or boots on the ground supporting staff. I would like to change that.

12. Please share any additional insights, feedback, or experiences related to your service on the CAB that you believe would be helpful for us to know.

1	I was trying to balance General CAB (2 hrs.), Sub Committee(1hr), program tours in person of other programs with travel (2 hrs), reports after visiting, viewing other boards to be a part of, Zoom mtgs. It was a lot in July, for me only because of the tours, and I was short-staffed at my regular job. Now that the tours are over, it has become more manageable with my CAB responsibilities. FYI, we do Probation Case Conference every other Thursday of the month at 10 am. Overall, I am happy to be a part of CAB.
2	My experience and broad perspective come from being a person with lived experience, an AB109 service provider, and a member of other CCC boards that impact the population we serve.
3	Thanks ORJ!
4	I have no further comments.
5	I can say that my time on CAB has gotten much better as the years go by and I have a better understanding of things
6	I was lucky enough to have an orientation training for CAB so that really helped me to understand the ropes.
7	None at this time
8	not sure
9	I am interested in serving reentry communities no matter the age. I love being in community with people who seek to serve those of us whose second chance walks in front of us. It's invigorating...for a field that can be so heavy. Thank you for having me.
10	I appreciate the opportunity to serve as a member of CAB.
11	I strongly believe the CAB makes a difference by providing insight that some decision members wouldnt otherwise have. Let's face it, Execs, Gov programs have a stake in the game, which is funding, we get to give a voice to the community on how things really work and

	<p>advocate for those that, historically, aren't given space to do so. I wish internally we had a discussion that our duty and alliance isn't to our employers but to the people we serve. Sometimes, I feel like there is an additional agenda or guard up when it comes to discussing our own programs and sometimes their shortcomings. CAB is not the place to prioritize employer relations more than our commitment to the community. Read this to the CAB lol I have no problem saying who I am .. Love Glory</p>
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