



COUNCIL ON HOMELESSNESS

December 5, 2024 from 1:00-3:00

WELCOME

Wayne Earl, *Chair & Faith Community Representative*

Purpose of the Meeting: *These are monthly meetings for the Council on Homelessness (COH) to conduct the business of the Council. The Council is the planning body that coordinates the community's policies, strategies, and activities toward preventing and ending homelessness in Contra Costa County.*

PUBLIC COMMENT

Wayne Earl, *Chair & Faith Community
Representative*

IN-PERSON / HYBRID MEETING

- As of March 1, 2023, all Council on Homelessness Meetings and CoH Committee meetings are required to convene in person or in a hybrid format
- All CoH members must attend in person unless using a “just cause” exemption

Just Cause

- A need to care for a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner
- A contagious illness that prevents a member from attending in person;
- A need related to a physical or mental disability that is not otherwise accommodated for; or
- Travel while on official business of the body or another state or local agency.

Emergency Circumstances

- A physical or family medical emergency that prevents a member from attending in person.

VIRTUAL ATTENDANCE EXEMPTION

HYBRID MEETING NORMS

Wayne Earl, *Chair & Faith Community
Representative*

HYBRID MEETING NORMS

1. Masking is recommended but not required (masks are available)
2. Social distancing – red pen = please keep safe distance, black = ask first
3. Raise your hand (actual or virtual) before speaking
4. Say your name before speaking and try to speak as clearly as you can
5. A brief recap of discussion will be provided at the end of each agenda item
6. 2-minute timer for public comments
7. Make and take space – consider your privilege and the other voices who are in and not in the room

HYBRID MEETING NORMS

8. Minimize distractions like side conversations and cell phone use
9. Food and drink – please clean up and be mindful of smells and allergens
10. Sign-in if you are in-person so we can track attendance
11. Maintain a safe and respectful environment, even when disagreeing
12. This meeting is being recorded
13. If in-person meeting is interrupted for an emergency, the meeting will be suspended or cancelled, case-by-case basis.

HYBRID MEETING NORMS

An individual may be asked to leave should they behave in a manner that threatens the safety of the group or does not honor these meeting norms.

ROLL CALL OF COUNCIL MEMBERS

Wayne Earl, *Chair & Faith Community
Representative*

INTRODUCTIONS

Council Members: Please unmute and share your name, pronouns, seat, and agency (if applicable)

Community Members: Please introduce yourself in the chat.

***Purpose of the Meeting:** These are monthly meetings for the Council on Homelessness (COH) to conduct the business of the Council. The Council is the planning body that coordinates the community's policies, strategies, and activities toward preventing and ending homelessness in Contra Costa County.*

POLL – WHO'S IN THE ROOM?

Wayne Earl, *Chair & Faith Community
Representative*

POLL – WHO'S IN THE ROOM?

- 1) How many Council on Homelessness meetings have you attended?
- 2) Do you have lived experience of homelessness?
- 3) What best describes your racial identity?

CONSENT CALENDAR

Wayne Earl, *Chair & Faith Community
Representative*

CONSENT CALENDAR

- Items on the consent calendar are **generally non-controversial and do not require much, if any, discussion**
- Enables grouping such items together and **deciding on them at one time**
- Council members and the public can **remove an item** from the consent calendar if they **desire to discuss the item by informing the Chair**

Source: <https://www.ca-ilg.org/resource/concept-consent-calendar>

ACTION ITEM

Approve the **consent calendar** items as listed:

- Approve minutes from the October 3, 2024 Council Meeting
- Approve staff report for the November 7, 2024 Council Meeting
- Approve scheduling 2025 Council on Homelessness Orientation and January Meeting on the same date: January 9, 2025, 1-4pm



COMMITTEE REPORT OUTS

Point-In-Time Count Committee (ACTION ITEM)

– Yessenia Aguilar, *H3*

Equity Committee (ACTION ITEM) – Jaime Jenett,

H3

Youth Advisory Board – Caroline Miller, *H3* & Juno Hedrick, *Vice Chair and Lived Experience Advisor*

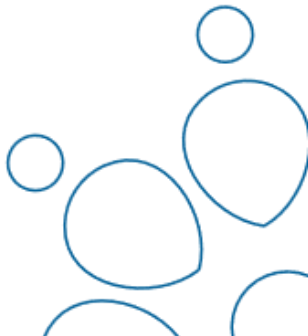
**POINT-IN-TIME
COUNT
COMMITTEE**

Yessenia Aguilar, *H3*

2025 Point in Time (PIT) Council on Homelessness

**Contra Costa Health Services:
HEALTH, HOUSING & HOMELESS SERVICES (H3)**

THURSDAY, DECEMBER 5th, 2024



2025 Point in Time (PIT) Count



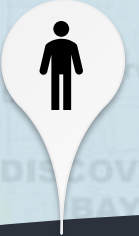
What is the Point-in-Time Count?

- The Point-in-Time (PIT) Count offers a snapshot of homelessness in our community, guiding strategies to support those in need. Volunteers gather essential data on a single night in January to track trends and address emerging needs.

When?

Thursday, January 30th, 2025

5:30 AM – 9:00 AM



HUD PIT Requirements



1. Count Each Person Once

CoCs must ensure that during the PIT count, persons are only counted once.

- Ensure individuals are not counted multiple times during the PIT count.
- Avoid double-counting by:
 - Limiting the count timeframe and using specific methods to prevent duplicate entries.
 - Collecting detailed information for deduplication if the count spans multiple days.

2. Protect Privacy & Ensure Safety

- Conduct surveys in a way to protect both the privacy and safety of participants and surveyors.
- Privacy and security must be prioritized for both sheltered and unsheltered individuals.

3. Training for Staff and Volunteers

CoCs are required to ensure that people conducting the PIT count, including project staff & community volunteers, are appropriately trained about:

- Count standards
- Data collection procedures, privacy & security protocols
- Personal safety guidelines

HUD Requirements



Unsheltered population:

The unsheltered population count can be conducted through one of two strategies:

- “Night/morning of count” canvassing all geographic areas of the CoC during a limited number of hours on a given day, either with a complete canvass or via sampling methods approved by HUD
- “Service based” at known locations where people access services such as soup kitchens, outreach locations, and health clinics; this approach requires interviewing every respondent

Sheltered population:

The sheltered population count should be coordinated with the Housing Inventory Count (HIC) strategy through:

- HMIS data will identify all people residing in emergency and transitional shelters the night of the count, and
- Project-level surveys from non-HMIS shelters to capture HUD required data for people residing in those programs the night of the count

2025 PIT Methodology



Using the “night/morning of count” strategy:

- **Night of January 29th, 2025:** Sheltered population count.
- **Morning of January 30th, 2025:** Observational count for unsheltered population.
- **Post-PIT Survey:** Planned for February 17–28 to gather detailed data on unsheltered individuals at various locations throughout the regions.

2025 PIT Methodology



Enhanced Technology:

- Survey123 App: Facilitates data collection and location tracking for efficient team coordination.
- Real-Time Dashboard: Monitors progress across teams for streamlined oversight.
- Updated Team Assignments: Improved based on volunteer feedback, ensuring focused coverage in East, West, and Central regions.

“Observation Count”:

- East, West & Central kick-off sites
- CORE staff, and service providers will be assigned to specific regions based on their area of expertise
- Community volunteers will canvass suburban and rural areas

POST PIT Survey (conducted 2 weeks after the PIT Count):

- Surveys conducted in shelters, service sites, & unsheltered settings using random sampling strategies
- Shelter and service site staff will conduct surveys at sites
- CORE & other service providers will conduct surveys in unsheltered settings

PIT Changes in 2025



Key Updates for 2025

Geographic Information System (GIS) Support:

- Enhanced volunteer navigation and assignments, tailored by region.

Streamlined PIT Hub:

- Access to resources, past reports, and volunteer registration in one place.

Optimized Team Assignments:

- Based on prior feedback, areas with high restrictions or low accessibility were modified for smoother volunteer experience.



Past PIT Meetings



PIT Workgroup & Subcommittee meetings:

September 18th, 2:00-4:00 pm – **METHODOLOGY**

- HUD PIT Requirements
- Planning Recommendations
- Proposed PIT Methodology
- PIT Date
- Volunteer Recruitment
- Incentives
- PIT HUB Website

October 16th, 2:30-4:30 pm – **HOT SPOTS**

- Gathered hot spot locations throughout the community
- Reviewed & gathered PIT stakeholder list
- Kick-off Site locations for West, East & Central
- \$10 Gift card:
 - Dollar Tree
 - 7 Eleven

November 20th, 2:00-4:00 pm – **SURVEY SAMPLING STRATEGIES**

- Characteristics of sheltered & unsheltered populations
- What data is collected
- What data is NOT collected
- Survey Sampling Methods
- Survey Interview Locations Recommendations

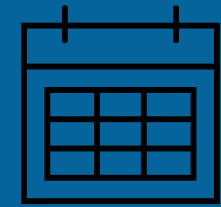


Next Steps - TRAINING

Region	Date & Time	Location	Address
West	January 16 10:00am - 12:00am	San Pablo Community Center	2450 Road 20 San Pablo, CA 94806
Central	January 14 2:00pm - 4:00pm January 17 10:00am - 12:00am	Emergency Medical Administration Building	777 Arnold Dr Martinez, CA 94553
East	January 15 10:00pm - 12:00pm	Brentwood Police Department	9100 Brentwood Blvd Brentwood, CA 94513

**Registered volunteers can select their preferred training date and location!
To reschedule or cancel, contact us at ContraCostaCoC@cchealth.org**

Volunteer Recruitment



Recruitment “Outreach” & “Community” Volunteers

- Outreach teams will mostly focus on CORE and other stakeholders with unsheltered knowledge who will be assigned by RED Team in collaboration with CORE
- Community volunteers will use an online platform to sign up for an assignment

Other Volunteer Opportunities Available!

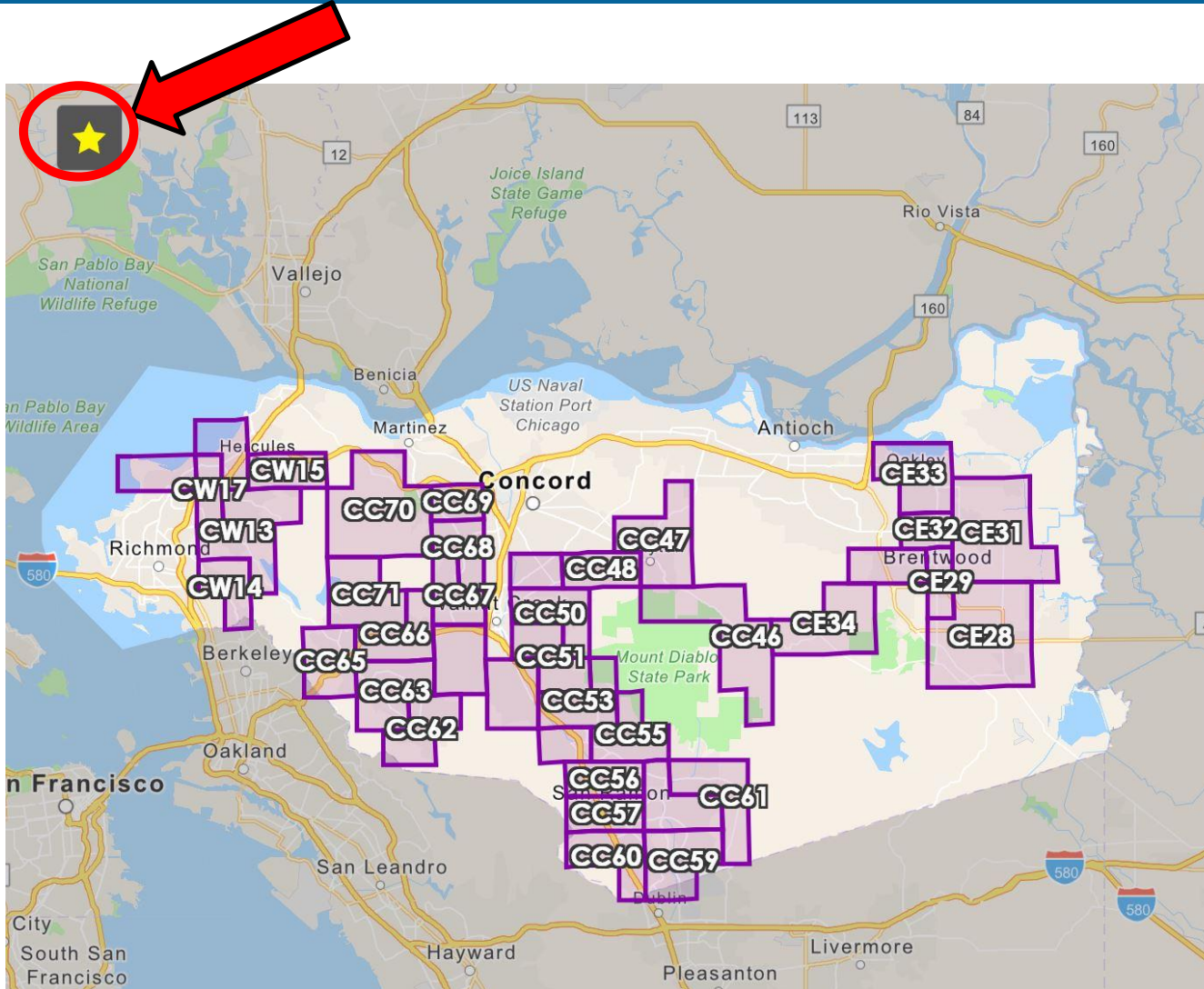
Opportunities not specific to PIT canvassing, include:

- Assisting at stations and clean up at kick-off site
- Organize snack stations -- coffee, pastries and bottled waters for PIT Volunteers
- Prepare info folder packets for PIT Volunteers



Please email ContraCostaCoC@cchealth.org for more information regarding “Other Volunteer Opportunities”

Volunteer Assignment Request Tool



information for both the team leader and their partner.

To make your selection:

1. Open the Assignment Selector Tool by selecting the "yellow star" in the top left corner.



2. Click on the purple assignment area your team would like to canvass.
3. Complete all fields in the form that opens - scroll down as needed.
4. Click "Save" button (alternatively, click "Close" then "Yes").
5. Close the application/browser tab.

To cancel your selection:

1. Click the "Close" button.
2. Click "No".

To move around the map:

1. Pan = click + drag
2. Zoom = Scroll wheel or plus/minus button.

Troubleshooting:

To make your selection and complete the form, the "Assignment Selector Tool" must be active. If there is a red line beneath the tool's title, it is not active. To remedy this, click anywhere in the text/white area of the tool. The line should turn green and you can proceed to make your selection.

- This tool lets partnered volunteers request one purple-outlined area to canvass on count day. Only one team member should submit the request, providing information for both the leader and their partner.
- The link to this site will be emailed to you and your partner once both of you have registered using the "Volunteer Registration" form.

**PIT HUB & Volunteer
Registration
are now LIVE!**



Learn Become a Volunteer Check Out Training Dates Day of Kick-off Sites H3 PIT StoryMap

2025 POINT-IN-TIME COUNT

CONTRA COSTA COUNTY

LIVE! Volunteer Registration is now LIVE!

Sign Up for our Point-in-Time Count Newsletter to stay up-to-date! [Click HERE](#)

PIT Hub

Volunteers can find past PIT reports, training resources, volunteer registration, and updates, an all-in-one convenient place. The hub also provides FAQs, kick-off site locations and contact information.

PIT HUB: <https://contra-costa-point-in-time-count-cocogis.hub.arcgis.com/>
Volunteer Registration Survey: <https://survey123.arcgis.com/share/93ebbe39d9e345a9b5071>

ACTION ITEM

- Approve Point-In-Time Count Committee methodology as recommended by the Point-In-Time Count Committee



**EQUITY
COMMITTEE**

Jaime Jenett, *H3*

Equity Committee Overview

Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care

Annual Priorities	Audience	Goals and Activities			
		Q1: Jan - Mar	Q2: Apr - Jun	Q3: Jul - Sep	Q4: Oct - Dec
1. Monitor metrics related to equity in the CoC 2. Provide input to CoC policies and procedures 3. Learn about topics and programs impacting equity in homelessness response program 4. Develop equity dashboard 5. Leverage partnerships to increase participation in Equity Committee, particularly PWLE 6. Develop projects and recommend priorities within CoC to address root causes of racial disparities in homeless system of care	1. Providers in the Homelessness Response System 2. Stakeholders interested in increasing equity in the homelessness response system 3. People experiencing homelessness or at risk of homelessness 4. BIPOC, LGBTQIA+, and other marginalized communities interested in increasing equity in CoC	Goals: Orient new members; provide input on CoC projects, review/edit work plan <u>Committee Activities:</u> - Provide input on new funding opportunities - Provide input on Governance Committee revision of CoH bylaws <u>Workgroup Activities:</u> - Begin development of Equity Dashboard - Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness	Goals: provide input on Bylaws, input on Annual Report themes <u>Committee Activities:</u> - Provide input on Governance Committee revision of CoH bylaws - Provide input on CoC Annual Report themes - Receive YYA update <u>Workgroup Activities:</u> - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness - Review equity data dashboard - Review PIT Count insights	Goals: Review equity data and unsheltered data dashboard, provide input on Nomination process <u>Committee Activities:</u> - Provide input on Nominating Committee revision of recruitment materials and process - Review unsheltered data dashboard - Review equity data dashboard <u>Workgroup Activities:</u> - Meet with 1-2 stakeholders to learn about equity topics impacting homelessness - Review Annual Report insights - Receive update on training process for rolling out new Housing Assessment tool	Goals: Review efforts over the past year; Adopt priorities and workplan for 2026 <u>Committee Activities:</u> - Review unsheltered data dashboard - Review and adopt 2026 Workplan - Provide input to PIT Committee on methodology <u>Workgroup Activities:</u> - Review goals and priorities and develop 2026 workplan - Review progress on activities and goals over the past year

Scratch Pad
<ul style="list-style-type: none"> • Have each Committee set Equity goals that the Equity committee monitors • Possibly monitor our engagement of and compensation of PWLE • Develop a Powerpoint presentation about the issues impacting equity in the homeless response program and present to other COH committees

Reference Round Up
SMARTIE Goals: https://www.managementcenter.org/resources/smartie-goals-worksheet/ Previous Agendas and minutes: https://www.contracosta.ca.gov/AgendaCenter

Accountability Corner	
January - March Update 1. What goals/milestones were accomplished? 2. What new needs were identified?	April - June Update 1. What goals/milestones were accomplished? 2. What new needs were identified?
July - September Update 1. What goals/milestones were accomplished? 2. What new needs were identified?	October - December Update 1. What goals/milestones were accomplished? 2. What new needs were identified?

ANNUAL PRIORITIES

1. Monitor metrics related to equity in the CoC
2. Provide input to CoC policies and procedures
3. Learn about topics and programs impacting equity in homelessness response program
4. Develop equity dashboard
5. Leverage partnerships to increase participation in Equity Committee, particular PWLE
6. Develop projects and recommend priorities within CoC to address root causes of racial disparities in homeless system of care

AUDIENCE

1. Providers in the Homelessness Response System
2. Stakeholders interested in increasing equity in the homelessness response system
3. People experiencing homelessness or at risk of homelessness
4. BIPOC, LGBTQIA+, and other marginalized communities interested in increasing equity in CoC

Q1

Goals:

- Orient new members
- Review/Edit work plan
- Provide input on CoC projects

Committee Activities:

- Provide input on new funding opportunities
- Provide input on Governance
Committee revision of CoH bylaws

Workgroup Activities:

- Begin development of Equity Dashboard
- Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement
- Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness

Q2

Goals

- Provide input on Bylaws
- Input on Annual Report themes

Committee Activities:

- Provide input on Governance Committee revision of CoH bylaws
- Provide input on CoC Annual Report themes
- Receive YYA update

Workgroup Activities:

- Review equity data dashboard
- Review PIT Count insights
- Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness

Q3

Goals

- Review equity data and unsheltered data dashboard
- Provide input on Nomination process

Committee Activities:

- Provide input on Nominating Committee revision of recruitment materials and process
- Review unsheltered data dashboard
- Review equity data dashboard

Workgroup Activities:

- Receive update on training process for rolling out new Housing Assessment tool
- Review Annual Report insights
- Meet with 1-2 stakeholders to learn about equity topics impacting homelessness

Q4

Goals:

- Review efforts over the past year
- Adopt priorities and workplan for 2026

Committee Activities:

- Review unsheltered data dashboard
- Review and adopt 2026 Workplan
- Provide input to PIT Committee on methodology

Workgroup Activities:

- Review goals and priorities and develop 2026 workplan
- Review progress on activities and goals over the past year

OTHER IDEAS

- Have each Committee set Equity goals that the Equity committee monitors
- Possibly monitor our engagement of and compensation of PWLE
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Equity Committee Overview

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ACTION ITEM

- Approve 2025 Equity Committee work plan as recommended by the Equity Committee



**YOUTH
ADVISORY
BOARD**

Caroline Miller, *H3* & Juno Hedrick, *Lived Experience
Advisor and Vice Chair*

YAB NOVEMBER ACTIVITIES

Homeless
Awareness Month
Reception

Youth & Young Adult
Panel at Contra
Costa College

Regional YAB
Community of
Practice.

Committee: Housing
Needs Assessment
& Housing Services
RFP Panel

YAB only spaces and
community building

YYA Community
Strategic Planning

YOUTH & YOUNG ADULT (YYA) PANEL

- Hosted in partnership with the Council on Homelessness, Contra Costa College, and YAB.
- Hybrid event brought together 47 participants, including 15 and 32 virtual.
- Juno served as the panel host with six YAB panelists: Ajani, Ana, Anastasia, Heaven, John, and Teddy.
- YAB members, Leon and Micheal, along with Caroline from H3, co-facilitated Gallery Walk activity, agreements, and YYA Needs Assessment.



HOMELESS AWARENESS MONTH RECEPTION

YAB member, Teddy Thollaug, was recognized as a Rising Phoenix!

"Teddy Thollaug is a kind and compassionate person who shows incredible strength, courage, and resilience. Their dedication to helping improve our systems and support our community is a regular inspiration for me."



REGIONAL YAB COMMUNITY OF PRACTICE, HOSTED AT TIPPING POINT COMMUNITY

- Convening of YABs from Alameda, Contra Costa, Marin, San Francisco, San Mateo, and Santa Clara Counties.
- Contra Costa YAB led ice breaker.
- Agenda included:
 - Understanding the Federal Funding and Policy Landscape + Working with Local Government (Homebase)
 - Youth Panel
 - Developing Actionable Strategies re: Policy + Advocacy (California Coalition for Youth)



NEXT STEPS

In December, select YAB Core Leadership.

YAB to participate in CoC Participation Survey and Housing Needs Assessment YAB session.

YAB members to sign up for Strategic Planning Core or Implementation Committees.

Continued participation in the Housing Needs Assessment Committee & Request For Proposals Panel.

Submit final YAB Bylaws to Council on Homelessness.

OLD BUSINESS

Jamie Schechter and Christy Saxton, *H3*

FUNDING UPDATES

Jamie Schechter, *H3*
Christy Saxton, *H3*

PLACEHOLDER

- Placeholder

NEW BUSINESS

Board of Supervisors' Advisory Board Reports
– Jaime Jenett, *H3*

Homeless Persons' Memorial Event – Wayne
Earl, *Chair and Faith Community Representative*

**BOARD OF
SUPERVISORS'
ADVISORY
BOARD REPORTS**

Jaime Jenett, *H3*

2 REPORTS TO BOS

Annual
COH Report

Triennial
Report

**HOMELESS
PERSONS'
MEMORIAL
EVENT**

*Wayne Earl, Chair and Faith Community
Representative*

Contra Costa Homeless Persons' Memorial Day

FRIDAY, DECEMBER 20, 2024

11:00am - 1:00pm

Walnut Creek Library

1644 North Broadway

Reading of the names: 11:30am-12:30pm

Lunch served: 12:30pm-1:00pm

Log on virtually to:

<https://homebaseccc.zoom.us/j/83945193528>

To register, scan QR code or click here

<https://bit.ly/3Ntfefe>



Robert Craig
The Films

Follow the No Address
Movement

 @noaddressmovement

One life, too many, another year, too long.



COUNCIL MEMBERSHIP

Approve extending Council on Homeless term for Gabriel Lemus through 2025 (ACTION ITEM) – Jaime Jenett, *H3*

Reflections from Outgoing Council Members – Outgoing Council Members and Jaime Jenett, *H3*

Recognize Outgoing Council Members – Jaime Jenett, *H3*

**APPROVE
EXTENDING COH
TERM FOR
GABRIEL LEMUS
THROUGH 2025**

Jaime Jenett, *H3*

ACTION ITEM

- Approve extending Council on Homelessness term for Gabriel Lemus as Federal Homeless and Housing Funding Administrator Representative through 2025



**REFLECTIONS
FROM
OUTGOING
COUNCIL
MEMBERS**

Outgoing Council Members
Jaime Jenett, *H3*

LIVED-EXPERIENCE ADVISOR SEAT (2020-2024): A 4-YEAR HISTORY AND AN ASK



#CupOfJoBruno, ACoJB, Delta Peers

INTRODUCTION

- ACoJB (est. 2008): Self-Published Memoirist
- Delta Peers: Founder of DP, building a network of lived-experience advisors (see [Constitution of Intent](#))
- Served in 1 of the Lived Experience Advisor seats in the CoH from 2020-2024

QUOTE

“When I criticize a system, they think I criticize them—and that is of course because they accept the system and identify themselves with it.”

-Thomas Merton

CONTRIBUTIONS

- Served 630 hours total over 4 years
- Participated in every committee and work group in that time
- Activities and products
 - Increased opportunities for voices of people with lived experience (PWLE) (satisfaction survey, CoC NOFO scoring tools, HAM videos: [2021](#), [2022](#), [2023](#))
 - Advocated for decreasing barriers for PWLE to participate (PWLE compensation policy, nominating process, CoC NOFO review and rank, etc.)
 - Advanced racial equity in the system (Racial Equity Action Lab, equity priorities, Equity Committee, CoC NOFO scoring tools, etc.)
 - Improved design and impact of key CoC policies and processes (CoC written standards, CES policies, CoC NOFO policies, program models, etc.)

ASK

1. Allow virtual participation and voting to reduce barriers for people with lived experience of homelessness (PWLE)
2. Create more opportunities for council members to network and build relationships with each other, encourage collaboration and information sharing
3. Better support and empower PWLE to “meet them where they are” and establish more genuine partnership
4. Ensure that PWLE are compensated for all of their work/contributions, at a fair rate, and in a timely manner

WHAT'S NEXT

- Co-facilitation with All Home Emerging Leaders Program (ELP)
- Taking my leadership skills back regional, starting in Santa Clara County
- ELP will return to Contra Costa likely focused on youth advocacy
- Serving as a panelist for the Solano County's Summit for Homelessness Leaders and Provider Staff
- Delta Peers will return as a service provider

CONTACT INFO

Jo Bruno, CMT, LEA

deltapeers@gmail.com

Delta Peers, Antioch

Lived Experience Advisor

Peer Support Specialist

Co-Facilitator

**RECOGNIZE
OUTGOING
COUNCIL
MEMBERS**

Jaime Jenett, *H3*

THANK YOU!

Deanne
Pearn

Since 2018

Iman Novin

Since 2021

Jai DeLotto

Since 2023

Janae
Thomas

Since 2023

Jo Bruno

Since 2021

ANNOUNCEMENTS

Open for all to share announcements about upcoming events and to give brief reports about recent events/trainings relevant to the Council on Homelessness

PIN IT

Wayne Earl, *Chair & Faith Community
Representative*

UPCOMING MEETINGS

- **Next COH Meeting and Orientation:** Thursday, January 9, 1 – 4 PM (IN PERSON)
- **CoC Training (Connecting Clients to Mainstream Benefits):** Monday, December 9, 10 AM – 12 PM (Zoom)
- **HMIS Policy Committee Work Group Meeting:** Tuesday, December 10, 12 – 1:30 PM (Zoom)
- **Equity Committee Work Group Meeting:** Tuesday, December 10, 2– 4 PM (Zoom)
- **Homeless Service Provider Meeting:** Thursday, December 12, 8:30 – 9:30 AM (Zoom)
- **PATH Committee Meeting:** Thursday, December 19, 9:30 – 11 AM (IN PERSON)
- **Oversight Committee Meeting:** Thursday, December 19, 11:30 AM – 1:30 PM (IN PERSON)
- **Homeless Persons' Memorial Event:** Friday, December 20, 11 AM – 12:30 PM (hybrid)