POSITION ADJUSTMENT REQUEST

NO. <u>26</u>**3***8***3** DATE <u>9/11/2024</u>

Department No./

Budget Unit No. 0035 Org No. 1351 Agency No. 5 Department Public Works Action Requested: ADOPT Position Adjustment Resolution No. XXXXX to add one (1) Human Resources Analyst (AGTF) within the Human Resources Department. Position is to be assigned to the Human Resources Department and is funded by the Public Works Department. Proposed Effective Date: 9/23/2024 Classification Questionnaire attached: Yes ☐ No ☒ / Cost is within Department's budget: Yes ☐ No ☒ Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$162,540.00 Net County Cost \$0.00 N.C.C. this FY Total this FY \$121,905.00 \$0.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT Public Works Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Nicole Bilich (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Chrystine Robbins (for) 11/26/2024 **Deputy County Administrator** Date **HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS** DATE 6/13/2024 ADOPT Position Adjustment Resolution No. 26383 to add one (1) Human Resources Analyst (AGTF) (unrepresented) position at salary plan and grade B85 1631 (\$8,195.10 - \$12,107.89) within the Human Resources Department. Position is to be assigned to the Human Resources Department and is funded by the Public Works Department. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: □ Day following Board Action. 9/11/2024 Nicole Bilich (Date) (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 11/26/24 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Jason Chan Other: (for) County Administrator **BOARD OF SUPERVISORS ACTION:** Monica Nino, Clerk of the Board of Supervisors Adjustment is APPROVED 📉 and County Administrator

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows:

P300 (M347) Rev 3/15/01

DATE 12-03-2024