Equity Committee Overview
Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care

Annual Priorities	Audience	Goals and Activities			
		Q1: Jan - Mar	Q2: Apr - Jun	Q3: Jul - Sep	Q4: Oct - Dec
1. Monitor metrics related to equity in the CoC 2. Provide input to CoC policies and procedures 3. Learn about topics and programs impacting equity in homelessness response program 4. Develop equity dashboard 5. Leverage partnerships to increase participation in Equity Committee	1. Providers in the Homelessness Response System 2. Stakeholders interested in increasing equity in the homelessness response system 3. People experiencing homelessness or at risk of homelessness 4. BIPOC, LGBTQIA+, and other marginalized communities interested in increasing equity in CoC	Goals: Orient new members; provide input on CoC projects

Committee Activities: - Provide input on new funding opportunities - Provide input on Governance Committee revision of CoH bylaws

Workgroup Activities: - Begin development of Equity Dashboard - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness - Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement | Goals: provide input on Bylaws, input on Annual Report themes

Committee Activities: - Provide input on Governance Committee revision of CoH bylaws - Provide input on CoC Annual Report themes

Workgroup Activities: - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessnesss - Review equity data dashboard - Review PIT Count insights | Goals: Review equity data and unsheltered data dashboard, provide input on Nomination process

Committee Activities: - Provide input on Nominating Committee revision of recruitment materials and process - Review unsheltered data dashboard - Review equity data dashboard

Workgroup Activities: - Meet with 1-2 stakeholders to learn about equity topics impacting homelessnesss - Review Annual Report insights | Goals: Review efforts over the past year; Adopt priorities and workplan for 2026 Committee Activities: - Review unsheltered data dashboard - Review and adopt 2026 Workplan - Provide input to PIT Committee on methodology

Workgroup Activities: - Review goals and priorities and develop 2026 workplan - Review progress on activities and goals over the past year |

Scratch Pad	Accountability Corner	
Use this area to take note of draft or in progress ideas that may need further discussion before adding to the work plan	**January - March Update** 1. What goals/milestones were accomplished? 2. What new needs were identified?	**April - June Update** 1. What goals/milestones were accomplished? 2. What new needs were identified?

Reference Round Up	July - September Update	October - December Update
SMARTIE Goals: https://www.managementcenter.org/resources/smartie-goals-worksheet/

Previous Agendas and minutes: https://www.contracosta.ca.gov/AgendaCenter | **July - September Update** 1. What goals/milestones were accomplished? 2. What new needs were identified? | **October - December Update** 1. What goals/milestones were accomplished? 2. What new needs were identified? |