

CONTRA COSTA COUNTY PROBATION DEPARTMENT

2024



Measure X Project Update:

CCC Restorative Justice Initiative

Presented by:

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Director, Office of Reentry & Justice

November 2024



Project Purpose

Guiding Principle

- *Adopt a restorative framework to support the desired shift from a sole reliance on criminal and juvenile legal systems that emphasize confinement and compliance to those that prioritize and foster hope, healing and resiliency.*

Measures of Success

- Performance measures will be determined following review and feedback of final recommendations.

Measure X Allocation

- One-time funds of \$2 million



Project Objectives

Deliverable: Provide Project Management/Consulting Services and to conduct a Needs Assessment in support of the launch of the Restorative Justice Initiative (RJI) to further embed and support adoption of restorative justice principles, practices, and programming throughout the County

Overall Goal for RJI: The philosophies and practices associated with Restorative Justice will be embraced and adopted throughout Contra Costa County.

Request for Qualifications: Awarded contract to Rane Community Development for the provision of project management services and to conduct a needs assessment over 2 years (\$467,000).



Project Phases of Work



July–Dec. 2023

Needs Assessment (Phase 1)

- Listen and Learn
- Refine Opportunities and Recommendations



Jan.–June 2024

Project Design (Phase 2)

- Disseminate Findings & Recommendations
- Develop Scope of Work and RFP
- Support Development of Protocol and Practice Agreement



July–Dec. 2024

Implementation (Phase 3)

- Cross partner trainings
- Launch Program Activities



Jan.–June 2025

Evaluation (Phase 4)

- Program and Process Evaluation
- Sustainability Planning



Phase 1: Needs Assessment



Community Engagement

Key Informant Interviews

Community Stakeholder Workshop

Community Survey

Focus Groups



Needs Assessment Report

Summary of Restorative Practices

Analysis of Community Needs and Opportunities

Final Presentation and Recommendations



Key Informant Interview Quotes

12 Leaders in:

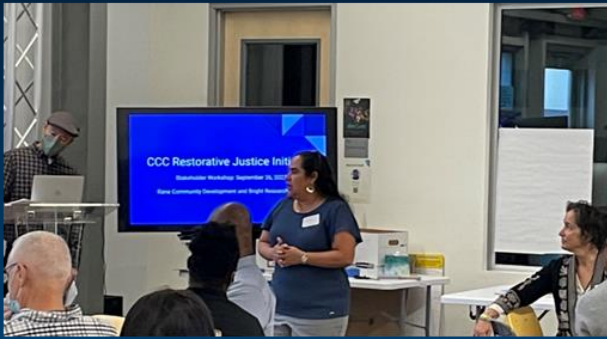
- CBOs
- LEA
- County Justice Partners
- School District Admin

Interest and support from criminal legal partners is a good thing, but also runs the risk of CJ systems absorbing RJ processes in a way that may muddle the need for it to be a community-driven response. To do it right and in the community, it takes time, training and resources.

I try to really change the perspective – just because you commit a crime you are not a horrible person. You have to be able to look past the crime and be creative enough to give second chances and opportunities. You have to see who they are and where they come from. Sometimes you just don't want to put people in jail for the rest of their life. Justice and safety does not always equate punishment.

Victims want to know why did this happen to me and will you do this again. I think RJ has a place. For a long time we have equated punishment with justice and when you do not get that it feels like a betrayal. We need a framework to equate justice with accountability and repairing harm.





Survey Distribution Period: Oct. 2nd – Nov. 3rd, 2023
Total # of Completed Survey Responses: 771

Community Survey – Measuring Sentiments & Attitudes toward RJ



RESTORATIVE JUSTICE SURVEY

Initiative

Through Measure X tax dollars, Contra Costa County is exploring opportunities to introduce **restorative justice practices** to repair harm caused by delinquent or criminal behaviors. Community input is needed to help us understand the needs and priorities of Contra Costa residents.

TAKE THIS
5 MINUTE
COMMUNITY
SURVEY

SHARE THIS LINK
WITH FRIENDS AND
NEIGHBORS

DISTRIBUTE TO
YOUR CLIENTS AND
PARTNERS

INFORM THE
PLANNING PROCES

YOUR VOICE
MATTERS!

OFFICE OF REENTRY
AND JUSTICE
50 Douglas, Suite 202
Martinez, CA 94553

<https://www.contracosta.ca.gov/6291/Office-of-Reentry-and-Justice>



ENCUESTA DE JUSTICIA RESTAURATIVA

Iniciativa

A través de los impuestos de Measure X, el condado de Contra Costa explora nuevas oportunidades para presentar **prácticas de justicia restaurativa** para reparar los daños causados por comportamientos delincuentes o criminales. Se necesita del aporte de la comunidad para ayudarnos a entender las necesidades y las prioridades de los residentes de Contra Costa.

REALICE ESTA
ENCUESTA
COMUNITARIA DE
5 MINUTOS

COMPARTA ESTE
ENLACE CON
AMISTADES Y
VECINOS

DISTRIBUYA A SUS
CLIENTES Y VOTOS

INFORME EL
PROCESO DE
PLANIFICACIÓN

¡SU OPINIÓN
IMPORTA!

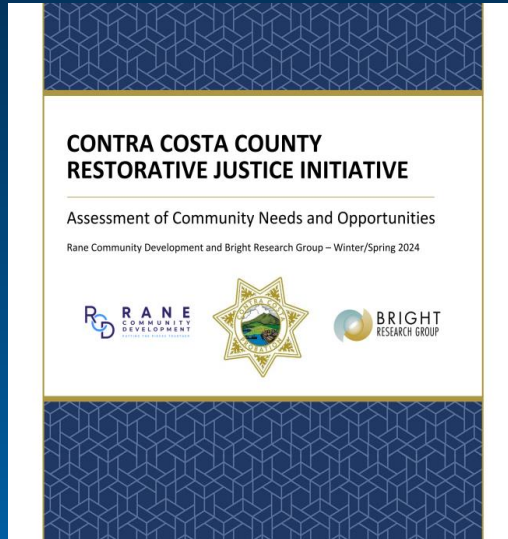
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Phases 2 & 3: Project Design & Implementation



Project Design

Disseminate Findings & Recommendations

Develop Scope of Work and RFP

Restorative Justice Initiative Webpage:

<https://www.contracosta.ca.gov/10027/Restorative-Justice-Initiative>



Implementation

Launch Program Activities

Cross partner trainings





Solicitation Launch



Hosted 2nd
Community
Workshop
(Virtual &
In-Person)



Hosted two
virtual Info-
Sessions on
Funding
Opportunity

Outreach to
Schools, Cities,
and CBOs



Mandatory
Bidders
Conference

Available Funding:
\$1,150,000
Two-year study
*(potential continuation in year 3,
based on demonstration of success
and funding availability)*

Overarching Project Objectives

Adopt a restorative framework that repairs harm caused by delinquent or criminal behaviors.

Create a victim-centered framework that engages all parties and provides a process for nurturing responsibility and accountability.

Prioritize practices that foster hope, healing, rehabilitation, and resiliency.



Measures of Success

The evaluation will investigate:

- ***Model Fidelity***
- ***Activities***
- ***Impact***
- ***Cost***

-RJ Practices are implemented with fidelity
▪-RJ Program clients represent the intended target population

-Clients successfully complete program activities and all parties express satisfaction with the restorative solution.
▪-Clients successfully engage with pro-social activities or other long-term support services.

-No similar incidents are reported by either party within six months of case conclusion.
▪-Community metrics show declines in the type of incidents intended to be addressed by the program
▪(e.g. suspensions for fighting, weapons confiscated, etc.).

-Costs are reasonable for the program.
-Program achieves similar or better results than would otherwise occur with different investments.



RJI Timeline – To Date



Strategic Planning: Brief Summary of Project Activities and Deliverables with Hours and Expenditures

Up Next:

- October 22, 2024: RFP closes
- Nov. /Dec. 2024: Contracting
- Jan / Feb. 2025: Pilot Launch
- May / June 2025: Practice Guidelines

RJI Project Activities July 2023 - June 2024		
Project Management	\$ 17,925	72
<ul style="list-style-type: none"> • Project team meetings • Contract management 		
Community Engagement	\$ 26,550	106
<ul style="list-style-type: none"> • 2 Community Workshops • 4 Partner Focus Groups • 2 Information Sessions • 1 Bidders Conference 		
		Occurred July – Sept. 2024
Needs Assessment Report	\$119,300	475
<ul style="list-style-type: none"> • Best Practices Report • Community Survey • Needs Assessment and Recommendations Report 		
Design and Procurement	\$ 18,625	75
<ul style="list-style-type: none"> • Intercept Map Model • Program Planning Tools • Request for Proposals – Released Sept. 2024 		
Total To Date	\$182,400	728
<ul style="list-style-type: none"> • % of contract utilized: 39% • Balance remaining: \$284,600 		

Questions?

RJI Project Contact:

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