

MARK C. HUGHES

BENICIA, CA 94510

PROFESSIONAL OVERVIEW

Dynamic, strategic, and forward-thinking executive, with proven ability to develop plans, priorities, and strategies to achieve results and exceed expectations. Demonstrated experience in quickly earning the trust and respect of others, and developing strong and effective working relationships. Highly motivated, dependable, goal-oriented professional, focused on effectively contributing to the overall success of the organization.

WORK EXPERIENCE

Industrial Association

2019 – Present

Executive Director

City of Benicia

2005 - 2018

City Council Member

Pacific Gas & Electric Company

1977 – 2013

- Director, Human Resources 2011 – 2013
- Director, Safety, Health & Claims 1997 – 2011
- Variety of Departmental Assignments 1977 - 1997

EDUCATION

- MBA, Human Resources Management – Golden Gate University
- B.S., Business Economics – University of San Francisco
- Financial Management for Executives – Stanford University Executive Program

PROFESSIONAL AFFILIATIONS (past and present)

- Contra Costa County Hazardous Materials Commission
- Solano County Economic Development Commission Board of Directors
- Solano County Tri-City Cooperative Planning Board of Directors
- Valero Community Advisory Panel (CAP)
- SolTrans Joint Powers Authority Board of Directors
- League of California Cities – City of Benicia Representative
- Association of Bay Area Governments – General Assembly Representative
- Benicia Youth Action Coalition Commission
- Benicia Unified School District / City of Benicia Liaison Committee

LEADERSHIP SKILLS AND PERSONAL ATTRIBUTES

- Excellent written and verbal communication skills
- Very effective public speaking skills and experience
- Extremely strong interpersonal, organizational, and problem-solving skills
- Excellent meeting facilitation skills
- Very collaborative and effective team player
- Demonstrated positive, can-do attitude