

Bay Area Counties: Immigration-Related Responses

County	Description	Type
Alameda	● Policy that prohibits the use of county property for immigration enforcement, including for use as staging areas, processing locations, or operations bases.	Policy
Marin	● Marin County has a “De-Escalation Response Framework”	No policy or ordinance in place.
Napa	N/A	No policy or ordinance in place.
San Francisco	● Ordinance that prohibits the use of city property without authorization. ● San Francisco also has a longstanding sanctuary ordinance.	Ordinance
San Mateo	● Ordinance that restricts access to County properties and requires reporting by law enforcement.	Ordinance
Santa Clara	● Policies that limit cooperation with immigration enforcement, restrict use of County properties, and address access to County services.	Policy
Solano	N/A	No policy or ordinance in place.
Sonoma	● Ordinance that limits cooperation with and use of resources for immigration enforcement, and protects data.	Ordinance

Alameda

**A RESOLUTION ADOPTING THE COUNTY OF ALAMEDA POLICY PROHIBITING
THE USE OF COUNTY-OWNED OR COUNTY-CONTROLLED PROPERTIES FOR
FEDERAL CIVIL IMMIGRATION ENFORCEMENT ACTIVITIES INCLUDING
STAGING AREAS, PROCESSING LOCATIONS,
OR OPERATIONS BASES**

RESOLUTION NUMBER R-2026-47

WHEREAS, in 2016, the Board of Supervisors declared and affirmed that the County of Alameda is a Welcoming County committed to bringing immigrants and refugees and the broader community together to develop policies, programs, and initiatives that build welcoming communities and provide all residents with the knowledge and tools to thrive and fully participate in their communities; and

WHEREAS, the County of Alameda is committed to ensuring the safety, dignity, and human rights of all our residents, regardless of race, religion, immigration status, or national origin; and

WHEREAS, civil immigration enforcement activities have historically undermined community trust, spread fear, and created barriers to refugee and immigrant community members accessing essential County services, seeking basic health services, and reporting crime to local law enforcement, contributed to increased absenteeism from work, and disrupted schooling to the detriment of all County residents; and

WHEREAS, throughout the State and Nation there has been an increase of incidents of arrests of both citizens and non-citizens by masked non-uniformed plain-clothed federal agents. Often these agents will not have visible names, officer identification numbers, or other individually identifying information on their person. This practice causes confusion, fear, and panic because community members have no way of knowing whether these agents are exercising legitimate authority or committing a crime thereby spreading distrust in law enforcement and harming public safety for all County residents; and

WHEREAS, the County of Alameda has long recognized that public safety is best achieved through trust and collaboration between residents and local government, not through the militarization or deputization of County resources in service of civil immigration enforcement; and

WHEREAS, the Alameda County Sheriff's Office General Order 1.24 revised on October 1, 2025 describes the Alameda County Sheriff's Office (ACSO) Zero-Contact policy with immigration officials, except when a criminal warrant has been signed by a judge; and

WHEREAS, in recent months, the County has observed across the country the commandeering of county, and city-owned facilities for immigration enforcement, an activity that is solely the responsibility of the

federal government; and

WHEREAS, the unauthorized use of County resources, property, or personnel to facilitate civil immigration enforcement actions ignores the intended purposes of such assets and interferes with and undermines the County's authority over, and its use of, its own limited resources, property, and personnel; and

WHEREAS, in this time of economic difficulties the County seeks to ensure that the County's resources, property, and personnel are used and expended only in furtherance of the objectives for which they are allocated and not used for the purposes of civil immigration enforcement which would divert County resources from programs beneficial to the County and its residents; and

WHEREAS, the use of County resources, property, or personnel to facilitate civil immigration enforcement actions is inconsistent with, and undermines both the spirit and intent of, the County's Welcoming County policy; and

WHEREAS, such use of County resources further erodes trust between refugee and immigrant communities and local law enforcement, weakening the relationships that are essential to ensuring public safety; and

WHEREAS, consistent with Alameda County's long-standing commitment to equity, inclusion, public safety, and ensuring access to essential services for all residents regardless of immigration status, numerous jurisdictions across the United States have recently adopted, or are actively considering, ICE-Free Zones or similar policies to preserve trust between immigrant communities and local government and to prevent fear from deterring residents from accessing public services, including California jurisdictions such as Santa Clara County, the City and County of San Francisco, Los Angeles County, San Mateo County, and the City of Berkeley; Illinois jurisdictions including the City of Chicago and Cook County; the City of Boston, Massachusetts; New Jersey jurisdictions including Hoboken, Jersey City, Newark, and Paterson; New York jurisdictions including New York City and Rochester; and the cities of Portland, Oregon; Seattle, Washington; Denver, Colorado; and Albuquerque, New Mexico, reflecting a shared commitment to protecting civil rights, promoting community well-being, and ensuring effective and inclusive local governance.

NOW, THEREFORE BE IT RESOLVED, THAT THE BOARD OF SUPERVISORS OF THE COUNTY OF ALAMEDA, does hereby enact the following policy to prohibit the use of county-owned or county-controlled properties, for certain civil immigration enforcement activities.

Adopted by the Board of Supervisors of the County of Alameda, State of California, on January 29, 2026 by the following called vote:

AYES: Supervisors Fortunato Bas, Márquez, Miley, Tam & President Haubert - 5
NOES: None
EXCUSED: None



David Haubert
President of the Board of Supervisors
County of Alameda, State of California

ATTEST:
Clerk of the Board of Supervisors,
County of Alameda

APPROVED AS TO FORM:
Donna Ziegler, County Counsel

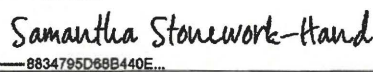
By:



Britney Davis
Clerk of the Board of Supervisors

By:

Signed by:



Samantha Stonework-Hand
Assistant County Counsel

THE COUNTY OF ALAMEDA POLICY PROHIBITING THE USE OF COUNTY-OWNED OR COUNTY-CONTROLLED PROPERTIES FOR FEDERAL CIVIL IMMIGRATION ENFORCEMENT ACTIVITIES INCLUDING STAGING AREAS, PROCESSING LOCATIONS, OR OPERATIONS BASES

Section 1. Prohibition on Use of County-owned or County-controlled properties.

No County-owned or County-controlled properties, including parking lots, vacant lots, garages, or nonpublic areas of buildings shall be used for staging areas, processing locations, or operations bases for the purpose of civil immigration enforcement.

Section 2: Definitions

“Staging area” means an area that is used to assemble, mobilize, and deploy vehicles, equipment, or materials, and related personnel, for the purpose of carrying out civil immigration enforcement operations.

“Processing location” means an area that is used for activities such as the identification, intake, processing of documentation, detention, arrest, or temporary holding of individuals for the purpose of carrying out civil immigration enforcement operations.

“Operation base” means an area that is used to plan, coordinate, and execute civil immigration enforcement operations.

Section 3. Implementation and Enforcement

The County Administrator or her designee shall identify County-owned or County-controlled properties, including parking lots, vacant lots, garages, or nonpublic areas of buildings that could be used as staging areas, processing locations, or operations bases for the purpose of civil immigration enforcement. The County Administrator or her designee in consultation with the Office of the County Counsel, shall ensure that all County-owned and/or County-controlled parking lots, vacant lots, parking garages, and non-public areas of County-owned and/or County-controlled facilities have clear signage designating that the property is owned and/or controlled by the County and cannot be used for any purpose not expressly authorized by the County.

The County Administrator or her designee shall further ensure that, wherever appropriate, physical barriers such as locked gates are used to limit access to County-owned or County-controlled properties, including parking lots, vacant lots, garages, or nonpublic areas of buildings consistent with this order.

The County Administrator or her designee shall develop the procedures necessary to implement this policy and report progress at the following Alameda County Together for All Ad Hoc Committee meeting. These implementing procedures shall provide a clear reporting policy, consistent with the Response Plan for Immigration Enforcement Activity, for any County employee or contracted security guard who becomes aware of the attempted or actual use of a County-owned or County-controlled property, including a parking lot, vacant lot, garage, or nonpublic area of a building as a staging area, processing location, or operations base, or any other activity for the purpose of civil immigration enforcement. This reporting policy shall ensure that such incidents are communicated to the County Administrator’s Office, County Counsel, and Public Safety Offices (Alameda County Sheriff’s Office, District Attorney’s Office, Public Defender’s Office, and Probation Department) to help ensure due process and upholding of relevant laws.

Section 4. Identification of Federal Immigration Officers

The County calls on federal immigration enforcement officers performing official business in the County to identify themselves as federal immigration enforcement officers and to make clear that

they are not officers, agents, or employees of the County, and to comply with all State and Federal legal protections afforded to County residents.

Section 5. Private Property Signage

The County Administrator's office shall design and print standardized signage that property owners and leaseholders may display to delineate the nonpublic areas of the property in which the property owner or leaseholder wishes to restrict activities related to civil immigration enforcement.

The County will make this signage available free of charge to property owners and leaseholders, including, but not limited to, businesses, medical providers, non-profits, and faith-based institutions, that voluntarily decide to so designate their property consistent with their authority over the property and who voluntarily request such signage from the County. Property owners and leaseholders that post this signage do so at their own discretion and assume any legal risk associated therewith.

County agencies and departments shall make available to the public "know your rights" materials regarding the rights of employees, tenants, and security staff regarding entry by federal agents.

Section 6. Scope.

This policy does not apply to property that is subject to an existing lease or concession agreement to which the County is a party. This policy is not intended to, and shall not be interpreted to, interfere with any such lease or agreement.

Nothing in this policy shall be construed as restricting or interfering with the execution of lawful judicial warrants or the enforcement of criminal law, nor as limiting the rights of any person or entity under state or federal law. Nothing in this policy shall be construed as contrary to or in defiance of any Federal or State Law.

This policy does not prohibit the lawful use of County-owned or County-controlled property for purposes other than a staging area, processing location, operations base, or any other activity for the purpose of civil immigration enforcement, nor does it restrict any person or entity from carrying out functions unrelated to those purposes on such property.

Section 7. Severability

If any section, subsection, sentence, clause, phrase, or word of this policy or its application is for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this policy. To this end, the provisions of this policy, and each of them, are severable.

Section 8. Effective Date.

This policy will take effect upon its execution and filing with the Clerk of the Board.

San Francisco

[Administrative Code - Restrictions on Use of City Property]

Ordinance amending the Administrative Code to prohibit the use of City property without the City's authorization, except for uses traditionally available to the public without authorization; prohibit any City official or employee from authorizing the use of City property if that use would disrupt City operations or discourage access to City services, unless the use furthers a City purpose; stating that civil immigration enforcement is not a City purpose; and authorizing the City Attorney to bring a cause of action against anyone that uses City property for an unlawful or unauthorized purpose.

NOTE: Unchanged Code text and uncodified text are in plain Arial font.
Additions to Codes are in single-underline italics Times New Roman font.
Deletions to Codes are in ~~strikethrough italics Times New Roman font~~.
Board amendment additions are in double-underlined Arial font.
Board amendment deletions are in ~~strikethrough Arial font~~.
Asterisks (* * * *) indicate the omission of unchanged Code subsections or parts of tables.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Findings.

As set forth in the preamble to the City Charter, the City's mission is to improve the quality of urban life; to encourage the participation of all persons and all sectors in the affairs of the City; to enable municipal government to meet the needs of the people effectively and efficiently; to provide for accountability and ethics in public service; to foster social harmony and cohesion; and to assure equality of opportunity for every resident.

To further this mission, the City invests in and maintains substantial resources, including real and personal property, to support and administer duly authorized public programs such as health care, education, transportation, emergency response, housing,

1 public safety, workforce and business development, and other essential municipal services.
2 City facilities are critical access points relied upon by all residents, and preserving their safety,
3 accessibility, and operational continuity, is a matter of practical necessity and fiscal
4 responsibility.

5 City law has long prohibited City officials from using City resources to assist in the
6 enforcement of federal immigration laws, except in narrowly defined circumstances.
7 Consistent with the City's mission, the purpose of that prohibition is to encourage the
8 participation of all persons in the affairs of the City. To investigate and solve crimes, fight
9 fires, provide emergency assistance, and deliver comprehensive public health programs,
10 among other things, the City needs the cooperation and involvement of all City residents,
11 regardless of citizenship status. If the City were to assist with the enforcement of federal
12 immigration laws, including permitting the use of City property to conduct enforcement, it
13 would unquestionably discourage that critical cooperation and involvement.

14 Substantial evidence from major cities across the country demonstrates that recent
15 surges in immigration enforcement activity discourage participation in the affairs of those
16 cities, which disrupts municipal operations, creates public health and safety risks, and
17 depresses commercial activity. National surveys conducted by the Urban Institute found that
18 roughly one in six adults in immigrant families avoided public programs or facilities because of
19 immigration-related fears. Community-based organizations in cities experiencing recent
20 immigration raids have reported reduced engagement in public life, with many residents
21 unwilling to access essential services such as health care, libraries, and workforce centers, as
22 well as public events.

23 In Southern California, following reports of increased immigration enforcement activity
24 near medical sites, health clinics reported no-show rates climbing from approximately 9% to
25 more than 30 % with residents skipping medical appointments, vaccinations, and pharmacy

1 visits. Los Angeles County's main hospital reported that even threats of enforcement activity
2 near the hospital discouraged access and thereby jeopardized community health. Also in Los
3 Angeles County, St. John's Community Health, a major nonprofit health-care provider,
4 reported that immigration enforcement activity at a mobile clinic site caused immediate service
5 interruptions.

6 Schools and programs serving youth have recently experienced similar disruptions. In
7 Los Angeles, following reports of increased immigration enforcement near campuses, families
8 avoided school events, including graduation ceremonies. In Chicago, federal activity near
9 public school facilities prompted school lockdowns and the suspension of after-school
10 activities, as families reported fear and confusion about the presence of federal agents on or
11 near school campuses. At Chicago's Funston Elementary School, students on the playground
12 were rushed inside after federal agents deployed tear gas across the street, and recess was
13 canceled for the day.

14 The Economic Policy Institute reported that intensified immigration enforcement
15 increases workplace disruptions, employee turnover, and uncertainty for employers, with
16 adverse spillover effects on local economies that depend on a stable workforce and consumer
17 spending. A July 2025 study found that in California, recent surges in immigration
18 enforcement had caused a sharper decline in workforce participation than any event in the
19 past 40 years other than the Great Recession of 2008-09 and the COVID-19 pandemic. In
20 Washington, D.C., officials observed that workers in neighborhoods impacted by increased
21 immigration enforcement stopped reporting to job sites, adversely affecting the hospitality
22 industry, tourism, and construction. These burdens translate into lost productivity for workers
23 and businesses, and fiscal strain for local jurisdictions.

24 Recent increases in enforcement activity also have carried economic and operational
25 consequences for local business owners, and ultimately local governments. News reports

1 from Chicago's Little Village and Back of the Yards neighborhoods have documented
2 merchants locking their doors and shortening their hours during enforcement sweeps, leading
3 to losses in sales, local tax receipts, and neighborhood vitality. In Los Angeles County,
4 federal immigration actions destabilized businesses and disrupted county service delivery,
5 leading the Board of Supervisors to declare a Local Emergency and to allocate resources to
6 restore community access and economic stability.

7 Immigration enforcement on City property also generates acute public-safety risks.
8 The City has devoted substantial resources to enhancing public safety and as a result has
9 seen a recent 30% drop in crime. Effective public safety requires the cooperation of all City
10 residents, one third of whom are immigrants. The City's efforts to reduce crime and protect
11 public safety will be undermined if federal officers are operating on City property, blurring the
12 lines between local policing and immigration enforcement, and thereby discouraging
13 cooperation with local law enforcement.

14 The ordinance is not intended to and does not amend any existing City laws governing
15 permitting or licensing of City property. The ordinance is not intended to and does not
16 interfere with or obstruct lawful immigration enforcement. Federal immigration enforcement
17 officers regularly carry out immigration enforcement in the City. The purpose of this ordinance
18 is to preserve City resources for programs and services that further the City's mission and to
19 ensure that the use of City property does not undermine that mission by discouraging
20 residents' participation in the City's affairs.

21 City Departments are encouraged to provide training to their employees on the scope
22 and limits of this ordinance.

23
24 Section 2. Chapter 4 of the Administrative Code is hereby amended by revising
25 Section 4.19 to read as follows:

1 **SEC. 4.19. USE OF CITY PROPERTY.**

2 (a) No person or entity may use ~~R~~real and personal property belonging to, or subject
3 to the control of, any City and County department, board, commission, or ~~other~~ authority
4 (hereinafter "the City") unless the use shall only be used to advances or promotes public programs
5 or other purposes authorized by the City and the City has ~~which have been duly~~ authorized the use by
6 the appropriate public agency.

7 (b) No City official, employee, department, board, commission, or other authority shall
8 authorize the use of any real or personal property subject to the control or jurisdiction of the City if the
9 use will disrupt City operations or discourage access to City services, unless the use furthers a City
10 purpose.

11 (c) The use of real or personal property to assist in the enforcement of Federal immigration
12 law is not a City purpose.

13 (d) The use of real or personal property shall mean the right to occupy or use the property,
14 to the exclusion of others, and shall include but not be limited to a license, permit to enter, use permit,
15 or other similar instrument. It shall not mean non-exclusive access or use of the City's property
16 traditionally open and available to the public where that access or use is on the same terms as
17 members of the public and does not disrupt City operations.

18 (e) Upon finding that a City and County official or employee has engaged in
19 activities prohibited by this Section 4.19, that official or employee shall be subject to
20 disciplinary action in accordance with the applicable provisions of the Charter.

21 (f) Nothing in this Section 4.19 shall be construed to interfere with or inhibit any exercise
22 of the constitutionally protected rights of freedom of speech or assembly or to prevent the use of, or
23 access to, City property as required by law.

24 (g) The City Attorney is authorized to bring a cause of action against any person or entity
25 that violates this Section 4.19 by using City property for an unlawful or unauthorized purpose.

1
2 Section 3. No Conflict with Federal or State Law. Nothing in this ordinance shall be
3 interpreted or applied to create any requirement, power, or duty in conflict with any federal or
4 state law.

5
6 Section 4. No Conflict with Existing Property Interest or Agreements. Nothing in this
7 ordinance shall be interpreted or applied to affect or interfere with any property interest or
8 agreement, including but not limited to amendments to those agreements, deeds, easements,
9 leases, licenses, or permits, to occupy or use City real or personal property that is entered into
10 or effective before the effective date of this ordinance.

11
12 Section 5. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors
13 intends to amend only those words, phrases, paragraphs, subsections, sections, articles,
14 numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal
15 Code that are explicitly shown in this ordinance as additions, deletions, Board amendment
16 additions, and Board amendment deletions in accordance with the "Note" that appears under
17 the official title of the ordinance.

18
19 Section 6. Undertaking for the General Welfare. In enacting and implementing this
20 ordinance, the City is assuming an undertaking only to promote the general welfare. It is not
21 assuming, nor is it imposing on its officers and employees, an obligation for breach of which it
22 is liable in money damages to any person who claims that such breach proximately caused
23 injury.

24
25 Section 7. Severability. If any section, subsection, sentence, clause, phrase, or word

1 of this ordinance, or any application thereof to any person or circumstance, is held to be
2 invalid or unconstitutional by a decision of a court of competent jurisdiction, such decision
3 shall not affect the validity of the remaining portions or applications of the ordinance. The
4 Board of Supervisors hereby declares that it would have passed this ordinance and each and
5 every section, subsection, sentence, clause, phrase, and word not declared invalid or
6 unconstitutional without regard to whether any other portion of this ordinance or application
7 thereof would be subsequently declared invalid or unconstitutional.

8
9 Section 8. Effective Date. This ordinance shall become effective 30 days after
10 enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the
11 ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board
12 of Supervisors overrides the Mayor's veto of the ordinance.

13
14 APPROVED AS TO FORM:
15 DAVID CHIU, City Attorney

16 By: /s/
17 JANA CLARK
Deputy City Attorney

18 k:\jclark\ord draft 15 limits on use of city property .docx
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23
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25



City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 251224

Date Passed: February 24, 2026

Ordinance amending the Administrative Code to prohibit the use of City property without the City's authorization, except for uses traditionally available to the public without authorization; prohibit any City official or employee from authorizing the use of City property if that use would disrupt City operations or discourage access to City services, unless the use furthers a City purpose; stating that civil immigration enforcement is not a City purpose; and authorizing the City Attorney to bring a cause of action against anyone that uses City property for an unlawful or unauthorized purpose.

February 09, 2026 Rules Committee - RECOMMENDED AS COMMITTEE REPORT

February 10, 2026 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

February 24, 2026 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

File No. 251224

**I hereby certify that the foregoing
Ordinance was FINALLY PASSED on
2/24/2026 by the Board of Supervisors of the
City and County of San Francisco.**


Angela Calvillo
Clerk of the Board



Daniel Lurie
Mayor

2 / 27 / 26

Date Approved

San Mateo

Chapter 2.48 NON-COOPERATION WITH IMMIGRATION AUTHORITIES

2.48.010 Restrictions.

- (a) All County of San Mateo ("County") departments, agencies, commissions, officers, agents, representatives, and employees are prohibited from using County resources, property, personnel, time, labor, or funds to:
 - 1. Assist or cooperate with requests by the United States Immigration and Customs Enforcement or other immigration authorities or persons, or entities contracted for immigration enforcement purposes ("Immigration Authorities"), to hold, detain, house, transfer, or otherwise facilitate the arrest of any person in the custody of the San Mateo County Sheriff's Office, Probation Department, or any other County Department, unless pursuant to a judicial warrant (as defined in California Government Code § 7284.4(i)) or otherwise required by federal or state statute, regulation, or court decision; or
 - 2. Communicate with Immigration Authorities regarding an individual's release time, date, or place, home or work address, or contact information, or to otherwise assist or cooperate in any immigration enforcement activities, including information gathering, unless pursuant to a judicial warrant (as defined in California Government Code § 7284.4(i)) or otherwise required by federal or state statute, regulation, or court decision; or
 - 3. Provide access to or use of non-public County property, including but not limited to, County jails, stations, courthouse holding cells, conference rooms, and databases to Immigration Authorities, unless pursuant to a judicial warrant (as defined in California Government Code § 7284.4(i)) or otherwise required by federal or state statute, regulation, or court decision.
- (b) Notwithstanding the foregoing provisions of Section 2.48.010(a), County departments, agencies, commissions, officers, agents, representatives, and employees may use County resources, property, personnel, time, labor, or funds to assist or cooperate with Immigration Authorities solely for the purpose of providing assistance with the investigation or enforcement activities of any local, state, or federal law enforcement agency relating to suspected violations of any federal or state criminal statute, regulation, or court decision, provided, however, that such activities do not involve immigration enforcement as defined in California Government Code § 7284.4(f).
- (c) The prohibition on using County resources expressly prohibits County departments, agencies, commissions, officers, agents, representatives, employees, and volunteers from allowing Immigration Authorities access to the County-owned range at Coyote Point Park without a judicial warrant.
- (d) The prohibition on using County resources expressly prohibits County departments, agencies, commissions, officers, agents, representatives, employees, and volunteers from using funds or personnel to assist in traffic enforcement for the purpose of aiding immigration enforcement or allowing Immigration Authorities access to County property for purposes of staging or establishing an operational base for a federal immigration enforcement action.

(Ord. No. 04875, § 2, 4-25-2023; Ord. No. 4915, § 2, 11-4-2025)

2.48.020 County department reporting requirements.

- (a) No later than January 1, 2026, the Sheriff and Chief Probation Officer shall each place on a Board of Supervisors meeting agenda and post on the Sheriff's Office website a written report stating the number of

immigration detainer requests from Immigration Authorities received from January 1, 2025, to the reporting deadline. Thereafter, the Sheriff and Chief Probation Officer shall each submit a written report to the Board of Supervisors by March 1st, June 1st, September 1st, and December 1st of each year, addressing the following issues for the time period covered by the report:

1. A description of all communications received from any Immigration Authorities, including but not limited to, the number of civil immigration detainers, notification requests, or other types of communications related to immigration enforcement including the failure to notify any inmates of a detention request as required by the TRUTH Act (Cal Gov Code sec. 72831.1(b).)
 2. A description of any communications the Department made to the Immigration Authorities, including but not limited to any Department's responses to inquiries as described herein.
- (b) The Sheriff and Chief Probation Officer shall additionally include in their periodic reports a description of any immigration enforcement actions that the Department is aware of that were undertaken by the Immigration Authorities within the County, including but not limited to deportations, detentions, workplace raids or other surveillance observed by the Sheriff or Chief Probation Officer.
- (c) All County Departments shall report any interactions with Immigration Authorities, including, but not limited to, any service of subpoenas, warrants or surveillance of County facilities to the County Executive within twenty-four (24) hours of their occurrence. The County Executive shall keep a log of such Departmental reports and provide a summary of Departmental interactions with Immigration Authorities to the Board according to the schedule provided in subsection (a).
- (d) County Parks Department shall provide a report to the County Executive of any identifiable Immigration Authorities accessing County Parks within twenty-four (24) hours of the occurrence.

(Ord. No. 4915, § 3, 11-4-2025)

2.48.030 Law enforcement identification.

- (a) Beginning on January 1, 2026 the Sheriff shall maintain and publicly post a written policy on the visible identification of law enforcement agency personnel as defined in Government Code Section 7288(c)(2). The policy shall include, at minimum, the following:
1. A purpose statement affirming the agency's commitment to both of the following:
 - A. Transparency, accountability, and public trust.
 - B. Restricting situations in which sworn personnel do not visibly display identification to specific, clearly defined, and limited circumstances.
 2. A requirement that all sworn personnel visibly display identification that includes their agency and either a name or badge number, or both name and badge number, when performing enforcement duties.
 3. A list of narrowly tailored exemptions for the following:
 - A. Officers engaged in active undercover operations or investigative activities.
 - B. Officers wearing personal protective equipment that prevents display.
 - C. Exigent circumstances, involving an imminent danger to persons or property, or the escape of a perpetrator, or the destruction of evidence, including if the officer is responding to those circumstances while off-duty.
 - D. When there is a specific, articulable, and particularized reason to believe identification would pose a significant danger to the physical safety of the peace officer.

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- (b) The Sheriff shall develop, maintain and publicly post a written policy regarding the use of facial coverings. The policy shall include, but not be limited to, each of the following:
1. A purpose statement affirming the Sheriff's commitment to the following:
 - A. Transparency, accountability and public trust.
 - B. Restricting the use of facial coverings to specific, clearly defined, and limited circumstances.
 - C. The principle that generalized and undifferentiated fear and apprehension about officer safety shall not be sufficient to justify the use of facial coverings.
 2. A requirement that all sworn personnel not use a facial covering when performing their duties.
 3. A list of narrowly tailored exemptions for the following:
 - A. Active undercover operations or assignments authorized by supervising personnel or court order.
 - B. Tactical operations where protective gear is required for physical safety.
 - C. Applicable law governing occupational health and safety.
 - D. Protection of identity during prosecution.
 - E. Applicable law governing reasonable accommodations.
 4. Opaque facial coverings shall only be used when no other reasonable alternative exists and the necessity is documented.
 5. Pursuant to the policy, a supervisor shall not knowingly allow a peace officer under their supervision to violate state law or agency policy limiting the use of a facial covering.

(Ord. No. 4915, § 4, 11-4-2025)

2.48.040 Miscellaneous.

- (a) Construction with Other Laws. Nothing in this chapter shall be construed to violate any State or Federal laws with regard to immigration or other law enforcement. Nothing in this chapter shall be construed as contrary to or in defiance of any Federal or State Law.
- (b) Severability. If any section, subsection, sentence, clause, phrase, or word of this chapter or its application is for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this chapter. The Board of Supervisors hereby declares that it would have passed this chapter and each and every section, subsection, sentence, clause, phrase, and word not declared invalid or unconstitutional without regard to whether any other portion of this chapter would be subsequently declared invalid or unconstitutional. To this end, the provisions of this chapter, and each of them, are severable.

(Ord. No. 4915, § 5, 11-4-2025)

Santa Clara

POLICY RESOLUTION NO. BOS-2019-72

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY
OF SANTA CLARA AMENDING BOARD POLICY 3.54
RELATING TO COOPERATION WITH U.S. IMMIGRATION AND
CUSTOMS ENFORCEMENT**

WHEREAS, the Board of Supervisors wishes to give direction and set policy for such matters for which the responsibility of decisions is placed on it by virtue of State codes, County Charter or specific ordinances and resolutions or relates to its broad policy-making authority to matters regarding Santa Clara County;

WHEREAS, the Board of Supervisors wishes to clearly state and compile policies and to provide for distribution of these policies to affected decision-makers; and

WHEREAS, the Policy Manual is not set by ordinance, is not legally binding, and can be changed by adoption of a resolution approved by a majority of the Board of Supervisors and is intended to give guidance to staff and future members of the Board of Supervisors;

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NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Santa Clara, State of California, that the Board of Supervisors' Policy Manual is hereby amended by adoption of this resolution to amend Board of Supervisors' Policy Manual section 3.54, attached hereto as Exhibit "A" and incorporated herein, and the Clerk of the Board is directed to incorporate the policy into the manual so that it is available to all County staff.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Clara, State of California, on June 4, 2019, by the following vote:

AYES: CHAVEZ, CORTESE, ELLENBERG
SIMITIAN, WASSERMAN

NOES: [NONE]

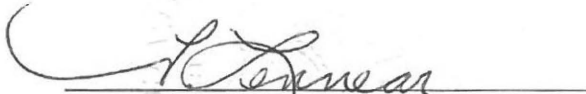
ABSENT: [NONE]

ABSTAIN: [NONE]



S. JOSEPH SIMITIAN, President
Board of Supervisors

ATTEST:



TIFFANY LENNEAR
Assistant Clerk of the Board of Supervisors

APPROVED AS TO FORM AND LEGALITY:



JAMES R. WILLIAMS
County Counsel

Exhibit to this Resolution:

Exhibit A – Board Policy Manual Section 3.54 Relating to Cooperation with U.S.
Immigration and Customs Enforcement

2017574

EXHIBIT A

3.54 COOPERATION WITH U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT

It is the policy of the County of Santa Clara that County officials and employees may cooperate with United States Immigration and Customs Enforcement (ICE) only as follows:

- (A) Consistent with longstanding County policy, the California Values Act (Gov. Code, §§ 7284-7284.12), and the Fourth Amendment to the United States Constitution, the County does not, under any circumstances, honor civil detainer requests from ICE by holding inmates on ICE's behalf for additional time after they would otherwise be released from County custody.
- (B) It is the policy of the County that the Sheriff may exercise discretion to facilitate the transfer of an adult inmate to ICE custody if an ICE agent presents a valid arrest warrant signed by a federal or state judicial officer, or other signed writ or order from a federal or state judicial officer authorizing ICE's arrest of the inmate. An administrative warrant signed by an agent or official of ICE or of the Department of Homeland Security (such as a Form I-200) is not a judicial warrant and will not be honored. The Sheriff and Chief of Correction shall jointly develop transfer procedures to implement this paragraph.
- (C) Except as permitted by this Policy, the County shall not provide assistance or cooperation to ICE in its civil immigration enforcement efforts, including by giving ICE agents access to individuals or allowing them to use County facilities for investigative interviews or other purposes, expending County time or resources responding to ICE inquiries or communicating with ICE regarding individuals' incarceration status or release dates, or otherwise participating in any civil immigration enforcement activities. This Policy does not limit or prohibit giving assistance with the investigative activities of any local, state, or federal law enforcement agency relating to suspected violations of criminal laws.

POLICY RESOLUTION NO. _____

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY
OF SANTA CLARA ADDING BOARD POLICY 3.75 RELATING TO
LIMITING THE USE OF COUNTY PROPERTY TO
USES THAT FURTHER COUNTY PURPOSES
AND BOARD POLICY 3.76 RELATING TO ACCESS TO COUNTY
SERVICES**

WHEREAS, Santa Clara County is home to a diverse and vibrant community of people representing many races, ethnicities, and national origins, among other personal identities and characteristics, and the County affirms its commitment to ensuring dignity and respect for all residents, regardless of immigration status;

WHEREAS, the Board of Supervisors recognizes that fostering a relationship of trust, respect, and open communication between County government and county residents is essential to upholding the County's mission of ensuring public health and safety and serving the needs of the entire community;

WHEREAS, in this time of economic difficulties, the Board of Supervisors remains committed to using local resources to promote public health and safety and sustain the vital services on which the entire community depends, and recognizes that the best way to achieve those priorities is to foster an environment of inclusiveness and trust between the County government and all county residents;

WHEREAS, the unauthorized use of County property to facilitate civil immigration enforcement activities interferes with the County's authority over, and use of, its own property, undermines the County's longstanding policy of non-cooperation with civil immigration enforcement, and risks eroding trust between County personnel and the community;

WHEREAS, the County has longstanding policies that support its immigrant residents and promote relationships of trust and rapport between County government and county residents, including Board of Supervisors Policy Manual 3.54; and the County has successfully defended its existing policies as consistent with the United States Constitution, federal law, and California law;

WHEREAS, the County has a strong interest in ensuring its policies concerning the use of County-owned and County-controlled property are clear and unambiguous, including to prevent uses of such property for federal civil immigration enforcement activity or for any other purpose not expressly authorized by the County and consistent with the County's use of its limited discretionary resources to focus on County purposes;

WHEREAS, the Board of Supervisors wishes to give direction and set policy for such matters for which the responsibility of decision is placed on them by virtue of State codes.

County Charter, or specific ordinances and resolutions, or relates to its broad policy-making authority to matters regarding Santa Clara County;

WHEREAS, the Board of Supervisors wishes to clearly state and compile policies and to provide for distribution of these policies to affected decision makers; and

WHEREAS, the Policy Manual is not set by ordinance, is not legally binding, and can be changed by adoption of a resolution approved by a majority of the Board of Supervisors and is intended to give guidance to staff and future Boards of Supervisors;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Santa Clara, State of California, that the Board of Supervisors' Policy Manual is hereby amended by adoption of this resolution to add Board Policy 3.75, attached hereto as Exhibit A and incorporated herein, and Board Policy 3.76, attached hereto as Exhibit B and incorporated herein, and the Clerk of the Board is directed to incorporate these policies into the manual so that it is available to all County staff;

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BE IT FURTHER RESOLVED that, to the extent any component of any prior Board Resolution covers identical or similar subjects as this Resolution or Board Policies 3.54, 3.75, or 3.76, any such components are hereby superseded by this Resolution and Board Policies 3.54, 3.75, and 3.76.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Clara, State of California, on DEC 09 2025, by the following vote:

AYES: ABE-KOGA, ARENAS, DUONG, ELLENBERG, LEE

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

OTTO LEE, President
Board of Supervisors

Signed and certified that a copy of this document has been delivered by electronic or other means to the President, Board of Supervisors.
ATTEST:

CURTIS BOONE
Clerk of the Board of Supervisors

APPROVED AS TO FORM AND LEGALITY:

TONY LOPRESTI
County Counsel

Exhibits to this Resolution:

A – Board Policy Manual Section 3.75 relating to Limiting the Use of County Property to Uses That Further County Purposes

B – Board Policy Manual Section 3.76 relating to Access to County Services

EXHIBIT A

3.75 LIMITING USE OF COUNTY PROPERTY TO USES THAT FURTHER COUNTY PURPOSES

Board Policy 3.54, Cooperation with U.S. Immigration and Customs Enforcement, provides in subsection (C) that “Except as permitted by this Policy, the County shall not provide assistance or cooperation to ICE in its civil immigration enforcement efforts, including by giving ICE agents access to individuals or allowing them to use County facilities for investigative interviews or other purposes,” but that the “Policy does not limit or prohibit giving assistance with the investigative activities of any local, state, or federal law enforcement agency relating to suspected violations of criminal laws.” In addition to the limitations set forth in Board Policy 3.54(C), it is the policy of the County of Santa Clara that *all* real property belonging to the County or subject to the County’s control shall be used in a manner that furthers County purposes as follows:

- (A) No County-owned or County-controlled parking lot, vacant lot, or parking garage shall be used for any purpose not expressly authorized by the County, including, for example, as a staging area, processing location, or operations base for federal civil immigration enforcement activities.
- (B) No County department, agency, officer, or employee shall give consent for federal officials to use a County-owned or County-controlled parking lot, vacant lot, or parking garage as a staging area, processing location, or operations base for federal civil immigration enforcement activities, and no such purported consent by a County department, agency, officer, or employee shall be deemed consent by the County for any such use.
- (C) No County department, agency, officer, or employee shall give consent for federal officials to access or use non-public areas of County facilities for purposes of civil immigration enforcement without a valid arrest warrant signed by a federal or state judicial officer, or other signed writ or order from a federal or state judicial officer authorizing such access, and no such purported consent by a County department, agency, officer, or employee shall be deemed consent by the County for any such access or use.
- (D) The County Executive, in consultation with the Office of the County Counsel, shall ensure that all County-owned and/or County-controlled parking lots, vacant lots, and parking garages, and non-public areas of County-owned and/or County-controlled facilities, have clear signage designating that the property is owned and/or controlled by the County and cannot be used for any purpose not expressly authorized by the County.
- (E) The County Executive shall ensure implementation of this policy.
- (F) This policy shall not impair any lease, license, or other property interest or contractual restriction in existence prior to December 31, 2025.

- (G) Nothing in this policy shall be construed as restricting or interfering with the execution of valid judicial warrants or court orders from federal or state judicial officers or with the enforcement of criminal law, nor as limiting the rights of any person or entity under state or federal law.

EXHIBIT B

3.76 ACCESS TO COUNTY SERVICES

It is the policy of the Board of Supervisors that:

- (A) No County department, agency, officer, or employee shall initiate any inquiry or civil enforcement action based solely on a person's actual or suspected immigration status, national origin, race, ethnicity, and/or actual or suspected inability to speak English.
- (B) No County department, agency, officer, or employee shall use any County funds, resources, or personnel to investigate, question, apprehend, or arrest an individual solely for an actual or suspected civil violation of federal immigration law.
- (C) No County department, agency, officer, or employee shall condition the provision of County services or benefits on the citizenship or immigration status of the individual except where such conditions are lawfully imposed by federal or state law or local public assistance eligibility criteria.
- (D) No County department, agency, officer, or employee who collects information for the purpose of determining eligibility for services or benefits; for seeking reimbursement from federal, state, or third-party payors; or in the course of providing County services to clients shall use any County funds or resources to provide that information to U.S. Immigration and Customs Enforcement (ICE) for purpose of assisting in the enforcement of federal civil immigration law, except as mandated by state or federal law, including but not limited to 8 U.S.C. § 1373.
- (E) The County calls on ICE agents performing official business in the County to identify themselves as federal immigration officers, to make clear that they are not officers, agents, or employees of the County, and to comply with legal mandates to refrain from racial profiling and to respect the due process rights of county residents, including but not limited to providing all required warnings concerning an individual's right to remain silent, the right not to sign documents they do not understand, and the right to speak with a lawyer.
- (F) This Policy does not limit or prohibit any County officer or employee from investigating suspected violations of criminal law.
- (G) The County Executive shall ensure implementation of this policy.

Sonoma

ORDINANCE NO. _____

**AN ORDINANCE OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SONOMA, STATE OF CALIFORNIA, THE BOARD OF DIRECTORS OF THE SONOMA COUNTY WATER AGENCY, THE BOARD OF DIRECTORS OF THE SONOMA COUNTY AGRICULTURAL PRESERVATION AND OPEN SPACE DISTRICT, AND THE BOARD OF COMMISSIONERS OF THE SONOMA COUNTY COMMUNITY DEVELOPMENT COMMISSION
TO UPHOLD THE CIVIL RIGHTS, DIGNITY, HEALTH AND SAFETY OF OUR IMMIGRANT POPULATION AND ALL SONOMA COUNTY RESIDENTS**

The Board of Supervisors of the County of Sonoma, the Board of Directors of the Sonoma County Water Agency, the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District, and the Board of Commissioners of the Community Development Commission hereby find and declare as follows:

Section 1. Findings.

WHEREAS, Sonoma County is home to persons and families of diverse racial, ethnic, and national backgrounds, including a large immigrant population; and

WHEREAS, all Sonoma County immigrant residents, whether they are U.S. citizens, permanent residents, undocumented residents, refugees, or residents with any other immigration status, are valued and integral members of our social, cultural, and economic fabric; and

WHEREAS, a significant number of immigrants are working people and the primary breadwinners of their families, and many are at risk of losing employment and the ability to provide for their families due to detention or deportation; and,

WHEREAS, about half of all children in California have at least one immigrant parent, and stabilizing and improving the experience of all families, including households with undocumented and mixed immigration statuses, is an investment in our community's long-term future; and

WHEREAS, many immigrants have created deep and long-term ties in Sonoma County, which they have cultivated for themselves, their families, and their communities, and immigrants are integral to the culture, workforce, economic success, and ongoing prosperity of our county; and

WHEREAS, the County of Sonoma assures its support to communities experiencing vulnerabilities and will strive to maintain and improve their dignity and quality of life, and will not tolerate acts of hate, discrimination, bullying, or harassment; and

WHEREAS, the Sonoma County Board of Supervisors desires to make Sonoma County a safe place for everyone, including, but not limited to, immigrants from all countries, people of color, people of all religions, gender identity, sexual orientation, people with disabilities, and all communities experiencing vulnerabilities; and

WHEREAS, it is the Board's desire to ensure that its immigrant residents are able to participate in civic life and daily activities, and receive essential government services without fear of being detained by, or reported to federal immigration authorities based solely on immigration status; the languages they speak, or the color of their skin; and

WHEREAS, the national rhetoric regarding immigration during and since the 2024 National Presidential Election has resulted in concerns and uncertainty among many, including but not limited to immigrants, members of the LGBTQIA+ community, and individuals and families experiencing vulnerabilities in our community, across our State, and across our nation; and

WHEREAS, on January 10, 2025 the Board of Supervisors adopted that certain "Resolution to Uphold the Civil Rights, Dignity, Health and Safety of Our Immigrant Population and All Sonoma County Residents"; and

WHEREAS, the statewide TRUST Act (AB 4) California Trust Act limits the circumstances under which local law enforcement can detain individuals on behalf of federal immigration authorities; and

WHEREAS, the statewide TRUTH Act (AB 2792) California TRUTH Act increases transparency and oversight regarding local law enforcement's communication with federal immigration authorities; and

WHEREAS, the statewide VALUES Act (SB 54) California Values Act limits the circumstances under which local law enforcement may use funds or personnel to support immigration enforcement, and authorizes localities in California to establish further restrictions in local policies. It also prevents police and sheriff's deputies from asking about an individual's immigration status or from sharing a person's sensitive personal information with immigration authorities, unless otherwise required or permitted by law, or from arresting anyone only for having a deportation removal order or for most other immigration related violations; and

WHEREAS, the California Education Code § 234.7 prohibits schools from adopting policies or practices and discriminate against or hinder access to school services based on immigration status, and restricts schools from collecting or sharing information about immigration status; and

WHEREAS, the above referenced laws have been enacted statewide as a declaration that California recognizes and values the contributions of immigrants in our communities. While the County acknowledges the federal government's extensive legislation related to immigration regulation and enforcement, consistent with these state laws, the County declines to participate in federal efforts to enforce such federal laws in our communities; and

WHEREAS, in a letter to the community in November 2024, the Sonoma County Law Enforcement Chiefs Association reaffirmed local police and sheriff's commitment to the above-mentioned state laws, and acknowledged that "participating in federal immigration

enforcement undermines the trust and cooperation necessary for effective policing” in our community; and

WHEREAS, the Sonoma County Board of Supervisors continues to welcome opportunities to partner with the Legislature, other jurisdictions, local organizations, and businesses that support and defend these populations.

NOW, THEREFORE, THE BOARD OF SUPERVISORS OF THE COUNTY OF SONOMA, STATE OF CALIFORNIA ORDAINS AS FOLLOWS:

Section 2. Definitions. For purposes of this ordinance, the following definitions shall apply:

“Agency” means the County of Sonoma and department, agency, division, commission, council, committee, board, other body, or person under the policy direction of the Board of Supervisors and where the Board of Supervisors acts as the Board of Directors and Commissioners for applicable department and agencies. Board of Supervisors’ policy authority does not extend to other elected officials who have legal authority over the policy directives of their respective operations.

“Representative” means any person employed by or acting on behalf of an Agency.

“Citizenship or immigration status” means all matters regarding questions of citizenship of the United States or any other country, including place of birth, and/or authority to reside in or otherwise be present in the United States.

“Immigration enforcement” includes any and all efforts to investigate, enforce, or assist in the investigation or enforcement of any federal civil immigration law, and also includes any and all efforts to investigate, enforce, or assist in the investigation or enforcement of any federal criminal immigration law that penalizes a person’s presence in, entry, or reentry to, or employment in, the United States (as defined in California Government Code §7284.4(f)).

“Sensitive personal information” is as defined in California Civil Code § 1798.140(ae) and also includes a person’s social media identifiers, place of birth, home address, employment status, citizenship or immigration status, disability, credit score, or English language ability.”

Section 3. Confidentiality. In order for all residents to feel safe while interacting with local government – whether to access benefits, report a crime, or file a legal document – the Board of Supervisors directs all Representatives to closely protect the sensitive personal information of residents, whether that information is collected at birth, marriage, or death, through the application for benefits for health, housing, or human services, or via other situations in which sensitive information comes into possession or awareness of the Agency.

- (A) No Representative or Agency shall request, maintain, or disclose sensitive personal information, unless and only if required by state or federal statute or regulation, court order or a lawfully issued judicial search warrant or subpoena.
- (B) All Agency Heads shall report any interactions with federal immigration authorities,

including, but not limited to, any service of subpoenas, warrants or surveillance of County facilities to the County Executive within 24 hours of their occurrence.

Section 4: Use of Agency Resources. All County departments, agencies, commissions, officers, Representatives, and employees are prohibited from using Agency resources, property, personnel, time, labor, or funds to:

- (A) Inquire into or collect information about an individual's citizenship, place of birth, or Citizenship or immigration status in relation to an application, questionnaire, or interview form in relation to Agency benefits, opportunities, or services unless required by law in order to provide an Agency service or carry out a function of Agency government or if relevant to potential or actual litigation or an administrative proceeding in which the Agency is or may be a party; or
- (B) Assist or cooperate with any and all Immigration enforcement operations or requests by federal immigration authorities or entities contracted to act on behalf of federal immigration authorities, unless pursuant to a court order or otherwise required by federal or state statute, regulation, or court decision. This extends to the use of any and all Agency-owned, leased, or rented properties, which may not be used for any Immigration enforcement related activity. This does not apply to property that is currently subject to an existing lease or concession agreement to which the Agency is a party; or
- (C) Provide access to or use non-public Agency property, facilities, or assets, including but not limited to office space, conference rooms, as well as databases and other electronic Agency property and tools, to federal immigration authorities, unless pursuant to a judicial warrant or otherwise required by federal or state statute, regulation, or court decision.

Section 5: Public Information and Education. The Agency shall maintain a centralized webpage of information about the County of Sonoma's services, policies, and procedures related to prohibiting cooperation between local government officials, Agency employees, and federal immigration authorities, as well as information regarding legal and other community resources available to local immigrant communities.

Section 6: Staff and Representative Training. Agency Heads shall implement training for staff on how to interact with and address federal immigration authorities regarding the prohibitions provided in this Ordinance. Agency Heads shall also develop and disseminate specific protocols and procedures for all staff or representatives regarding interactions with federal immigration authorities, consistent with this Ordinance.

Section 7: County Affirmation. The Sonoma County Board of Supervisors affirms the importance of directing its Agency staff or representatives to prominently place signs explaining that a County resident's citizenship and immigration status will not be collected or disclosed unless required by state, federal or other law in order to provide a County services. Signs will be prominently placed in lobbies of all County departments or agencies. The Sonoma County Board of Supervisors encourages all County residents and all County departments and agencies, including its staff and representatives to speak out against acts of bullying, discrimination and hate violence and to stand up for those who are targeted for

such acts in accordance with applicable laws.

Section 8: Review and Reporting Requirements. In order to ensure compliance with this Ordinance, within six months of adoption or whenever feasible, but in no event later than one year, impacted Agency departments shall:

- (A) Review all Agency policies and practices to ensure compliance with this Ordinance and to provide a report to the Chief Executive outlining steps taken to implement these provisions.
- (B) Report to the Chief Executive that the signs have been placed in all lobbies of all Agencies.
- (C) Report to the Chief Executive all the trainings completed to ensure full compliance with this Ordinance.

Section 9: Commitment to Policies and Procedures: The County of Sonoma shall continue to promote, enforce, and defend County policies and procedures that protect the human and civil rights of all residents and that ensure adherence to the non-discrimination principles enacted by the County of Sonoma in this Ordinance and in other Ordinances and official enactments.

Section 10. Consistency with Applicable Law. Nothing herein shall be construed to violate, or to encourage noncompliance with, any State or Federal laws with regard to immigration or other law enforcement. Nothing in this Ordinance shall be construed as contrary to or in defiance of any Federal or State Law.

Section 11: Severability. If any section, subsection, sentence, clause, phrase, word, or its application of this ordinance is for any reason held to be invalid and/or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portion of this ordinance.

Section 12: Effective Date. This Ordinance shall take effect 30 days from the date of adoption. This Ordinance shall be and the same is hereby declared to be in full force and effect from and after thirty (30) days after the date of its passage and shall be published once before the expiration of fifteen (15) days after said passage, with the names of the Supervisors voting for or against the same, in *The Press Democrat*, a newspaper of general circulation published in the County of Sonoma, State of California.

In regular session of the Board of Supervisors of the County of Sonoma, introduced on the 7th day of April, 2026, and finally passed and adopted on this ____ day of _____, 2026 on regular roll call of the members of Said Board by the following vote:

Supervisors:

Rabbitt:	Coursey:	Gore:	Hopkins:	Hermosillo:
Ayes:	Noes:	Absent:	Abstain:	

WHEREUPON, the Chair declared the above and foregoing Ordinance duly adopted and

SO ORDERED

Chair, Board of Supervisors County of
Sonoma, the Board of Directors of the
Sonoma County Water Agency, the Board of
Directors of the Sonoma County Agricultural
Preservation and Open Space District, and
the Board of Commissioners of the
Community Development Commission

ATTEST:

M. Christina Rivera
Clerk of the Board of Supervisors,
Board of Directors of the Sonoma County Water Agency,
the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District,
and the Board of Commissioners of the Community Development Commission