

Financial Systems Modernization Update

July 2026

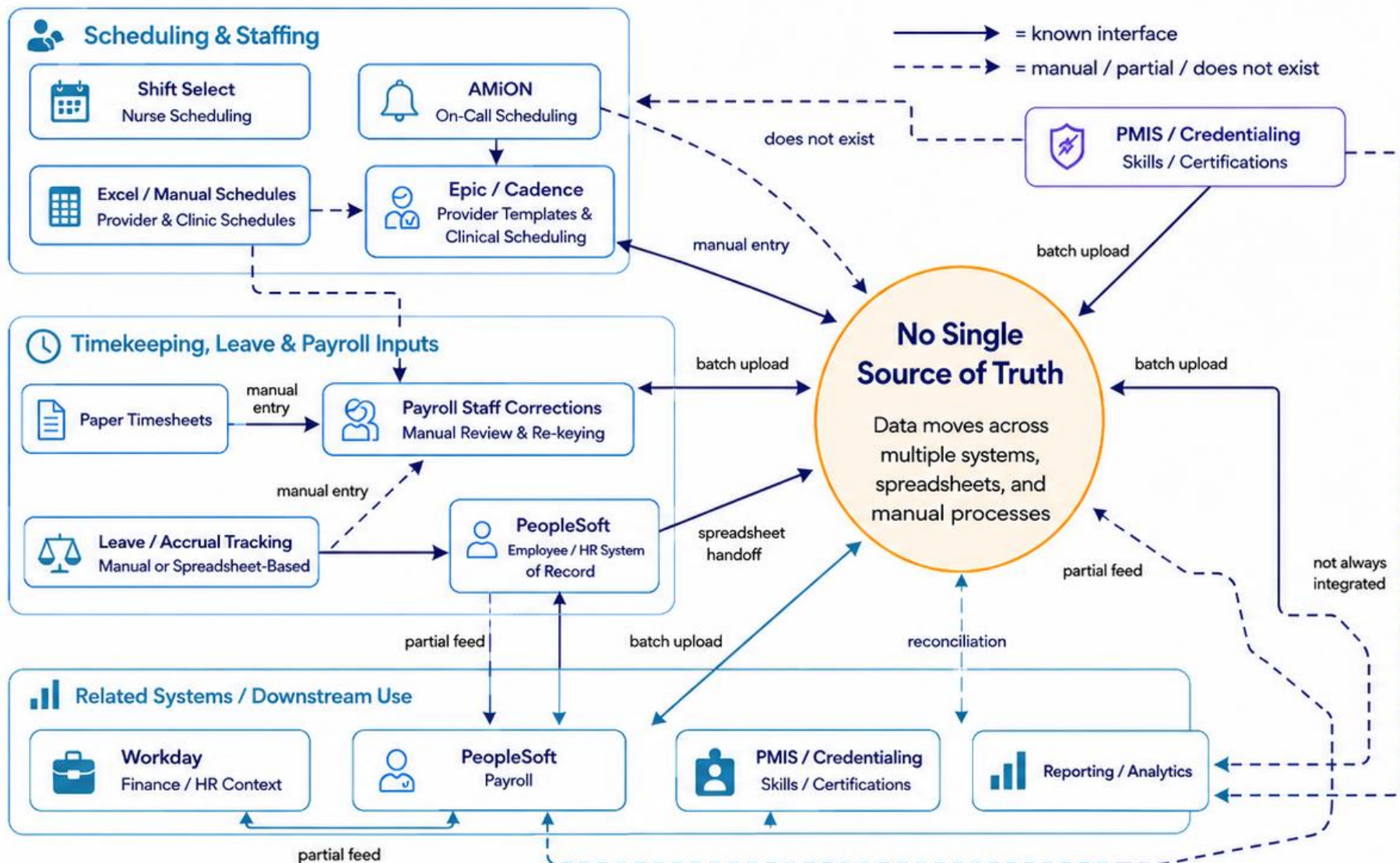


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HEALTH

Agenda

- 1. Current State:** Timekeeping & Financial Reporting
- 2. CCH System Overview:** Epic, UKG, & Strata
- 3. CCH System Projects Goals & Deliverables:**
 - a) UKG Scheduling & Timekeeping System Details
 - b) Strata Cost Accounting
 - c) Workday General Ledger Redesign and Monthly Financial Reporting
- 4. Project Timelines**

Current-State Timekeeping & Scheduling Landscape



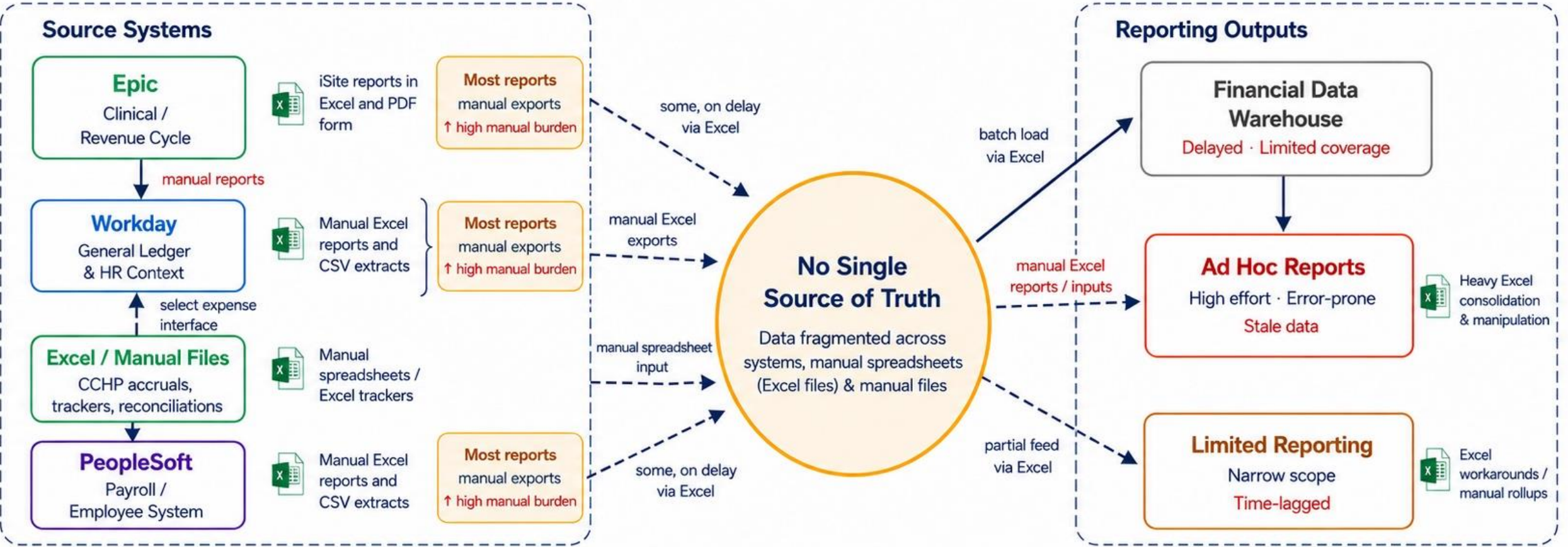
What this means today

- 1 Multiple systems own parts of scheduling, timekeeping, leave, payroll, and reporting
- 2 Several handoffs are manual or spreadsheet-driven
- 3 Some interfaces are one-way, partial, or still being validated
- 4 Teams often rely on manual reconciliation to align data
- 5 Accuracy, timeliness, and ownership can be difficult to confirm



Result: administrative burden, delayed insight, and risk that payroll, staffing, and financial data are not fully aligned.

Current-State Financial Reporting



Result: Manual burden across all sources · Delayed data · Fragmented coverage (including Excel files) · Risk of misaligned financials

What this means today

- 1 Multiple systems own parts of GL, payroll, and revenue cycle data
- 2 Most handoffs are manual or export-driven
- 3 FDW coverage is partial and time-lagged
- 4 Reporting relies heavily on staff effort
- 5 Data timeliness and accuracy are difficult to confirm

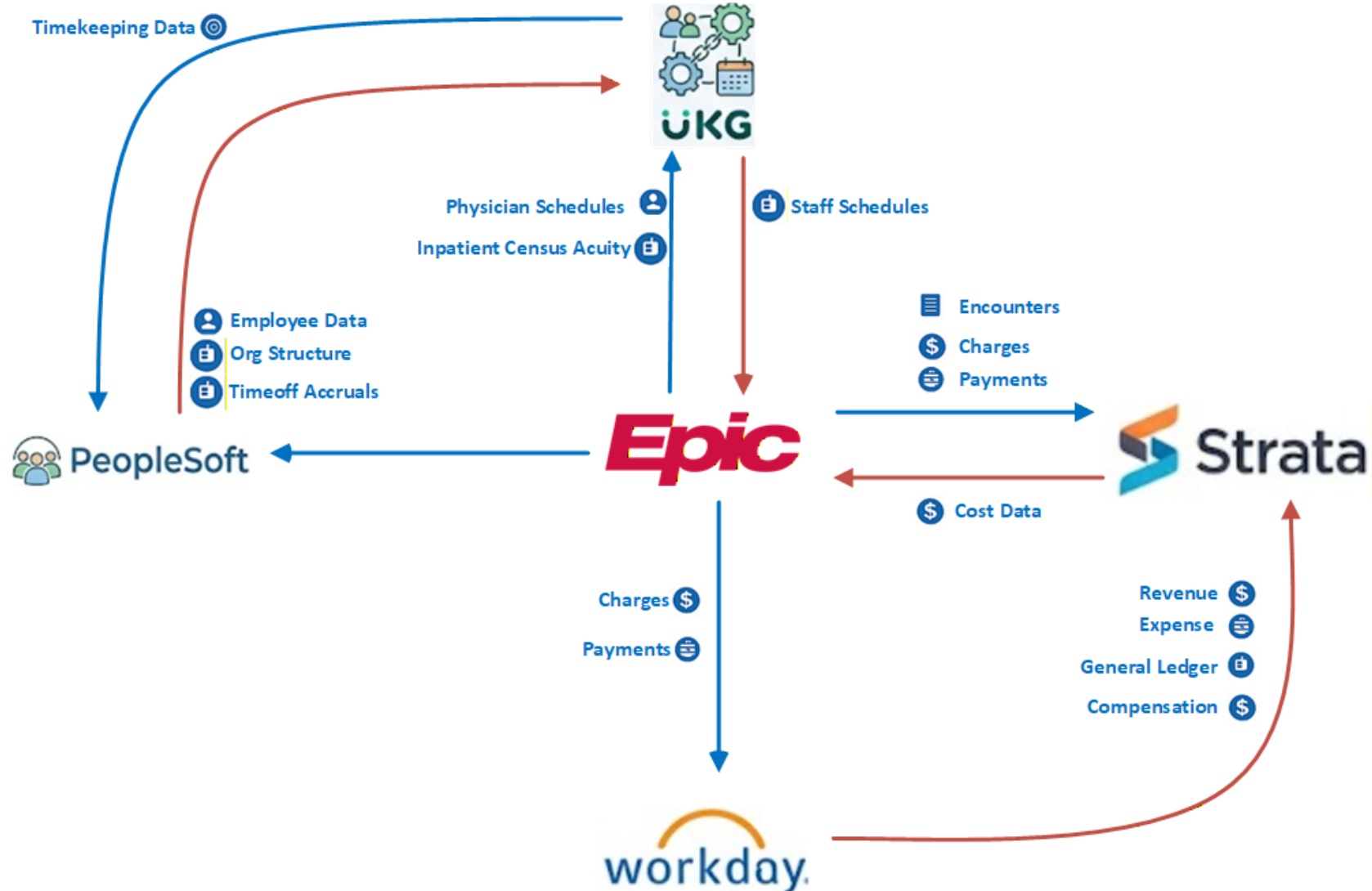
CCH Systems overview

Epic: CCH's electronic health record and clinical system of record, capturing **patient encounters, orders, and clinical documentation**. Through its integrated revenue-cycle functions – **charge capture, patient billing, and accounts receivable** – Epic originates Health's patient service revenue. Today, summarized revenue and AR activity is **transferred manually to**

UKG: CCH's system for **time and attendance, scheduling, and labor tracking**. UKG is the source of the **time entry data**, which currently reaches Workday through manual time entry processes and will feed Strata for **productivity and labor-cost analysis**.

Strata: CCH's financial planning and decision-support platform, to be used for service-line cost accounting. **Strata originates no transactions and depends on actual results from Workday** (the general ledger) together with **charge and volume data from Epic and labor data from UKG**.

Automated systems interface map (future state)



Main system functions

Epic: EMR / revenue cycle source

Strata: costing, budgeting, decision support

UKG: timekeeping, scheduling, leave

Workday: ERP + finance reporting

PeopleSoft: payroll + employee system

UKG: Staff Scheduling and Electronic Timekeeping

Project Goals: Replace paper-based, fragmented timekeeping and scheduling with a single electronic system that codifies pay and CBA rules, improves schedule and leave visibility, strengthens payroll accuracy, compliance, and audit controls, and provides the labor data needed for cost analysis in Strata

Key Deliverables:

1. **Stand up and configure a dedicated instance.** Implement a new UKG Pro WFM instance configured for electronic timekeeping, scheduling, leave/accrual, attestation, and employee self-service.
2. **Build the required integrations.** Establish inbound HR/org and payroll-export interfaces, plus Epic census/ADT volume and skills/certifications feeds.
3. **Validate, test, and transition.** Complete pay-rule validation, MOU rule testing, and operational readiness activities, and migrate current-state scheduling and timekeeping data into validated UKG workflows.



Foundation for Stewardship | Creates a stronger foundation for labor productivity, staffing visibility, and cost data needed for Strata implementation

Approved to receive State funding

Strata: Cost Accounting and Financial Decision Support

Project Goals: Replace fragmented, manual financial processes with a centralized decision-support platform that establishes patient- and service-line costing from clinical, payroll, and finance data, standardizes budget-to-actual reporting, and supports cost allocation expectations tied to EPP funding.

Key Deliverables:

1. **Implement the core modules.** Implement Cost Accounting, Operating Budgeting, and Management Reporting modules.
2. **Integrate source data and build cost models.** Connect Epic, PeopleSoft, Workday, and supporting financial repositories, and build patient-level and service-line cost models for department and executive review.
3. **Standardize reporting and validate the operating model.** Create standardized budgeting workflows and financial performance reports, and validate data, reporting cadence, and the ownership model with Finance and operational leadership.



Workday: General Ledger Redesign and Monthly Financial Reporting

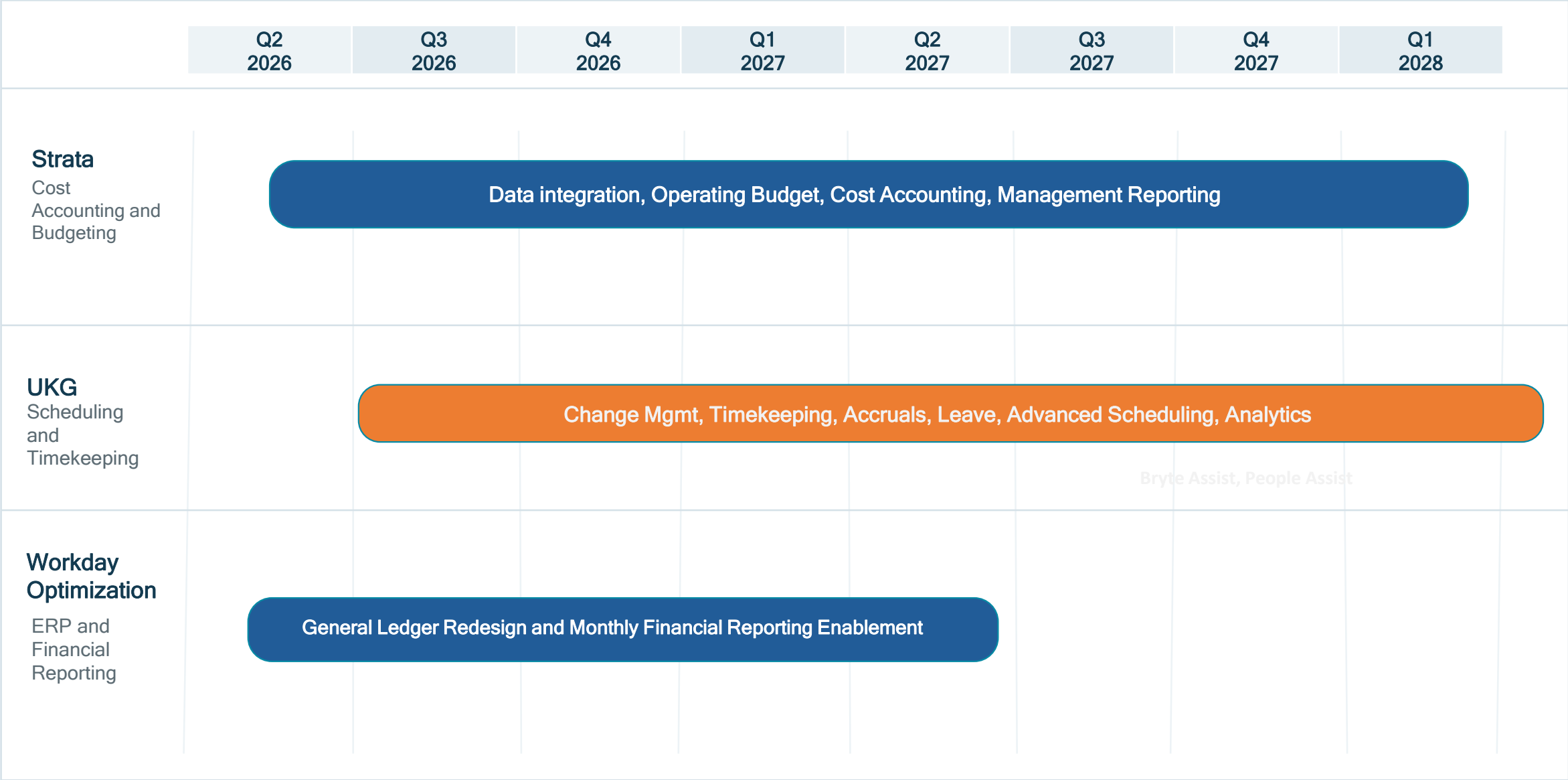
Project Goals: Workday configuration and workflow changes that let Health produce monthly, accrual-based financials and operating-level budget-to-actual reporting by September 2026, replace manual reconciliation between Health systems and Workday, and meet State reporting standards while enabling Strata and UKG.

Key Deliverables:

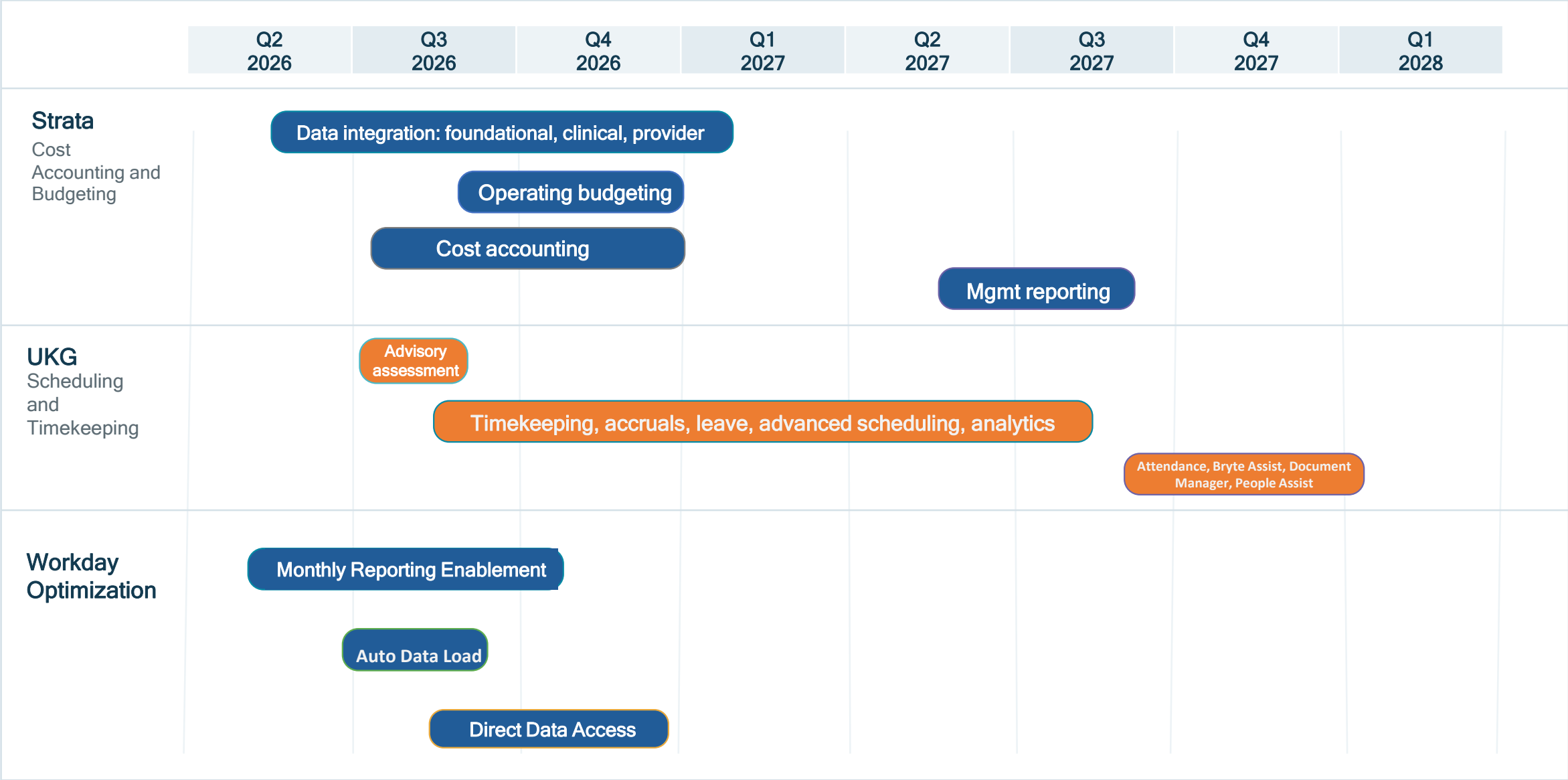
1. **Redesign the financial data model.** Restructure Workday's Financial Data Model (FDM) and implement accrual tracking using book-code functionality.
2. **Enable monthly reporting and automated data flow.** Turn on monthly financial reporting and budget-to-actual visibility, and automate Epic-to-Workday file imports where approved and feasible.
3. **Open data access and train staff.** Provide direct access to Health Department data through PRISM, and train staff on month-end close and the new FDM structure.



High Level Implementation Timeline: Strata, UKG, Workday Optimization



Detailed Implementation Timeline: Strata, UKG, Workday Optimization



Dates reflect what is known as of 6/22/26; UKG and Workday Optimization project plans are still being finalized

Current-State Paper Timesheet Process

High-Level End-to-End Workflow

