

# Contra Costa Health Plan / Board of Supervisors Joint Conference Committee (JCC)

**Friday, October 3, 2025**

**9:30 AM – 12:30 PM Pacific Time**

**Join us in Person:** Conservation & Development, ZA Conference Room, 30 Muir Road, Martinez, CA or  
District Supervisor III, 3361 Walnut Boulevard, Brentwood, CA

The public may also attend this meeting remotely via the information provided below

**Join Zoom Meeting:** <https://cchealth.zoom.us/j/96248148089>

If the link does not work, please type it into your browser (Meeting ID: 962 4814 8089)

## AGENDA

(Public comments will be recognized after each section/subsection)

<u>Tab</u>	<u>Item</u>	<u>Presenter</u>
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<b>1.0</b>	<b>CALL TO ORDER</b>	
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|-----|---------------------------------|-----------------------------|
| 1.1 | Roll Call and Introductions     | Supervisor Candace Andersen |
| 1.2 | Agenda Approval or Modification | Supervisor Candace Andersen |
| 1.3 | Public Comments                 | JCC Members                 |
| 1.4 | JCC Comments                    | Public                      |

<b>2.0</b>	<b>CONSENT ITEMS</b>	Supervisor Candace Andersen
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|-----|---|--|
| 2.1 | Approve JCC Meeting Minutes – June 6, 2025            |  |
| 2.2 | Accept Quality Council Minutes                        |  |
| 2.3 | Accept Health Equity Council Minutes                  |  |
| 2.4 | Accept Community Advisory Committee Minutes           |  |
| 2.5 | Accept Pharmacy & Therapeutics Committee Minutes      |  |
| 2.6 | Accept Compliance Committee Minutes                   |  |
| 2.7 | Accept Peer Review and Credentialing Committee Report |  |
| 2.8 | Motion – JCC Consent Items Approval                   |  |

<b>3.0</b>	<b>CEO RECRUITMENT UPDATE</b>	Matt Kaufmann, Deputy Health Director, CCH
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<b>4.0</b>	<b>FINANCE REPORT</b>	Brian Buchanan, CFO (Interim)
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<b>5.0</b>	<b>CCHP IT REPORT</b>	Bhumil Shah, Chief Information Officer
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<b>6.0</b>	<b>PRESENTATIONS</b>	
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|-----|---|---|
| 6.1 | Legislative Update                                      | Katie Rodriguez, VP-Govt. Relations, CAPH |
| 6.2 | Anticipated Impact from HR1 and California State Budget | Brian Buchanan, CFO (Interim)             |

<b>7.0</b>	<b>DISCUSSION/ACTION ITEMS</b>	
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|-------|--|---|
| 7.1   | Organizational Structure and Salary Survey Analysis  |   |
| 7.1.1 | Organizational Structure Analysis  | Dr. Irene Lo, CEO (Interim) /<br>Tere LeBarron, Sr. Director, A&M |
| 7.1.2 | Salary Survey  | Dr. Irene Lo, CEO (Interim)                                       |
| 7.1.3 | Motion – Accept this report on the salary analysis and organizational structure analysis.<br>Direct the Interim CEO of CCHP to collaborate with Contra Costa Health – Personnel and County Human Resources on next steps for aligning CCHP salaries with market benchmarks, including making compensation adjustments, as necessary.<br>Direct CCHP leadership to develop an implementation roadmap to strengthen organizational structure in alignment with best practices and operational needs. |   |

**7.0 DISCUSSION/ACTION ITEMS (continued)**

7.2 Quality and Health Equity Activities Report

Beth Hernandez, Quality Director

7.2.1 Motion – JCC Approval  
Recommendation for Submission to  
the Board of Supervisors

7.3 Compliance Activities Report

Chanda Gonzales, Compliance Officer

7.3.1 Motion – JCC Approval  
Recommendation for Submission to  
the Board of Supervisors

**8.0 INTERIM CEO REPORT**

Dr. Irene Lo, CEO (Interim)

8.1 CCHP Staffing

8.2 Regulatory Update

8.3 Dual Special Needs Plan (D-SNP) Update

8.4 Commercial Plan Update

**9.0 REMINDER – NEXT JCC MEETING(S)**

**10.0 ADJOURNMENT**

Supervisor Candace Andersen

**Next Meeting is Friday, December 5, 2025**

**Meetings are customarily scheduled on the first Friday of the last month of the quarter**

Materials distributed for the meeting are available for viewing at  
Contra Costa Health Plan, 595 Center Ave, Suite 100, Martinez, CA

**HOW TO PROVIDE PUBLIC COMMENT:** Persons who wish to address the Contra Costa Health Plan/Board of Supervisors Joint Conference Committee (JCC) during public comment on matters within the jurisdiction of the JCC that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should come to the podium when called upon. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app.

All public comments will be limited to two minutes per speaker.

For assistance with remote access contact: email [darwin.seegmiller@cchealth.org](mailto:darwin.seegmiller@cchealth.org) or direct message Darwin Seegmiller during the Zoom meeting.

Public comments may also be submitted before the meeting by email to [compliance@cchealth.org](mailto:compliance@cchealth.org). Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

