

## Equity Committee Overview

Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care

Annual Priorities	Audience	Goals and Activities			
		Q1: Jan - Mar	Q2: Apr - Jun	Q3: Jul - Sep	Q4: Oct - Dec
1. Monitor metrics related to equity in the CoC 2. Provide input to CoC policies and procedures 3. Learn about topics and programs impacting equity in homelessness response program 4. Develop equity dashboard 5. Leverage partnerships to increase participation in Equity Committee, particularly PWLE 6. Develop projects and recommend priorities within CoC to address root causes of racial disparities in homeless system of care	1. Providers in the Homelessness Response System 2. Stakeholders interested in increasing equity in the homelessness response system 3. People experiencing homelessness or at risk of homelessness 4. BIPOC, LGBTQIA+, and other marginalized communities interested in increasing equity in CoC	Goals: Orient new members; provide input on CoC projects, review/edit work plan  <u>Committee Activities:</u> - Provide input on new funding opportunities - Provide input on Governance Committee revision of CoH bylaws  <u>Workgroup Activities:</u> - Begin development of Equity Dashboard - Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness	Goals: provide input on Bylaws, input on Annual Report themes  <u>Committee Activities:</u> - Provide input on Governance Committee revision of CoH bylaws - Provide input on CoC Annual Report themes - Receive YYA update  <u>Workgroup Activities:</u> - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness - Review equity data dashboard - Review PIT Count insights	Goals: Review equity data and unsheltered data dashboard, provide input on Nomination process  <u>Committee Activities:</u> - Provide input on Nominating Committee revision of recruitment materials and process - Review unsheltered data dashboard - Review equity data dashboard  <u>Workgroup Activities:</u> - Meet with 1-2 stakeholders to learn about equity topics impacting homelessness - Review Annual Report insights - Receive update on training process for rolling out new Housing Assessment tool	Goals: Review efforts over the past year; Adopt priorities and workplan for 2026  <u>Committee Activities:</u> - Review unsheltered data dashboard - Review and adopt 2026 Workplan - Provide input to PIT Committee on methodology  <u>Workgroup Activities:</u> - Review goals and priorities and develop 2026 workplan - Review progress on activities and goals over the past year

Scratch Pad
<ul style="list-style-type: none"> <li>• Have each Committee set Equity goals that the Equity committee monitors</li> <li>• Possibly monitor our engagement of and compensation of PWLE</li> <li>• Develop a Powerpoint presentation about the issues impacting equity in the homeless response program and present to other COH committees</li> </ul>

Accountability Corner	
<b>January - March Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?	<b>April - June Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?

Reference Round Up
<b>SMARTIE Goals:</b> <a href="https://www.managementcenter.org/resources/smartie-goals-worksheet/">https://www.managementcenter.org/resources/smartie-goals-worksheet/</a>  <b>Previous Agendas and minutes:</b> <a href="https://www.contracosta.ca.gov/AgendaCenter">https://www.contracosta.ca.gov/AgendaCenter</a>

<b>July - September Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?	<b>October - December Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?
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