



Meeting Minutes - Final

CONTRA COSTA COUNTY Merit Board

MERIT BOARD

Charles Kreling, Chair
Eizo Kobayashi
James Mellander
Dennis Reigle
Toni Warren

Walter G. Treanor
Chairman Emeritus
1981-2002

Tuesday, April 14, 2026

6:00 PM

1025 Escobar St., Martinez, Conference
Rm#110* /<https://www.zoom.us/Join>
Meeting ID # 852 8673 4479 Password
566361/To call in: (214) 765-0478
Conference Code #3073276

1. Roll Call and Introductions

Present Eizo Kobayashi, Charles Kreling, James Mellander, and Dennis Reigle
Absent Toni Warren

2. Consent Items

Approve the Meeting Minutes of March 24, 2026

[26-1348](#)

Attachments: [MB Meeting Minutes 3.24.26 Final](#)

Motion: Kreling
Second: Mellander
Aye: Kobayashi, Kreling, and Mellander
Absent: Warren
Abstain: Reigle
Result: Passed

3. Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda.

There was no public comment.

4. New Business

A. Consider the appeal of Dong Lam from an order of dismissal as a Diagnostic Imaging Technician - II in the Health Services Department. [26-1349](#)

After some discussion, Member Reigle moved and Member Mellander seconded, to refer Mr. Lam's appeal to an Administrative Law Judge for a hearing on the basis of alleged lack of due process and lack of just cause.

Motion: Reigle

Second: Mellander

Aye: Kobayashi, Kreling, Mellander, and Reigle

Absent: Warren

Result: Passed

B. Consider the appeal of Kimberly Houston from rejection on probation as a Mental Health Clinical Specialist in the Health Services Department. [26-1350](#)

After some discussion, Member Mellander moved and Member Kobayashi seconded, to refer the appeal of Kimberly Houston from rejection on probation as a Mental Health Clinical Specialist in the Health Services Department to an Administrative Law Judge for a hearing.

Motion: Mellander

Second: Kobayashi

Aye: Kobayashi, Kreling, Mellander, and Reigle

Absent: Warren

Result: Passed

The meeting adjourned at 8:04p.m.

The next meeting is currently scheduled for April 28, 2026.

The Merit Board will provide reasonable accommodations for persons with disabilities planning to attend the Board meetings. Contact the staff person listed below at least 72 hours before the meeting.

For Additional Information Contact: Lisa Hopkins (925) 655 - 2103 or meritboard@hrd.cccounty.us

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