

## **Survey for RJOB Criminal Justice Partners Diversion Programs/Efforts in Contra Costa County**

The purpose of the survey is to begin the initial landscape analysis of diversion programs that exist in Contra Costa. We are first asking our criminal justice partners – **District Attorney's Office, Public Defender's Office, Probation Department, and Sheriff's Office** – to complete this survey.

A second phase will consist of interviews to do deeper dives around how people define and apply diversion, and to more fully understand the various programs' goals/outcomes and data collection processes (metrics used, availability of data, data sharing practices).

In later phases, we will extend our inquiry to include other partners (Health, Behavioral Health, EHSD, school systems, community organizations and service providers).

For the purpose of this survey, we will be focusing on **formal programs or services that are intended to divert people from justice system contact or engagement** (e.g., jail booking diversion, pre- and post-adjudication diversion programs, completion of programming in lieu of conviction or to expunge one's record, etc.).

This focus is informed by the working definition of diversion that was drafted by the RJOB Diversion Subcommittee, with the support of Office of Reentry and Justice and W. Hayward Burns Institute, in October 2020:

*Diversion is defined as an array of formal and informal practices that results in an individual who has been accused of a crime being directed to supportive services, education, restorative justice programs or other data-driven or innovative methods of rehabilitation as an alternative to prosecution and/or incarceration.*

Please answer the following questions:

1. What discretionary practices, processes, or policies, if any, does your agency utilize in lieu of traditional justice system response?
2. What current diversion programming does your department offer or participate in? *(If your department is involved in more than one program, please provide a separate response to this question for each program.)*
  - a. What is the name of the program?
  - b. What is your agency's role in the program?
  - c. Who are the other partners involved, if any? What are their roles?
  - d. How is the program funded? If possible, please name specific grant, initiatives, fund, etc.
  - e. What are the program goals and expected outcomes?
  - f. What are the required activities of the program?
  - g. How does your agency define progress/success?

- i. What metrics do you use to measure and track progress/success?
  - h. What is the target population? Please include the specific demographics/ characteristics of the target population (select all that apply)
    - i. Young People (under 18)
    - ii. Transitional Age Youth (18-25)
    - iii. Adults
    - iv. First-time offenses
    - v. Domestic Violence offenses
    - vi. Substance Use/Possession
    - vii. Mental Health-related
    - viii. Unhoused Community-related
    - ix. County region-specific (i.e. East County): \_\_\_\_\_
    - x. City jurisdiction-specific (i.e. Richmond): \_\_\_\_\_
    - xi. Community-specific (i.e. zip code) : \_\_\_\_\_
    - xii. Other \_\_\_\_\_
  - i. What are the eligibility criteria?
    - i. Are there any exclusionary criteria? If so, what are they?
    - ii. How much discretion and flexibility is allowed in determining eligibility?  
Who makes those decisions?
  - j. What kind of data collection/database system do you use for this program? (i.e. CARPEL, Excel)
  - k. How many people were offered (or referred to) the service in the previous fiscal or program year?
    - i. If last year's numbers are not readily available, please offer an approximate number or the available numbers from your most recent year when data was recorded.
  - l. How many participants accepted the offer and were actually served in the previous fiscal or program year?
    - i. If last year's numbers are not readily available, please offer an approximate number or the available numbers from your most recent year when data was recorded.
  - m. Of those who accepted and participated, how many successfully completed the program?
    - i. If last year's numbers are not readily available, please offer an approximate number or the available numbers from your most recent year when data was recorded.
  - n. Do you collect qualitative data regarding participant satisfaction? If so, please describe method and cadence (i.e. pre/post surveys, monthly check-ins, exit interviews).
    - i. Who do you engage? (i.e. program participants, family members, victims/people harmed, staff members)
  - o. Please provide links to any publicly available information on the program.
3. Describe any program or service that may not be a formal diversion program as described above, but that you feel is worth highlighting because the intent of the service/program is

to reduce formal justice system contact, if not necessarily reduce or remove a charge or conviction as a result of participation (e.g. pretrial monitoring/services).

- Please include the name of the program, your agency's role, the target population, eligibility criteria, and number of participants served.

Thank you for taking the time to complete this survey!

If you have any questions, please reach out directly to the Office of Racial Equity and Social Justice (ORESJ):

- Peter Kim, Co-Director ([peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us))
- Kendra Carr, Co-Director ([kendra.carr@oresj.cccounty.us](mailto:kendra.carr@oresj.cccounty.us))