

ORDINANCE NO. 2024-23

AMENDING THE CONTRA COSTA COUNTY ORDINANCE CODE TO MODIFY ANY AND ALL MASCULINE AND/OR FEMININE PRONOUNS TO GENDER-NEUTRAL PRONOUNS

The Contra Costa County Board of Supervisors ordains as follows:

**SECTION I. Summary.** The purpose of this ordinance is to degenderize the County Ordinance Code. This ordinance makes amendments throughout the County Ordinance Code to remove gendered pronouns, and to replace them with gender-neutral pronouns.

**SECTION II.** Section 16-4.016 of the County Ordinance Code is amended to read:

**16-4.016 Gender.** Whenever a personal pronoun is used in the neutral gender, it shall include both the feminine and the masculine. “They/them” shall indicate a singular individual, unless the context indicates the contrary. (Ords. 2024-23 § 2, 91-7, 76-51 § 6, 70-36, 1457: prior code § 1303(c).)

**SECTION III.** The pronouns through the County Ordinance Code are amended to promote gender-neutral pronouns. Subject to final approval by the County Administrator, or designee, the County’s codifier is authorized to degenderize the County Ordinance Code by implementing the revisions as set forth in Exhibit A attached hereto and incorporated by reference.

**SECTION IV. Effective Date and Publication.** This ordinance becomes effective 30 days after passage. Within 15 days of passage, this ordinance shall be published once in the East Bay Times, a newspaper published in this County. This ordinance shall be published in a manner satisfying the requirements of Government Code section 25124, with the names of supervisors voting for and against it.

PASSED on \_\_\_\_\_, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: MONICA NINO,  
Clerk of the Board of Supervisors  
and County Administrator

\_\_\_\_\_  
Board Chair

By: \_\_\_\_\_  
Deputy

[SEAL]