



JOINT CONFERENCE COMMITTEE MINUTES

November 24, 2025 from 1:00 – 3:00 PM

Contra Costa Regional Medical Center

2500 Alhambra Avenue, Martinez, CA – Building 1 First Floor Conference Room

VOTING MEMBERS PRESENT: Supervisor John Gioia, District I; Supervisor Ken Carlson, District IV; Dayana Carcamo-Molina MD; Tarun Bhandari MD; NON-VOTING MEMBERS PRESENT: David Culberson, CCRMC Chief Executive Officer; Sergio Urcuyo, MD, CCRMC Chief Medical Officer; Sarah McNeil MD, Medical Staff President; Grant Colfax MD, Contra Costa Director of Health Services; Brian Buchanan, Contra Costa Health Services Chief Financial Officer; GUESTS PRESENT: Geena Jester MD, Hospital Medical Director; David J. Piccinati, MD, Associate Medical Director; Andrea Sandler MD, Associate Ambulatory Care Medical Director; Roberto Vargas, Director of Safety and Performance Improvement; Ira Beda Sabio RN, Inpatient Associate Nursing Manager; Leah Carlon, Health Care Risk Manager, Safety & Performance Improvement; Emily Parmenter, Strategic Initiatives; Rachel Birch, , Will Haper, Vilma E. Bocanegra, Tosan Boyo, Sharon Quesada Jenkins, Shanise Thomas, Roxanne Carrillo Garza, Max Perry, Mariana Moore, Lianna Olwell, Julia Surges, Johana Gurdian, Joanna Gudino, Jill Ray, Gilbert Salinas, Elizabeth Cross, Elba Velasquez, Dorina Moraida, Diana Hoing, Mana, Corticha Flucus; GUESTS ABSENT: Harmandeep Madra RN, Chief Nursing Officer; Helena Martey RN, Director of Ambulatory Care Nursing; Adalberto Garibay, Lieutenant Chief of Security

AGENDA ITEM	ACTION
<p>I. CALL TO ORDER AND INTRODUCTIONS Meeting Chair – Supervisor John Gioia, District I</p> <ul style="list-style-type: none"> • Meeting called to order at 1:00 PM by Supervisor Gioia • Location of meeting at three locations under the Brown Act: CCRMC Building 1 Conference Room; Supervisor Carlson’s office in Pleasant Hill; Supervisor Gioia’s office in El Cerrito; Public may attend meeting remotely VIA Zoom Webinar or Call In. • Agenda has been posted outside Supervisors’ offices and CCRMC. Public is invited to attend publicly or remotely. 	Inform
<p>II. APPROVAL OF MINUTES – September 22, 2025 Supervisor Gioia <i>In open session, voting members of Contra Costa Regional Medical Center Joint Conference Committee voted to accept September 22, 2025 Joint Conference Committee minutes.</i></p> <p>No public comment.</p>	<p><u>Motion:</u> Carcamo-Molina Second by Bhandari <u>Ayes:</u> Gioia, Carlson, Carcamo-Molina, Bhandari <u>Abstain:</u> None</p>
<p>III. PUBLIC COMMENT Supervisor Gioia <i>At this time, members of the public may comment on any item not appearing on the agenda. It is recommended that you keep your comments to two minutes or less. Under State law, matters presented under this item cannot be discussed or acted upon by the Board at this time. For items appearing on</i></p>	Inform

the agenda, the public will be invited to make comments at the time the item comes up for Board consideration.

No public comment.

IV. ADMINISTRATIVE UPDATE

A. Hospital & Health Centers Operations PRESENTATION introduced new leadership team Chief Nursing Officer (Harmandeep Madra), Chief Plant Officer (Rick Ortiz) and special thank you to (Helen Martey) for stepping as Interim Chief Nursing Officer. (David Culberson, Contra Costa Regional Medical Center (CCRMC), Chief Executive Officer)

- Significant Capital Projects Anesthesia machines Board Approval October 21, 2025, Interventional Radiology C-Arm in OR services began October 26, 2025. Seismic Project, at CCRMC Hospital Food Service Building, Nurse Call System, Washer/Disinfector at West County Health Center and CCRMC Hospital SPD, Parking Structure at CCRM Martinez Campus underway.
- Contra Costa Health Plan (CCHP) will add a Medicare Dual Eligible-Special Needs Plan (D-SNP) in January 2026 Presented slide of rolling out expansion and how CCRMC is keeping track of them. Over a period of one year with dramatic changes in ambulatory care third next available. Slide 2 primary care third next available. (blue, Yellow, Maroon) practice that began about weeks ago. We expanded the third next available. Completed appointment (Non compacity, primary care and specialty). No summary for making calls and reminders (thank you to ambulatory team for making the no show rate go down. Empaneled patients will be kept upfront. HR1 implementation timeline. We continue to share and inform the board.
- HR1 Strategic Planning – Handled by both leadership teams
- HR1 Operational planning – How to improve and performance improvement. Working on eight teams with more to come.
- Seismic project Update (Three separate projects)
- Demolition motion will take place in fall of 2026, kitchen will remain operational during construction.
- Coming soon to CCRMC Essential building that have to be established by 2030. Second Floor – Storge and recording area
- Third Floor – Materials will be transferred
- Patient care area – Seismic requirement
- Survey Readiness includes prepared for next Joint Commission Triennial Survey Anticipated early 2026

Supervisor Gioia – Summarize where there is funding and where there’s not.

Item A, B (Inform)

Item C (Approval)

<p>B. Finance Report – PRESENTATION (Brian Buchanan, Chief Financial Officer)</p> <ul style="list-style-type: none"> Consolidated EFI Financial Projection based on year to date September 2025. Settlements could increase the number. DISH program pushed back around January 2026 <p>C. Operational Policy Agenda – PRESENTATION (Leah Carlon, MPH, Health Care Risk Manager)</p> <ul style="list-style-type: none"> Key Federal and State Policy Changes revised Responding to Immigration Enforcement, Inmate- Patient Policy to align with SB81, Policy for Consent of Medical Treatment and Procedure for Consent of Medical Treatment clarifies necessary aspect of informed consent allows for Advance Practice Providers as practitioners. Other verbiage updates to make more in line with CMS guidelines. <p>2 minute Public Comment(s): Seven people chose to speak</p> <p>Call for policy to be pulled and added to the statement to protect our patients.</p> <p>No Public Comment.</p>	<p><u>Motion:</u> Bhandari Seconded by Carcamo-Molina</p> <p><u>Ayes:</u> Gioia, Carlson, Carcamo-Molina, Bhandari <u>Abstain:</u> None</p>
<p>VI. MEDICAL STAFF UPDATE</p> <p>A. JCC CCRMC Exp Privileges Subcommittees Minutes from September and October 2025 (Sarah McNeil, MD, Medical Staff President)</p> <ul style="list-style-type: none"> Approved Expedited Credentialing names on the list by Medical Executive Committee (MEC). Patient Care Policies – meets with federal laws associated with SB81 <p>B. Patient Care Policy</p> <ul style="list-style-type: none"> Summary of changes for operational policies approved in CCRMC committees, recommend approve policies as reviewed and revised. (Pharmacy area – include Talquetamab-tgvs (TALVEY), Respiratory area – Practitioner Response to Emergency Events, Medication Administration and Documentation, Non-Invasive Positive Pressure Ventilations, Patient Assessment and Documentation, Pulse Oximetry, Respiratory Care Equipment Management) <p>No Public Comment.</p>	<p>Item A (Inform)</p> <p>Item B (Approval)</p> <p><u>Motion:</u> By Carlson Second by Carcamo Molina</p> <p><u>Ayes:</u> Gioia, Carlson, Carcamo-Molina, Bhandari <u>Abstain:</u> None</p>
<p>VII. Adjourn at 2:03pm</p>	<p>Inform</p>
<p>VIII. NEXT MEETING: March 18, 2026</p>	

Minutes approved by Chair: Supervisor John Gioia, District I

Supervisor John Gioia

Date

Minutes by Corticha Flucus