

CONTRA COSTA COUNTY

EMPLOYMENT & HUMAN SERVICES
Building Brighter Futures Together

EMPLOYMENT & HUMAN SERVICES DEPARTMENT

PRESENTATION TO THE
CONTRA COSTA COUNTY BOARD OF SUPERVISORS
LEGISLATIVE COMMITTEE

AUGUST 8, 2025



Agenda

- 1 Overview of Services
- 2 EHSD Data Dashboard
- 3 Poverty Maps by Legislative District
- 4 Federal Impacts
- 5 State Impacts

OVERVIEW OF EHSD SERVICES ACROSS THE LIFESPAN



Community Services

- Child Care Centers
- Child Care Vouchers
- Community Action
- Energy Assistance

Children & Family Services

- Child Abuse Prevention
- Child Protective Services
- Foster Care & Adoptions
- Independent Living Skills

Workforce Services

- CalWORKs
- CalFresh
- Medi-Cal
- Navigators

Workforce Development Board

- American Job Centers
- Youth Services
- Employer Supports
- System Planning
- WARN Notices

Adult & Aging Services

- Adult Protective Services
- Area Agency on Aging
- General Assistance
- In-Home Supportive Services (IHSS)
- Public Authority
- Public Administrator

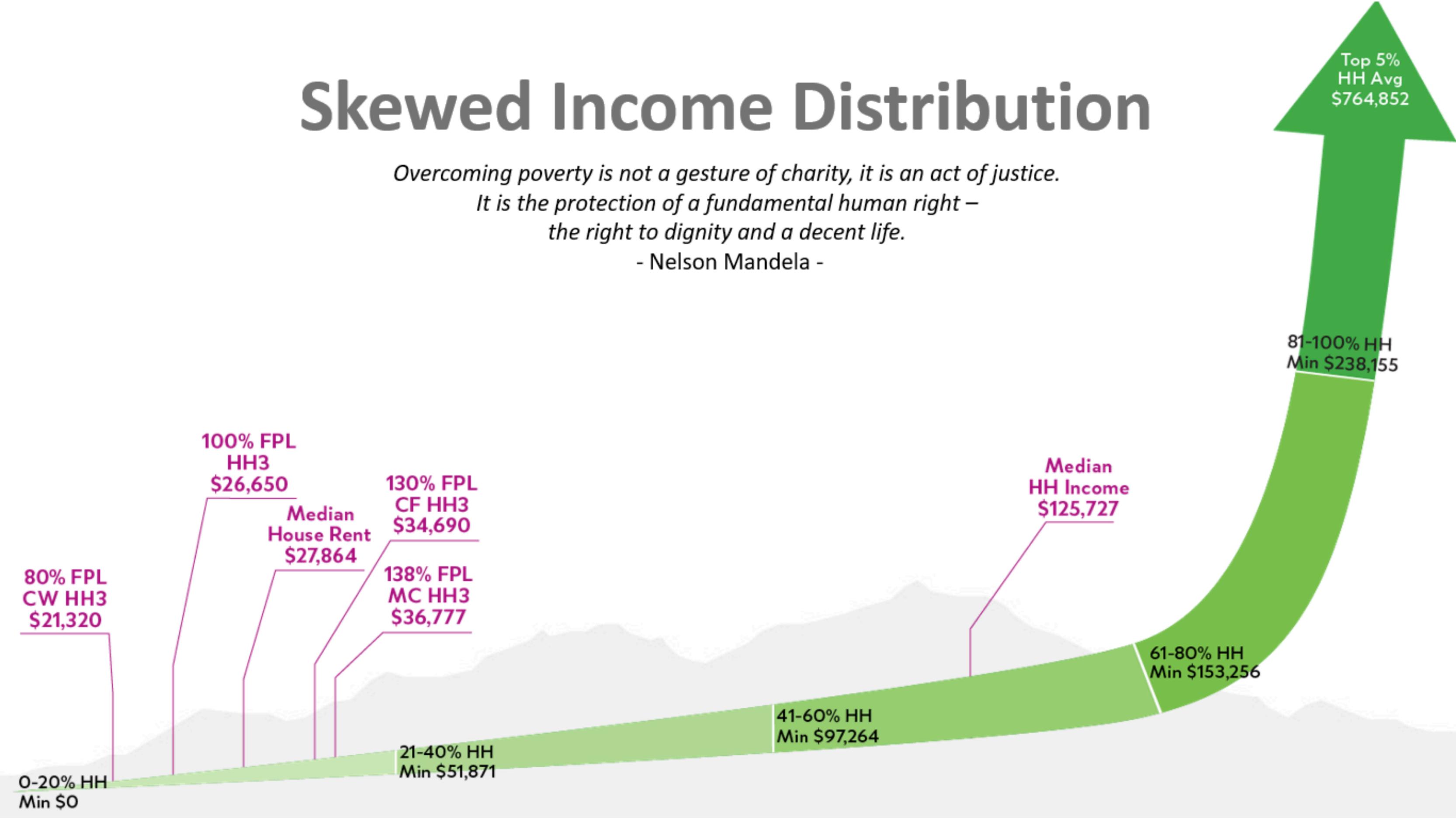
Office of Administration

- Personnel
- Finance
- Internal Operations
- Information Systems

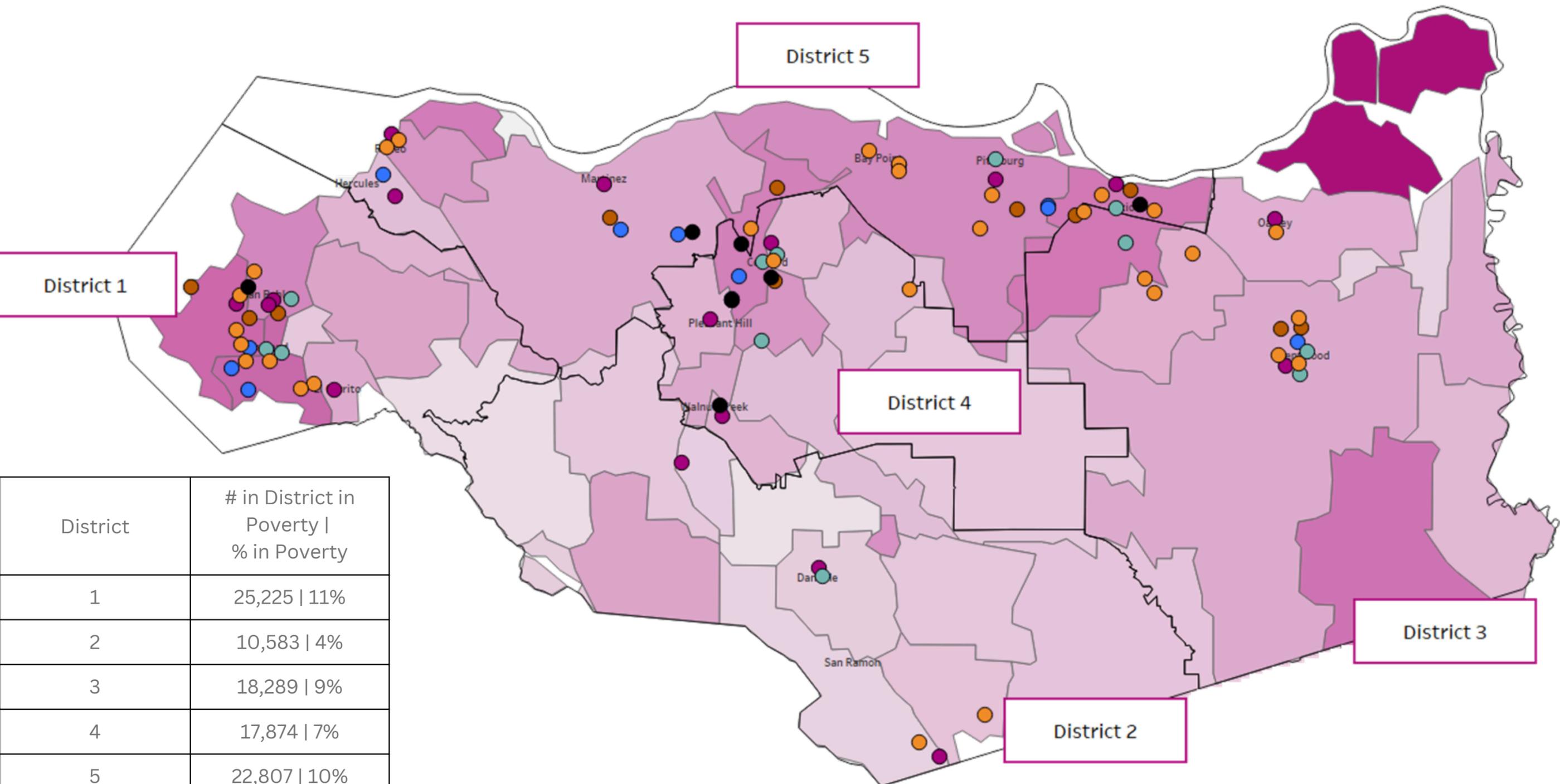
For more information visit our website at: <https://ehsd.org/>

Skewed Income Distribution

*Overcoming poverty is not a gesture of charity, it is an act of justice.
It is the protection of a fundamental human right –
the right to dignity and a decent life.*
- Nelson Mandela -



Contra Costa County Poverty Rate by ZIP Code w/ Board of Supervisors Districts



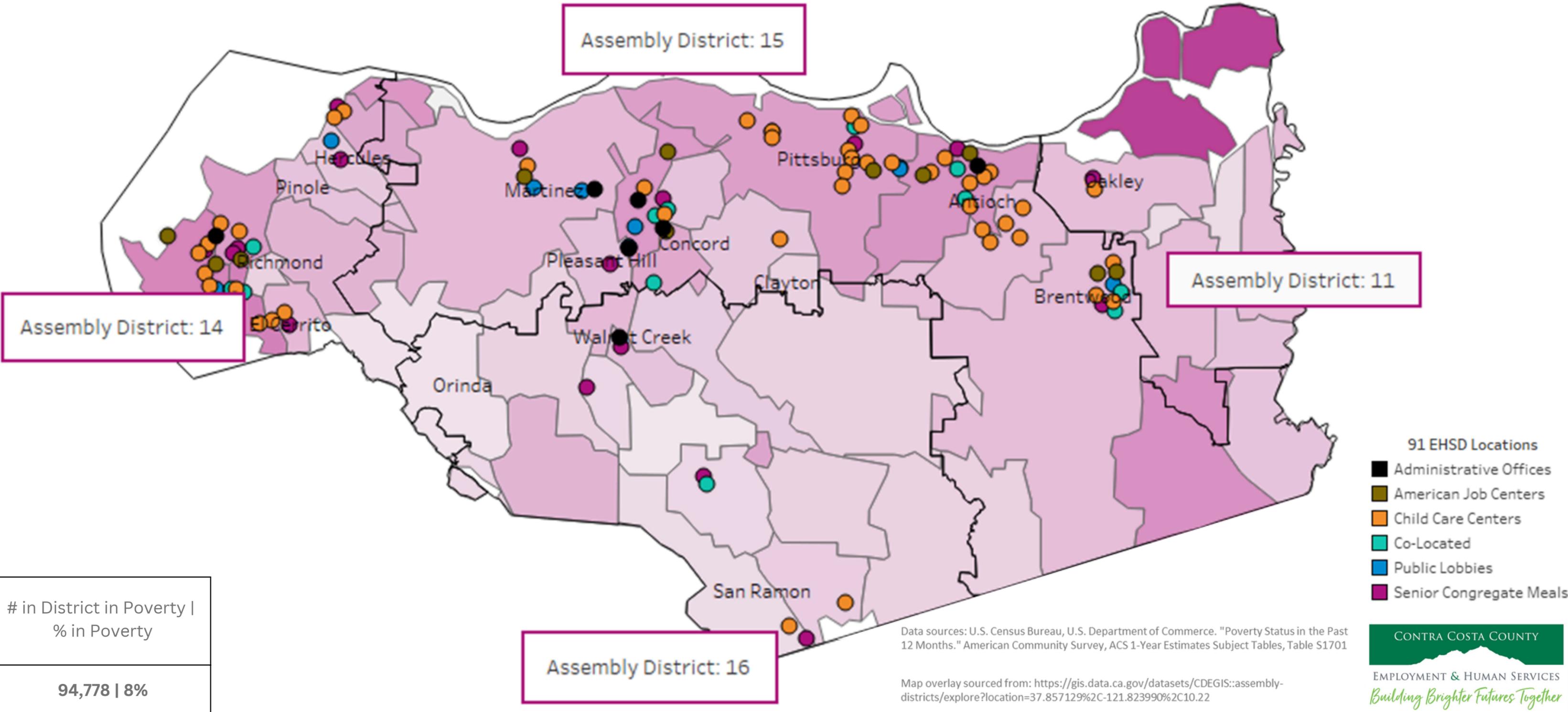
- 91 EHS Locations**
- Administrative Offices
 - American Job Centers
 - Child Care Centers
 - Co-located
 - Public Lobbies
 - Senior Congregate Meals



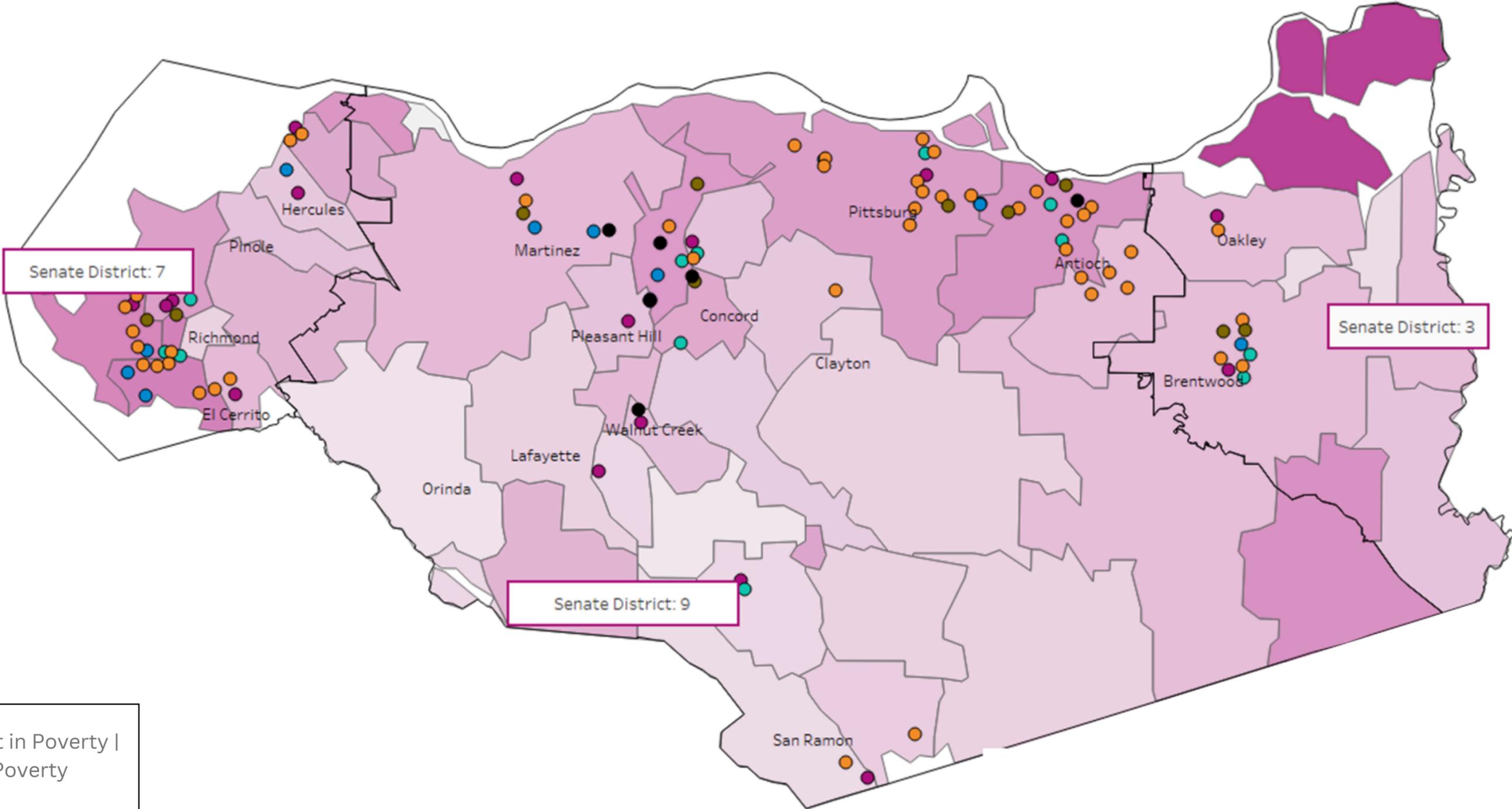
District	# in District in Poverty % in Poverty
1	25,225 11%
2	10,583 4%
3	18,289 9%
4	17,874 7%
5	22,807 10%
All County	94,778 8%

Data sources: U.S. Census Bureau, U.S. Department of Commerce. "Poverty Status in the Past 12 Months." American Community Survey, ACS 1-Year Estimates Subject Tables, Table S1701

Contra Costa County Poverty Rate by ZIP Code w/ California State Assembly Districts



Contra Costa County Poverty Rate by ZIP Code w/ California State Senate Districts

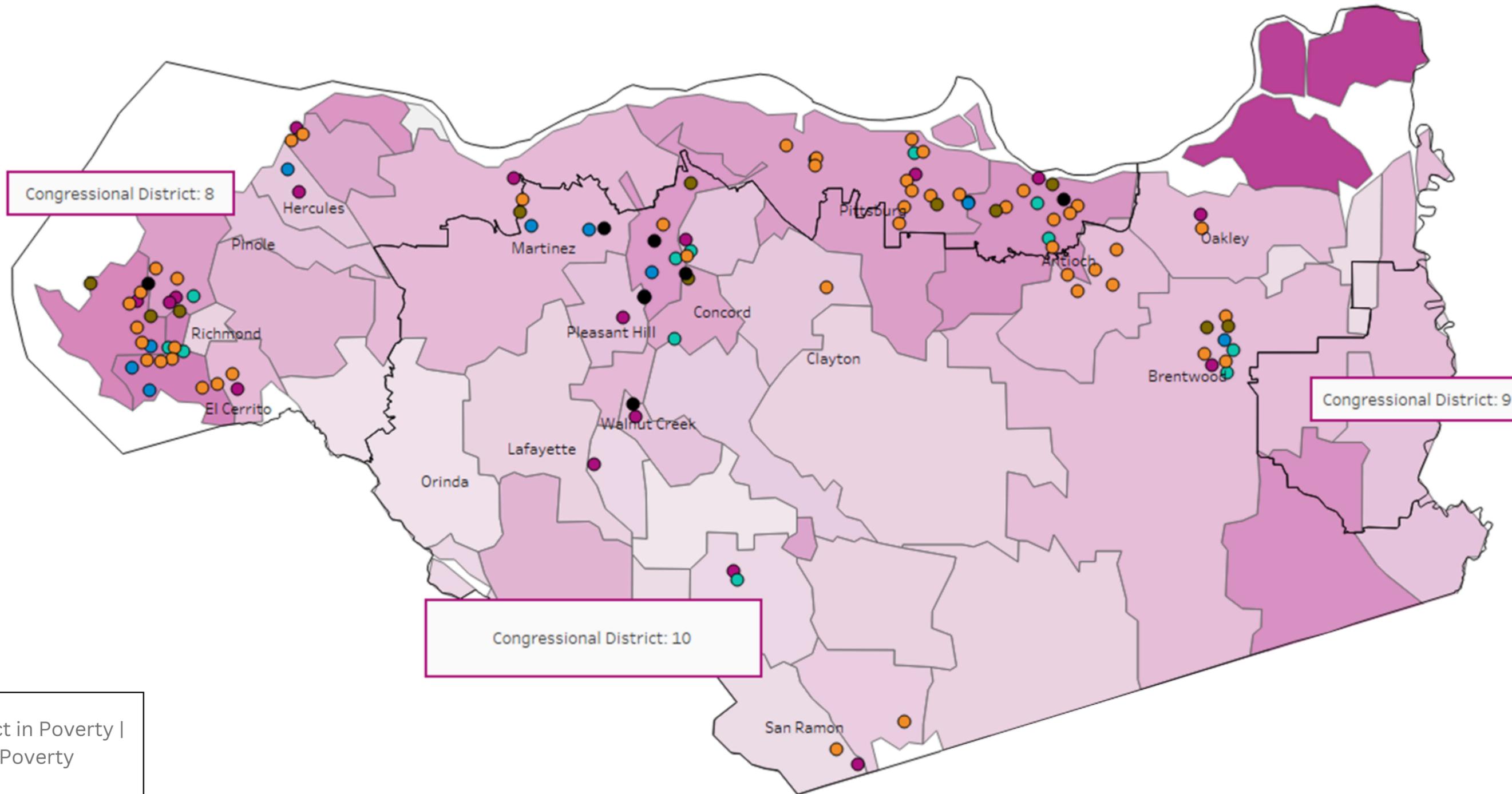


in District in Poverty % in Poverty
94,778 8%

Data sources: U.S. Census Bureau, U.S. Department of Commerce. "Poverty Status in the Past 12 Months." American Community Survey, ACS 1-Year Estimates Subject Tables, Table S1701. Map overlay sourced from: <https://cecgis-caenergy.opendata.arcgis.com/datasets/CAEnergy::california-state-senate-districts-october-2024/explore?location=38.099924%2C-121.588605%2C9.54>

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Contra Costa County Poverty Rate by ZIP Code w/ U.S. Congressional Districts



in District in Poverty % in Poverty
94,778 8%

Data sources: U.S. Census Bureau, U.S. Department of Commerce. "Poverty Status in the Past 12 Months." American Community Survey, ACS 1-Year Estimates Subject Tables, Table S1701. Map overlay sourced from: <https://gis.data.ca.gov/datasets/CDEGIS::us-congressional-districts/explore?location=37.852502%2C-122.333588%2C9.52>

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FEDERAL IMPACTS 1

2025 Federal Administrative Actions Related to the Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA) of 1996

- [Department of Health & Human Services \(HHS\)](#) (July 14, 2025)
- [US Department of Agriculture \(USDA\)](#) (July 10, 2025)
- [US Department of Labor \(DOL\)](#) (July 10, 2025)
- [Department of Education \(DOE\)](#) (July 11, 2025)
- [Department of Justice \(DOJ\)](#) (July 16, 2025)

EHSD programs currently categorized as “Public Benefit Program”

- Adoption Assistance;
- Child Care and Development Fund;
- Foster Care;
- Independent Living Program;
- Low Income Home Energy Assistance Program (LIHEAP);
- Medicaid
- Refugee Cash Assistance;
- Refugee Medical Assistance;
- Refugee Unaccompanied Minors Program;
- Repatriation Program;
- Social Services Block Grant (SSBG);
- Temporary Assistance for Needy Families (TANF);
- Supplemental Nutrition Assistance Program (SNAP).

Programs newly categorized as a “Public Benefit Program”

- Head Start;
- Title II of the Workforce Innovation and Opportunity Act of 2014 (WIOA) and career and technical education (CTE) programs;
- Community Services Block Grant (CSBG);
- Title IV-E programs (Educational and Training Voucher Program, Kinship Guardianship Assistance Program and Prevention Services Program);
- USDA licensing, grants, payments and loan programs

FEDERAL IMPACTS 2

2025 Federal Administrative Actions Related to the Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA) of 1996

PRWORA limits access to 8 categories as listed below Currently eligible and remain eligible*

- Lawful permanent residents (green card holders, some may need to meet a 5-year waiting period*)
- Refugees and people granted asylum
- People granted withholding of deportation/removal, conditional entrants
- People granted parole by the Department of Homeland Security (DHS) for a period of at least one year
- Cuban and Haitian entrants
- Certain abused immigrants, their children and/or their parents
- Certain survivors of trafficking
- Individuals in the US pursuant to a compact of free association (COFA)

NOTE: According to the [National Association of Counties](#), on July 21, 2025, 20 states and the District of Columbia filed a [lawsuit](#) against four of the federal agencies – DOJ, HHS, ED and DOL – claiming that the federal government acted unlawfully by issuing these changes without following required procedures under the Administrative Procedure Act and violating the Constitution’s spending clause. The coalition of states secured a pause of enforcement of the federal agency’s notices (except USDA’s) until at least September 3, 2025.

Currently eligible and no longer eligible*

- People with temporary protected status
- Applicants for adjustment to Legal Permanent Resident (LPR) status with approved visa petitions
- Applicants for asylum or withholding of deportation/removal
- People paroled for less than one year, with deferred enforced departure, or deferred action
- Special immigrant juveniles
- U Visa Holders
- People with valid nonimmigrant status or nonimmigrant visas
- Longtime residents
- People under an order of supervision who have employment authorization
- People granted family unity
- Application for the following status who have been granted employment authorization: cancellation of removal or suspension of deportation, adjustment under the LIFE Act, lawful temporary residents and applicants for legalization under IRCA, registry

Other Currently eligible and no longer eligible**

- Deferred Action for Childhood Arrivals (DACA)
- Individuals granted employment authorization
- Individual with non-immigrant visas

*Source: [National Immigrant Law Center](#)

**Source: [CA Welfare Directors Association](#)

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FEDERAL IMPACTS: H.R. 1



SNAP ADMINISTRATIVE COST SHARE

- Raises state/county contribution from 50% to 75%
- Effective 10/01/2026
- CCC Annual Estimated \$2M

SNAP BENEFIT COST SHARE

- Based on Error Rate (CA = 10%)
- Effective 10/01/2027
- CCC Annual Estimated \$34M

SNAP WORK REQUIREMENTS

- Existing Waivers of work requirements are removed for ages 50-64, parent with dependent child ages 14-17, unhoused, veterans, youth aged out of foster care at 18 and currently under 24
- Work is 20 hours per week, work, volunteer, education
- CCC Impact unknown

MEDICAID & SNAP IMMIGRANT ELIGIBILITY

- Immigrant Eligibility Limited; as reference in PRWORA
- Effective 10/01/2026
- State estimates a 2% reduction in caseload; CCC Impact unknown

MEDICAID RENEWALS

- Previously once a year, now twice a year.
- CCC Impact: In 2024, there were 173,626 Medi-Cal annual renewals due. Currently, 184 FTEs dedicated to renewals. EHSD estimates the operating costs will double annually
- Effective 12/31/2026

MEDICAID WORK REQUIREMENTS

- No nationwide requirement previously
- Now will match SNAP
- Effective 12/31/2026
- CCC Impact unknown

STATE IMPACTS: FY 25-26 BUDGET



Enrollment Freeze for Full-scope Medi-Cal Expansion

- Undocumented, ages 19-54
- As of 01/01/2026
- Unknown impact

New Medi-Cal Premiums for Adults with Unsatisfactory Immigrant Status

- Imposes a new \$30 month fee; currently not required
- As of 7/01/2027
- Unknown impact

Reinstatement of Medi-Cal Asset Test Limits

- Reinstates the asset limits back to 2022 levels - \$130,000 for an individual, and an additional \$65,000 for each extra household member up to 10 members
- January 1, 2026
- Unknown impact

IHSS Late Renewal Penalties (CFCO)

- Contra Costa County currently has overdue In-Home Supportive Services (IHSS) cases
- At this point, it appears the monthly penalty for late IHSS renewals could be approximately \$300,000
- Effective 2026-2027



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Any Questions?

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