

# Federal Glover Community Wellness Network Transitional Community Advisory Board

Office of Racial Equity and Social Justice (ORESJ)  
Contra Costa County

January 12<sup>th</sup>, 2026



TCAB

# TCAB

## Transitional Community Advisory Body (TCAB)

### 2026 Membership Roster



Leslie



Mariah



Angela



Loren



Edward



Rachel



Bianca



Walter



Jalaima



Nnedi



LéJon



Willie

# Transitional Community Advisory Body (T-CAB)

## Meeting Agenda

1/12/26

>Welcome and Happy New year!	5:30
Community Guidelines/Living Agreements	
Approve Minutes	5:40
Review Scope & Introduce Workplan	5:45
Form Ad Hoc Committees	6:00
Finalize Naming Process	6:15
Site Visits +/-	6:25
Updates and Announcements	6:35
<ul style="list-style-type: none"><li>• TCAB Recruitment</li><li>• Trainings: Brown Act Update, Implicit Bias on Hold, Ethic in Local Gov- required January 19th</li><li>• Email Lists</li><li>• Celebrate Dr. Martin Luther King, Jr.'s Life and Legacy</li></ul> <p>Contra Costa County's 48<sup>th</sup> annual tribute to Dr. Martin Luther King, Jr., on Tuesday, January 20, 2026. This year's theme, "Democracy as a Verb: Building on Dr. King's Legacy in Contra Costa," honors Dr. King's enduring work and vision.</p> <p>The ceremony begins at 11:00 a.m. in the Board of Supervisors Chambers at 1025 Escobar Street, Martinez. The hour-long event will include the introduction of the 2025 Humanitarian of the Year and the Student Humanitarian of the Year.</p>	
Who, What, When & Next Steps Review	6:45
Adjourn	

# T-CAB COMMUNITY AGREEMENTS

CENTER ONE  
ANOTHER'S  
WELLBEING AND  
GROUP WELLNESS

BE THE  
EXAMPLE

SHOW RESPECT!  
RESPECT FELLOW  
MEMBERS TIME, ENERGY,  
LABOR, DIFFERENCES

Be  
Positive

STEP UP/STEP  
BACK; TAKE  
SPACE/MAKE  
SPACE

TAKE CARE OF  
YOUR NEEDS, ASK  
FOR SUPPORT

LISTEN TO UNDERSTAND,  
NOT TO RESPOND

ASSUME GOOD  
INTENTIONS

STAY SOLUTION-FOCUSED

ASK  
QUESTIONS

PAUSE FOR  
QUESTION'S

Approve TCAB minutes  
from 12/15 + 11/10

## *Meeting Minutes*

Project		Date	
Facilitator		Time	
Location		Scribe	
Attendees			

### Key Points Discussed

# TCAB 2026 Work Plan

<b>Phase</b>	<b>TCAB Activity</b>	<b>Outcome</b>
RFQ Development (Lead Entity)	Review & refine scope, eligibility, and selection criteria	Final RFQ forwarded to Equity Committee
RFP Development (Services)	Advise on priority services, locations, and outcomes	Community-responsive service funding
Recruitment & Governance	Support selection frameworks for leadership and councils	Strong, accountable governance structure
Oversight & Reflection	Review site visits, milestones, and progress	Continuous learning and course correction

# Forming Ad Hoc Committees

- SCOPE OF SERVICE
- QUALIFICATIONS AND ELIGIBILITY
- RESPONSE INSTRUCTIONS &  
OUTLINE
- REVIEW AND SELECTION PROCESS

## Final options we considered

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- The Federal Glover Community Wellness Network  
(Janis Glover's Blessing) 
- The Federal Glover African American Wellness Network



## Honor & Legacy: Naming of the Federal Glover Hub

A word cloud centered around the text 'federal Glover wellness collective'. The words are in various sizes and colors, including orange, purple, blue, and yellow. Surrounding the central text are smaller words such as 'alliance', 'grove', 'center', 'healing', 'network', 'hub', 'umoja', 'black', 'african-american', 'holistic', and 'renewal'.

# Program and Facility Site Visits

## WHY THESE SITE VISITS MATTER??

### Purpose

To reflect on what we observed, identify strengths to build upon, and surface opportunities to adapt or improve models for the Contra Costa County context.

Offer	Offer models for holistic, culturally grounded wellness hubs
Show	Show multi-generational engagement approaches
Provide	Provide evidence for trauma-informed, co-located services
Guide	Guide physical design, programming, and staffing of Antioch site



# Black Child Legacy Campaign

# Site Visits: Learning From Community Models

## 3 Pluses | 3 Deltas Framework

### Pluses (What's Working Well)

Practices, approaches, or design elements that support:

- Community trust and engagement
- Cultural relevance and responsiveness
- Accessibility and ease of use
- Healing-centered or trauma-informed care

Elements we could **lift, adapt, or scale** within the Wellness Network

### Deltas (What Could Be Strengthened or Adapted)

Gaps, limitations, or challenges observed

Areas where the model may:

- Create barriers for certain populations
- Rely heavily on informal labor or under-resourced staff
- Lack sustainability, evaluation, or clear accountability

Considerations for **local adaptation** to Contra Costa's geography, systems, and community needs

# 40 Voices Delta Bay Wellness Hub



# Site Visits: Learning From Community Models

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### Pluses (What's Working Well)

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Updates and  
Reminders



# New TCAB Member Recruitment



1 TCAB "regular" seat



3 TCAB Alternate Seats



27 applications submitted



Equity Committee currently reviewing and selecting top 10 applicants to interview (tentative Jan 26 meeting – TBD)

# Required Trainings

## Implicit Bias

- Being updated

## Brown Act

## Ethics

- Due date: January 19th

# Brown Act - 2026 updates

## Brown Act: Landmark for Protecting Open Government

### SB 707 – Remote Participation Updates (Effective Jan. 1, 2026)

- **What Stayed the Same**
- Traditional Brown Act teleconferencing rules remain unchanged
- A quorum must still be achieved **in person at one physical location** open to the public



### What Changed – “Just Cause” Remote Attendance

- “Emergency circumstances” removed as a separate category
- Members may attend remotely for **just cause**, including:
  - Caregiving responsibilities
  - Military service obligations (50+ miles away under official orders)
  - Physical or family medical emergencies
- No vote or action by the body is required to approve just-cause requests
- Meeting minutes must note the specific just-cause reason used

*Ralph M. Brown*



## Limits on Just-Cause Remote Attendance

- 2 meetings/year (monthly or less)
- 5 meetings/year (twice monthly)
- 7 meetings/year (three or more per month)
- Provisions sunset on **January 1, 2030**

## New: Remote Attendance as a Reasonable Accommodation

- Members with a qualifying disability may attend remotely
- Treated as **in-person attendance** for quorum and voting
- Requires advance approval from the Clerk of the Board
- Audio + video required (audio-only allowed if disability requires)

## Administrative Notes

- Written request required at least one week in advance
- No medical documentation required
- Teleconference location rules are waived for approved accommodations

Who?  
What?  
When?

TCAB Role	What This Means in Practice	Current Status
Review and provide feedback on eligibility and selection criteria for the Implementation Lead Entity	Advise on qualifications, experience, community accountability, and equity requirements reflected in the RFQ	In progress – Ad hoc committees convening
Review and provide feedback on eligibility and selection criteria for the RFP Rapid Response Service Providers	Ensure leadership criteria reflect community trust, lived experience, and systems leadership	Upcoming – Post-Lead Entity selection
Review and provide feedback on eligibility and selection criteria for the Executive Director	Ensure leadership criteria reflect community trust, lived experience, and systems leadership	Upcoming – Post-Lead Entity selection
Review and provide feedback on eligibility and selection criteria for the Board of Directors	Advise on governance composition, community representation, and accountability structures	Upcoming
Review and provide feedback on eligibility and selection criteria for the Community Council	Shape community voice, participation, and decision-making pathways	Upcoming
Support outreach and recruitment for all roles	Share opportunities, advise on inclusive outreach, and help reach qualified community candidates	Ongoing



Questions? Feedback?



# THANK YOU

## for serving on the TCAB!

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