

Application Form

Profile

Candida S Duperroir
First Name Middle Initial Last Name

Home Address Suite or Apt
Antioch CA 94509
City State Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

California Child Care Resource & Referral Network Director of Public Policy
Employer Job Title

Length of Employment

4 months

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

32 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Local Planning and Advisory Council for Early Care and Education (LPC): Submitted

Seat Name

Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

12

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Los Medanos College

Degree Type / Course of Study / Major

A.A, Liberal Arts

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

CAL State East Bay

Degree Type / Course of Study / Major

BA Major Human Development, Minor Women

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☒ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☒ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

With over 25 years of dedicated service in the field of early care and education, I bring a deep, hands-on understanding of the child care system, both from a direct service and a policy and systems-change perspective. My professional journey includes extensive work as the Child Care Resource & Referral (R&R) agency in Contra Costa County, CocoKids, where I have supported families in accessing quality child care and guided providers - both formal and informal - in growing sustainable businesses, navigating licensing and implementing trauma-informed care, and meeting the diverse needs of children and families. I am a successful story of a mother of three who used subsidized child care to complete my education and start a career in Family- Centered Policy and Advocacy for all children.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am the Director of Public Policy at the California Child Care Resource & Referral Network and I represent all R&Rs who are the hub for families and child care providers of all types to receive assistance in paying and looking for child care. Child Care is the Backbone of our Workforce and without it we can't build the California Economy!

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I served on the CAB for AB109 and the experience was life changing.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Candida Duperroir

OBJECTIVE

Seeking a Director of Public Policy position at the California Child Care Resource & Referral Network. To find a position where my leadership and advocacy skills and experience help to advance child care policies for families and child care providers.

California Child Care Resource & Referral Network, San Francisco, CA

2025- Present – Director of Public Policy

Hively, Alameda County, CA

2022-2024 - VP of Community Services & Public Policy, Director of Community Services & Education

- Create strategies and goals for Hively to support families, child care providers and the community in Alameda County to disrupt poverty and create accessible and healthy policies at the local, state and federal levels.
- Collaborate with the Hively team to design, deliver and evaluate high impact and innovative programs and services.
- Provide educational opportunities to families and all types of child care providers.
- Leverage Hively Mental Health team to bring wellness programs and other mental health skill building programs to schools and the community.
- Manage the partnerships and funding from government contracts and city/agency grants to ensure goals and objectives are fulfilled. Oversee reporting requirements.
- Provide leadership, supervision, and support to a small and dedicated team. Develop measurable goals and outcomes with everyone that aligns with department strategy.
- Ensure the smooth operation of the Hively Family Resource Centers. Develop and promote community and company volunteer involvement.
- Partner with Alameda County school districts to provide education about CCRR programs and how children can benefit, including UPK and Early Learning before and after school programs.
- Represent Hively at community meetings, advisory groups, and city functions.

Insperty / CocoKids, Contra Costa Child Care Council, Contra Costa County, CA

1999-2022-Resource & Referral and Child Care Bridge Team Manager, RR Supervisor, Program Assistant

- Manage the daily operations of nine team members within 3 area offices to ensure compliance with State and Federal regulations as well as the Agency's policies and procedures
- Manage and oversee the Emergency Child Care Bridge Program for Foster Children, to include the Enhanced Referral, Voucher and Provider Coaching processes, Reports
- Manage state budgetary, personnel, contracting and administrative practices
- Responsible for staff development and training of all new hires and veteran employees
- Interview and recommend candidates for employment or termination
- Create and generate all monthly reports necessary for agency operations
- Consult with Agency Executive Staff to identify operational budgeting with regards to Alternative Payment Program, CalWORKS Stage 2 and 3 programs and Resource & Referral
- Meet programmatic compliance deadlines and implement policy changes as necessary
- Ensure all projects are completed accurately on schedule
- Resolve employer challenges with budget restraints and legislative bills
- Act as a liaison in collaboration with the Contra Costa County Health & Human Services, City Council Members, County Supervisors, Community Care Licensing, County office of Education and Local Planning Council as well as other community organizations
- Maintain accurate and timely parent and provider files in accordance with Title 5 State Regulations and Funding Terms and Conditions
- Maintain accurate computer database
- Coordinated the schedules of the R & R department as well as administrative staff
- Updated resource files on parent and provider resources in the community
- Completed monthly data and statistical reports
- Accountable for staff training and development
- Compiled reports to meet contract deadlines and satisfy Title 5 Funding Terms and Conditions contract

- Assisted Area Office staff with the coordination of provider development training
- Provided back up for referral intakes
- Provide back up for fingerprinting
- Assisted in processing of Trustline applicants
- Attended workshops, conferences, and community meetings assigned by the Area Director
- Maintained clearinghouse of local child care training opportunities
- Maintained Community Care Licensing
- Conserve Area Office administrative files

EDUCATION

California State University East Bay, Hayward, California – BA Human Development, minor Early Childhood Education, June-2011

Certified in Management & Supervision – Los Medanos College, Pittsburg, CA - May 2020

PROFESSIONAL ORGANIZATIONS & CERTIFICATIONS

- Active Public Policy Chair of the California Resource & Referral Network
- Active Public Policy Member of the California Family Resource Association (CFRA)
- Active Member of Child Welfare State Family First Prevention Services (FFPS) Advisory Committee
- Former Organizer for Parent VOICES Child Care advocacy on local, state & federal level
- National Women’s Law Center Alumni
- Local Planning Commission – Advocacy Chair
- Trauma Informed Certified Coach
- Five Protective Factors Facilitator
- Parent Café Facilitator
- Child Care Aware for Child Care Resource & Referral
- Agency (NACCRRRA), Leadership & Management Training
- Contra Costa County Community Advisory Former Board Member (CAB) to reduce the overcrowded prison population and decrease recidivism for adults and juveniles.

SKILLS

Proficient with Google, Microsoft Office Applications, CC3, My Child Plan Software, CC4 (MCT).