

DATE: March 18, 2026
TO: Full Board/Executive Committee
FROM: Verneda Clapp, Workforce Services Specialist, Adult Programs Manager
RE: **Close Out Report on Prison to Employment (P2E) 2.0 Grant Initiative**

BACKGROUND AND OVERVIEW

The Prison to Employment (P2E) Initiative provided resources for direct services, supportive services and earn and learn opportunities to formerly incarcerated and justice-involved individuals who lack support in obtaining a road to self-sufficiency. In July 2018, legislature approved general funding for the P2E 1.0 initiative to serve the formerly incarcerated and other justice-involved individuals to help to sustain a level of self-sufficiency. In January 2023, the funding for P2E 2.0 was awarded to the East Bay Regional Planning Unit (EBRPU) which consists of Alameda County (grant lead), City of Richmond, City of Oakland and Contra Costa County to continue the work of serving those that were formerly incarcerated or justice-involved individuals, to assist with training and education and employment placement. EBRPU encompasses a large geographic and demographic segment of the San Francisco Bay Area that includes the local workforce development boards (WDBs) of Alameda County, Contra Costa County, City of Oakland and City of Richmond. Alameda County was awarded regional funding for P2E 2.0 grant and each of the local boards in the EBRPU was granted funding to continue to serve our justice involved population achieve self-sufficiency.

The grant term was January 2023 through December 2025 with funding allocated through regional planning units (RPU) across California. The services delivered from the funding was accessed through America’s Job Centers of California (AJCCs), Community Base Organizations (CBOs) and partner agencies with the intent to bridge the identified service gaps that the justice involved encounter.

Services to engage participants were executed through contract agreements and included community-based organization (CBO) partner Rubicon Programs, which implemented a P2E service delivery strategy that provided justice-involved and formerly incarcerated individuals an array of coordinated training services to help participants achieve stability and self-sufficiency. Training services included but were not limited to earn and learn opportunities, skills upgrade training and retraining, on-the-job training (OJT) as well as WIOA basic and individualized career services and wrap around support services.

PERFORMANCE OUTCOMES

Prison to Employment Initiative	New Enrollments	Enrolled in Training	Completed Training	Credential Attainment	Post-secondary Education	Employment Placements
GOAL	15	7	3	3	1	6
ACTUAL	27	12	11	6	1	8

There were 27 enrollments in P2E 2.0 with performance outcomes exceeding the goals of the grant. With top percentage numbers in new enrollments (180% of the goal), enrolled in training (171% of the goal) and completed training (366% of the goal).

FUNDING

EBRPU P2E 2.0 - Alameda County Lead agency, WDBCCC partner allocation \$122,901.24 - 22.5% of \$546,227.73

For any questions, please contact Verneda Clapp, Workforce Services Specialist Adult Program Manager at 925-655-3807 or email at vclapp@ehsd.cccounty.us