

October 6, 2025: Equity Committee Meeting Record of Action

Roll Call

- **Equity Committee Chair, District IV Supervisor Ken Carlson**
- **Equity Committee Vice Chair, District V Supervisor Shanelle Scales-Preston**

Supervisor Carlson provided the background of African American Holistic Wellness Hub (Hub) development and the purpose of Temporary Community Advisory Board (T-CAB) in developing the Hub. T-CAB seats will be voted upon today by the Equity committee and submitted for Board of Supervisors (BOS) approval at its October 21, 2025 meeting.

Peter Kim advised that T-CAB meetings will be held at 5:30 pm on the second Monday of each month, beginning in November 2025. The first meeting will be held Monday October 27, 2025 at 5:30pm. The T-CAB body will dissolve upon establishment of Hub Community Advisory Board (CAB). It is anticipated that this will be a one-year process.

Supervisor Carlson opened the floor for public comment.

Public Comment:

Art Harris: Applied for T-CAB and am present for today's interview. I am one of the few black male therapists in industry. Will I be unable to participate as a Hub provider if selected for T-CAB? Will there be a conflict of interest?

Peter Kim: T-CAB will help design criteria and scope of work, network of services. You may want to recuse if you think you will apply as provider, especially within the first year.

Kendra Carr: Shared PowerPoint slide about T-CAB first year goals. If applicants want to apply for first Request for Proposals (RFP) for Rapid Response funding, they should recuse.

Pastor Neal: Can a T-CAB member transition to be on community advisory board?

Peter Kim: Yes, T-CAB members can apply for appointment to the Hub community advisory board.

LaJean Payne: What are you looking for in the candidates?

Supervisor Carlson: Lived experience, organizational expertise, time commitment.

Kendra Carr shared a PowerPoint slide depicting the Hub priority service categories.

Zelon Harrison: Confirming TCAB members can be part of the eventual Hub board via open selection process.

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Peter Kim: Confirmed, however, if one is interested in applying to be the eventual Hub Executive Director, that would be a conflict of interest. Parties interested in applying for Executive Director role should recuse themselves.

Scales-Preston stated that in the goal to balance representation on T-CAB, they will be mindful to avoid organization over representation. For example, several representatives from the National Association for the Advancement of Colored People (NAACP) applied. It is acknowledged that each chapter – one in East county and one in West county – could offer different representation since they come from different chapters.

Kendra Carr re-affirmed T-CAB goal of one agency / organization representation on the committee.

Agenda Items

1. **RECEIVE and APPROVE the Record of Action from the September 29, 2025 meeting of the Equity Committee, with any necessary corrections. (SR 25-4018)**

Unanimous approval.

2. **INTERVIEW candidates for the Transitional Community Advisory Body (T-CAB) for the African American Holistic Wellness and Resource Hub and PROVIDE direction on next steps. (SR 25-4019)**
 - a. **Supervisors to select the top 13 applicants for T-CAB placement based on Supervisor/District-based recommendations, diversity of lived experience navigating systems (priority areas), and gender balance (to ensure Black males are represented on the TCAB).**

District 1 Supervisor Gioia	Ashley Johnson Leslie Brown Mariah Bruce Walter McMath Willie Robinson Y'Anad Burrell
District 2 Supervisor Andersen	Angela Butler-Owens
District 3 Supervisor Burgis	Edward Harris Rachel Corona Sandra White Velma Wilson
District 4	Jon Green

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Supervisor Carlson	<i>(had to leave meeting due to time constraints)</i> La Tanya Johnson Nnedi Obembe Yvette J. Williams Emika Freeman
District 5 Supervisor Scales-Preston	Dr. Kimberly Payton (recused) Arthur Harris (recused) Dr. Jalaima Nichols Loren Dalbert Natasha Griffith (recused) LeJon Payne Bianca LaChaux

Public Comment:

Jill Ray: T-CAB seats are not district-specific. Committee member representation is for the entire county. Not a district specific seat.

Pastor Ed Harris: Are the Supervisors open to the discussion of alternates? I suggest choosing three alternates.

Cheryl Sudduth: Encouraged by the diverse group of applicants but disappointed in the lack of black male youth representation. I suggest making an intentional effort to set aside 2-3 seats for youth. Or even up to one or two youth seats per district such as one black male and one black female youth from each district.

Supervisor discussion ensued to select T-CAB members. The following 13 applicants were selected as finalists to move forward for BOS approval at the October 21, 2025 meeting.

District 1 Supervisor Gioia	Leslie Brown Mariah Bruce Walter McMath Willie Robinson
District 2 Supervisor Andersen	Angela Butler-Owens
District 3 Supervisor Burgis	Edward Harris Rachel Corona
District 4 Supervisor Carlson	Jon Green Nnedi Obembe
District 5 Supervisor Scales-Preston	Dr. Jalaima Nichols Loren Dalbert Dr. LeJon Payne

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	Bianca LaChaux
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Discussion ensued to keep T-CAB applicants that were not selected today in reserve for possible future selection as T-CAB alternates. Motion to approve 13 applicants selected to be seated on T-CAB made by Supervisor Carlson and seconded by Supervisor Scales-Preston. Motion passes.

Adjourn to next Equity Committee meeting, October 20, 2025, 10:30 AM, 1026 Escobar Street, Conference Room 238, Martinez, CA 94553.