

**Board of Supervisors Equity Committee
Meeting Minutes, June 15, 2026**

In Attendance:

Supervisors: Ken Carlson, Shanelle Scales-Preston

Staff: Kendra Carr, Peter Kim, Emaan Ahmed, Jessica Travenia, Cassandra Youngblood (ORESJ); Ellen McDonnell (Public Defender); Gilbert Salinas (CCH); Shanise (District 4); Iliana Choate (EHSD); Jill Ray (District 2); Lisa Chow (District 4); Monica Nino (CAO); Rhonda Smith (CCH); Shannon Ladner-Beasley (CCH); Victor Tiglao (BOS Staff).

Both Supervisors Carlson and Scales-Preston were in attendance, and a quorum was met.
Meeting began at 10:02 AM

Director Kim explained how on-line participants can access Wordly for translation.

Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

Public Comment:

No comment

1. RECEIVE and APPROVE the Record of Action from the May 18, 2026 meeting of the Equity Committee, with any necessary corrections.

Public Comment:

No comment.

Moved by Supervisor Scales-Preston, seconded by Supervisor Carlson. Approved and received.

2. RECEIVE and DISCUSS the draft non-cooperation policy and PROVIDE direction regarding the draft policy (Item 26-2578)

Supervisor Carlson presented draft. Supervisor Scales-Preston requested review of change

Finding I and J to add more detail about privacy protection, for contracts. Identify what cannot be disclosed for privacy reasons.

3.E. Access to county property – added language. Recommend staff work with Public Works to develop signage.

Scales: Do not say “ICE free” but use different language.

Gieger: Yes, this is the language that would be used. We would work with staff on the language and signage. Clarified language conflict. Department language would supersede.

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Scales: All departments except Health and Sheriff. JCCC and other Sheriff language allowed by state law. Policies required by state law would supersede.

Scales: if department wanted to go above what we do today.

Geiger: Not sure what department would do that. It is doubtful that a department could develop policies in conflict with this.

Carlson: Any department would have to have their proposals approved by BOS.

Scales: Prefer to update main policy if a department feels that this does not go far enough or meet their needs.

Geiger: Some counties like Alameda and Santa Clara have policies. SF, San Mateo and Sonoma have ordinances. Napa and Solano have nothing. This BOS will adopt by motion and vote – mechanics of how it is adopted. Resolution or motion do not matter as much.

Carlson: We can create a resolution to adopt the policy?

Geiger: Yes. Mechanically it does not make a difference. Adopt a policy by resolution

Scales: I would like to pass a resolution as a precursor to passing any ordinance or policy

Public Comment:

Jose Baustida: SEIU 1 stands with immigrant community. Use resources to protect. People took time out of their day to come here. We want an ordinance to give voice and safety

Vanessa Chena (Monument Impact): Speak to this ordinance. It needs to be an ordinance. ICE used our parking lot to stage. We need something enforceable at county and city level.

Jennifer Morales (Monument Impact); Urge committee to stop wasting time. Revert policy back to ordinance. Close contractor loophole. Implementation date needs to be soon. Belonging in the Bay, Supervisor Carlson not present.

Scales: Limited to two (2) Supervisors present but Gioia and Scales were present.

Carlson: My office sponsored and paid for event.

Devin Williams: Work with immigrant families. Rent control, just cause. We need to protect them. Pulling teeth and twisting arms to advocate for things in CCC. Other Carlson lives in district with most immigrants you should stand with them. Get the other Supervisors on board. We see what is happening in our country. We can't afford to wait any longer. I implore you to protect the people in this room and outside of this room.

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Elsa: I have to walk around with my citizenship papers but does no good. It's an insult and crime for this committee to suggest that Contractors are not affected by this ordinance. Geo, the very people who profit from concentration camp are Contractors. Obscenity to pass a law to say no department can Certain departments can be exempt like Sheriff. This is a joke and insult. Get it passed at next BOS meeting.

Community Member, Immigrant Legal Rights Center: Attorney expert in immigration enforcement. Protect immigrants. Does this board want to be complicit. Return the contractor provision. Limit discretionary oversight. Should be stated in the ordinance and not left to be changed in contract language.

Caradia Lobos (Interpreted from Spanish): Rising Juntos we strive to help children live in freedom. Adopt non-cooperation policy and move to BOS. Resident and mother immigrant community living under constant attack. Ongoing stress that when they leave the home they may not return – no way to live. Make it a law and not a policy that cannot be enforced. Families are left with uncertainty which is not fair. Urge to amend policy and make it a law. Many families want to see adopt to provide relief and a sense of greater security.

Christina Moren (Rising Juntos): Mother, daughter with special needs. Need to access resources without fear. Community afraid to leave their homes or ask for health. Parents carry stress, it affects their children as well. No one can thrive when living in constant fear. Turn policy into an ordinance. Stronger and more lasting resources than policy alone. Cannot afford to stand by. Central county resident move ordinance forward and send clear message. Our immigrant families cannot wait any

Melvin Willis (ACE and Racial Justice Coalition): Pass as an ordinance not policy. Sitting on Richmond City Council we passed ordinance. People are under attack. Set standards of what was needed. Top priority is making community members feel safe and not targeted. Needed to provide shield. It was up to the Equity committee to make decision as per BOS direction. Make it loophole free; every department and contractor must follow.

(Faith in Action East Bay): Represent 25K families. Commend for moving forward policy but must reiterate importance between resolution but does not have force of law. Sufficiently protect community with force of law and greatest extent of safety.

Rev. Millie Phillips (Faith Alliance for Moral Economy): Make an ordinance. Issue of faith – golden rule. Love my neighbors and welcome strangers as new neighbors. Would you want to be worried about leaving house for fear of detainment. Afraid to access care? Would you want anyone in your family to deal with this? I don't think so. Regardless of what is happening at federal level – we must stand up. Please get it done.

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Doug Leich (Multi Faith Coalition): Strong ordinance not policy. Do not allow departments to supersede. Not policy.

Katherine Wally: Daughter / Wife of immigrant. About a year advocating for ordinance. Sample ordinances to point to. Not policy July 22 Sheriff made clear that he will use county resources to collab with ICE. Surge – what will happen with contractor loophole? Glaring gaps leave community vulnerable. Votes Bold and courageous leadership. Allow a vote in chambers.

Judy Dewitt: Walnut Creek United Methodist Church Support immigrants wherever we can. Funds for SAFE center – I applaud you for that. Protect as much as possible. Policy and then strengthen to ordinance. CCC still part of SCAFE? Dec meeting passed CCC \$250K would go to Sheriff to house immigrants. Get us out of that.

Roxanne Carillo-Garza: Proposed policy is not worth bringing to BOS. It will likely pass but is not strong enough. CC should be giving you analysis not just list of other municipalities. Weakened policy. No legal accountability. If department goes against it, CCC has no legal recourse. Now is the true measure of our values, not how we treat people with the least power in the room. Response to not look the other way. Demand accountability and protect human dignity. Direct staff to present you with analysis. Do not hide behind vague language.

Diane Bianchi: My heart is moved by what was presented today. Tremendous money passed by feds CCC must take a stand. People rising up are making a difference. Do not be quiet.

Linda Olvera, Indivisible Resisters: Child of immigrants: How can this be? We've worked on this for over a year. Los Angeles, SF, Santa Cruz, Santa Clara have all passed ordinances. What is going on with CCC? What is the problem? Fear of losing money from Trump government. Why are the other counties not afraid of this. Immigrant services deliver food. Sergio (Navigator) when I'm there in the court I detect the fear. Held families in arms b/c so much fear.

Public: Saw you at Clayton Pride. Juneteenth coming up. Turning point of federal government targeting black and immigrant communities. Leaders fight back foster the movement to change. Here to discuss Latino community and how can we fight back today. Enact meaningful ordinance not policy. Sweeping legislation. That is why you are here on the Equity Committee.

Jan Warren: Neighbors who take care of their lawns and cleaning homes. We can't live without this community. Need to give them full protection. We don't want detention center concentration camp in Dublin. This will send a message.

Speaking on behalf of youth friends come home to empty houses moved away have to prepare friends scared sometimes don't go to school afraid of losing parents. Citizens also get taken seen as dangerous tearing apart innocent families

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Jane Courant: resident of Richmond. Proud city passed ordinance. We are living in unprecedented times time for courage not time to fall back on institutional policies look to elected leaders for inspiration and courage. They have taken a stand – no water or electricity for detention centers. Get it done. No loopholes.

Jillian Elliott: live about a mile from here. I can't do much about national level, but this is my home. Don't say the right thing, do the right thing.

Cameron Sasai: City of Pinole, CA Immigrant Policy Center. Immigrants are essential to this county. Vilified and dehumanized and deserve our protection. CAPC in full support. Ordinance not policy align. City of Pinole did this enforceable language and enforcement date.

Rich Whipple (CC Immigrant Rights Alliance): Ordinance that is powerful and not performative. Depts cannot supersede. Encourage ongoing conversation. More transparent effort. Carlson declined meeting with us twice.

Patricia Aguilar: ACE almost 15 years. Never saw so much fear in people. Lawyer told me not to show up. May affect my immigration. Please do it, as soon as you can.

Betty Algadon: Live in District 4: Why has it been taking so long? Revert back to an ordinance. Close the loophole. Cases coming to Concord. I want to feel safe. I have to carry passport with me all the time. You don't know the fear – to go out and not know if you will return. Even if you are a citizen you will be detained.

Ogie Strogatz; Indivisible: Request changes: Revert back to an ordinance. BOS may have said they want policy, but they are looking to you for guidance Close Contractor loophole and enforce Contractor compliance Remove allowing depts to supersede. Implementation dates. Cannot overstate the amount of fear in immigrant community. Threat to one is a threat to all.

Gail Susan Gordan: Indivisible WCCC. MFT help parents raise their young children emphasize impact on children due to anxiety difference in child's sense of safety. Mothers have spoken about need for ordinance. Fear of ICE raid – children traumatized by ICE actions frightened. Ordinance will not remove all fear but will decrease it. Child's sense of safety is paramount to development. What is the strongest form that you can protect?

Debra Ballinger: Advocating for ordinance for over year. Not unenforceable policy riddled with loopholes. Reinstate Contractor compliance. Contractors will mine data with AI for surveillance. Fear is palpable. Tip of iceberg. County needs to protect. Take a stand vs cruelty

Daniel Roemer: immigration attorney since Regan admin. Picked crops for 90 days can become citizen Regan passed that law. Use threat of immigration to electoral advantage. Armed goons into streets and no opportunity to become legal citizens is reprehensible. Use your position to provide strongest possible protection.

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Toni Henle: El Cerrito Indivisible. Welcome Navigator immigration court: Speak in support of other comments. Revert policy back to ordinance. Have yet to hear argument about why this cannot be an ordinance. Explain to community why you are not considering an ordinance. Close contractor loophole.

Norie Clark, Unitarian Universalist Church Kensington: First they came for the immigrants. Now fed government going after NGOs who support immigrants and resistance. Then they come for us. It must be an ordinance. Stop selling beds to ICE; imprisonment concentration camps

Johana Gurdian: Ask why this has been changed from ordinance to policy? Who is the silent minority making this change? Ineffective policy. We need protection like everyone else. Policy is weak. Carlson – why the push back? As a County Supervisor you literally have the power in your hands.

Joanna Gudino, Healthy Contra Costa: Denied opportunity to meet with Carlson. My family is targeted. I hope your family doesn't have to be personally affected before you take action. Recognize urgency. Responsibility to listen. Make this an ordinance again. Remove supersede provision. We need protections that are meaningful not performative.

Stephanie Taddeo (South County): Unconscionable that citizens are kidnapped. Crucial supervisors remind yourself of trauma inflicted. It is cruel to wait

Rebecah Kenny (West County): Just found out about meeting. Appalled that county is delaying and watering it down. Protect our immigrants

Supervisor Carlson: I have met with numerous groups to explain that we are not motivated by fear of loss of federal dollars. Don't want to set up false expectation. Balance of protection put county staff in harms way. We all know somebody. Ask County Counsel to bring forward difference between policy and ordinance. Policy is actionable pathways for employees. Ordinance is for residents. Policy gives us immediate policy dictates what we do. Policy is nimble and can happen more quickly. We can adapt and modify as needed. Sheriff is separately elected we have control over his budget, that's it.

Supervisor Scales-Preston: thank everyone for coming out today. Heartfelt to hear from our youth. Coming home and not having parent. I would like to see this as an ordinance. We have been working with 8 other Sonoma, SF and San Mateo have ordinances. We discuss this at Belonging in the Bay. SAFE Center is stand alone; no other county has that. We've invested \$5M towards it. This is a big deal. Stand Together CC is also something that other counties do not have to provide resources to immigrant communities. We can't control ICE. Ordinance or policy will not protect you. Be vigilant; if you see ICE, warn others to stay in their homes. Outside of CC hospital or clinic or departments, when you're out of your car at a gas station, a policy or ordinance will not protect

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you. I'd like to move it to the BOS as an ordinance. Let them vote. Bring it forward to the BOS let them vote. Depts policy supersede clarification.

Geiger: Applies to all departments, including Health and Sheriff. Except for their state requirements. Right now there is nothing that conflicts. Library has state policies to follow.

Scales-Preston: This policy will supersede all others. Only if state requires. Contractor – can we add this back in? Community worried that their data is being shared.

Geiger: We meant to add at beginning. Already privacy policies in place. Several thousand contracts; each would have to be amended.

As we renew contracts, we can implement this language.

Geiger: Laws already in place to protect privacy.

Scales-Preston: Contracting; Ordinance vs. Policy. Adopt by resolution BOS discussion item to make policy or ordinance. Immediate upon adoption.

Geiger: Goes into effect 30 days later. Direction from board was to review policy. We have no direction to draft an ordinance.

Carlson: Adopt this policy and then take to BOS. If BOS as a whole wants to create ordinance, then BOS must direct staff to draft an ordinance.

Direction provided - Equity committee will refer noncooperation policy via resolution to BOS as a discussion item: Recommend policy adoption via resolution and consider whether to make an ordinance.

3. RECEIVE East Bay Community Foundation's final annual summary impact report that outlines key insights, lessons learned, and recommendations from the first cohort of the Federal D. Glover Community Wellness Network (Item 26-2579)

Director Kim introduced Anitra Smith and Jasmine Jones from East Bay Community Foundation to give summary of the final report. Reference agenda packet for presentation slides and report.

Shared live link to website that showcases work and provides resources

<https://www.gloverwellnessnetwork.com>

Data and report will be retained as a living document and to tell the story of the impact that occurred over this past year.

Supervisor Carlson: Important to have measures. Are we helping those who are doing the work? Interactions with philanthropy. Strengthening the grass roots organizations.

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Jones: Used peer learning. Strengthened story telling. Black Neighborhood is an example of how they were able to use this to go get other funds. Enhance social media. Having an intermediary organization is the umbrella. Bake into the Network. Recognized that strengthening their data systems will help them across the board.

Supervisor Scales-Preston: Thank you for all your work. Thank the fourteen projects. Attended the luncheon got a chance to get to know some of them. It was great to see their partnership develop. Make sure these orgs have support such as our grant making workshops.

Direction to make this presentation a discussion item at an upcoming BOS meeting.

Kim: Some short videos made for each grantee.

Scales-Preston: Create one short video of all grantees. Have media group make one video for the BOS meeting.

Jones: We can talk offline about how to create a video.

Direction: Bring this report and a short video forward as a discussion item at a future BOS meeting.

Public comment:

Shantel Owens: Amazing experience to be part of the first cohort. Excited that this will be presented to BOS. Hopefully BOS can see importance of ongoing support for ORESJ. Thank you for this opportunity to serve.

4. RECEIVE updates and PROVIDE direction on the implementation of the Federal D. Glover Community Wellness Network (Item 26-2580)

Director Carr shared Request for Proposals (RFP) draft for Service Provider organizations to be part of the next cohort to provide rapid response, targeting January 2027 to December 2029 service period. DRAFT RFP in agenda packet.

Director Kim stated appreciation of TCAB spending many hours working offline to provide their expertise and insight, combing through RFP. We will also work with non-funded community based agencies and county departments to complete Network.

Supervisor Scales-Preston: We will put a new RFP out every year?

Director Kim: No this will be a 3 year contract. Rationale – one year is difficult to see gains. Three years provides time for impact. RFP is a lot of work and resources on county and community side.

Scales-Preston: So many smaller groups ask when this will open up. They learn about it too late. Think about this Los Medanos switched to 2-year and had orgs back out due to lack of capacity.

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Director Carr stated that ORESJ intends to release a Request for Information (RFI) to gather organizations info who may be interested in joining Network. It will not have funding attached.

Supervisor Carlson: Grant cycles are grant cycles. Concern – if you put it out to RFP and they don't meet the performance metrics we can suspend the contract and go out to RFP again. Do not want a lapse of service. I don't mind a 3-year contract as long as metrics are met.

Scales-Preston: For me, a 2-year contract is a good amount of time and then put RFP out again. Measure to see if made an impact.

Carlson: 2-year contract with one-year extension.

Direction is to provide a 2-year contract and revisit at that time, for an additional year of service. Move RFP to BOS for approval.

Public Comment:

Shantel Owens: Behavioral health – we give quarterly report. Quarterly reports may help you to know how things are going and if priorities shift. What do we need to focus on? Needs in marginalized communities are very consistent.

The next meeting is currently tentatively scheduled for July 20, 2026.

Meeting adjourned at 12:35 PM.