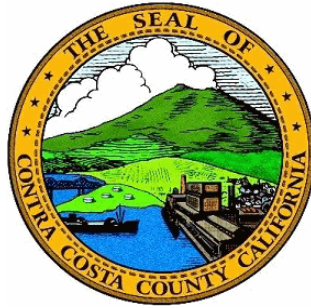


# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553



## Meeting Minutes

**Wednesday, March 19, 2025**

**6:00 PM**

**500 Ellinwood Way, Pleasant  
Hill | 1203 West 10th. St. Antioch, CA |  
300 S. 27th St. Richmond, CA | Zoom:  
<https://us06web.zoom.us/j/88006104662> |  
Meeting ID: 880 0610 4662**

**Head Start Policy Council**

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions

Gabriela Garibay, Policy Council Vice Chair, called the meeting to order at 6:21 PM.

- Present** Deanna Carmona, Karen Coleman, Ericka Garcia, Gabriela Gomar Sandoval, Maria Gonzalez Garcia, Yesica Hernandez, Janelle Lafrades, Tu'Liisa Miller, Amy Mockoski, Sinthia Montano, Kimberly Nieve, Maria Sanchez, Daniela Vega-Simpson, and Sayuri Areliz Calle
- Excused** Norma Chayrez, Vilma Linares Amaya, Porsha Price, and Iris Romero
- Absent** Alexia Arpero, Nathalia Hernandez, Alexis Hines, Raquel Magana, Michelly Mendanha, Shanell Murphy, Courtney Sanders, and Torrieanna Washington

2. Public Hearing: Community Services Block Grant Program

On March 19th Contra Costa County Community Action Agency and Economic Opportunity Council, held a public hearing at Policy Council meeting to discuss the needs of our community. The meeting was both productive and informative and we left the meeting armed with great feedback on programs and services needed to meet the needs of our community.

3. Wellness Activity

Policy Council Representatives participated in a wellness activity: "How do you teach your child(ren) about money.

4. Correspondence

**Attachments:** [Correspondence](#)

Tuliisa Miller-PC Secretary read Correspondence from the Office of Head Start OHS

6. Parent Recognition of Staff

The following staff were recognized for going above and beyond in their work with the children and the families:

Mr. Christopher Martinez from Marsh Creek Center, Ms. Lorena Perea from Lavonia Allen Center, and Ms. Veronica and Ms. Kim Levias from Kids Castle Center were presented with a certificate in recognition of their dedication to children and families.

5. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

No public comments were requested

7. Approval of 2025-2026 Admissions Priority-Selection Criteria and Recruitment Plan

**Attachments:**                    [2025-2026 Recruitment and Enrollment Plan Draft](#)  
    [2025-2026 CSB Admissions Priorities-Selection Criteria Draft](#)  
    [Recruitment and Enrollment Plan & CSB Admissions Priorities PC](#)  
    [Presentation](#)

**Kelly Chun, Comprehensive Services Manager, Eligibility Recruitment Selection Attendance ERSEA,** presented and requested the Policy Council representatives to approve the Approval of 2025-2026 Admissions Priority-Selection Criteria and Recruitment.

**Motion:**                                 **Hernandez**  
**Second:**                                **Mockoski**  
**Aye:**                                       **Carmona, Coleman, Garcia, Gomar Sandoval, Gonzalez Garcia, Hernandez, Lafrades, Miller, Mockoski, Montano, Nieve, Sanchez, Vega-Simpson, and Areliz Calle**  
**Absent:**                                 **Arpero, Hernandez, Hines, Magana, Mendanha, Murphy, Sanders, and Washington**  
**Result:**                                  **Passed**

- 8. Approval of the 2025-2026 Early Head Start & Head Start Program Continuation Grant

**Attachments:**                    [Executive Summary - FY25-26 HS Year Grant](#)

**Sarah Reich, Interim Director TU,** presented and requested the Policy Council representatives to approve the 2025-2026 Early Head Start and Head Start Program Continuation Grant.

**Motion:**                                 **Lafrades**  
**Second:**                                **Nieve**  
**Aye:**                                       **Carmona, Coleman, Garcia, Gomar Sandoval, Gonzalez Garcia, Hernandez, Lafrades, Miller, Mockoski, Montano, Nieve, Sanchez, Vega-Simpson, and Areliz Calle**  
**Absent:**                                 **Arpero, Hernandez, Hines, Magana, Mendanha, Murphy, Sanders, and Washington**  
**Result:**                                  **Passed**

- 9. Approval of the Head Start Fiscal Year 2024-2025 revision to shift funding from Early Head Start to the Head Start

**Attachments:**                    [Executive Summary - FY24-25 HS Grant Revision](#)

**Sarah Reich, Interim Director TU,** presented and requested the Policy Council representatives to approve the Budget Revision 2024-2025, which involves transferring funds from Early Head Start to Head Start.

**Motion:**                                 **Mockoski**  
**Second:**                                **Hernandez**  
**Aye:**                                       **Carmona, Coleman, Garcia, Gomar Sandoval, Gonzalez Garcia, Hernandez, Lafrades, Miller, Mockoski, Montano, Nieve, Sanchez, Vega-Simpson, and Areliz Calle**  
**Absent:**                                 **Arpero, Hernandez, Hines, Magana, Mendanha, Murphy, Sanders, and Washington**  
**Result:**                                  **Passed**

10. Approval of January 15, 2025 Policy Council Minutes

**Attachments:**                    [MeetingMinutes 1-15-25](#)

The Policy Council meeting minutes from January 15, 2025, were reviewed, and no corrections were noted.

**Motion:**                                 **Miller**

**Second:**                                 **Nieve**

**Aye:**                                         **Garcia, Gomar Sandoval, Gonzalez Garcia, Hernandez, Lafrades, Miller, Mockoski, Montano, Nieve, Sanchez, and Areliz Calle**

**Absent:**                                   **Arpero, Hernandez, Hines, Magana, Mendanha, Murphy, Sanders, and Washington**

**Abstain:**                                 **Carmona, Coleman, and Vega-Simpson**

**Result:**                                   **Passed**

11. Administrative Reports

**Attachments:**                    [ADMINISTRATIVE Reports](#)  
[FISCAL Reports](#)  
[NUTRITION Report](#)

Administrative reports:

**Director's Updates by Sarah Reich, Interim Director TU**

**Administrative Reports by Amy Wells, Division Manager**

**Fiscal Reports by Ali Vahidizadeh Accountant III**

12. Presentation on First DRDP and School Readiness Goals

**Afi Fiaxe and LaTonya Saucer Comprehensive Service Managers- Education.** presented the Policy Council representatives with the 1st Desire Results Developmental Profile (DRDP) and school readiness goals.

13. Presentation on the CSB Annual Report

**Ayalew Lidete, Administrative Assistant III,** presented the CSB Annual Report

Attachment to 3-19-25 DRDP Presentation and Annual Report

**Attachments:**                    [School Readiness Goals for Policy Council FEB 2025 Annual Report\\_PC Presentation Autosaved](#)

14. Site Reports

- **Kids Castle:** the center has updated doors.
- **March Creek:** the center has welcomed a new site supervisor and new teacher. The children are working on transportation, shapes, colors, and sizes. Also, the children had vision screenings completed by the California-Hawaii Elks Association (CHEA).
- **River View:** the center had a busy February filled with various activities such as "Eat Breakfast with Your Loved One," a visit from librarian Ms. Bella, and the children participated in activities like bringing something special to share, compliment day, and pajama day. Additionally, we received new toys, which have excited all the children.
- **GM III:** the center had a busy February. Families attended events such as the "Multicultural Book Story Event," a movie night celebrating the Lunar New Year,

Wellness Day, Kinder Readiness, and a dental health event. At the beginning of March, we celebrated Dr. Seuss's birthday with fun activities for the children. The center has also received new green tables for the playground. Parents who participated in the parent meeting received gift bags.

- **Los Nogales Center:** Children are working on the transportation project, the teacher shed is awaiting the fire marshal's approval, the center received new rugs, and the sunshade is awaiting repair. The representative raised concerns about the play structure.

*\* Items of concern will be added and reported during the next PC meeting under the "parking lot"*

## 15. Announcements

**Ana Araujo, Comprehensive Services Manager for Parent, Family, and Community Engagement,** made the following announcement:

- We had no items to discuss under the "Parking Lot."
- The California 700 Form annual filing is due on April 1st. Thank you to all the representatives who have signed the form. For those who have not yet done so, please check with your center supervisors.
- The CSB Demand on Policy Council Childcare Fund Form has been updated to reflect an increase in the mileage reimbursement rate to 70 cents per mile, effective January 1, 2025.
- Additionally, the CSB Parent Recognition of Staff Form has been updated and simplified to make it easier for parents to acknowledge staff members who are dedicated to families and children beyond their responsibilities.

## 16. Meeting Evaluation

Pluses:

- Made quorum
- Ending early

Deltas:

- None

The next meeting is currently scheduled for April 16, 2025..

Adjourn

Meeting adjourned at 7:49 pm

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 3068 Grant St. Concord, CA, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Ana Araujo, at [Ana.Araujo@ehsd.cccounty.us](mailto:Ana.Araujo@ehsd.cccounty.us)

**OHS Correspondence:** December 13, 2024

**Subject:** Underenrollment Re: Grant No. 09CH012839

**Information:** OHS has designated Contra Costa County chronically underenrolled (HS Act Section 641A(h)(5)). Given the measurable progress towards full enrollment, OHS will not reduce the base grant at this time. OHS will watch the program's enrollment for six months (until 6/13/25) and continue to provide technical assistance (TA). Inability to achieve and maintain at least 97% enrollment for six consecutive months may result in OHS taking further action to reduce grant funding and slots.

**Action:** The county will continue to monitor and report out on enrollment progress, work with the OHS TA team, and employ teacher and child recruitment strategies.

**Correspondencia de OHS** (Oficina de Head Start): 13 de diciembre de 2024

**Asunto:** Subinscripción Ref. Subvención No. 09CH012839

Inscripción Insuficiente

**Información:** OHS ha designado al Condado de Contra Costa como un condado con una inscripción crónicamente insuficiente (Sección 641A(h)(5) de la Ley HS. Dado el progreso mensurable hacia la inscripción completa, OHS no reducirá la subvención base en este momento. OHS vigilará la inscripción del programa durante seis meses (hasta el 6/13/25) y seguirá brindando asistencia técnica (TA). La incapacidad de lograr y mantener al menos el 97 % de inscripción durante seis meses consecutivos puede dar como resultado que OHS tome medidas adicionales para reducir la financiación de la subvención y los cupos.

**Acción:** El Condado seguirá monitoreando e informando sobre el progreso de la inscripción, trabajará con el equipo de TA de OHS y empleará estrategias de enganche de maestros e inscripción de niños.

**2025-2026 Head Start/Early Head Start/Early Education and Support Programs Recruitment and Enrollment Plan**  
 Contra Costa County Employment and Human Services Department - Community Services Bureau

DESIRED OUTCOME: To inform the public about services available through the Contra Costa County Community Services Bureau, particularly those populations identified in our Community Assessment, and to recruit and enroll eligible children and their families into the Head Start, Early Head Start and Early Education and Support Programs.

Goal #1: To recruit eligible pregnant women, infants, toddlers, and children.

Goal #2: To recruit children with disabilities.

Goal #3: To recruit special populations as per our community assessment and selection criteria: CPS/At-Risk, Domestic Violence, Dual Language Learners, Need for Full Day Care, Homeless, SNAP/ Cash Aid Recipients, Children with Health Impairments, Teen Parents, Grandparent Caregivers, and children of currently or formerly incarcerated parents.

ACTIVITIES	PERSON (S) RESPONSIBLE	TIMELINE	LOCATION	INFORMATION TO INCLUDE	DISTRIBUTION
Mobilize Parents – Word of Mouth, is our best strategy. Make sure a supply of flyers is available for parents to take and give out.	The Comprehensive Services Team (CST) staff, Site Supervisors, Parent/ Family, Community Engagement Officer, Centralized Enrollment Unit (CEU) staff and ERSEA Manager	Ongoing	Policy Council, Parent Meetings, Family Newsletter, Tables in entryways.	Reproducible Flyers and Pre-App Screening Forms. Palm Cards w/HS enrollment info.	All CSB and Delegate and Partner sites.
Pamphlets/flyers distributed: a) General info on CSB services b) Enrollment flyers c) Home-based services	Teachers, Site Supervisors, CST and CEU Staff, Home Educators	Ongoing	Laundromats WIC offices Grocery Stores <b>Site lobby</b> /Classrooms Elementary Schools Clinics Community-Based Organizations County Agencies Local churches Education Offices Libraries Hospitals Community Events/Flea Markets Check Cashing Agencies High Schools One-Stop Locations Housing site offices ( <i>including- 9 housing sites in San Ramon</i> ) Homeless Programs Community Centers (Richmond, San Pablo, Oakley, Willow Pass) Parks & Rec centers (Ambrose) LiHEAP office Stage 2 & Alternative Payment Plans Family Entertainment Centers (Roller Rinks) Community Colleges First Five	Pictures Short paragraph describing program options Who is eligible Explanation of services available List Health, Nutrition, Education, Family Services, Family Wellness, Parent Engagement, Disabilities Services Home base Contact numbers and/or persons	HEAP mailings Food Stamp Offices Parent Meetings Doctors' Offices EHSD Child Care Offices Volunteer Bureaus One-Stop Centers Parents Farmers Markets (Richmond Main Street, San Pablo, Concord) <i>*See "Location" section for additional distribution information</i>  Mailing information to current TANF/SNAP recipients underage 5

2024-2025 Head Start/Early Head Start/Early Education and Support Programs Recruitment and Enrollment Plan, approved by Policy Council on xx/xx/xxxx and approved by Board of Supervisors on xx/xx/xxxx.



**2025-2026 Head Start/Early Head Start/Early Education and Support Programs Recruitment and Enrollment Plan**  
 Contra Costa County Employment and Human Services Department - Community Services Bureau

ACTIVITIES	PERSON (S) RESPONSIBLE	TIMELINE	LOCATION	INFORMATION TO INCLUDE	DISTRIBUTION
Family Newsletter	CST staff Site Supervisors	Quarterly	Distribute to all parents / partners	Who is eligible? Who to Contact? Program Activities Events, Educational opportunities	Early Intervention Programs Community Partners Elementary Schools in the District
Contact Agencies Serving Children	ERSEA Manager, Comprehensive Services Managers	Spring and Fall and as needed	WIC offices SELPAs Child Care Centers School Districts Private Providers Community-Based Organizations Community Recreation Sites PTAs Human Service Department Partner Sites Family Child Care Networks <b>Resource and Referral Agencies</b> Stage 2 & Alternative Payment Plans First Five Offices & Centers Homeless Shelter OB/GYN Offices LiHEAP office Agencies serving children with special needs	Initial letter containing description of Head Start and Agency services and program options Personal visit to discuss coordination services, share program and curriculum information, plan referrals.	Community
Coordinate Transition Activities with Elementary Schools	MH/Disabilities Manager; Site Supervisors Education Managers	Spring/ Summer and throughout the year as needed	Childcare Centers Elementary Schools Other agencies for intake for special needs children High School/IT	Any pertinent information on child, - authorized by parent	Elementary School staff meetings & parent meetings; Site based staff meetings/ parent meetings; Policy Council Meetings
Speak at local organizations	Directors, Assistant Directors, Comprehensive Services Managers, Male Involvement Coordinator	Ongoing	Union Meetings Faith Based Organizations SHARE County Malls Fairs Clubs Community Events Other Government Agencies Non-Profit Agencies Businesses, Corporations and Foundations	Make Head Start staff or Policy Council rep. available Describe advantageous services Distribute pamphlets List of centers with contact information Set up information table with posters and pictures Application packages	Civic Organizations PTA meetings Church groups Community events

2024-2025 Head Start/Early Head Start/Early Education and Support Programs Recruitment and Enrollment Plan, approved by Policy Council on xx/xx/xxxx and approved by Board of Supervisors on xx/xx/xxxx.

**2025-2026 Head Start/Early Head Start/Early Education and Support Programs Recruitment and Enrollment Plan**  
 Contra Costa County Employment and Human Services Department - Community Services Bureau

<b>ACTIVITIES</b>	<b>PERSON (S) RESPONSIBLE</b>	<b>TIMELINE</b>	<b>LOCATION</b>	<b>INFORMATION TO INCLUDE</b>	<b>DISTRIBUTION</b>
"Staff Walks around the Community"	Site Supervisors, CST and CEU staff.	May – August and as needed	Neighborhoods Other Agencies	Brief description of services Magnets or other marketing aids with contact info Flyers	Community
Any opportunity for free ads in local media, including social media	Assistant Directors; Analysts, Social Media Team	Spring-Fall	Local newspaper agencies, Penny Saver, Grapevine, Radio, Public Access TV, agency presence on Facebook and Twitter, etc.	Short information on program, in English and Spanish Contact information (Recruitment hotline)	Newspapers and on line.
Community Events	ALL STAFF	Ongoing	Contra Costa County Enrollment Clinics at Sites	Information on employment for teachers Informational Flyers Magnets, etc. with brief information	Community
Maintain supply of free Head Start pamphlets (order from ACF)	Site Supervisors, Managers for HB and Partners Comp. Services Asst. Managers	Ongoing	All CSB Centers All Partner/Delegate centers One Stop Career Centers Human Services Department SS of WIC SparkPoint Family Justice Center LiHEAP office	Description of Head Start program and sample activities, with contact information.	Community
Implement streamlined referral processes per MOUs	ERSEA Manager	Ongoing	CFS RCEB Health Services CalWorks SNAP (Food Stamps)	Protocol and Procures Forms Tracking of special referrals	Organizations noted in "Location" section.
Recruitment through partnerships	ERSEA Manager, Comprehensive Services Managers, Partner Unit	Ongoing	CSB's Head Start and State child development partner agencies	Information of CSB's HS services including different program models to meet client needs. Site location and contact list. Transfer coordination.	Childcare and development partnerships
Digital Advertising	CSB Analyst and Hired consultants	6 month trial	Facebook, Instagram, Twitter	Program information, re-direct to CSB Connect	Digital platforms

## Plan de Registro e Inscripción 2025-2026 Programas Head Start/Early Head Start/Educación Temprana y Apoyo

Condado de Contra Costa Departamento de Empleo y Servicios Humanos - Buró de Servicios a la Comunidad

**RESULTADO ESPERADO:** Informar al público sobre los servicios disponibles a través del Buró de Servicios a la Comunidad del Condado de Contra Costa, en particular las poblaciones identificadas en nuestra Evaluación de la Comunidad y registrar e inscribir niños elegibles y a sus familias en los Programas Head Start, Early Head Start y de Educación Temprana y Apoyo.

Meta # 1: Registrar mujeres embarazadas, bebés o infantes, niños en edad de caminar y niños.

Meta # 2: Registrar niños con discapacidades.

Meta # 3: Registrar poblaciones especiales según nuestra Evaluación de la Comunidad y Criterios de Selección: CPS/En-Riesgo, Violencia Doméstica, Estudiantes de dos idiomas, Necesidad de Atención de Día Completo, Sin Hogar o Vivienda, Receptores de SNAP/ Asistencia en efectivo, Niños con impedimentos de salud, Padres Adolescentes, Abuelos Proveedores de Cuidado e Hijos de padres encarcelados actualmente o en el pasado.

ACTIVIDADES	PERSONA (S) RESPONSABLE	LÍNEA DE TIEMPO	LUGAR	INFORMACIÓN A INCLUIR	DISTRIBUCIÓN
Movilizar a los Padres-La Palabra, nuestra mejor estrategia. Asegurarse de tener suficientes volantes disponibles para que los padres los lleven y repartan.	Equipo de Servicios Integrales (CST), Supervisores de Centro, Oficial para Participación de Padres, Familias y Comunidad, Personal de , (CEU) y Administrador ERSEA	Continuo	Consejo de Políticas, Reuniones de Padres, Boletines a las Familias, Mesas a las entradas.	Folletos reproducibles y formularios de evaluación previa a la solicitud. Tarjetas de mano con información de inscripción a HS.	Todo CSB y Centros Delegados y Asociados

**Plan de Registro e Inscripción 2025-2026 Programas Head Start/Early Head Start/Educación Temprana y Apoyo**

Condado de Contra Costa Departamento de Empleo y Servicios Humanos - Buró de Servicios a la Comunidad

<p>Distribución de Folletos/Volantes:</p> <ul style="list-style-type: none"> <li>a) Información General sobre los servicios de CSB</li> <li>b) Volantes sobre registro</li> <li>c) Servicios con Base en el Hogar</li> </ul>	<p>Maestros, Supervisores de Centro, CST y CEU Personal, Educadores en el Hogar.</p>	<p>Continuo</p>	<p>Lavanderías                  Oficinas de WIC                  Tiendas de comestibles  <b>Lobby, Vestíbulo de los Centros</b>/Salones de clase                  Escuelas Primarias                  Clínicas                  Organizaciones Comunitarias                  Agencias del Condado                  Iglesias locales                  Oficinas de Educación                  Bibliotecas                  Hospitales                  Eventos de la comunidad/                  Mercados de las Pulgas                  Agencias de Cambio de cheques                  Escuelas Secundarias                  Oficinas One Stop                  Oficinas de Vivienda (<i>inc. 9 centros de vivienda en San Ramon</i>)                  Programas para Personas sin Hogar                  Centros Comunitarios (Richmond, San Pablo, Oakley, Willow Pass)                  Centros de Parques &amp; Recreación (Ambrose)                  Oficina LiHEAP                  Etapa II &amp; Planes de Pago Alternativo                  Centros de Entretenimiento Familiar (pistas de patinaje)                  Colegios Comunitarios                  Primeros 5</p>	<p>Fotos                  Párrafo corto que describa las opciones del programa                  Quién es elegible                  Explicación de los servicios disponibles                  Lista de servicios de Salud, Nutrición, Educación, Servicios a la Familia, Bienestar Familiar, Participación de Padres, Servicios para Discapacidades                  Con Base en el Hogar                  Números y/o personas para contactar</p>	<p>HEAP información por correo                  Oficinas Cupones para Alimentos                  Reuniones de Padres                  Consultorios médicos                  EHSD Oficinas de Cuidado Infantil                  Burós de Voluntarios                  Centros One-Stop Padres                  Mercados de Agricultores (Richmond Main Street, San Pablo, Concord)                  *Ver la sección "<b>Lugar</b>" para información adicional de distribución.                  Información de envío de correo a beneficiarios actuales de TANF/SNAP menores de 5 años</p>
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**Plan de Registro e Inscripción 2025-2026 Programas Head Start/Early Head Start/Educación Temprana y Apoyo**

Condado de Contra Costa Departamento de Empleo y Servicios Humanos - Buró de Servicios a la Comunidad

ACTIVIDADES	PERSONA (S) RESPONSABLE	LÍNEA DE TIEMPO	LUGAR	INFORMACIÓN A INCLUIR	DISTRIBUCIÓN
Boletín a las Familias	Personal del CST Supervisores de centro	Trimestral	Distribuir a todos los padres/asociados	Quién es elegible? A quién contactar? Actividades del Programa Eventos, Oportunidades Educativas	Programas de Intervención Temprana Socios Comunitarios Escuelas Primarias en el Distrito
Contactar Agencias que prestan servicios a los niños	Administrador de ERSEA, Administradores de Servicios Integrales	Primavera y otoño y según sea necesario	Oficinas de WIC SELPAs Centros de Cuidado Infantil Distritos Escolares Proveedores privados con base en la comunidad Organizaciones Centros de Recreación Comunitaria PTA Departamento de Servicios Humanos Centros Asociados Red de Cuidado Infantil Familiar Agencias de Recursos y Remisiones Etapa II & Planes de Pago Alternativo Oficinas & Centros de los Primeros Cinco Refugio para personas sin hogar Consultorios OB/GYN Oficina LiHEAP Agencias que atienden a niños con necesidades especiales	Carta Inicial que contiene la descripción de Head Start y los servicios de la Agencia y las opciones del programa. Visita personal para hablar sobre los servicios de coordinación, compartir información sobre el programa y el currículo, planificar remisiones.	Comunidad

**Plan de Registro e Inscripción 2025-2026 Programas Head Start/Early Head Start/Educación Temprana y Apoyo**

Condado de Contra Costa Departamento de Empleo y Servicios Humanos - Buró de Servicios a la Comunidad

Coordinar Actividades de Transición con Escuelas Primarias	MH/ Administrador Discapacidades; Supervisores de Centro Administradores de Educación	Primavera / verano y durante todo el año, según sea necesario	Centros de cuidado infantil Escuelas primarias Otras agencias para el ingreso de menores con necesidades especiales Escuela Secundaria / IT	Toda la información pertinente sobre el menor autorizada por el padre/madre	Reuniones de Personal de la Escuela Primaria/ Reuniones de padres; Reuniones del Personal en los Centros Reuniones de padres; Reuniones del Consejo de Políticas
Hablar en organizaciones locales	Directores, Subdirectores, Administradores de Servicios Integrales Coordinador de Participación del Hombre	Continuo	Reuniones de Uniones o Sindicatos Organizaciones Basadas en la Fe SHARE Centros Comerciales del Condado Ferias Clubs Eventos Comunitarios Otras Agencias Gubernamentales Agencias sin ánimo de lucro Empresas, Corporaciones y Fundaciones	Disponibilidad de Personal de Head Start o Representante del Consejo de Políticas Describir ventajas de los servicios Distribuir folletos Lista de Centros con información para contactos Disponer mesa de información con carteles y fotos Paquetes para aplicación e inscripción	Organizaciones Cívicas Reuniones de PTA Grupos de Iglesias Eventos Comunitarios
<b>ACTIVIDADES</b>	<b>PERSONA (S) RESPONSABLE</b>	<b>LÍNEA DE TIEMPO</b>	<b>LUGAR</b>	<b>INFORMACIÓN A INCLUIR</b>	<b>DISTRIBUCIÓN</b>
“Caminatas del personal en la Comunidad”	Supervisores de Centro, Personal de Servicios Integrales, Personal CST y CEU.	Mayo – Agosto según sea necesario	Vecindarios Otras Agencias	Breve descripción de los servicios Imanes u otras ayudas de mercadeo con información de contacto Volantes	Comunidad

**Plan de Registro e Inscripción 2025-2026 Programas Head Start/Early Head Start/Educación Temprana y Apoyo**

Condado de Contra Costa Departamento de Empleo y Servicios Humanos - Buró de Servicios a la Comunidad

Cualquier oportunidad para anuncios gratuitos en medios de comunicación locales, incluir redes sociales	Subdirectores, Analistas, Equipo de Redes Sociales	Primavera - Otoño	Agencias de diarios locales, Penny Saver, Grapevine, Radio, TV de acceso público, etc. Presencia de la Agencia en Facebook y Twitter, etc.	Breve información sobre el programa, en inglés y español Información de contacto (Línea de Atención para Registro)	Diarios impresos y en línea
Eventos Comunitarios	TODO EL PERSONAL	Continuo	Condado de Contra Costa Clínicas de Registro en los Centros	Información sobre empleo para maestros Volantes informativos Imanes, etc. con breve información	Comunidad
Mantener suministro de folletos gratuitos de Head Start (ordenar de ACF)	Supervisores de Centro, Administradores para HB y Asociados Administradores Asistentes de Servicios Integrales	Continuo	Todos los Centros de CSB Todos los Centros Asociados/Delegado Centros One Stop Career Departamento de Servicios Humanos SS de WIC SparkPoint Centro de Justicia Familiar Oficina LiHEAP	Descripción del programa Head Start y muestra de actividades con información para contactos	Comunidad
Implementar procesos de remisión simplificados mediante Memorandos de Entendimiento -MOUs	Administrador ERSEA	Continuo	CFS RCEB Servicios de salud CalWorks SNAP (Cupones de Alimentos)	Protocolos y Procedimientos Formularios Seguimientos a remisiones especiales	Organizaciones registradas en la sección "Lugar".
Registro a través de asociados	Administrador ERSEA, Administradores de Servicios Integrales, Unidad Asociada	Continuo	Head Start de CSB y agencias asociadas de desarrollo infantil del Estado	Información sobre los servicios HS del BSC incluyendo diferentes modelos de programas para satisfacer las necesidades del cliente. Ubicación de los Centros y lista de contactos. Coordinación de transferencias	Asociaciones de cuidado infantil y desarrollo

**Plan de Registro e Inscripción 2025-2026 Programas Head Start/Early Head Start/Educación Temprana y Apoyo**

Condado de Contra Costa Departamento de Empleo y Servicios Humanos - Buró de Servicios a la Comunidad

Publicidad digital	Analista CSB y Consultores contratados	6 meses de prueba	Facebook, Instagram, Twitter	Información del programa, redirigir a CSB Connect	Plataformas Digitales
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## CONDADO DE CONTRA COSTA CSB Prioridades para Admisión / Criterios de Selección Año del Programa 2025-2026



El Estándar de Desempeño de Head Start 1302.14 (a) (1) ordena que el programa fije criterios, con base en nuestra Evaluación de la Comunidad, que definan los tipos de niños y de familias a los que se les dará prioridad para registro y selección. Kindergarten está disponible en todas las comunidades a las que prestamos servicios. Debido a la necesidad de la comunidad por servicios de jornada completa, año completo y el mandato de que el programa Head Start & Early Head Start colabore con servicios de jornada completa, CSB ha adoptado los siguientes criterios de selección, presentados en orden de prioridad, que también cumplen con las normas y regulaciones de nuestros asociados, el Departamento de Educación de California y el Departamento de Servicios Sociales de California.

INFANTES & NIÑOS EN EDAD DE CAMINAR (Edades 0-3, incluyendo mujeres embarazadas)	PREESCOLAR (Edades 3-5)
<p>Las transferencias para los niños <b>actualmente inscritos</b> en los programas Early Head Start y Cuidado y Desarrollo Infantil de California se acomodarán antes de inscribir a cualquier niño nuevo. Los hermanos de una familia actualmente inscrita pueden tener prioridad.</p> <ol style="list-style-type: none"> <li>1. Remisiones de Servicios de Protección Infantil/Niños en Riesgo o en ♦Cuidado de Crianza</li> <li>2. Hijos de familias de menores ingresos según la clasificación de ingresos               <ol style="list-style-type: none"> <li>a. Cuando 2 o más tienen la misma clasificación, los bebés/niños pequeños con discapacidades (IEP o IFSP) tiene prioridad.</li> <li>b. Si no hay una familia de la misma prioridad con un niño con necesidades excepcionales, se admitirá primero a la familia de la misma prioridad en la que el idioma principal del hogar sea un idioma que no sea el inglés.</li> <li>c. Si no hay una familia de la misma prioridad en la que el idioma principal del hogar sea un idioma diferente al inglés, la familia de la misma prioridad que ha estado en la lista de espera por más tiempo será admitida primero.</li> </ol> </li> </ol>	<p>Las transferencias solicitadas para los niños <b>actualmente inscritos</b> en Head Start y los Programas Preescolares del Estado de California (CSPP) se acomodarán antes de inscribir a cualquier niño nuevo. Los hermanos de una familia actualmente inscrita pueden tener prioridad.</p> <ol style="list-style-type: none"> <li>1. Niños de 3 o 4 años con remisiones de Servicios de Protección Infantil/En Riesgo o en ♦Cuidado de Crianza</li> <li>2. Niños de 3 o 4 años con discapacidades (después de que se haya llenado el 10% reservado) con ingresos por debajo de las pautas de elegibilidad</li> <li>3. Niños de 4 años <b>que no están inscritos</b> en Kindergarten de Transición (TK)               <ol style="list-style-type: none"> <li>a. <b>Solo parte del día/medio día:</b> niños inscritos en CSPP como un menor de 3 años</li> <li>b. Ingresos más bajos según la categoría de ingresos                   <ol style="list-style-type: none"> <li>i. Cuando 2 o más tienen la misma clasificación, aquellos con la designación de Aprendiz de Dos Idiomas tienen prioridad</li> <li>ii. Si no hay estudiante Aprendiz de Dos Idiomas, entonces quien haya estado en la lista de espera por más tiempo</li> </ol> </li> </ol> </li> <li>4. Niños de 3 años con ingresos más bajos según la categoría de ingresos               <ol style="list-style-type: none"> <li>a. Cuando 2 o más tienen la misma clasificación, aquellos con la designación de Aprendiz de Dos Idiomas tienen prioridad</li> <li>b. Si no hay estudiante Aprendiz de Dos Idiomas, entonces quién haya estado en la lista de espera por más tiempo</li> </ol> </li> <li>5. Niños de 3 o 4 años de familias con ingresos no más del 15% por encima de la pauta de ingresos               <ol style="list-style-type: none"> <li>a. Niños de 4 años con necesidades excepcionales (después de que se haya alcanzado el % reservado) y luego niños de 3 años con necesidades excepcionales</li> <li>b. Niños de 4 años sin necesidades excepcionales antes de niños de 3 años sin necesidades excepcionales</li> </ol> </li> </ol> <p>Después de que todos los demás niños elegibles hayan sido inscritos:</p> <ol style="list-style-type: none"> <li>6. <b>Día completo únicamente:</b> niños de 3 o 4 años que cumplan con los criterios de elegibilidad sin necesidad de servicios               <ol style="list-style-type: none"> <li>a. Clasificación de ingresos más bajos</li> </ol> </li> </ol>

1) ♦ Denota elegibilidad categórica según el Estándar de Desempeño de Head Start 1302.14 (b). 2) Al menos el 10 por ciento de la inscripción estará disponible para niños que cumplan con la definición de niños con discapacidades. 3) Las prioridades de selección de preescolar se aplican a los programas de día completo y de día parcial, a menos que se especifique lo contrario. 4) Prioridades de Admisión / Criterios de Selección, aprobado por el Consejo de Políticas el xx/xx/xxxx y aprobado por la Junta de Supervisores el xx/xx/xxxx



**CONDADO DE CONTRA COSTA**  
**CSB Prioridades para Admisión / Criterios de Selección**  
**Año del Programa 2025-2026**



	<p style="text-align: center;">i. Cuando 2 o más tienen la misma categoría, niños de 4 años luego niños de 3 años</p> <p>7. Niños de 3 o 4 años que viven dentro de los límites de una escuela con asistencia para almuerzo gratuito o a precio reducido</p> <p>8. <b>Parte del Día Solamente:</b> niños que se inscriben para un mayor aprendizaje y atención que los niños inscritos en TK</p>
<b>Head Start y Early Head Start - Prioridades Adicionales</b>	
<p>1. ♦Actualmente sin hogar o sin hogar en los últimos 18 meses</p> <p>2. ♦Beneficiario actual de TANF (asistencia monetaria) o dentro de los últimos 24 meses</p> <p>3. Padres adolescentes (EHS únicamente)</p>	

1) ♦Denota elegibilidad categórica según el Estándar de Desempeño de Head Start 1302.14 (b). 2) Al menos el 10 por ciento de la inscripción estará disponible para niños que cumplan con la definición de niños con discapacidades. 3) Las prioridades de selección de preescolar se aplican a los programas de día completo y de día parcial, a menos que se especifique lo contrario. 4) Prioridades de Admisión / Criterios de Selección, aprobado por el Consejo de Políticas el xx/xx/xxxx y aprobado por la Junta de Supervisores el xx/xx/xxxx



## CONTRA COSTA COUNTY CSB Admissions Priorities / Selection Criteria 2025-2026 Program Year

Head Start Performance Standard 1302.14 (a)(1) mandates that the program set criteria, based on our Community Assessment, that define the types of children and families who will be given priority for recruitment and selection. Kindergarten is available in all communities that we serve. Due to the community need for full-day, full-year services, and the mandate that the Head Start & Early Head Start Program collaborate for full-day services, CSB has adopted the following selection criteria presented in order of priority, which also meets the regulations of our partner, the California Department of Education and California Department of Social Services.

INFANTS & TODDLERS (Aged 0-3, including pregnant women)	PRE-SCHOOL (Aged 3-5)
<p>Transfers for children <b>currently enrolled</b> in Early Head Start and California Childcare and Development programs will be accommodated before enrolling any new children. Siblings in a currently enrolled family may be given priority.</p> <ol style="list-style-type: none"> <li>1. Child Protective Services / Child At Risk referrals or in ♦Foster care</li> <li>2. Children from families from the lowest income according to the income ranking               <ol style="list-style-type: none"> <li>a. When 2 or more have the same ranking then infants/toddlers with disabilities (IEP or IFSP) take priority</li> <li>b. If there is no family of the same priority with a child with exceptional needs, the family of the same priority in which the primary home language is a language other than English shall be admitted first.</li> <li>c. If there is no family of the same priority in which the primary home language is a language other than English, the family of the same priority that has been on the waiting list for the longest time shall be admitted first.</li> </ol> </li> </ol>	<p>Requested transfers for children <b>currently enrolled</b> in Head Start and California State Preschool Programs (CSPP) will be accommodated before enrolling any new children. Siblings in a currently enrolled family may be given priority.</p> <ol style="list-style-type: none"> <li>1. 3 or 4 year olds with Child Protective Services / At Risk referrals or in ♦Foster Care</li> <li>2. 3 or 4 year olds with disabilities (after the set aside 10% has been filled) w/incomes below the eligibility guidelines</li> <li>3. 4 year olds <b>not</b> enrolled in Transitional Kindergarten (TK)               <ol style="list-style-type: none"> <li>a. <b>Part Day only:</b> Children enrolled in CSPP as a 3 year old</li> <li>b. Lowest income according to the income ranking                   <ol style="list-style-type: none"> <li>i. When 2 or more have the same ranking then those with the Dual Language Learner designation take priority</li> <li>ii. If no Dual Language Learner then whomever has been on the waiting list the longest</li> </ol> </li> </ol> </li> <li>4. 3 year olds Lowest income according to the income ranking               <ol style="list-style-type: none"> <li>a. When 2 or more have the same ranking then those with the Dual Language Learner designation take priority</li> <li>b. If no Dual Language Learner then whomever has been on the waiting list the longest</li> </ol> </li> <li>5. 3 or 4 year olds from families with incomes no more than 15% above the income guideline.               <ol style="list-style-type: none"> <li>a. 4 year olds with exceptional needs (after the set aside % has been met) then 3 year olds with exceptional needs</li> <li>b. 4 year olds without exceptional needs before 3 year olds without exceptional needs</li> </ol> </li> </ol> <p>After all other eligible children have been enrolled:</p> <ol style="list-style-type: none"> <li>6. <b>Full day only:</b> 3 or 4 year olds that meet eligibility criteria without having a need for services               <ol style="list-style-type: none"> <li>a. Lowest income ranking                   <ol style="list-style-type: none"> <li>i. When 2 or more have the same ranking 4 year olds then 3 year olds</li> </ol> </li> </ol> </li> <li>7. 3 or 4 year olds that live within the attendance boundaries of a qualified free and reduced price lunch school</li> <li>8. <b>Part day only:</b> Children enrolling to provide expanded learning and care to TK enrolled children</li> </ol>
<b>Head Start and Early Head Start - Additional Priorities</b>	
<ol style="list-style-type: none"> <li>1. ♦Currently Homeless or Homeless within the last 18 months</li> <li>2. ♦Current TANF Recipient (cash aid) or within 24 months</li> <li>3. Teen parents (EHS only)</li> </ol>	

1) ♦Denotes categorical eligibility as per Head Start Performance Standard 1302.14 (b). 2) At least 10 percent of the enrollment will be made available to children who meet the definition for children with disabilities. 3) Pre-School Selection Priorities apply to both Full Day and Part Day programs unless otherwise specified. 4) Admissions Priorities / Selection Criteria, approved by Policy Council on xx/xx/xxxx and approved by Board of Supervisors on xx/xx/xxxx.



# Recruitment and Enrollment Plan & CSB Admissions Priorities/Selection Criteria

Head Start Performance Standard 1302.14 (a)(1)  
Kelly Chun

# Recruitment Goals : Reaching Families and Children Who Need Our Services the Most

1. Recruit eligible pregnant women, Infants, Toddlers and Children.
2. Recruit children with exceptional needs.
3. Recruit special populations as per community assessment and selection criteria
  - CPS/At-Risk
  - DUAL LANGUAGE LEARNERS
  - UNHOUSED CHILDREN
  - SNAP/CASH AID RECIPIENTS

# Mobilizing Parents for Recruitment

## Word of mouth is the best strategy

- Provide flyers and palm cards with enrollment info. for parents to take and give out.
- Parent Meetings, Newsletters, and Policy Council.
- Display materials at CSB and Partner sites.



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# Flyer & Pamphlet Distribution



Contra Costa County Employment and Human Services Department Community Services Bureau



**Free or Low Cost  
Child Care and Pre-School  
Head Start and**



## State Child Development Programs

- Programs for Children Ages 0-5 years.
- Part-day or full-day care is available.
- Center hours are 7:00 a.m. – 5:30 p.m.
- Home-based services are also offered.
- **New! "Excessive Housing Costs" can be deducted for Head Start Eligibility.**
- Health and nutrition services included.
- Mental health services are offered.
- Referrals to community-based transportation agencies provided upon request.
- Children and families with special needs encouraged to apply!

Enrolling Now!

Call today

**925 272-4727**

**Got SNAP?  
(Food Stamps)  
Apply for Head Start!**



Apply at [www.csbconnect.org](http://www.csbconnect.org)

Learn more at [www.ehsd.org/headstart](http://www.ehsd.org/headstart) | [www.facebook.com/CCCCSB](https://www.facebook.com/CCCCSB)



Accredited by The National Association for the Education of Young Children.  
This institution is an equal opportunity provider. LIC # 073404440

Laundromats, WIC offices, Grocery Stores

Elementary Schools, Clinics, Community Centers

Parks & Rec Centers, Public Libraries, Hospitals

Check Cashing Agencies, High Schools

Housing Sites, Farmers Markets, Faith-Based Groups

Digital Platforms: face book and Instagram

# Community Outreach & Engagement

- Persons Responsible: All Staff
- Timeline: Ongoing
- Information to Include: Short information on program, enrollment hotline number
- Location: Contra Costa County Community Events, Enrollment Clinics at sites





# Head Start Selection Criteria Overview

## Head Start Program Performance Standards

- Head Start Performance Standard 1302.14 (a)(1) requires program to set recruitment and selection priorities based on the Community Assessment.
- Head Start required program to align with other funding partners' selection criteria

# Infants & Toddlers (Age 0-3 including Pregnant Women)

Transfers for currently enrolled children are prioritized.

Siblings of enrolled families may be given priority.

Selection Criteria (In order of priority):

- 1. Child Protective Services / At Risk referrals or Foster Care.
- 2. Lowest income ranking.
  - a. Infants/toddlers with exceptional needs (IEP or IFSP) take priority.
  - b. If no exceptional needs, primary home language is other than English take priority.
  - c. If no family of the same priority, longest on the waitlist takes priority

# Preschool (Age 3-5) Priorities

Transfers for currently enrolled children are prioritized.

Siblings of enrolled families may receive priority.

Selection Criteria (In order of priority):

- 1. 3 or 4-year-olds in CPS / At Risk referrals or Foster Care.
- 2. 3 or 4-year-olds with exceptional needs (after set-aside 10% has been filled) with incomes below eligibility.
- 3. 4-year-olds not enrolled in TK (Transitional Kindergarten).
  - a. Part Day: Children enrolled in CSPP as a 3-year-old.
  - b. Lowest income ranking.

# Preschool Priorities (continued)

## 4. 3-year-olds ranked by lowest income.

- a. Dual Language Learner takes priority.
- b. If no DLL, longest on waitlist.

## 5. 3 or 4-year-olds from families with incomes up to 15% above eligibility.

- a. 4-year-olds with exceptional needs (after the set-aside 5% met), then 3-year-olds.
- b. 4-year-olds without needs before 3-year-olds without needs.

## 6. Full Day Only: 3 or 4-year-olds meeting eligibility but without need for services.

- a. Lowest income ranking.

# Preschool Priorities (continued)

7. 3 or 4-year-olds living in school attendance areas qualifying for free/reduced lunch.

8. Part Day Only: Children needing expanded learning while enrolled in TK.

## Additional Priorities for Head Start & Early Head Start:

- Currently unhoused or experiencing homelessness within last 18 months.
- Current TANF recipient or within 24 months
- Teen parents (EHS only).



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# Questions



Thank You !!

**Executive Summary of Incoming Funds  
 FY25-26 Head Start Grant Application (Year 2)**

**1. PROJECT/PROGRAM TITLE.** Head Start Program Continuation Grant Application for Budget Period 7/1/25 through 6/30/26.

**2. FUNDING AGENCY.** Department of Health and Human Services, Administration for Children and Families (ACF), Office of Head Start (OHS).

**3. PROPOSED TERM.** Funding must be requested annually. The current year 1 ends 6/30/25. This year 2 budget is for 7/1/2025 to 6/30/2025.

**4. CURRENT FUNDING.** Funding Start is provided by federal dollars. In year 1, federal funding in the amount of \$18,236,022 in base and training and technical assistance (T/TA) funding was awarded. This was prorated for a 10 month grant. Contra Costa County, as Recipient, is required to generate a 25% non-federal match of the total federal budget, which may be in cash or in-kind contributions, fairly valued.

**5. BUDGET SUMMARY.** Training and Technical Assistance (T/TA) funding is allocated to our partners in the Contractual category and to staff in the Other category.

<b>Budget Categories:</b>	<b>HS Base</b>	<b>HS T/TA</b>	<b>EHS Base</b>	<b>EHS T/TA</b>	<b>TOTAL</b>
Personnel	4,576,493		1,144,125		5,720,618
Fringe Benefits	3,020,485		755,123		3,775,608
Travel	40,049		17,164		57,213
Equipment	20,000		6,000		26,000
Supplies	280,201		85,596		365,797
Contractual	2,530,504	15,793	3,504,444	6,768	6,057,509
Other	1,731,973	170,513	495,703	73,077	2,471,266
Sub-Total of Direct Charges	12,199,705		6,008,155		18,207,860
Indirect Costs	1,738,675		364,656		2,103,331
<b>Total Federal</b>	<b>13,938,380</b>	<b>186,306</b>	<b>6,372,811</b>	<b>79,845</b>	<b>20,577,342</b>
<b>Non-Federal Share</b>	<b>3,484,595</b>	<b>46,577</b>	<b>1,593,203</b>	<b>19,961</b>	<b>5,144,336</b>
<b>Total Federal and Non-Federal</b>	<b>17,422,975</b>	<b>232,883</b>	<b>7,966,013</b>	<b>99,807</b>	<b>25,721,678</b>

**6. PROGRAM GOALS.** The OHS Priorities and County Governing Body Priorities (Program Goals) have not changed from the last application. We are requesting approval for the Program Objectives.

<b>OHS Priorities</b>	<b>Related County Governing Body Priorities / Program Goals</b>	<b>Program Objectives</b>
I. Child Health and Safety: Reduce or eliminate children’s risk of exposure to harm and hazards.	<ul style="list-style-type: none"> <li>Continue to implement daily, weekly, monthly, and quarterly monitoring to identify and remove</li> </ul>	<ul style="list-style-type: none"> <li>Objective 1: Teaching staff, Site Supervisors and partners will participate in trainings on the monitoring system to reinforce</li> </ul>

	environmental harm and hazards.	consistent and accurate implementation.
II. Partnerships with State Systems: Expand Head Start programs' capacity to coordinate services with state systems and national programs.	<ul style="list-style-type: none"> <li>• Use state funding to extend hours to support commuting parents working varied shifts.</li> <li>• Maximize receipt of state funding by matching more than the required 20%</li> </ul>	<ul style="list-style-type: none"> <li>• Objective 2: The County will increase enrollment levels by filling classrooms to maximum capacity to maximize state funding.</li> </ul>
III. Reaching Children and Families: Ensuring that Head Start resources are targeted to children, families, and communities of greatest need.	<ul style="list-style-type: none"> <li>• Distribute slots equitably throughout the county based on economic need.</li> <li>• Increase the number of slots to serve closer to 100% of eligible children and families.</li> <li>• Shift slots from Head Start to Early Head Start given that California public schools now offer free Transitional Kindergarten for children aged 4</li> </ul>	<ul style="list-style-type: none"> <li>• Objective 3: The County will fully implement the shift of slots from Head Start to Early Head Start in new grant by completing classroom conversions and filling all Infant/Toddler teacher vacancies.</li> </ul>
IV. Investing in the Workforce: Supporting a highly skilled workforce with competitive pay, benefits, and access to supports for staff wellness.	<ul style="list-style-type: none"> <li>• Attempt to achieve parity with local school district pre-school teacher salaries by increasing salaries for county employees and increasing rates for partners.</li> </ul>	<ul style="list-style-type: none"> <li>• Objective 4: The County will focus on successful implantation of the new flex-promote system as a means of increasing teacher and site supervisor satisfaction and retention.</li> </ul>
IV. Quality Environments: Strengthening the key components of infrastructure that assist Head Start programs with operating most effectively.	<ul style="list-style-type: none"> <li>• Expand mental health for children and families.</li> </ul>	<ul style="list-style-type: none"> <li>• Objective 5: The County will execute a contract for enhanced mental health services funded by Measure X, and partner with the vendor to fully implement the additional services.</li> </ul>



**Resumen Ejecutivo de Fondos Entrantes**

**Solicitud de subvención de Head Start para el año fiscal 25-26 (Año 2)**

**1. TÍTULO DEL PROYECTO/PROGRAMA.** Solicitud de Subvención para la Continuación del Programa Head Start para el Período Presupuestario del 7/1/25 al 6/30/26.

**2. AGENCIA FINANCIADORA.** Departamento de Salud y Servicios Humanos, Administración para Niños y Familias (ACF), Oficina Nacional de Head Start (OHS).

**3. PLAZO PROPUESTO.** La financiación debe solicitarse anualmente. El año actual 1 termina el 30/06/25. El presupuesto de este año 2 es del 1/7/2025 al 30/06/2025.

**4. FINANCIACIÓN ACTUAL.** *El financiamiento Start es provisto por fondos federales. En el año 1, se otorgaron fondos federales por un monto de \$18,236,022 en fondos básicos y de capacitación y asistencia técnica (T/TA). Esto se proporcionó para una subvención de 10 meses. El Condado de Contra Costa, como Receptor, está obligado a generar un 25% de contrapartida no federal del presupuesto federal total, que puede ser en efectivo o en contribuciones en especie, con un valor justo.*

**5. RESUMEN DEL PRESUPUESTO.** Los fondos de Capacitación y Asistencia Técnica (T/TA) se asignan a nuestros socios en la categoría Contractual y al personal en la categoría Otros.

<b>Categorías de presupuesto:</b>	<b>HS Base</b>	<b>HS T/TA</b>	<b>EHS Base</b>	<b>EHS T/TA</b>	<b>TOTAL</b>
<b>Personal</b>	<b>4,576,493</b>		<b>1,144,125</b>		<b>5,720,618</b>
<b>Beneficios complementarios</b>	<b>3,020,485</b>		<b>755,123</b>		<b>3,775,608</b>
<b>Viajes</b>	<b>40,049</b>		<b>17,164</b>		<b>57,213</b>
<b>Equipo</b>	<b>20,000</b>		<b>6,000</b>		<b>26,000</b>
<b>Suministros</b>	<b>280,201</b>		<b>85,596</b>		<b>365,797</b>
<b>Contratos</b>	<b>2,530,504</b>	<b>15,793</b>	<b>3,504,444</b>	<b>6,768</b>	<b>6,057,509</b>
<b>Otro</b>	<b>1,731,973</b>	<b>170,513</b>	<b>495,703</b>	<b>73,077</b>	<b>2,471,266</b>
<b>Subtotal de los cargos directos</b>	<b>12,199,705</b>		<b>6,008,155</b>		<b>18,207,860</b>
<b>Costos indirectos</b>	<b>1,738,675</b>		<b>364,656</b>		<b>2,103,331</b>
<b>Total Federal</b>	<b>13,938,380</b>	<b>186,306</b>	<b>6,372,811</b>	<b>79,845</b>	<b>20,577,342</b>
<b>Participación no federal</b>	<b>3,484,595</b>	<b>46,577</b>	<b>1,593,203</b>	<b>19,961</b>	<b>5,144,336</b>
<b>Total Federal y No Federal</b>	<b>17,422,975</b>	<b>232,883</b>	<b>7,966,013</b>	<b>99,807</b>	<b>25,721,678</b>

**6. OBJETIVOS DEL PROGRAMA.** Las Prioridades de OHS y las Prioridades del Cuerpo Gobernante del Condado (Metas del Programa) no han cambiado desde la última solicitud. Estamos solicitando la aprobación de los Objetivos del Programa.

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Prioridades en materia de salud y Prioridades del Cuerpo Gobernante del  
seguridad en el trabajo Condado / Metas del Programa

Objetivos del programa

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Contra Costa County  
Employment and Human Services Department

<p>I. Salud y seguridad infantil: Reducir o eliminar el riesgo de exposición de los niños a daños y peligros.</p>	<ul style="list-style-type: none"> <li>• Continuar implementando el monitoreo diario, semanal, mensual y trimestral para identificar y eliminar los daños y peligros ambientales.</li> </ul>	<ul style="list-style-type: none"> <li>• Objetivo 1: El personal docente, los supervisores de sitio y los socios participarán en capacitaciones sobre el sistema de monitoreo para reforzar la implementación consistente y precisa.</li> </ul>
<p>II. Asociaciones con sistemas estatales: Ampliar la capacidad de los programas Head Start para coordinar servicios con los sistemas estatales y los programas nacionales.</p>	<ul style="list-style-type: none"> <li>• Utilice los fondos estatales para ampliar las horas de trabajo y apoyar a los padres que se desplazan diariamente y que trabajan en turnos variados.</li> <li>• Maximizar la recepción de fondos estatales al igualar más del 20% requerido</li> </ul>	<ul style="list-style-type: none"> <li>• Objetivo 2: El Condado aumentará los niveles de matrícula llenando las aulas a su máxima capacidad para maximizar los fondos estatales.</li> </ul>
<p>III. Llegar a los niños y las familias: Garantizar que los recursos de Head Start estén dirigidos a los niños, las familias y las comunidades más necesitadas.</p>	<ul style="list-style-type: none"> <li>• Distribuya las máquinas tragamonedas de manera equitativa en todo el condado en función de las necesidades económicas.</li> <li>• Aumentar el número de cupos para atender a más cerca del 100% de los niños y familias elegibles.</li> <li>• Cambiar los cupos de Head Start a Early Head Start dado que las escuelas públicas de California ahora ofrecen Kindergarten de Transición gratuito para niños de 4 años</li> </ul>	<ul style="list-style-type: none"> <li>• Objetivo 3: El Condado implementará completamente el cambio de cupos de Head Start a Early Head Start en la nueva subvención completando las conversiones de aulas y llenando todas las vacantes de maestros de bebés y niños pequeños.</li> </ul>
<p>IV. Invertir en la fuerza laboral: Apoyar a una fuerza laboral altamente calificada con salarios competitivos, beneficios y acceso a apoyos para el bienestar del personal.</p>	<ul style="list-style-type: none"> <li>• Intentar lograr la paridad con los salarios de los maestros de preescolar del distrito escolar local aumentando los salarios de los empleados del condado y aumentando las tarifas para los socios.</li> </ul>	<ul style="list-style-type: none"> <li>• Objetivo 4: El Condado se enfocará en la implantación exitosa del nuevo sistema de promoción flexible como un medio para aumentar la satisfacción y retención de maestros y supervisores de sitio.</li> </ul>
<p>IV. Entornos de calidad: Fortalecer los componentes clave de la infraestructura que ayudan a los programas Head Start a operar de manera más eficaz.</p>	<ul style="list-style-type: none"> <li>• Ampliar la salud mental de los niños y las familias.</li> </ul>	<ul style="list-style-type: none"> <li>• Objetivo 5: El Condado ejecutará un contrato para mejorar los servicios de salud mental financiados por la Medida X, y se asociará con el proveedor para implementar completamente los servicios adicionales.</li> </ul>

**Executive Summary of Incoming Funds  
 FY24-25 Head Start Grant Revision**

**1. PROJECT/PROGRAM TITLE.** Head Start Program Grant Revision Application

**2. FUNDING AGENCY.** Department of Health and Human Services, Administration for Children and Families (ACF), Office of Head Start (OHS).

**3. PROPOSED TERM.** This application proposes revising the Early Head Start (EHS) and Head Start (HS) budget for the current budget period which began 9/1/24 and concludes 6/30/25.

**4. CURRENT FUNDING.** In year 1, federal funding in the amount of \$18,236,022 in base and training and technical assistance (T/TA) funding was awarded. Contra Costa County, as Recipient, is required to generate a 25% non-federal match of the total federal budget, which may be in cash or in-kind contributions, fairly valued.

**5. REASON FOR REVISION.** The year 1 Head Start grant was awarded on August 16, 2024. In order to reach full enrollment, the County entered into a new contract with YMCA of the East Bay for 266 slots which was approved by the Board on December 17, 2024. Slots were reallocated to the YMCA from vacant county-operated slots. This revision includes the contractual budget allocation for the YMCA partnership contract and shifts funding from EHS to HS to align salaries and benefits based on slot allocation for County FTEs.

**6. BUDGET SUMMARY:**

<b>Budget Categories:</b>	<b>HS Base</b>	<b>HS T/TA</b>	<b>EHS Base</b>	<b>EHS T/TA</b>	<b>TOTAL</b>
Personnel	4,256,132		1,147,062		5,403,194
Fringe Benefits	2,799,799		757,061		3,556,860
Travel	24,157		10,353		34,510
Equipment					
Supplies	269,783		102,764		372,547
Contractual	2,329,744	15,793	2,969,261	6,768	5,321,566
Other	1,772,966	170,513	656,015	73,077	2,672,571
Sub-Total of Direct Charges	11,452,581	186,306	5,642,516	79,845	17,361,248
Indirect Costs	686,403		188,371		874,774
<b>Total Federal</b>	<b>12,138,984</b>	<b>186,306</b>	<b>5,830,887</b>	<b>79,845</b>	<b>18,236,022</b>
<i><b>Mandatory Non-Federal Share</b></i>	<i><b>3,034,746</b></i>	<i><b>46,577</b></i>	<i><b>1,457,722</b></i>	<i><b>19,961</b></i>	<i><b>4,559,006</b></i>
<b>Total Federal and Non-Federal</b>	<b>15,173,730</b>	<b>232,883</b>	<b>7,288,609</b>	<b>99,806</b>	<b>22,795,028</b>

**Resumen Ejecutivo de Fondos Entrantes**

**Revisión de la subvención de Head Start para el año fiscal 24-25**

**1. TÍTULO DEL PROYECTO/PROGRAMA.** *Solicitud de revisión de subvenciones del Programa Head Start*

**2. AGENCIA FINANCIADORA.** *Departamento de Salud y Servicios Humanos, Administración para Niños y Familias (ACF), Oficina Nacional de Head Start (OHS).*

**3. PLAZO PROPUESTO.** *Esta solicitud propone revisar el presupuesto de Early Head Start (EHS) y Head Start (HS) para el período presupuestario actual que comenzó el 1/9/24 y concluye el 30/6/25.*

**4. FINANCIACIÓN ACTUAL.** *En el año 1, se otorgaron fondos federales por un monto de \$18,236,022 en fondos básicos y de capacitación y asistencia técnica (T/TA). El Condado de Contra Costa, como Receptor, está obligado a generar un 25% de contrapartida no federal del presupuesto federal total, que puede ser en efectivo o en contribuciones en especie, con un valor justo.*

**5. MOTIVO DE LA REVISIÓN.** *La subvención de Head Start del año 1 se otorgó el 16 de agosto de 2024. Con el fin de alcanzar la inscripción completa, el Condado firmó un nuevo contrato con YMCA de East Bay por 266 cupos que fue aprobado por la Junta el 17 de diciembre de 2024. Los espacios fueron reasignados a la YMCA de los espacios vacantes operados por el condado. Esta revisión incluye la asignación presupuestaria contractual para el contrato de asociación de YMCA y cambia los fondos de EHS a HS para alinear los salarios y beneficios en función de la asignación de espacios para los FTE del condado.*

**6. RESUMEN DEL PRESUPUESTO:**

<b>Categorías de presupuesto:</b>	<b>HS Base</b>	<b>HS T/TA</b>	<b>EHS Base</b>	<b>EHS T/TA</b>	<b>TOTAL</b>
<b>Personal</b>	<b>4,256,132</b>		<b>1,147,062</b>		<b>5,403,194</b>
<b>Beneficios complementarios</b>	<b>2,799,799</b>		<b>757,061</b>		<b>3,556,860</b>
<b>Viajes</b>	<b>24,157</b>		<b>10,353</b>		<b>34,510</b>
<b>Equipo</b>					
<b>Suministros</b>	<b>269,783</b>		<b>102,764</b>		<b>372,547</b>
<b>Contratos</b>	<b>2,329,744</b>	<b>15,793</b>	<b>2,969,261</b>	<b>6,768</b>	<b>5,321,566</b>
<b>Otro</b>	<b>1,772,966</b>	<b>170,513</b>	<b>656,015</b>	<b>73,077</b>	<b>2,672,571</b>
<b>Subtotal de los cargos directos</b>	<b>11,452,581</b>	<b>186,306</b>	<b>5,642,516</b>	<b>79,845</b>	<b>17,361,248</b>
<b>Costos indirectos</b>	<b>686,403</b>		<b>188,371</b>		<b>874,774</b>
<b>Total Federal</b>	<b>12,138,984</b>	<b>186,306</b>	<b>5,830,887</b>	<b>79,845</b>	<b>18,236,022</b>
<b>Participación No Federal Obligatoria</b>	<b>3,034,746</b>	<b>46,577</b>	<b>1,457,722</b>	<b>19,961</b>	<b>4,559,006</b>
<b>Total Federal y No Federal</b>	<b>15,173,730</b>	<b>232,883</b>	<b>7,288,609</b>	<b>99,806</b>	<b>22,795,028</b>

# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553



## Meeting Minutes

Wednesday, January 15, 2025

6:00 PM

Locations: 500 Ellinwood Way, Pleasant Hill | 1203 West 10th. St. Antioch, CA |  
300 S. 27th St. Richmond, CA | Zoom: <https://us06web.zoom.us/j/88006104662>

## Head Start Policy Council

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Call to order/ Welcome

2. Wellness Activity

3.

**Attachments:**            [ACF OHS IM 24 06-Reporting Child Health and Safety Incidents](#)  
    [ACF OHS IM 24 07 Fiscal Year 2025 Monitoring Process for Head Start Recipients](#)

4. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

5. Parent Recognition of Staff

6

**Attachments:**            [EHS 2023 Budget Revision](#)  
    [EHS 2023 Budget Revision SPA](#)

**Motion to approve Early Head Start Grant revisions for 2023-2024 budget period.**

**Motion:**                         **Hernandez**

**Second:**                        **Mockoski**

7.

**Attachments:**            [PC Minutes 11.20.24](#)

**Motion to approve November 20, 2024, Policy Council Minutes**

**Motion:**                         **Nieve**

**Second:**                        **Lafrades**

8..

**Attachments:**            [PC Fiscal reports October 2024](#)  
    [Child Nutrition Report Oct and November 2024](#)  
    [Program information report January 2025](#)

**Heard administrative reports**

10. Training- Making Parenting a Pleasure

11. Heard Site Reports

12.

**Attachments:**            [Parking Lot- vacancy report](#)  
    [Everyday Moments](#)  
    [Everyday Moments SPA](#)

The next meeting is currently scheduled for February 19, 2025.

Evaluation of Meeting and Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1470 Civic Ct.Suite 200 Concord, CA 94520, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Michelle Mankewich [MMankewich@ehsd.cccounty.us](mailto:MMankewich@ehsd.cccounty.us)

## Director's Report for Policy Council – March 2025

- **Enrollment:** We are delighted to announce that we have achieved our enrollment goal of 97%! I am so appreciative of the hard work of our staff and of the parents that helped us get the word out! This is a level of enrollment that we have not achieved since before the pandemic, and it puts us in a strong position to maintain our full federal funding. Many thanks to all of you on the Policy Council for your contributions to this accomplishment!
  - **Federal Administration:** We know that the new Presidential administration has been very much in the news recently and we are continually monitoring the situation to identify if there are any actions that impact our services. To this point, there have been no impacts on our early childhood programs, and we continue to operate normally. Our centers are all open and our funding has not been affected. We will let you know if we do experience any effects of federal actions or directives.
  - **Week of the Young Child:** April 7 through the 11 is Week of the Young Child and there will be special activities at all the centers. Be sure to get involved in all the fun as we celebrate the young children!
  - **Make Parenting a Pleasure:** A new Spanish cohort of our parenting called, Make Parenting a Pleasure, starts on March 17. There is information at the back of the room. Please join us and also share the information.
- 

## *Informe del Director para el Consejo de Políticas – Marzo de 2025*

- **Inscripción:** ¡Estamos encantados de anunciar que hemos alcanzado nuestro objetivo de inscripción del 97%! ¡Estoy muy agradecido por el arduo trabajo de nuestro personal y de los padres que nos ayudaron a correr la voz! Este es un nivel de inscripción que no hemos logrado desde antes de la pandemia, y nos coloca en una posición sólida para mantener nuestro financiamiento federal completo. ¡Muchas gracias a todos ustedes en el Consejo de Políticas por sus contribuciones a este logro!



- **Administración Federal:** Sabemos que la nueva administración presidencial ha estado muy presente en las noticias recientemente y estamos monitoreando continuamente la situación para identificar si hay alguna acción que afecte nuestros servicios. Hasta este punto, no ha habido impactos en nuestros programas para la primera infancia, y continuamos operando normalmente. Todos nuestros centros están abiertos y nuestros fondos económicos no se han visto afectados. Le informaremos si experimentamos algún efecto de acciones o directivas federales.
- **Semana del Niño:** Del 7 al 11 de abril es la Semana del Niño y habrá actividades especiales en todos los centros. ¡Asegúrate de participar en toda la diversión mientras celebramos a los niños!
- **Haga de la Familia un Placer:** El 17 de marzo comienza un nuevo grupo de entrenamiento en español de nuestro currículo llamado en inglés, “Make Parenting a Pleasure”. Hay información en el fondo de la sala de conferencia. Únase a nosotros y también comparta la información.

## Enrollment and Attendance Report to Policy Council February 2025

### Enrollment:

- **HS – 102.23%**
- **EHS -89.7%**

### Attendance:

- **HS – 75.43%**
- **EHS –77.36%**

- As of September 1, our total funded HS/EHS slots was reduced to 1201 as a result of our New Grant. The enrollment percentages reflect those reductions in slots.

- Low attendance due to Family Emergency (No Transportation & Parent or family member sick)

## Informe de Inscripción y Asistencia al Consejo de Políticas Febrero 2025

### Inscripción:

- **HS – 102.23%**
- **EHS -89.7%**

### Asistencia:

- **HS – 75.43%**
- **EHS –77.36%**

- A partir del 1 de septiembre, la cantidad total de cupos financiados para la escuela secundaria y la escuela secundaria superior se redujo a 1201 como resultado de nuestra nueva subvención. Los porcentajes de inscripción reflejan esa reducción en los cupos.

- **Baja asistencia debido a una emergencia familiar (Falta de transporte y padre o miembro de la familia enfermo).**

## Compliance Rates for Center Monitoring:

**February 2025**

Tools	Overall Compliance Rate	Trends in Tools
Weekly Facility Checklist	98%	<ul style="list-style-type: none"> <li>• Compliance has increased by 2% compared to the previous month</li> </ul> <p>Teachers are making emphasis on tracking work orders to completion.</p>
Daily Health & Safety Classroom Checklist	99%	<ul style="list-style-type: none"> <li>• The materials displayed on the parents' board are up-to-date and accurate.</li> <li>• Information regarding children's food allergies is current and properly maintained.</li> </ul> <p>Improvements have been made with door alarms at various sites.</p>
Daily Playground Safety Checklist	99%	<ul style="list-style-type: none"> <li>• There has been an 8% increase, demonstrating that issues are being addressed and resolved in a timely manner.</li> </ul> <p>Some centers are experiencing landscape issues, however they are being addressed</p>
Monthly Playground Safety Checklist	98%	<ul style="list-style-type: none"> <li>• Few play structures at certain sites show signs of wear and tear</li> </ul> <p>Work orders have been submitted for necessary repairs.</p>
CSB Transition & Safety Tool	N/A	<ul style="list-style-type: none"> <li>• Focus was placed on Enrollment</li> </ul>
On-Site Content Area Tool	N/A	<p>Focus was placed on Enrollment</p>

Items to note:

- Center staff are more proactive in making sure that their centers are safe and ready to go for the children every day.
- Monthly data discussions continue with CSB staff and partners.
- Overall, we do see regular immediate responses to non-compliances, even if they are not finalized immediately.

## Índices de Cumplimiento del Monitoreo de Centro: Febrero 2025

Herramientas	Índice de Cumplimiento General	Tendencia en Herramientas
Lista de Verificación Semanal de las Instalaciones	98%	<ul style="list-style-type: none"> <li>El cumplimiento ha aumentado un 2% en comparación con el mes anterior</li> </ul> Los maestros están haciendo hincapié en el seguimiento de las órdenes de trabajo hasta su finalización.
Lista de Verificación Diaria de Salud y Seguridad en el Aula	99%	<ul style="list-style-type: none"> <li>Los materiales que se muestran en los boletines de los padres están actualizados y son precisos.</li> <li>La información sobre las alergias alimentarias de los niños está actualizada y se mantiene adecuadamente.</li> </ul> Se han realizado mejoras con las alarmas de puertas en varios sitios.
Lista de Verificación Diaria de Seguridad en el Patio de Juegos	99%	<ul style="list-style-type: none"> <li>Ha habido un aumento del 8%, lo que demuestra que los problemas se están abordando y resolviendo de manera oportuna.</li> </ul> Algunos centros están experimentando problemas de paisaje, sin embargo, se están abordando
Lista de Verificación Mensual de Seguridad del Patio de Juegos	98%	<ul style="list-style-type: none"> <li>Pocas estructuras de juego en ciertos sitios muestran signos de desgaste</li> </ul> Se han presentado órdenes de trabajo para las reparaciones necesarias.
Herramienta de Transición y Seguridad del CSB	N/A	<ul style="list-style-type: none"> <li>La atención se centró en la inscripción</li> </ul>
Herramienta del Área de Contenido en el Centro	N/A	La atención se centró en la inscripción

### Asuntos para tener en cuenta:

- El personal del centro es más proactivo a la hora de garantizar que sus centros sean seguros y estén listos para atender a los niños todos los días.
- Continúan las discusiones mensuales sobre los datos con el personal y los socios de CSB.
- En general, vemos respuestas inmediatas y regulares a los incumplimientos, incluso si no se finalizan de inmediato.

### Mini Program Information Report - PIR March 2025

Head Start		
<b>A.12</b> Cumulative Enrollment	988	
<b>C.7</b> Number of all children who are up-to-date (through the end of the program year) on a schedule of age-appropriate preventive and primary health care, according to the relevant state's EPSDT schedule for well child care.	186	18.83%
<b>C.8a</b> The number who have received or are receiving medical treatment.	168	17.00%
<b>C.19</b> Number of all children, including those enrolled in Medicaid or CHIP, who have completed a professional dental examination during the program year.	419	42.41%
<b>C19.a.1</b> Of these, the number of children who have received or are receiving dental treatment.	19	1.92%
<b>C.1.a</b> Number enrolled in Medicaid and /or CHIP	692	70.04%
<b>C1</b> Number of all children with health insurance	807	81.68%
<b>C.24</b> Number of children enrolled in the program who had an Individualized Education Program (IEP), at any time during the enrollment year, indicating they were determined eligible by the LEA to receive special education and related services	112	11.34%
<b>C.28</b> Number of all newly enrolled children who completed required screenings within 45 days for developmental, sensory and behavioral concerns since last year's PIR was reported.	222	22.47%
<b>C.45</b> Number of families that received at least one program services to promote family outcomes.	501	
Early Head Start		
<b>A.10g</b> Cumulative Enrollment of Children	558	
<b>C.7</b> Number of all children who are up-to-date on a schedule of age-appropriate preventive and primary health care, according to the relevant state's EPSDT schedule for well child care.	55	9.86%
<b>C.8a</b> The number who have received or are receiving medical treatment.	37	6.63%
<b>C.1.a</b> Number enrolled in Medicaid and /or CHIP	423	75.81%
<b>C1</b> Number of all children with health insurance	156	27.96%
<b>C.25</b> Number of children enrolled in the program who had an Individualized Family Service Plan (IFSP), at any time during the enrollment year, indicating they were determined eligible by the Part C Agency to receive early intervention services the Individuals with Disabilities Education Act (IDEA)	5	0.90%
<b>C.28</b> Number of all newly enrolled children who completed required screenings within 45 days for developmental, sensory and behavioral concerns since last year's PIR was reported.	97	17.38%
<b>C.45</b> Number of families that received at least one program services to promote family outcomes.	164	

### Reporte de Información del Programa (PIR) Mes \_Marzo 2025

<b>Head Start</b>		
<b>A.12</b> Matrícula acumulada	<b>988</b>	
<b>C.7</b> Número de todos los niños que están al día (hasta el final del año programático) en un programa de atención médica preventiva y primaria apropiada para su edad, de acuerdo con el programa EPSDT del estado correspondiente para el cuidado del niño saludable	186	18.83%
<b>C.8a</b> El número de personas que han recibido o están recibiendo tratamiento médico.	168	17.00%
<b>C.19</b> Número de todos los niños, incluidos los inscritos en Medicaid o CHIP, que han completado un examen dental profesional durante el año del programa.	419	42.41%
<b>C19.a.1</b> De estos, el número de niños que han recibido o están recibiendo tratamiento dental.	19	1.92%
<b>C.1.a</b> Número inscrito en Medicaid y/o CHIP	692	70.04%
<b>C1</b> Número de todos los niños con seguro médico	807	81.68%
<b>C.24</b> Número de niños inscritos en el programa que tenían un Programa de Educación Individualizado (IEP, por sus siglas en inglés), en cualquier momento durante el año de inscripción, lo que indica que fueron determinados elegibles por la LEA para recibir educación especial y servicios relacionados	112	11.34%
<b>C.28</b> Número de todos los niños recién inscritos que completaron las pruebas de detección requeridas dentro de los 45 días para detectar problemas de desarrollo, sensoriales y conductuales desde que se informó el PIR del año pasado.	222	22.47%
<b>C.45</b> Número de familias que recibieron al menos uno de los servicios del programa para promover los resultados familiares.	501	
<b>Early Head Start</b>		
<b>A.10g</b> Matrícula acumulada de niños	<b>558</b>	
<b>C.7</b> Número de todos los niños que están al día con un calendario de atención primaria y preventiva apropiada para su edad, de acuerdo con el calendario de EPSDT del estado pertinente para el cuidado del niño saludables.	55	9.86%
<b>C.8a</b> El número de personas que han recibido o están recibiendo tratamiento médico.	37	6.63%
<b>C.1.a</b> Número inscrito en Medicaid y/o CHIP	423	75.81%
<b>C1</b> Número de todos los niños con seguro médico	156	27.96%

<p><b>C.25</b> Número de niños inscritos en el programa que tenían un Plan de Servicio Familiar Individualizado (IFSP, por sus siglas en inglés), en cualquier momento durante el año de inscripción, lo que indica que fueron determinados elegibles por la Agencia de la Parte C para recibir servicios de intervención temprana según la Ley de Educación para Personas con Discapacidades (IDEA, por sus siglas en inglés)</p>	5	0.90%
<p><b>C.28</b> Número de todos los niños recién inscritos que completaron las pruebas de detección requeridas dentro de los 45 días para detectar problemas de desarrollo, sensoriales y conductuales desde que se informó el PIR del año pasado.</p>	97	17.38%
<p><b>C.45</b> Número de familias que recibieron al menos uno de los servicios del programa para promover los resultados familiares.</p>	164	

**CONTRA COSTA COUNTY - COMMUNITY SERVICES BUREAU  
2024 HEAD START PROGRAM**

**BUDGET PERIOD SEP 2024 - JUNE 2025  
AS OF January 2025- NEW GRANT**

DESCRIPTION	Total Budget	Remaining Budget	Total YTD Actual	Should be 50.00% %YTD	January 2025
A. PERSONNEL	\$ 2,880,663	\$ 935,189	\$ 1,945,474	67.54%	<b>464,035.77</b>
B. FRINGE BENEFITS	\$ 2,082,498	\$ 848,709	\$ 1,233,789	59.25%	<b>278,753.62</b>
D. EQUIPMENT	\$ 710,000	\$ 709,172	\$ 828	0.12%	-
E. SUPPLIES	\$ 190,114	\$ 106,368	\$ 83,746	44.05%	<b>24,057.13</b>
F. TRAVEL	\$ 19,153	\$ 14,731	\$ 4,422	23.09%	<b>1,606.37</b>
G. CONSTRUCTION	\$ 1,308,372	\$ 1,308,372	\$ -	0.00%	-
H. OTHER	\$ 2,034,793	\$ 1,206,321	\$ 828,472	40.72%	<b>114,345.19</b>
I. CONTRACTUAL	\$ 1,378,432	\$ 1,218,669	\$ 159,763	11.59%	<b>82,982.71</b>
<b>TOTAL DIRECT CHARGES</b>	<b>\$ 10,604,024</b>	<b>\$ 6,347,532</b>	<b>\$ 4,256,492</b>	<b>40.14%</b>	<b>\$ 965,781</b>
K. INDIRECT COSTS	\$ 553,087	(14,393)	567,480	102.60%	-
<b>TOTAL-ALL BUDGET CATEGORIES</b>	<b>\$ 11,157,112</b>	<b>\$ 6,333,139</b>	<b>\$ 4,823,973</b>	<b>43.24%</b>	<b>965,780.79</b>
<i>In-Kind (Non-Federal Share)</i>	\$ 2,789,278	\$ 1,583,285	\$ 1,205,993	43.24%	\$ 241,445



**CONTRA COSTA COUNTY - COMMUNITY SERVICES BUREAU**  
**2024 HEAD START PROGRAM**  
**BUDGET PERIOD SEPTEMBER 2024 - JUNE 2025**  
**AS OF January 2025-NEW GRANT**

	Total Budget	Remaining Budget	Total YTD Actual	Should be 50% % YTD	January 2025
<b>a. Salaries &amp; Wages (Object Class 6a)</b>					
Permanent 1011	2,544,047	817,253	1,726,794	68%	428,329.37
New Staff for Caseload	-	-	-	0%	-
New Mental Health Staff	60,137	60,137	-	0%	-
New Teaching Staff for new Facility	-	-	-	0%	-
New Staff for Cleaning	276,478	276,478	-	0%	-
COLA	-	-	-	0%	-
Temporary 1013	-	(218,680)	218,680	0%	35,706.40
<b>TOTAL PERSONNEL (Object class 6a)</b>	<b>2,880,663</b>	<b>935,189</b>	<b>1,945,474</b>	<b>68%</b>	<b>464,035.77</b>
<b>b. FRINGE BENEFITS (Object Class 6b)</b>					
Permanent Staff	1,823,744	589,955	1,233,789	68%	278,753.62
New Staff for Caseload	-	-	-	0%	-
New Mental Health Staff	49,729	49,729	-	0%	-
New Teaching Staff for new Facility	-	-	-	0%	-
New Staff for Cleaning	131,531	131,531	-	0%	-
COLA	77,494	77,494	-	0%	-
Temporary Staff	-	-	-	0%	-
<b>TOTAL FRINGE (Object Class 6b)</b>	<b>2,082,498</b>	<b>848,709</b>	<b>1,233,789</b>	<b>59%</b>	<b>278,753.62</b>
<b>d. EQUIPMENT (Object Class 6d)</b>					
1. Office Equipment	-	(828)	828	0%	-
2. Emergency Health and Safety Equipment	-	-	-	0%	-
3. Vehicle Purchase	-	-	-	0%	-
4. Security Equipment-Start up	710,000	710,000	-	0%	-
<b>Total EQUIPMENT (Object Class 6d)</b>	<b>710,000</b>	<b>709,172</b>	<b>828</b>	<b>0%</b>	<b>-</b>
<b>e. SUPPLIES (Object Class 6e)</b>					
1. Office Supplies	44,819	4,013	40,806	91%	1,682.84
2. Child and Family Services Supplies (Includes classroom Supplies)	27,058	12,277	14,781	55%	1,478.43
3. Food Services/Nutrition Supplies	-	-	-	0%	-
4. Other Supplies	-	-	-	0%	-
Transition Supplies	11,100	8,848	2,252	20%	-
Computer Supplies, Software Upgrades, Computer Replacements	68,080	45,170	22,910	34%	20,622.88
Health/Safety Supplies	1,260	1,260	-	0%	-
Mental Health/Disabilities Supplies	27,750	27,750	-	0%	-
Miscellaneous Supplies	1,665	1,509	156	9%	-
Emergency Supplies	1,755	1,755	-	0%	-
Household Supplies	1,077	120	958	89%	272.98
Employee Health and Welfare costs	5,550	3,667	1,883	34%	-
<b>TOTAL SUPPLIES (6e)</b>	<b>190,114</b>	<b>106,368</b>	<b>83,746</b>	<b>44%</b>	<b>24,057.13</b>
<b>f. Travel (Object Class 6f)</b>					
1. Out-of-Town Travel	19,153	14,731	4,422	23%	1,606.37
HS Staff	-	-	-	0%	-
HS Parents	-	-	-	0%	-
<b>TOTAL TRAVEL (Object Class 6f)</b>	<b>19,153</b>	<b>14,731</b>	<b>4,422</b>	<b>23%</b>	<b>1,606.37</b>
<b>g. CONSTRUCTION (Object Class 6g)</b>					
1. New Construction	-	-	-	0%	-
2. Major Renovation-GM Start up	1,308,372	1,308,372	-	0%	-
3. Acquisition of Buildings/Modular Units	-	-	-	0%	-
<b>TOTAL CONSTRUCTION (6g)</b>	<b>1,308,372</b>	<b>1,308,372</b>	<b>-</b>	<b>0%</b>	<b>-</b>
<b>h. OTHER (Object Class 6h)</b>					
1. Building occupancy Costs/Rents & Leases	273,537	79,044	194,493	71%	819.08
2. Utilities, Telephone	70,273	10,388	59,885	85%	9,442.03
3. Building & Child Liability Insurance	2,373	2,373	-	0%	-
4. Building Maintenance/Repair and Other Occupancy Costs	376,121	110,835	265,286	71%	17,203.10
5. Local Travel	2,095	(3,544)	5,639	269%	-
6. Nutrition Services	-	-	-	0%	-
Child Nutrition Costs	239,100	190,662	48,439	20%	17,041.55
USDA and CACFP Reimbursements	(87,910)	(16,996)	(70,914)	81%	(11,526.00)
7. Parent Services	-	-	-	0%	-
Parent Conference Registration/Trainings (including food/venue)	-	-	-	0%	-
Parent Resources (Parenting Books, Videos, etc.)	-	-	-	0%	-
PC Orientation, Trainings, materials and translation (including food/venue)	16,650	15,421	1,229	7%	1,229.20
Policy Council Meetings - (including food/venue)	-	(8,968)	8,968	0%	-
Male Involvement Activities	-	-	-	0%	-
Parent Activities-Sites, PC, BOS luncheon & Appreciation (incl.food/venue)	521	521	-	0%	-
Child Care/Mileage Reimbursement	88	88	-	0%	-
8. Accounting & Legal Services	-	-	-	0%	-
Audit	-	-	-	0%	-
Legal (County Council)	-	-	-	0%	-
Auditor Controllers	4,684	3,982	702	15%	701.51
Data Processing	38,570	(38,934)	77,504	201%	-
9. Publications/Advertising/Printing	-	-	-	0%	-
Outreach - Printing	1,665	1,665	-	0%	-
Recruitment Advertising (e.g. Websites, Digital Marketing)	16,888	(16,112)	33,000	195%	-
10. Training or Staff Development	-	-	-	0%	-
Staff Development for various trainings, Health and Safety etc(including.f	-	(6,453)	6,453	0%	-
Mental Health, Disabilities, Health and Safety Training	-	-	-	0%	-
Education Curriculum, and Staff Development	-	-	-	0%	-
Family, Community and Parent Engagement (including.food/venue)	27,750	27,750	-	0%	-
(T/TA includes Mandatory trainings, Conferences and Trainings by Conter	138,750	134,112	4,638	3%	1,320.77

Agency Memberships (WIPFLI, Meeting Fees, NHSA, NAEYC)	46,318	46,124	193	0%	-
11. Other	-	-	-	0%	-
Site Security Guards	155,562	134,811	20,751	13%	20,750.54
Cleaning Services	214,091	171,405	42,686	20%	42,685.53
Equipment Maintenance Repair and Rental	28,745	11,617	17,128	60%	634.60
Other Operating Expenses (CSD Admin/Facs Mgt. Allocation, live scan)	122,888	57,174	65,714	53%	3,912.29
Health and Safety (Program Improvement Grant/Covid)	-	-	-	0%	-
Comprehensive Services with State Child Development Program	263,625	263,625	-	0%	-
<b>TOTAL OTHER (6h)</b>	<b>2,034,793</b>	<b>1,206,321</b>	<b>828,472</b>	<b>41%</b>	<b>114,345.19</b>
<b>i. CONTRACTUAL (Object Class 6i)</b>					
1. Adm Svcs (e.g., Legal, Accounting Temp Help)	-	(1,309)	1,309	0%	-
2. Health/Disabilities Services	-	-	-	0%	-
Health Consultant (LVN \$78,050)	45,485	28,713	16,773	37%	2,079.00
Mental Health Intern	-	-	-	0%	-
Other Mental Health Services Costs	192,407	192,407	-	0%	-
Estimated Medical Revenue from Medi-Cal (Org 1432 - credit)	-	-	-	0%	-
Health Consultant (LVN)	-	(1,680)	1,680	0%	-
Head Start Consultant	-	-	-	0%	-
3. Food Services	-	-	-	0%	-
4. Training & Technical Assistance	-	-	-	0%	-
One Solution Technology	49,934	31,782	18,152	36%	-
Leadership Trainings/Seminars/Workshop	98,853	88,179	10,674	11%	2,502.50
Conferences/Trainings	19,690	19,690	-	0%	-
Family Development Credential	34,325	33,211	1,114	3%	1,113.77
5. Delegate Agency Costs	-	-	-	0%	-
Delegate Agency Costs - PA22	-	-	-	0%	-
Delegate Agency Costs - PA20	-	-	-	0%	-
6. Other Contracts - Partners	500,118	500,118	-	0%	-
Other Contracts	-	-	-	0%	-
Tutoring	6,000	6,000	-	0%	-
Cocokids	-	-	-	0%	-
Crossroads	-	-	-	0%	-
KinderCare	-	-	-	0%	-
Martinez ECC	-	-	-	0%	-
Tiny Toes	-	-	-	0%	-
YMCA (West)	-	-	-	0%	-
YMCA (East)	-	-	-	0%	-
FB (East Leland/Kids Castle/Belshaw)	-	-	-	-	61,611.86
FB (Fairgrounds/Lone Tree)	-	-	-	-	-
Practice Based Coaching/Classroom Observation	54,943	38,124	16,820	31%	2,371.87
Teacher Recruitment	43,845	12,215	31,630	72%	61,611.86
Demographer	13,875	13,875	-	0%	61,611.86
CLOUDs	318,956	257,344	61,612	19%	61,611.86
<b>f. CONTRACTUAL (Object Class 6f)</b>	<b>1,378,432</b>	<b>1,218,669</b>	<b>159,763</b>	<b>11.59%</b>	<b>82,982.71</b>
<b>I. TOTAL DIRECT CHARGES (6a-6h)</b>	<b>10,604,024</b>	<b>6,347,532</b>	<b>4,256,492</b>	<b>40%</b>	<b>965,780.79</b>
j. INDIRECT COSTS	553,087	(14,393)	567,480	103%	-
<b>k. TOTALS (ALL BUDGET CATEGORIES)</b>	<b>11,157,112</b>	<b>6,333,139</b>	<b>4,823,973</b>	<b>43%</b>	<b>965,780.79</b>
<i>Non-Federal Share (In-kind)</i>	<i>2,789,278</i>	<i>1,583,285</i>	<i>1,205,993</i>	<i>43%</i>	<i>241,445</i>

CONDADO DE CONTRA COSTA – BURÓ DE SERVICIOS A LA COMUNIDAD

2024 PROGRAMA HEAD START

PERÍODO PRESUPUESTARIO SEPTIEMBRE 2024 - JUNIO 2025

A PARTIR DE ENERO DE 2024: NUEVA SUBVENCIÓN

DESCRIPCIÓN	PRESUPUESTO TOTAL	PRESUPUESTO RESTANTE	TOTAL REAL HASTA LA FECHA	Should be 50.00%	PORCENTAJE DEL AÑO HASTA LA FECHA	ENERO  2025
A. PERSONAL	\$ 2,880,663	\$ 935,189	\$ 1,945,474		67.54%	464,035.77
B. BENEFICIOS SUPLEMENTARIOS	\$ 2,082,498	\$ 848,709	\$ 1,233,789		59.25%	278,753.62
D. EQUIPO	\$ 710,000	\$ 709,172	\$ 828		0.12%	-
E. ARTICULOS DE OFICINA	\$ 190,114	\$ 106,368	\$ 83,746		44.05%	24,057.13
F. VIAJES	\$ 19,153	\$ 14,731	\$ 4,422		23.09%	1,606.37
G. CONSTRUCCIÓN	\$ 1,308,372	\$ 1,308,372	\$ -		0.00%	-
H. MISCELÁNEO	\$ 2,034,793	\$ 1,206,321	\$ 828,472		40.72%	114,345.19
I. CONTRATOS	\$ 1,378,432	\$ 1,218,669	\$ 159,763		11.59%	82,982.71
<b>I. TOTAL DE CARGOS DIRECTOS</b>	<b>\$ 10,604,024</b>	<b>\$ 6,347,532</b>	<b>\$ 4,256,492</b>		40.14%	<b>965780.79</b>
j. CARGOS INDIRECTOS	553,087	\$ (14,393)	567,480		102.60%	-
<b>k. TOTAL-CATEGORÍAS DEL PRESUPUI</b>	<b>\$ 11,157,112</b>	<b>\$ 6,333,139</b>	<b>\$ 4,823,973</b>		<b>43.24%</b>	<b>965,780.79</b>
<i>In-Kind (Non-Federal Share)</i>	\$ 2,789,278	\$ 1,583,285	\$ 1,205,993		6.13%	241445.1975

CONDADO DE CONTRA COSTA – BURO DE SERVICIOS A LA COMUNIDAD

2024 PROGRAMA HEAD START

PERIODO PRESUPUESTARIO SEPTIEMBRE 2024 - JUNIO 2025

A PARTIR DE ENERO DE 2024: NUEVA SUBVENCIÓN

	PRESUPUESTO TOTAL	PRESUPUESTO RESTANTE	TOTAL REAL HASTA LA FECHA	50.00% PORCENTAJE DEL AÑO HASTA LA	ENERO 2025
<b>a. PERSONAL (Clasificación de objeto 6a)</b>					
Permanente	2,544,047	817,253	1,726,794	67.88%	428,329.37
Nuevo personal para el número de casos	-	-	-	0.00%	-
Nuevo personal de salud mental	60,137	60,137	-	0.00%	-
Nuevo profesorado para las nuevas instalaciones	-	-	-	0.00%	-
Nuevo personal para limpieza.	276,478	276,478	-	0.00%	-
COLA	-	-	-	0.00%	-
Temporario	-	(218,680)	218,680	0.00%	35,706.40
<b>TOTAL PERSONNEL (Object class 6a)</b>	<b>2,880,663</b>	<b>935,189</b>	<b>1,945,474</b>	<b>67.54%</b>	<b>464,035.77</b>
<b>b. BENEFICIOS SUPLEMENTARIOS (Clasificación de objeto 6b)</b>					
Permanente	1,823,744	589,955	1,233,789	67.65%	278,753.62
Nuevo personal para el número de casos	-	-	-	0.00%	-
Nuevo personal de salud mental	49,729	49,729	-	0.00%	-
Nuevo profesorado para las nuevas instalaciones	-	-	-	0.00%	-
Nuevo personal para limpieza.	131,531	131,531	-	0.00%	-
COLA	77,494	77,494	-	0.00%	-
Temporario	-	-	-	0.00%	-
<b>BENEFICIOS SUPLEMENTARIOS TOTALES (6b)</b>	<b>2,082,498</b>	<b>848,709</b>	<b>1,233,789</b>	<b>59.25%</b>	<b>278,753.62</b>
<b>c. EQUIPO (Clasificación de objeto 6c)</b>					
1. Equipo de oficina	-	(828)	828	0.00%	-
2. Equipo de seguridad y salud de emergencia	-	-	-	0.00%	-
3. Compra de vehículo	-	-	-	0.00%	-
4. Puesta en marcha de equipos de seguridad	710,000	710,000	-	0.00%	-
<b>EQUIPO TOTAL (6c)</b>	<b>710,000</b>	<b>709,172</b>	<b>828</b>	<b>0.12%</b>	<b>-</b>
<b>d. ARTICULOS (Clasificación de objeto 6d)</b>					
1. Artículos de Oficina	44,819	4,013	40,806	91.05%	1,682.84
2. Artículos de Home Base para EHS	27,058	12,277	14,781	54.63%	1,478.43
3. Artículos para Servicios de Comida	-	-	-	0.00%	-
4. Artículos Misceláneos	-	-	-	0.00%	-
Artículos de transición	11,100	8,848	2,252	20.29%	-
Artículos de computadora, reemplazos, actualización de software	68,080	45,170	22,910	33.65%	20,622.88
Artículos de salud y seguridad	1,260	1,260	-	0.00%	-
Artículos de discapacidades de salud mental	27,750	27,750	-	0.00%	-
Artículos de misceláneos	1,665	1,509	156	9.39%	-
Artículos de emergencia	1,755	1,755	-	0.00%	-
Artículos de familiar	1,077	120	958	88.90%	272.98
Costos de salud y bienestar de los empleados	5,550	3,667	1,883	33.92%	-
<b>TOTAL DE ARTICULOS (Clasificación de objeto 6d)</b>	<b>190,114</b>	<b>106,368</b>	<b>83,746</b>	<b>44.05%</b>	<b>24,057.13</b>
<b>e. Viajar (Clasificación de objeto 6e)</b>					
1. Viajes fuera de la ciudad	19,153	14,731	4,422	23.09%	1,606.37
EHS personal	-	-	-	0.00%	-
EHS Padres	-	-	-	0.00%	-
<b>VIAJES TOTALES (6e)</b>	<b>19,153</b>	<b>14,731</b>	<b>4,422</b>	<b>23.09%</b>	<b>1,606.37</b>
<b>g. CONSTRUCCIÓN (Clasificación de objeto 6g)</b>					
1. Nueva construcción	-	-	-	0.00%	-
2. Renovación importante-GM Start up	1,308,372	1,308,372	-	0.00%	-
3. Adquisición (Buildings/Modular Units)	-	-	-	0.00%	-
<b>TOTAL DE CONSTRUCCIÓN (6g)</b>	<b>1,308,372</b>	<b>1,308,372</b>	<b>-</b>	<b>0.00%</b>	<b>-</b>
<b>h. MISCELÁNEO (Clasificación de objeto 6h)</b>					
1. Costo de Ocupación del Edificio/Renta	273,537	79,044	194,493	71.10%	819.08
2. Utilidades, Teléfono	70,273	10,388	59,885	85.22%	9,442.03
3. Seguro de responsabilidad civil infantil y de construcción	2,373	2,373	-	0.00%	-
4. Mantenimiento/repación de edificios y otros costos de ocupación	376,121	110,835	265,286	70.53%	17,203.10
5. Viajes Locales	2,095	(3,544)	5,639	269.19%	-
6. Servicios Nutritivos	-	-	-	0.00%	-
Costo Nutritivo para Niños	239,100	190,662	48,439	20.26%	17,041.55
Reembolso de CACFP & USDA	(87,910)	(16,996)	(70,914)	80.67%	(11,526.00)
7. Servicios de Padres	-	-	-	0.00%	-
Registración de Conferencias para Padres (incluyendo comida/lugar)	-	-	-	0.00%	-
Recursos para Padres, Libros del Ser Padre , Videos	-	-	-	0.00%	-
PC Orientation, Trainings , materials and translation (including food/venue)	16,650	15,421	1,229	7.38%	1,229.20
Policy Council Meetings - (including food/venue)	-	(8,968)	8,968	#DIV/0!	-
Male Involvement Activities	-	-	-	#DIV/0!	-
PC Orientación, Formación, Materiales, Traducción (incluyendo comida/lugar)	521	521	-	0.00%	-
Policy Council Reuniones - (incluyendo comida/lugar)	88	88	-	0.00%	-
Actividades de Padres	-	-	-	0.00%	-
Actividades de Padres - Apreciación, placas, broches, certificados, com	-	-	-	0.00%	-
Reembolso para el cuidado de niños/Millas	-	-	-	0.00%	-
Controladores auditores	4,684	3,982	702	14.98%	701.51
Proceso de datos	38,570	(38,934)	77,504	200.94%	-

Publicaciones/Publicidad/Impresión	-	-	-	0.00%	-
Divulgación - Imprenta	1,665	1,665	-	0.00%	-
anuncio de reclutamiento	16,888	(16,112)	33,000	195.41%	-
Capacitación o desarrollo del personal	-	-	-	0.00%	-
Desarrollo del personal, formación, salud, seguridad(incluyendo comida/l	-	(6,453)	6,453	0.00%	-
Mental Health, Disabilities, Health and Safety Training	-	-	-	0.00%	-
Educación, plan de estudios, desarrollo del personal	-	-	-	0.00%	-
Envolucramiento de padres, familia y comunidad (incluyendo comida/luc	27,750	27,750	-	0.00%	-
(T/TA includes Mandatory trainings, Conferences and Trainings by Conte	138,750	134,112	4,638	3.34%	1,320.77
Agency Memberships (WIPFLI, Meeting Fees, NHSA, NAEYC)	46,318	46,124	193	0.42%	-
11. Misceláneo	-	-	-	0.00%	-
Guardia de seguridad de centros	155,562	134,811	20,751	13.34%	20,750.54
Servicios de limpieza	214,091	171,405	42,686	19.94%	42,685.53
Reparación y mantenimiento de vehículos	74,576	29,018	45,559	61.09%	9,833.99
Mantenimiento Reparación y Renta de equipos	28,745	11,617	17,128	59.59%	634.60
Dept of Health and Human Services - 211 Data Base (CCC)	7,834	6,713	1,121	14.31%	297.00
Otros gastos operativos (Hechos administrativos y otros administrativos)	122,888	57,174	65,714	53.47%	3,912.29
Salud y seguridad (Mejora del programa/COVID)	-	-	-	0.00%	-
Servicios integrales State Child Development Program	263,625	263,625	-	0.00%	-
	<b>2,034,793</b>	<b>1,206,321</b>	<b>828,472</b>	<b>40.72%</b>	<b>114,345.19</b>
<b>i. CONTRACTUAL (Object Class 6i)</b>					
1. Servicios Administrativos (e.j., Legal, Contabilidad, Contratos Temporero)	-	(1,309)	1,309	0.00%	-
2. Servicios de Salud/Inhabilidad	-	-	-	0.00%	-
Consultor de Salud (LVN \$78,050)	45,485	28,713	16,773	36.87%	2,079.00
Pasante de salud mental	-	-	-	0.00%	-
Otros costos de servicios de salud mental	192,407	192,407	-	0.00%	-
Ingresos estimados Medi-Cal (Org 1432 - credit)	-	-	-	0.00%	-
Consultor de Salud (LVN)	-	(1,680)	1,680	0.00%	-
Consultor de Head Start	-	-	-	0.00%	-
3. Servicios de Comida	-	-	-	0.00%	-
4. Entrenamiento y Asistencia Técnica	-	-	-	0.00%	-
One Solution Technology	49,934	31,782	18,152	0.00%	-
Capacitaciones/seminarios/talleres de liderazgo	98,853	88,179	10,674	10.80%	2,502.50
Conferencia/Capacitaciones	19,690	19,690	-	0.00%	-
Credencial de Desarrollo Familiar	34,325	33,211	1,114	3.24%	1,113.77
5. Costos de agencia delegada	-	-	-	0.00%	-
Costos de agencia delegada - PA22	-	-	-	0.00%	-
Costos de agencia delegada - PA20	-	-	-	0.00%	-
6. Otros contratos - Compañeros	500,118	500,118	-	0.00%	-
Otros contratos	-	-	-	0.00%	-
Tutoría	6,000	6,000	-	0.00%	-
Cocokids	-	-	-	0.00%	-
Crossroads	-	-	-	0.00%	-
KinderCare	-	-	-	0.00%	-
Martinez ECC	-	-	-	0.00%	-
Tiny Toes	-	-	-	0.00%	-
YMCA (West)	-	-	-	0.00%	-
YMCA (East)	-	-	-	0.00%	-
FB (East Leland/Kids Castle/Belshaw)	-	-	-	-	-
FB (Fairgrounds/Lone Tree)	-	-	-	-	-
Practice Based Coaching/Classroom Observation	54,943	38,124	16,820	30.61%	-
Teacher Recruitment	43,845	12,215	31,630	72.14%	13,303.71
Demógrafo	13,875	13,875	-	0.00%	-
CLOUDs	318,956	257,344	61,612	19.32%	61,611.86
<b>TOTAL DE CONTRATOS (6f)</b>	<b>1,378,432</b>	<b>1,218,669</b>	<b>159,763</b>	<b>11.59%</b>	<b>82,982.71</b>
<b>i. TOTAL DE CARGOS DIRECTOS (6a-6h)</b>	<b>10,604,024</b>	<b>6,347,532</b>	<b>4,256,492</b>	<b>40.14%</b>	<b>965,780.79</b>
<b>j. CARGOS INDIRECTOS</b>	<b>553,087</b>	<b>(14,393)</b>	<b>567,480</b>	<b>102.60%</b>	<b>-</b>
<b>k. TOTAL (CATEGORÍAS DEL PRESUPUESTO)</b>	<b>11,157,112</b>	<b>6,333,139</b>	<b>4,823,973</b>	<b>43.24%</b>	<b>965,780.79</b>
<i>Donación de mercancías y servicios</i>	<i>2,789,278</i>	<i>1,583,285</i>	<i>1,205,993</i>	<i>43.24%</i>	<i>241,445</i>

**CONTRA COSTA COUNTY - COMMUNITY SERVICES BUREAU**

**2024 EARLY HEAD START PROGRAM**

**BUDGET PERIOD SEPTEMBER 2024 - JUNE 2025**

**AS OF January 2025**

1	2	3	4	5	
DESCRIPTION	Total Budget	Remaining Budget	Total YTD Actual	Should be 50.00% % YTD	Jan-25
a. PERSONNEL	2,332,276	1,818,709	513,566	22.02%	122,226
b. FRINGE BENEFITS	1,684,636	1,343,546	341,091	20.25%	79,149
c. EQUIPMENT	-	-	-	-	
d. SUPPLIES	152,434	116,262	36,171	23.73%	2,302
e. TRAVEL	15,357	12,095	3,262	21.24%	884
f. CONSTRUCTION	-	-	-	-	
g. OTHER	1,487,857	1,294,820	193,037	12.97%	40,353
h. CONTRACTUAL	3,078,926	2,935,495	143,431	4.66%	28,957
<b>i. TOTAL DIRECT CHARGES</b>	<b>8,751,486</b>	<b>7,520,927</b>	<b>1,230,559</b>	<b>14.06%</b>	<b>273,871</b>
j. INDIRECT COSTS	447,797	275,413	172,384	38.50%	14,150
<b>k. TOTAL-ALL BUDGET CATEGORIES</b>	<b>9,199,283</b>	<b>7,796,340</b>	<b>1,402,943</b>	<b>15.25%</b>	<b>288,021</b>
<i>In-Kind (Non-Federal Share)</i>	2,299,821	1,949,085	350,736	15.25%	72,005

**CONTRA COSTA COUNTY - COMMUNITY SERVICES BUREAU**

**2024 EARLY HEAD START PROGRAM  
BUDGET PERIOD SEPTEMBER 2024 - JUNE 2025**

**AS OF January 2024**

1	2	3	4	5	January
	Total Budget	Remaining Budget	Total YTD Actual	Should be 50% % YTD	2025
<b>a. PERSONNEL (Object Class 6a)</b>					
Permanent (staff)	2,039,822	1,532,904	506,918	25%	120,677.32
New Staff for Caseload	-	-	-		-
New Mental Health Staff	48,218	48,218	-		-
New Teaching Staff for new Facility	-	-	-		-
New Staff for Cleaning	127,537	127,537	-		-
COLA	116,698	116,698	-		-
Temporary (staff)	-	(6,649)	6,649	0%	1,548.69
<b>TOTAL PERSONNEL (6a)</b>	<b>2,332,276</b>	<b>1,818,709</b>	<b>513,566</b>	<b>22%</b>	<b>122,226.01</b>
<b>b. FRINGE BENEFITS (Object Class 6b)</b>	-	-	-	0%	-
Permanent Staff	1,462,281	1,121,190	341,091	23%	79,148.82
New Staff for Caseload	-	-	-		-
New Mental Health Staff	39,872	39,872	-		-
New Teaching Staff for new Facility	-	-	-		-
New Staff for Cleaning	105,462	105,462	-		-
COLA	77,021	77,021	-	0%	-
Temporary Staff	-	-	-		-
<b>TOTAL FRINGE (6b)</b>	<b>1,684,636</b>	<b>1,343,546</b>	<b>341,091</b>	<b>20%</b>	<b>79,148.82</b>
<b>c. EQUIPMENT (Object Class 6d)</b>	-	-	-	0%	-
1. Office Equipment	-	-	-		-
2. Emergency Health and Safety Equipment	-	-	-		-
3. Vehicle Purchase	-	-	-		-
4. Security Equipment-Start up	-	-	-		-
<b>TOTAL EQUIPMENT (6c)</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>-</b>
<b>d. SUPPLIES (Object Class 6e)</b>	-	-	-	0%	-
1. Office Supplies	35,936	23,905	12,031	33%	1,136.80
2. Child and Family Services Supplies	21,695	1,136	20,559	95%	-
3. Food Services Supplies	-	-	-		-
4. Other Supplies	-	-	-		-
Transition Supplies	8,900	7,820	1,080	12%	1,080.40
Computer Supplies, Software Upgrades, Computer Replacements	54,587	54,381	206	0%	10.64
Health/Safety Supplies	1,010	1,009	1	0%	-
Mental Health/Disabilities Supplies	22,250	22,250	-		-
Miscellaneous Supplies	1,335	(860)	2,195	164%	-
Emergency Supplies	1,407	1,407	-		-
Household Supplies	864	764	99	11%	74.15
Employee Health and Welfare costs	4,450	4,450	-		-
<b>TOTAL SUPPLIES (6d)</b>	<b>152,434</b>	<b>116,262</b>	<b>36,171</b>	<b>24%</b>	<b>2,301.99</b>
<b>e. Travel (Object Class 6c)</b>	-	-	-	0%	-
1. Out-of-Town Travel	15,357	12,095	3,262	21%	884.46
EHS Staff	-	-	-		-
EHS Parents	-	-	-		-
<b>TOTAL TRAVEL (6e)</b>	<b>15,357</b>	<b>12,095</b>	<b>3,262</b>	<b>21%</b>	<b>884.46</b>
<b>f. CONSTRUCTION (Object Class 6f)</b>	-	-	-	0%	-
1. New Construction	-	-	-		-
2. Major Renovation-GM Start up	-	-	-		-
3. Acquisition of Buildings/Modular Units	-	-	-		-
<b>TOTAL CONSTRUCTION (6f)</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>-</b>
<b>g. OTHER (Object Class 6g)</b>	-	-	-	0%	-
1. Building occupancy Costs/Rents & Leases	219,323	201,532	17,791	8%	8,885.12
2. Utilities, Telephone	56,345	37,724	18,621	33%	1,557.56
3. Building & Child Liability Insurance	1,902	1,902	-		-
4. Building Maintenance/Repair and Other Occupancy Costs	219,791	162,061	57,730	26%	15,397.53
5. Local Travel	1,680	12	1,667	99%	-
6. Nutrition Services	-	-	-		-
Child Nutrition Costs	191,711	176,255	15,456	8%	5,297.89
USDA and CACFP Reimbursements	(70,486)	(50,833)	(19,653)		-
7. Parent Services	-	-	-		-
Parent Conference Registration/Trainings (including food/venue)	-	-	-		-
Parent Resources (Parenting Books, Videos, etc.)	-	3,763	(3,763)		(3,763.00)
PC Orientation, Trainings, materials and translation (including food/venue)	13,350	12,434	916	7%	-

Policy Council Meetings - (including food/venue)	-	(1,851)	1,851	0%	-
Male Involvement Activities	-	-	-	-	-
Parent Activities-Sites, PC, BOS luncheon & Appreciation (incl.food/venue)	417	417	-	-	-
Child Care/Mileage Reimbursement	70	70	-	-	-
8. Accounting & Legal Services	-	-	-	-	-
Audit	-	-	-	-	-
Legal (County Council)	-	-	-	-	-
Auditor Controllers	3,755	3,755	-	-	-
Data Processing	30,925	11,873	19,053	62%	5,042.44
9. Publications/Advertising/Printing	-	-	-	-	-
Outreach - Printing	1,335	1,335	-	-	-
Recruitment Advertising (e.g. Websites, Digital Marketing)	13,541	(13,459)	27,000	199%	-
10. Training or Staff Development	-	-	-	-	-
Staff Development for various trainings, Health and Safety etc(including.f	-	-	-	-	-
Mental Health, Disabilities, Health and Safety Training	-	-	-	-	-
Education Curriculum, and Staff Development	-	-	-	-	-
Family, Community and Parent Engagement (including.food/venue)	22,250	22,250	-	-	-
(T/TA includes Mandatory trainings, Conferences and Trainings by Conte	111,250	105,378	5,872	5%	-
Agency Memberships (WIPFLI, Meeting Fees, NHSA, NAEYC)	37,138	35,559	1,578	4%	-
11. Other	-	-	-	-	-
Site Security Guards	124,730	118,892	5,838	5%	5,837.72
Cleaning Services	109,798	109,798	-	-	-
Vehicle Operating/ Maintenance and Repair	59,795	42,760	17,036	28%	1,240.74
Equipment Maintenance Repair and Rental	23,048	14,848	8,200	36%	2.81
Dept of Health and Human Services - 211 Data Base	6,281	6,281	-	-	-
Other Operating Expenses (CSD Admin/Facs Mgt. Allocation)	98,531	80,687	17,844	18%	853.84
Health and Safety (Program Improvement Grant/Covid)	-	-	-	-	-
Comprehensive Services with State Child Development Program	211,375	211,375	-	-	-
<b>TOTAL OTHER (6g)</b>	<b>1,487,857</b>	<b>1,294,820</b>	<b>193,037</b>	<b>13%</b>	<b>40,352.65</b>
<b>h. CONTRACTUAL (Object Class 6h)</b>	-	-	-	0%	-
1. Adm Svcs (e.g., Legal, Accounting Temp Help)	-	-	-	-	-
2. Health/Disabilities Services	-	-	-	-	-
Health Consultant (LVN \$78,050)	36,470	29,880	6,590	18%	3,565.80
Mental Health Intern	-	-	-	-	-
Other Mental Health Services Costs	154,273	154,273	-	-	-
Estimated Medical Revenue from Medi-Cal (Org 1432 - credit)	-	-	-	-	-
Health Consultant (LVN)	-	(3,360)	3,360	0%	-
Head Start Consultant	-	-	-	-	-
3. Food Services	-	-	-	-	-
4. Training & Technical Assistance	-	-	-	-	-
One Solution Technology	40,037	(31,814)	71,851	179%	-
Leadership Trainings/Seminars/Workshop	79,260	70,556	8,705	11%	2,047.50
Conferences/Trainings	15,787	15,343	445	3%	-
Family Development Credential	27,522	23,067	4,455	16%	4,455.05
5. Delegate Agency Costs	-	-	-	-	-
Delegate Agency Costs - PA22	-	-	-	-	-
Delegate Agency Costs - PA20	-	-	-	-	-
6. Other Contracts - Partners	2,375,504	2,375,504	-	-	-
Other Contracts	-	-	-	-	-
Tutoring	4,000	4,000	-	-	-
Cocokids	-	-	-	-	-
Crossroads	-	(6,178)	6,178	#DIV/0!	6,178.04
KinderCare	-	-	-	-	-
Martinez ECC	-	-	-	-	-
Tiny Toes	-	-	-	-	-
YMCA (West)	-	-	-	-	-
YMCA (East)	-	-	-	-	-
FB (East Leland/Kids Castle/Belshaw)	-	-	-	-	-
FB (Fairgrounds/Lone Tree)	-	-	-	-	-
Practice Based Coaching/Classroom Observation	44,054	27,682	16,372	37%	1,940.63
Teacher Recruitment	35,155	9,679	25,476	72%	10,769.67
Demographer	11,125	11,125	-	-	-
CLOUDs	255,740	255,740	-	-	273,870.62
<b>TOTAL CONTRACTUAL (6h)</b>	<b>3,078,926</b>	<b>2,935,495</b>	<b>143,431</b>	<b>5%</b>	<b>28,956.69</b>
<b>i. TOTAL DIRECT CHARGES (6a-6h)</b>	<b>8,751,486</b>	<b>7,520,927</b>	<b>1,230,559</b>	<b>14%</b>	<b>273,870.62</b>
<b>j. INDIRECT COSTS</b>	<b>447,797</b>	<b>275,413</b>	<b>172,384</b>	<b>38%</b>	<b>14,150.16</b>
<b>k. TOTALS (ALL BUDGET CATEGORIES)</b>	<b>9,199,283</b>	<b>7,796,340</b>	<b>1,402,943</b>	<b>15%</b>	<b>288,020.78</b>
<b>Non Federal Share</b>	<b>2,299,820.64</b>	<b>1,949,084.99</b>	<b>350,735.66</b>	<b>15.25%</b>	<b>72,005.20</b>



CONDADO DE CONTRA COSTA – BURÓ DE SERVICIOS A LA COMUNIDAD

2024 PROGRAMA DE EARLY HEAD START

PERÍODO PRESUPUESTARIO SEPTIEMBRE 2025 - JUNIO 2025

A PARTIR DE ENERO 2025

1	2	3	4	5	
	PRESUPUESTO TOTAL	PRESUPUESTO RESTANTE	TOTAL REAL HASTA LA FECHA	Should be 50% PORCENTAJE DEL AÑO HASTA LA FECHA	Enero 2025
DESCRIPCIÓN					
a. PERSONAL	2,332,276	1,818,709	513,566	22.02%	122,226
b. BENEFICIOS SUPLEMENTARIOS	-	-	-		
c. EQUIPO	1,684,636	1,343,546	341,091	20.25%	79,149
d. ARTICULOS DE OFICINA	-	-	-		
e. VIAJES	152,434	116,262	36,171	23.73%	2,302
g. CONSTRUCCIÓN	-	-	-		
h. MISCELÁNEO	15,357	12,095	3,262	21.24%	884
f. CONTRATOS	-	-	-		
	1,487,857	1,294,820	193,037	12.97%	40,353
	-	-	-		
<b>i. TOTAL DE CARGOS DIRECTOS</b>	<b>3,078,926</b>	<b>2,935,495</b>	<b>143,431</b>	<b>4.66%</b>	<b>28,957</b>
	-	-	-		
	-	-	-		
<b>j. CARGOS INDIRECTOS</b>	<b>447,797</b>	<b>275,413</b>	<b>172,384</b>	<b>38.50%</b>	<b>14,150</b>
	-	-	-		
<b>k. TOTAL-CATEGORÍAS DEL PRESUPI</b>	<b>9,199,283</b>	<b>7,796,340</b>	<b>1,402,943</b>	<b>15.25%</b>	<b>288,021</b>
	-	-	-		
	-	-	-		
<i>Donación de mercancías y servicios (In- l</i>	<i>2,299,821</i>	<i>1,949,085</i>	<i>350,736</i>	<i>15.25%</i>	<i>72,005</i>

CONDADO DE CONTRA COSTA – BURÓ DE SERVICIOS A LA COMUNIDAD

2024 PROGRAMA DE EARLY HEAD START  
PERIODO PRESUPUESTARIO SEPTIEMBRE 2025 - JUNIO 2025

A PARTIR DE DICIEMBRE 2024

1	2	3	4	5	Enero
	PRESUPUEST O TOTAL	PRESUPUEST O RESTANTE	TOTAL REAL HASTA LA FECHA	Should be 50% PORCENTAJE DEL AÑO HASTA LA FECHA	Jan-25
<b>a. PERSONAL (Clasificación de objeto 6a)</b>					
Permanente	2,039,822	1,532,904	506,918	25%	-
Nuevo personal para el número de casos	-	-	-		-
Nuevo personal de salud menta	48,218	48,218	-		-
Nuevo profesorado para las nuevas instalaciones	-	-	-		-
Nuevo personal para limpieza.	127,537	127,537	-		-
COLA	116,698	116,698	-		-
Temporario	-	(6,649)	6,649	0%	1,549
<b>PERSONAL TOTAL (6a)</b>	<b>2,332,276</b>	<b>1,818,709</b>	<b>513,566</b>	<b>22%</b>	<b>122,226.01</b>
<b>b. BENEFICIOS SUPLEMENTARIOS (Clasificación de objeto 6b)</b>					
Permanente	1,462,281	1,121,190	341,091	23%	79,149
Nuevo personal para el número de casos	-	-	-		-
Nuevo personal de salud menta	39,872	39,872	-		-
Nuevo profesorado para las nuevas instalaciones	-	-	-		-
Nuevo personal para limpieza.	105,462	105,462	-		-
COLA	77,021	77,021	-	0%	-
Temporario	-	-	-		-
<b>BENEFICIOS SUPLEMENTARIOS TOTALES (6b)</b>	<b>1,684,636</b>	<b>1,343,546</b>	<b>341,091</b>	<b>20%</b>	<b>79,148.82</b>
<b>c. EQUIPO (Clasificación de objeto 6c)</b>					
1. Equipo de oficina	-	-	-	0%	-
2. Equipo de seguridad y salud de emergencia	-	-	-		-
3. Compra de vehículo	-	-	-		-
4. Puesta en marcha de equipos de seguridad	-	-	-		-
<b>EQUIPO TOTAL (6c)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>d. ARTICULOS (Clasificación de objeto 6d)</b>					
1. Artículos de Oficina	35,936	23,905	12,031	33%	1,137
2. Artículos de Home Base para EHS	21,695	1,136	20,559	95%	-
3. Artículos para Servicios de Comida	-	-	-		-
4. Artículos Misceláneos	-	-	-		-
Artículos de transición	8,900	7,820	1,080	12%	1,080
Artículos de computadora, reemplazos, actualización de software	54,587	54,381	206	0%	11
Artículos de salud y seguridad	1,010	1,009	1.26	0%	-
Artículos de discapacidades de salud mental	22,250	22,250	-		-
Artículos de misceláneos	1,335	(860)	2,195	164%	-
Artículos de emergencia	1,407	1,407	-		-
Artículos de familiar	864	764	99	11%	74
Costos de salud y bienestar de los empleados	4,450	4,450	-		-
<b>TOTAL DE ARTICULOS (Clasificación de objeto 6d)</b>	<b>152,434</b>	<b>116,262</b>	<b>36,171</b>	<b>24%</b>	<b>2,301.99</b>
<b>e. Viajar (Clasificación de objeto 6e)</b>					
1. Viajes fuera de la ciudad	15,357	12,095	3,262	21%	884
EHS personal	-	-	-		-
EHS Padres	-	-	-		-
<b>VIAJES TOTALES (6e)</b>	<b>15,357</b>	<b>12,095</b>	<b>3,262</b>	<b>21%</b>	<b>884.46</b>
<b>f. CONSTRUCCIÓN (Clasificación de objeto 6f)</b>					
1. Nueva construcción	-	-	-	0%	-
2. Renovación importante-GM Start up	-	-	-		-
3. Adquisición (Buildings/Modular Units)	-	-	-		-
<b>TOTAL DE CONSTRUCCIÓN (6f)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>g. MISCELÁNEO (Clasificación de objeto 6g)</b>					
1. Costo de Ocupación del Edificio/Renta	219,323	201,532	17,791	8%	8,885
2. Utilidades, Teléfono	56,345	37,724	18,621	33%	1,558
3. Seguro de responsabilidad civil infantil y de construcción	1,902	1,902	-		-
4. Mantenimiento/repación de edificios y otros costos de ocupación	219,791	162,061	57,730	26%	15,398
5. Viajes Locales	1,680	12	1,667	99%	-
6. Servicios Nutritivos	-	-	-		-
Costo Nutritivo para Niños	191,711	176,255	15,456	8%	5,298
Reembolso de CACFP & USDA	(70,486)	(50,833)	(19,653)		-
7. Servicios de Padres	-	-	-		-
Registración de Conferencias para Padres (incluyendo comida/lugar)	-	-	-		-
Recursos para Padres, Libros del Ser Padre , Videos	-	3,763	(3,763)		(3,763)
PC Orientación, Formación, Materiales, Traducción (incluyendo comida/lugar)	13,350	12,434	916	7%	-
Policy Council Reuniones - (incluyendo comida/lugar)	-	(1,851)	1,851	#DIV/0!	-
Actividades de Padres	-	-	-		-
Actividades de Padres - Apreciación, placas, broches, certificados, comida	417	417	-		-
Reembolso para el cuidado de niños/Millas	70	70	-		-
8. Servicios de Contabilidad y Legal	-	-	-		-
Audit	-	-	-		-

Legal (County Council)	-	-	-	-	-
Contadores de Auditoria	3,755	3,755	-	-	-
Servicios de procesamientos de datos	30,925	11,873	19,053	62%	5,042
9. Publicaciones/Anuncios/Imprenta	-	-	-	-	-
Outreach - Impresión	1,335	1,335	-	-	-
Costo de expansión - propaganda	13,541	(13,459)	27,000	199%	-
10. Entrenamiento y Desarrollo de Empleados	-	-	-	-	-
Desarrollo del personal, formación, salud, seguridad(incluyendo comida/lugar)	-	-	-	-	-
Mental Health, Disabilities, Health and Safety Training	-	-	-	-	-
Educación, plan de estudios, desarrollo del personal	-	-	-	-	-
Envolucramiento de padres, familia y comunidad (incluyendo comida/lugar)	22,250	22,250	-	-	-
(T/TA includes Mandatory trainings, Conferences and Trainings by Content area)	111,250	105,378	5,872	5%	-
Membresías (WIPFLI, Meeting Fees, NHSA, NAEYC)	37,138	35,559	1,578	4%	-
11. Misceláneo	-	-	-	-	-
Guardia de seguridad de centros	124,730	118,892	5,838	5%	5,838
Servicios de limpieza	109,798	109,798	-	-	-
Reparación y mantenimiento de vehículos	59,795	42,760	17,036	28%	1,241
Mantenimiento Reparación y Renta de equipos	23,048	14,848	8,200	36%	3
Departamento de salud y servicios humanos	6,281	6,281	-	-	-
Otros gastos operativos (Hechos administrativos y otros administrativos)	98,531	80,687	17,844	18%	854
Salud y seguridad (Mejora del programa/COVID)	-	-	-	-	-
Servicios integrales State Child Development Program	211,375	211,375	-	-	-
<b>TOTAL DE MISCELÁNEO (6g)</b>	<b>1,487,857</b>	<b>1,294,820</b>	<b>193,037</b>	<b>13%</b>	<b>40,352.65</b>
<b>h. CONTRATOS (Clasificación de objeto 6h)</b>	-	-	-	0%	-
1. Servicios Administrativos (e.j., Legal, Contabilidad, Contratos Temporero)	-	-	-	-	-
2. Servicios de Salud/Inhabilidad	-	-	-	-	-
Consultor de Salud (LVN \$78,050)	36,470	29,880	6,590	18%	3,566
Pasante de salud mental	-	-	-	-	-
Otros costos de servicios de salud mental	154,273	154,273	-	-	-
Ingresos estimados Medi-Cal (Org 1432 - credit)	-	-	-	-	-
Consultor de Salud (LVN)	-	(3,360)	3,360	#DIV/0!	-
Consultor de Head Start	-	-	-	-	-
3. Servicios de Comida	-	-	-	-	-
4. Entrenamiento y Asistencia Técnica	-	-	-	-	-
One Solution Technology	40,037	(31,814)	71,851	179%	-
Capacitaciones/seminarios/talleres de liderazgo	79,260	70,556	8,705	11%	2,048
Conferencia/Capacitaciones	15,787	15,343	445	3%	-
Credencial de Desarrollo Familiar	27,522	23,067	4,455	16%	4,455
5. Costos de agencia delegada	-	-	-	-	-
Costos de agencia delegada - PA22	-	-	-	-	-
Costos de agencia delegada - PA20	-	-	-	-	-
6. Otros contratos - Compañeros	2,375,504	2,375,504	-	-	-
Otros contratos	-	-	-	-	-
Tutoría	4,000	4,000	-	-	-
Cocokids	-	-	-	-	-
Crossroads	-	(6,178)	6,178	#DIV/0!	6,178
KinderCare	-	-	-	-	-
Martinez ECC	-	-	-	-	-
Tiny Toes	-	-	-	-	-
YMCA (West)	-	-	-	-	-
YMCA (East)	-	-	-	-	-
FB (East Leland/Kids Castle/Belshaw)	-	-	-	-	-
FB (Fairgrounds/Lone Tree)	-	-	-	-	-
Practice Based Coaching/Classroom Observation	44,054	27,682	16,372	37%	1,941
Teacher Recruitment	35,155	9,679	25,476	72%	10,770
Demógrafo	11,125	11,125	-	-	28,957
CLOUDs	255,740	255,740	-	-	-
<b>TOTAL DE CONTRATOS (6h)</b>	<b>3,078,926</b>	<b>2,935,495</b>	<b>143,431</b>	<b>5%</b>	<b>28,956.69</b>
<b>i. TOTAL DE CARGOS DIRECTOS (6a-6h)</b>	<b>8,751,486</b>	<b>7,520,927</b>	<b>1,230,559</b>	<b>14%</b>	<b>273,870.62</b>
<b>j. CARGOS INDIRECTOS</b>	<b>447,797</b>	<b>275,413</b>	<b>172,384</b>	<b>38%</b>	<b>14,150.16</b>
<b>k. TOTAL (CATEGORÍAS DEL PRESUPUESTO)</b>	<b>9,199,283</b>	<b>7,796,340</b>	<b>1,402,943</b>	<b>15%</b>	<b>288,020.78</b>
<i>Donación de mercancías y servicios</i>	<i>2,299,820.64</i>	<i>1,949,084.99</i>	<i>350,735.66</i>	<i>15.25%</i>	<i>72,005.20</i>

Head Start	
Category	Expenditures
Other Travel Employees	(97.50)
	<b>(97.50)</b>

Early Head Start	
Category	Expenditures
Other Travel Employees	(97.50)
	<b>(97.50)</b>

**Total** **(195.00)**

Credit:  
Hotel for Parent & Family  
Engagement Conference  
San Diego

CHILD and ADULT CARE FOOD PROGRAM MEALS SERVED - FY 2024-2025

Januray 2025

**12** Approved Sites



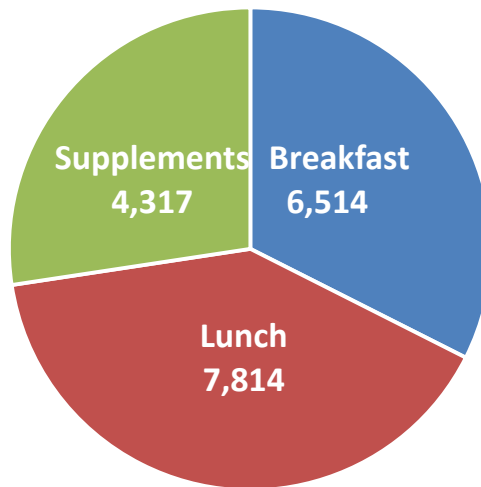
**21** Days Meals Served



**518** Daily Participation



**18,380 Meals Served**



**Claim Reimbursement  
Total: \$ 60,759**

PROGRAMA DE ALIMENTACIÓN PARA EL CUIDADO DE NIÑOS Y ADULTOS-AF 2024-25

Enero 2024

12 Centros



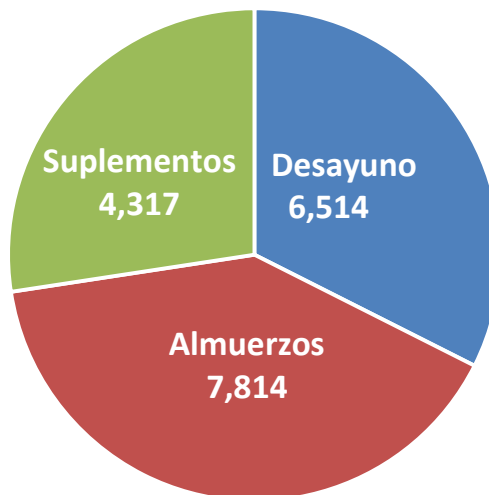
21 Dias de Comidas  
Servidas



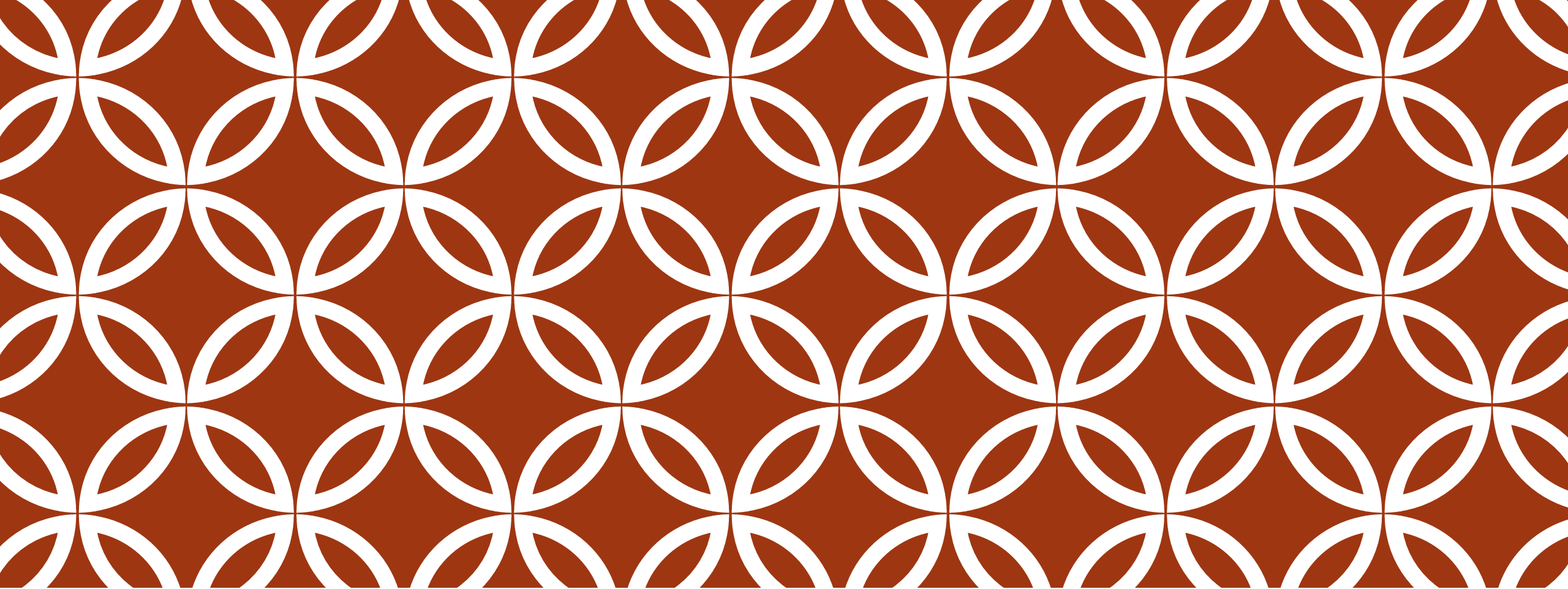
548 Participacion Diaria



18,680 Comidas Servidas



Total de Rembolso de  
Reclamo Total: \$ 60,759



# SCHOOL READINESS GOALS

Presented by  
LaTonya Saucer & Afi Fiaxe

Domain	Early Head Start Goal	Head Start Goal
Approaches to Learning-Self Regulation	Curiosity and initiative in learning	Self control of feelings and behavior
Social Emotional Development	Relationships and social interactions with peers	Relationships and social interactions with peers
Language and Literacy	Reciprocal communication and conversation	Emergent Writing
Cognition – Math/Science	Inquiry through observation and investigation	Measurement
Physical Development-Health	Perceptual-motor skills and movement concepts	Perceptual-motor skills and movement concepts
English Language Development	Not Applicable	Self Expression in English



# PARENT ENGAGEMENT SCHOOL READINESS FOCUS

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Perceptual-Motor Skills  
and Movement Concepts



By June 2025, families would have increased ability to support their children's development in the capacity to move their body and interact with the environment, demonstrating awareness of their own physical effort, body awareness, spatial awareness, and directional awareness



# Annual Report

## 2023-2024

March 19, 2025

Presented by:  
Ayalew Lidete  
Administrative Services Assistant III

# Head Start

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- Head Start programs prepare America's most vulnerable young children to succeed in school and in life beyond school
- 2023-2024 CSB Head Start served 1450 children and families.
- Estimated 14,500 children eligible for services

## Average Monthly Enrollment

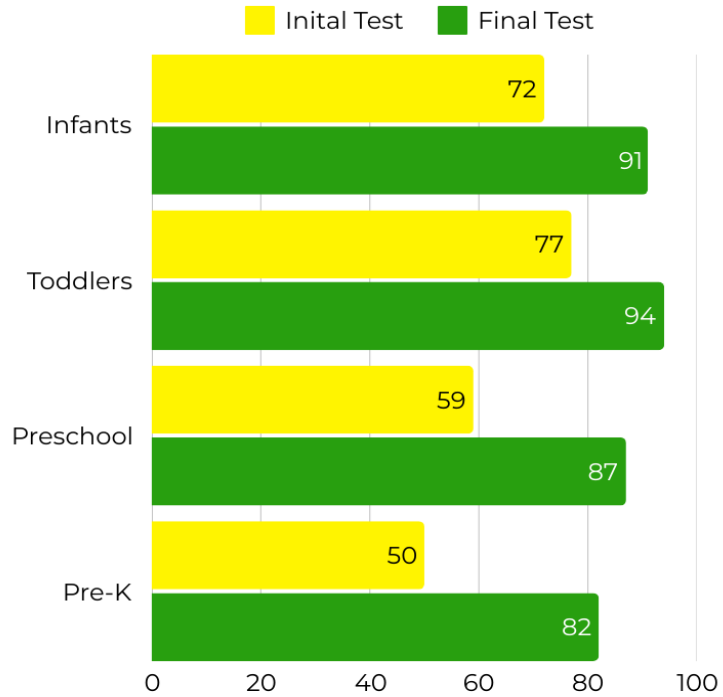


Early Head Start  
(0-3 yrs)  
66%



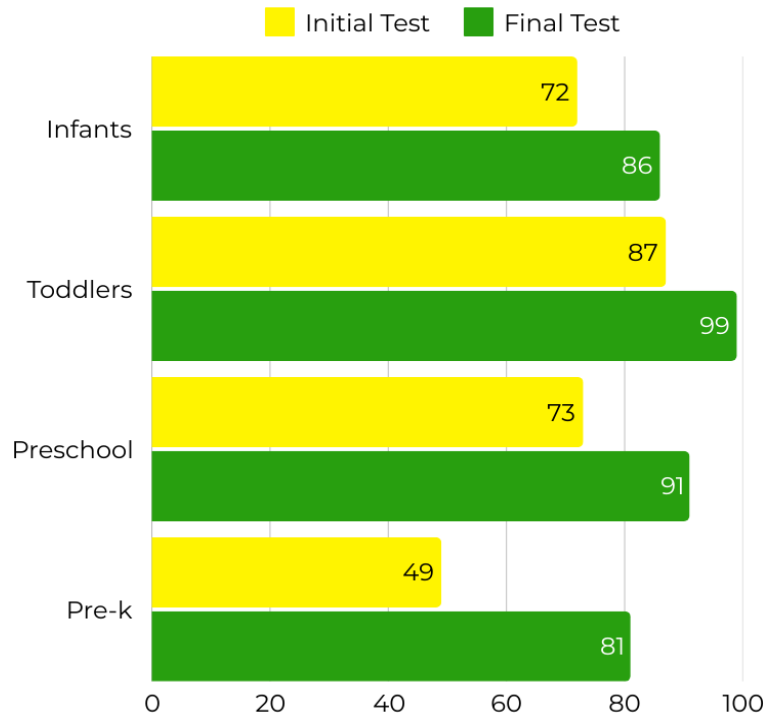
Head Start  
(3-5 yrs)  
56.4%

## Language and Literacy Development



School  
Readiness  
Data

## Physical Development and Health



School  
Readiness  
Data

# Health of Our Children

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## Healthy Futures

Children up to date per EPSDT by the end of enrollment:	<b>79.2%</b>
Children up to date on immunization by the end of enrollment:	<b>99%</b>
Children with Health Insurance by the end of enrollment:	<b>100%</b>
Children who had received professional dental exams:	<b>77.3%</b>
Children who have completed a professional oral examination during the program year:	<b>79.5%</b>

# Parent Involvement Opportunities



## Opportunities for Parent Involvement:

- 889 Families received resources and referrals to services that support their overall well-being.
- 11 Parents took part in Health Father, Healthy Children parents and their children took part in enhancing their physical and emotional well-being.
- 235 Families attended Parenting a Pleasure Curriculum
  - 136 Spanish Speakers
  - 99 English Speakers

# Thank You