

Application Form

Profile

Mahogany

First Name

Spears

Last Name

Middle Initial

[Redacted]

Home Address

Suite or Apt

Antioch

City

CA

State

94509

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

Alameda County Behavioral Health

Employer

Forensic Behavioral Health Clinician

Job Title

Length of Employment

7 months

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

10 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Commission for Women and Girls: Submitted

Seat Name

At-Large Member

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Saint Augustine's College

Degree Type / Course of Study / Major

B.A Political Science

Degree Awarded?

Yes No

College/ University B

Name of College Attended

University of San Francisco

Degree Type / Course of Study / Major

MA Counseling Psychology

Degree Awarded?

Yes No

College/ University C

Name of College Attended

San Francisco Law School

Degree Type / Course of Study / Major

Juris Doctorate

Mahogany Spears

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Associate Marriage Family Therapist

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am interested in serving on the Commission for Women and Girls because I value women rights and understand the importance of equity, inclusion and equality. My main area of focus is formerly incarcerated and economically disadvantaged women. I believe the complex issues women offenders and economically disadvantaged women encounter greatly impact the family structure which leads to generational trauma and poverty. As a first-generation college graduate, I understand the power of breaking generational cycles, resulting in my commitment to help others break their cycles. I am also interested in serving on this commission because I believe in the importance of education as well as advocacy. Serving on this commission would be the greatest form of advocacy for women and girls rights.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have over 10 years of experience working with both incarcerated and formerly incarcerated women. In addition to my professional experience, my academic experience demonstrates my ability to service as a commissioner for the commission of women and girls. In 2015, I received my Masters of Art in Counseling Psychology with a concentration in Marriage and Family Therapy. During my studies, I focused on the family system and the impact of trauma.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I currently serve on the Antioch Police Oversight Commission.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Mahogany Spears

WORK EXPERIENCE

Alameda County, Dublin Ca

Forensic Behavioral Health Clinician

November 2023– Present

- Utilize current theories, principles, and best practices for services to forensic clients with serious behavioral health care symptoms and diagnosis.
- Utilize psychological diagnostic methods and terminology.
- Implement cultural and social factors affecting behavior patterns.
- Provide wellness, recovery, and resiliency-oriented strategies and supports.
- Provide Dual recovery/co-occurring disorder treatment, screening, and assessment tools.
- Apply principles and practices of direct client service delivery in a jail setting.
- Apply principles of social needs, problems, attitudes, and behavioral patterns specific to criminal justice populations
- Work collaboratively with multi-disciplinary teams, community organizations, state hospitals, and criminal justice
- Organize and prioritize work and meet critical deadlines.
- Interpret, explain, and apply regulations, policies, and procedures.
- Communicate clearly and effectively, both orally and in writing.
- Analyze, evaluate, and make sound decisions.
- Prepare clear, accurate, and effective reports, correspondence, and other written materials.

Alameda County, Oakland, CA

Probation Dept. Unit Supervisor

November 2020 – August 2022

- Communicate effectively with a variety of people of various educational and socio-cultural backgrounds.
- Demonstrate effective public speaking skills, including planning and preparation of material and effective presentation.
- Effectively apply interviewing and listening skills.
- Read, interpret, and apply complex legal and behavioral science information relating to criminal justice process.
- Access and implement training and learning theory techniques.
- Deal effectively with subordinates and superiors in a fair manner. Motivate subordinates.
- Coordinate work with others. Implement new policies and procedures. Set goals and objectives and establish priorities.
- Be flexible and tolerant in adjusting to changes in workload and assignments.
- Effectively set and meet deadlines.
- Demonstrate self-restraint, judgment and strategy in dealing with a variety of people, adversaries and advocates under varying situations, conditions and circumstances.
- Define problems, collect information, establish facts, evaluate alternative solutions, draw valid conclusions and select and act on the best alternative.
- Use community resources to meet the needs of clients. Write clearly, accurately and concisely and use grammatically correct English to convey ideas in written reports, letters and memoranda.
- Edit reports written by subordinates to ensure a clear, accurate and concise product.
- Provide consultation regarding family system analysis and interpersonal relations analysis.
- Decision making, coach staff and model leadership behavior.
- Effectively utilize self-defense techniques Effectively utilize a firearm

Deputy Probation Officer

February 2020 – November 2020

- Verbally communicate, sufficient to communicate with a variety of people in various ethnic, educational and socio-economic backgrounds.
- Effectively apply interviewing skills, including listening skills.
- Define problems, collect information, establish facts, and draw valid conclusions to formulate recommendations and solve a wide variety of intellectual and practical problems.
- Write clearly, accurately and concisely, using grammatically correct English to convey ideas in written reports, letters, memoranda, etc.
- Organize and manage a caseload. Be flexible and tolerant in adjusting to changes in workload assignments and work under the stress of meeting deadlines.
- Demonstrate interpersonal techniques relating to establishing rapport, tactfulness, controlling stress, gaining confidence and dealing with emotional stress.
- Follow oral and written instructions. Be willing to accept and follow direction.

- Establish and maintain good objective working relationships with clients to determine needs in individual situations and take an effective course of action.
- Analyze complex emotional and behavioral disorders and carry out treatment plans.
- Exercise skilled judgment in the assessment and treatment of probationers, families, and dependent children.
- Establish effective and productive relationships with others.
- Access multiple information systems in order to research pertinent data.
- Function in an automated work environment.
- Effectively utilize self defense techniques.
- Effectively utilize a firearm.
- Verbally communicate, sufficient to communicate with a variety of people in various ethnic, educational and socio-economic backgrounds.

City & County San Francisco, San Francisco, CA

Deputy Probation Officer

September 2012 – December 2016; March 2017 – February 2020

- Assist in the creation of program and project evaluation efforts, including the development and refinement of program quality standards, outcome indicators, performance measures, and other continuous improvement tools.
- Create reports, briefing memos and presentations for the department and for external stakeholders.
- Develop and nurture partnerships across city agencies and public stakeholders to accomplish defined objectives
- Design and maintain treatment case plan for program participants

Senior Policy Analyst, Violence Prevention Services

December 2016 – March 2017

- Manage and facilitate partnerships with multiple city agencies and private entities
- Identify, evaluate, and analyze issues with safety programs, policies and procedures
- Present data informed recommendations, and develop solutions for implementation to agency leadership
- Analyze legislative, funding, and policy threats to make recommendations for enhancing access to sponsored services
- Represent the Mayor's Office at key policy-making meetings on public safety
- Develop reports, briefing memos and presentations for internal and external stakeholders.
- Liaise between regional, state, and national coalitions, research entities, funding networks, and other entities to inform local efforts

Juvenile Counselor

November 2010 – September 2012

- Design and maintain treatment case plan for participants
- Facilitate counseling sessions with participants
- Prepare participant records and progress reports
- Facilitate new participant orientation

Southeast Community Resource Network, San Francisco, CA

Street Outreach Worker

December 2009 – August 2010

- Facilitate community safety intervention meetings
- Develop and facilitate workshops for youth and young adults
- Provide safety management support to community-based organization (CBO) partners
- Manage caseload for high-risk youth
- Prepare weekly and monthly program utilization reports

San Francisco Unified School District, San Francisco, CA

Senior Clerk Typist

August 2009 - December 2009

- Manage onboarding documentation for new hires
- Manage biweekly and monthly payroll for department staff
- Prepare and manage contracts and district resolutions
- Generate internal and external reports
- Maintain department budget for purchase orders
- Manage department accounts for invoices, requisitions and encumbrances

Senior Clerk Typist

October 2008 – May 2009

- Record and manage daily staff attendance
- Draft internal memos for administration to faculty and staff
- Organize and interpret internal records for data entry and management
- Generate internal and external reports

CERTIFICATES

Juvenile and Adult Probation Core Training; P.C. 832 Laws of Arrest Training

EDUCATION

Juris Doctorate (JD), San Francisco Law School, Emeryville , CA

Master of Arts (MA), Counseling Psychology, University of San Francisco, San Francisco, CA

Bachelor of Arts (BA), Political Science, Saint Augustine's College, Raleigh, NC