



Meeting Minutes - Final

CONTRA COSTA COUNTY Merit Board

MERIT BOARD

James Mellander, Chair

Eizo Kobayashi

Charles Kreling

Dennis Reigle

Toni Warren

Walter G. Treanor

Chairman Emeritus

1981-2002

Tuesday, July 22, 2025

6:00 PM

**1025 Escobar St., Martinez, Conference
Rm # 110*/<https://www.zoom.us/Join>
Meeting ID # 818 1625 0812 Password
228621/To call in: (214) 765-0478
Conference Code #3073276**

1. Roll Call and Introductions

Present

Eizo Kobayashi, Charles Kreling, James Mellander, Toni Warren,
and Dennis Reigle

2. Consent Items

A. Approve the June 10, 2025 Meeting Minutes

[25-2859](#)

Attachments: [MB Meeting Minutes 6.10.25_Final](#)

This Consent Item was approved.

Motion: Reigle

Second: Kreling

Aye: Kobayashi, Kreling, Mellander, Warren, and Reigle

Result: Passed

3. Public Comment

There was no public comment.

4. New Business

A. Consider the appeal of Bopha Tep from rejection on probation as a Mental Health Clinical Specialist in the Health Services Department.

[25-2860](#)

After some discussion, Member Reigle moved and Member Warren seconded, to deny the appeal of Bopha Tep from rejection on probation as a Mental Health Clinical Specialist in the Health Services Department.

Motion: Reigle

Second: Warren

Aye: Kobayashi, Kreling, Mellander, Warren, and Reigle

Result: Passed

5. Old Business

A. Consider the appeal of Sherree Williams from an order of suspension as a Clerk Senior Level in the Health Services Department which was continued from the May 13, 2025 Merit Board meeting.

[25-2861](#)

After some discussion, Member Kreling moved and Member Reigle seconded, to deny the appeal of Sherree Williams from an order of suspension as a Clerk Senior Level in the Health Services Department.

Motion: Kreling

Second: Reigle

Aye: Kreling, Mellander, and Reigle

Nay: Kobayashi, and Warren

Result: Passed

B. Consider the complaint of Amber Miller alleging harassment and discrimination as a Licensed Vocational Nurse in the Health Services Department, which was continued from the June 10, 2025 Merit Board Meeting.

[25-2862](#)

After some discussion, Member Kreling moved and Member Warren seconded, to dismiss the complaint of Amber Miller alleging harassment and discrimination as a Licensed Vocational Nurse in the Health Services Department due to failure to appear and failure to proceed.

Motion: Kreling

Second: Warren

Aye: Kobayashi, Kreling, Mellander, Warren, and Reigle

Result: Passed

The meeting adjourned at 8:22 p.m.

The next meeting is currently scheduled for August 12, 2025.

The Merit Board will provide reasonable accommodations for persons with disabilities planning to attend the Board meetings. Contact the staff person listed below at least 72 hours before the meeting.

For Additional Information Contact: Lisa Hopkins 925-655-2103 or meritboard@hrd.cccounty.us Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Contra Costa County Merit Board less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar Street, 2nd Floor, Martinez, California during normal business hours.

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