

Application Form**Profile**

Emily

First Name

H

Middle
Initial

Last Name

Home Address

Suite or Apt

Lafayette

City

CA

State

94549

Postal Code

Business:

Primary Phone

Email Address

[District Locator Tool](#)**Resident of Supervisorial District:**☒ District 2

First 5 Contra Costa

Employer

Program Coordinator

Job Title

Length of Employment

5

Do you work in Contra Costa County?☒ Yes ☐ No**If Yes, in which District do you work?**

District 4

How long have you lived or worked in Contra Costa County?

20+ years

Are you a veteran of the U.S. Armed Forces?☐ Yes ☒ No**Board and Interest****Which Boards would you like to apply for?**

Family & Children's Trust Committee: Submitted

Seat Name

First 5 Contra Costa

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

12+

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Scripps College

Degree Type / Course of Study / Major

BA in Feminist, Gender, & Sexuality Studies

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

University of California at Berkeley

Degree Type / Course of Study / Major

Masters in Social Welfare (MSW)

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

To whom it may concern: I am pleased to apply to renew my membership on the Family & Children's Trust Committee (FACT) for a second term. It has been a pleasure to serve on FACT for the past two years. I am prepared and enthused to continue contributing to FACT's critical mission of making recommendations to the County on the allocation of funds for the prevention and treatment of child abuse and neglect for families and children. As a lifelong Contra Costa resident, I am personally committed to acting in service of the safety and well-being of our County's children and families. I am a social worker by training, and my graduate studies centered on organizational & community dynamics, social determinants of health, and upstream prevention from a public health lens. I am a systems thinker and peace builder, guided by core frameworks of anti-racism, equity, and social justice. My professional roots in the Contra Costa violence prevention and social service sectors run deep. I am privileged to have had an undergraduate summer internship in 2012 with the Alliance to End Abuse (formerly Zero Tolerance), where I researched and analyzed protocols for identifying and addressing cases of interpersonal violence experienced by clients within County public agencies and helped design educational materials for community agencies about the effects of abuse. I also understand the experience of providing quality, on-the-ground violence prevention services from the perspective of a non-profit, community-based agency. At Monument Crisis Center, I developed, implemented, and evaluated a pilot program to prevent violence among youth, increase academic achievement for low-income and underserved youth, and holistically support families. I demonstrated my ability to collaborate effectively on multi-disciplinary teams toward violence prevention by serving as a working group member of the Contra Costa County Blueprint to Prevent Interpersonal Violence. While differently structured than FACT, the Blueprint process similarly involved reviewing data and reports to conduct needs assessment then synthesize and uplift community priorities. As Trauma & Resiliency Coordinator at First 5, I promoted the implementation of trauma-informed care and systems across the County by maintaining the Contra Costa Network of Care website and developing relationships with diverse providers and stakeholders. My successful coordination of First 5's ACEs Aware Network of Care Grant streamlined referral pathways between healthcare providers and community-based resources to reduce toxic stress, prevent adverse childhood experiences (ACEs), and bolster resiliency for children and families. Most recently, I have served for two years as First 5's primary liaison with the five First 5 Centers. Guided by the Five Protective Factors of the Strengthening Families Approach, the Centers are designed to support families with children aged 0-5. Center programs increase caregivers' understanding of child development and parenting, meet families' basic needs, and build community - all research-supported, evidence-based components that lead to better family outcomes and prevent child neglect and abuse. This work has provided me experience and knowledge around programs that promote early intervention, prevention, and the Five Protective Factors, which will serve me well in supporting FACT's recommendation and contract monitoring processes for community agency grantees receiving FACT funding. Please feel free to contact with any additional questions. Thank you very much for your time and consideration. In gratitude & in community, Emily Hampshire (she/they)

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please see above.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☒ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

FACT

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

FACT

List any volunteer or community experience, including any advisory boards on which you have served.

Please see resume and written info above. Thank you!

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

EMILY H
Pronouns: she/her/hers and they/them/theirs

EDUCATION

University of California, Berkeley, CA

May 2021

Master of Social Welfare, Strengthening Organizations & Communities

Scripps College, Claremont, CA

May 2015

Bachelor of Arts, summa cum laude – Feminist, Gender & Sexuality Studies

Double Minor in Politics/International Relations and Hispanic Studies

PROFESSIONAL EXPERIENCE

Languages: Professional proficiency in verbal and written Spanish

First 5 Contra Costa

Program Coordinator – Concord, CA

July 2024-Present

- Serve as primary liaison with the First 5 Family Resource Centers, located at five locations across Contra Costa.
- Develop and maintain strong working relationships with First 5 Center staff.
- Monitor the five First 5 Center contracts, reporting, data, and invoicing.
- Coordinate pediatric outreach efforts for developmental screening and provide Ages & Stages Questionnaire (ASQ) trainings within First 5's implementation of the Help Me Grow early childhood systems model.

Trauma & Resiliency Coordinator – Concord, CA

May 2021-July 2024

- Executed work plan tasks and activities to ensure timely completion of contracted ACEs Aware Initiative grant project deliverables.
- Collaborated and communicated effectively with internal First 5 team and with external subcontracted grant partners La Clinica de la Raza and Contra Costa Crisis Center.
- Monitored grant budgets, expenditures, and invoicing.
- Wrote and coordinated information for quarterly grant reporting, including collection and analysis of program data.
- Promoted the implementation of trauma-informed care and systems across Contra Costa County by maintaining the Contra Costa Network of Care website and developing relationships with diverse service providers and stakeholders.
- Executed work plan tasks and activities to ensure timely completion of contracted Measure X Inclusion grant project deliverables that support more inclusive early care and education settings in Contra Costa.

Social Work Intern – Concord, CA

Aug. 2020-May 2021

- Collaborated with Family Support Initiative team to analyze First 5 Center activities, capacity, and opportunities for growth in virtual services provision during the COVID-19 pandemic by examining Center program model, trajectory of services, and contracts & funding cycles.
- Co-facilitated problem-solving activities with First 5 Center Directors using Systems Thinking tools, leading to co-production with Family Support Program Officer of a comprehensive report on First 5 Center virtual service delivery.
- Participated in the design, implementation, and evaluation processes of the Ready Kids East County Initiative by contributing to multiple stakeholder groups including Steering Committee, Design Team, and Parent Café participants.
- Authored weekly communication of anti-racist resources, frameworks, and analyses for First 5 Center Directors within ongoing Racial Equity, Diversity, & Inclusion (REDI) work.
- Facilitated presentations and discussions employing principles of Results Based Accountability to enhance First 5 Contra Costa & First 5 Center program monitoring and performance.
- Anticipated and responded to emergent technical assistance and professional development needs at the First 5 Centers, such as strengthening the Centers' civic engagement and policy advocacy activities.

In-Home Supportive Services of Alameda County (IHSS)

Sept. 2019-Jun. 2020

Social Work Intern - Oakland, CA

- Spearheaded client outreach efforts for the implementation of the Electronic Timesheet System (ETS) and Electronic Visit Verification (EVV) for all IHSS providers and recipients in Alameda County.
- Assessed and reported on effectiveness of ongoing ETS/EVV outreach efforts, implementing additional methods to lower client barriers to access.
- Developed an online platform to disseminate policy clarifications from the California Department of Social Services to Alameda IHSS program managers and social work supervisors.

Monument Crisis Center

Aug. 2016-Jul. 2019

180 Program Coordinator - Concord, CA

- Developed, implemented, and evaluated a pilot program to prevent youth involvement in gangs, reduce juvenile crime and violence, increase student academic achievement for low-income and underserved youth, and holistically support at-risk families.
- Organized collaboration efforts and coordinated effectively between diverse partner agencies & stakeholders across Contra Costa County.
- Oversaw a weekly, bilingual, trauma-informed parent education/support group with presenters addressing topics ranging from nutrition to anger management.
- Provided bilingual support and case management for client families, including translation for onsite health screenings and pro-bono legal workshops.
- Prioritized additional daily operations tasks including food pantry distribution, senior health & social programming, Center tours for donors & community leaders, supervision of volunteers, assistance in after school programming.
- Represented agency interests as working group member of Contra Costa County Blueprint to Prevent Interpersonal Violence, convened by the Contra Costa County Alliance to End Abuse and Contra Costa County Department of Public Health.

RESEARCH EXPERIENCE

Mellon Undergraduate Research Fellowship in the Humanities and Social Sciences

May 2014-Aug. 2014

Research Fellow - New York City, New York and Walnut Creek, California

- Designed and implemented original four-week research project in New York City.
- Conducted interviews, engaged in archival research, and pursued other relevant fieldwork including networking with organizations and attending pertinent events during a one-month immersion in the Irish queer communities of New York City from June 3-30, 2014.
- Provided a sociological and anthropological intervention to explore the experiences of queer Irish immigrants in New York during our present historical moment, with a focus on the twenty-year controversy surrounding queer exclusion from the St. Patrick's Day Parade.
- Honors Thesis in 2015: "*Quare Contestations: Bridging Queer, Lesbian, and Feminist Narratives of the Irish Diaspora*"

School for International Training

Aug. 2013-Dec. 2013

Student Researcher - Belfast, Northern Ireland

- Developed inter-cultural skills during a four-month, immersion-based academic program about social and political conflict in Ireland by engaging one-on-one with local community members and experts in various fields.
- Designed and implemented original three-week research project in Belfast including an immersion in LGBT organizations, a series of interviews with LGBT individuals and activists, and participation in the Outburst Queer Arts Festival from November 4-24, 2013.
- Thesis: "*As If It's a Completely Normal Thing*": Exploring the Relationship of Exchange Between the LGB Movement and the Legacy of the Troubles in Belfast

ADDITIONAL SKILLS & CERTIFICATIONS

- Trauma Informed Systems (TIS) 101 Certified Trainer – by Trauma Transformed, Summer 2023
- Ages & Stages Questionnaire (ASQ-3 and SE-2) Certified Trainer – by Brookes On Location, Fall 2023

REFERENCES

Available upon request.