



Contra Costa County

Print Form

Please return completed applications to: Clerk of the Board of Supervisors 1025 Escobar Street, 1st Floor Martinez, CA 94553 or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name: DR Karen Middle Initial: h Last Name: Coleman
Home Address - Street: [Redacted] City: Oakley State: [Redacted] Postal Code: [Redacted]
Primary Phone (best number to reach you): [Redacted] Email Address: [Redacted]
Resident of Supervisorial District (if out of County, please enter N/A): [Redacted] District Locator Tool
Do you work in Contra Costa County? [] Yes [X] No If Yes, in which District do you work? [Redacted]
Current Employer: [Redacted] Job Title: [Redacted] Length of Employment: [Redacted]
How long have you lived or worked in Contra Costa County? 25415

Board, Committee, or Commission: Economic Council Seat Name: [Redacted]
Have you ever attended a meeting of the advisory board for which you are applying?
Please check one: [X] Yes [] No If Yes, how many? 12

EDUCATION

Check appropriate box if you possess one of the following:

- [] High School Diploma [] CA High School Proficiency Certificate [] G.E.D. Certificate

Table with 3 columns: Colleges or Universities Attended, Degree Type/ Course of Study/Major, Degree Awarded. Rows include San Francisco State Univ (BSN Nursing), Holy Names University (BSN/MBA), and University Phoenix (DBA Business).

Occupational Licenses Completed: [Redacted]
Other Trainings Completed: [Redacted] Certificate Awarded for Training? [] Yes [] No

Do you have any obligations that might affect your attendance at scheduled meetings? [] Yes [X] No
If Yes, please explain: [Redacted]

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? [X] Yes [] No
Are you a veteran of the U.S. Armed Forces? [] Yes [X] No

Please explain why you would like to serve on this particular board, committee, or commission.

Serving on the Economic Council Advisory Board has been an incredibly meaningful experience. During my term, I have actively advocated for the underserved and marginalized communities in Contra Costa County. During my current term on the EOC Advisory Board I have actively contributed to the development of the Community Action Plan and participated in funding recommendations that directly support programs addressing poverty, homelessness, education and job access.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

I am seeking reappointment to the Economic Opportunity Council Advisory Board to continue advocating for underserved and marginalized communities in Contra Costa County. I bring over 40 years of experience as a healthcare professional, along with a lifelong dedication to service, advocacy, and equity.

I am including my resume with this application:

Please check one: Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Economic Opportunity Council, Lead Start Policy Council

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer and community experience, including any boards on which you have served.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

[Redacted Signature]

Date:

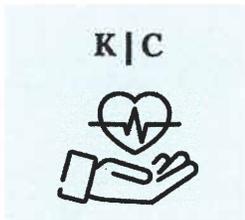
03/28/25

Submit this application to: ClerkofTheBoard@cob.cccounty.us OR Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



DR. KAREN COLEMAN, DBA

Healthcare Management Leader

"A healthcare leader who believes diversity and inclusion are drivers for excellence."

PROFILE

- Over 30 years' experience in Healthcare Management
- Demonstrated ability to lead health equity in policy and action planning
- Passionate advocate for disadvantaged communities in healthcare

EXPERIENCE

HEALTH CARE CONSULTANT, EDUCATOR & OWNER

Helping Other People Ignite | 2003- Present

- Manage daily operations of healthcare agency and ensure client satisfaction
- Lead patient education on self-advocacy, such as requesting information, preparing questions, making appointments and requesting referrals
- Educate health care professionals on restorative justice models to facilitate trust building and healthy living strategies
- Develop, analyze and report on community-wide metrics for implicit bias
- Network to cultivate client base and spread organizational awareness
- Design and disseminate implicit bias and anti-racism resources and tools for physicians and other health care professionals to mitigate biases

CHARGE NURSE - INTENSIVE CARE UNIT

Saint Francis Memorial Hospital | 2003 - 2015

- Managed and planned care of pediatric and adult critically ill patients
- Collaborated with physicians and key stakeholders to build and advocate for equitable and culturally relevant healthcare reform on a system-wide level
- Promoted team advocacy for disadvantaged communities through education
- Developed nursing staff by enacting DEIB training to foster overall growth
- Supported system wide goals by planning and developing research activities for sepsis and burn unit certification

CHARGE NURSE - SURGICAL AND MEDICAL INTENSIVE CARE

Contra Costa Regional Medical Center | 2009 - 2011

- Supervised team of Registered Nurses, Nursing Assistants and Clerks
- Provided specialized nursing care in the ICU and ER
- Led Rapid Response team by triaging and assessing medical emergencies
- Partnered with key stakeholders to plan and advance center initiatives to meet strategic organization wide goals
- Facilitated team meetings for addressing unit issues and quality control
- Executed conflict resolution strategies to mitigate unit discourse

CASE MANAGER - COMMUNITY HEALTH

Kaiser Permanente Antioch Medical Center | 2002 - 2004

- Implemented culturally competent health equity programs to support restructuring of health care system in partnership with QA Team
- Coordinated in-home nursing care and advocated for clients in obtaining equitable benefits and access to services
- Collaborated with Senior Leadership to assure cost effective budgeting
- Designed equitable practices, policies and procedures to ensure execution of deliverables
- Developed patient health improvement programs for optimal care
- Assessed individual, family, and community needs to identify potential health or safety risks

LICENSURE

Registered Nurse - Texas

2021-2023

Basic Life and Advanced Cardiac Life Support

2021-2023

EDUCATION

DOCTORATE OF BUSINESS ADMINISTRATION

University of Phoenix

2019

MASTER OF BUSINESS ADMINISTRATION

MASTER OF NURSING ADMINISTRATION

Holy Names University

2008

BACHELOR OF SCIENCE IN NURSING

San Francisco State University

2001

PUBLICATIONS

Black Versus White Medicare/ Medicaid

Patients Health Care Experiences: A

Quantitative Causal Comparative Study

2019
