

**DATE:** October 8, 2025  
**TO:** Executive Committee  
**FROM:** Tamia Brown, Executive Director  
**RE:** **Recommend Re-Appointment to the Workforce Development Board**

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### **RECOMMENDATION**

That the Executive Committee recommend for appointment to the Workforce Development Board of Contra Costa County:

**Douglas Lezameta** re-appointment to fill Business Seat # 5

### **BACKGROUND AND DISCUSSION**

#### Local Board structure and size:

The Workforce Innovation and Opportunity Act (WIOA) of 2014 requires a business and industry majority and ensuring representation from labor and employment and training organizations. The WDB approved a Board of twenty-five (25) members. This option meets the WIOA requirements for the composition of the local board in the following enumerated categories:

#### Category – Representatives of Business (WIOA Section 107(b)(2)(A))

- (52%) representatives

#### Category – Representatives of Workforce (WIOA Section 107(b)(2)(A))

- (20%) representatives

#### Category – Representatives of Education and Training (WIOA Section 107(b)(2)(C))

- One (1) Adult Education/Literacy Representative (WIOA title II)
- One (1) Higher Education Representative
- One (1) Economic and Community Development Representative
- One (1) Wagner-Peyser Representative
- One (1) Vocational Rehabilitation Representative

### **CURRENT SITUATION**

With three Business seats, one Labor seat, and one Education and Training Vocational Rehabilitation seat vacant, the Workforce Development Board of Contra Costa County staff and board members will continue to strategically recruit key leaders to fill the positions.

### **SCHEDULE**

Action on this item will result in the applicant's approval and final appointment by the Board of Supervisors.

### **ATTACHMENTS**

**C3a** [WDBCCC BYLAWS](#)

**C3b** [Douglas Lezameta](#) application form

For any questions, please contact Tamia Brown, Executive Director at 925-655-3808 or email at [tbrown1@ehsd.cccounty.us](mailto:tbrown1@ehsd.cccounty.us)

**Application Form**

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**Profile**

Douglas

First Name

R

Middle  
Initial

Lezameta

Last Name

105 Carey Dr

Home Address

101

Suite or Apt

Concord

City

CA

State

94520

Postal Code

Mobile: (925) 658-8761

Primary Phone

douglaslezameta@icloud.com

Email Address

**[District Locator Tool](#)****Resident of Supervisorial District:**☒ District 4Hispanic Chamber of  
Commerce Contra Costa  
County

Employer

President

Job Title

**Length of Employment**

5 years

**Do you work in Contra Costa County?**☒ Yes ☐ No**If Yes, in which District do you work?**

4

**How long have you lived or worked in Contra Costa County?**

21 years

**Are you a veteran of the U.S. Armed Forces?**☐ Yes ☒ No

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**Board and Interest****Which Boards would you like to apply for?**

Workforce Development Board: Submitted

**Seat Name**

Douglas Lezameta

**Have you ever attended a meeting of the advisory board for which you are applying?**

☒ Yes ☐ No

**If Yes, how many meetings have you attended?**

Several

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**Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

**College/ University A**

**Name of College Attended**

Universidad Ricardo Palma

**Degree Type / Course of Study / Major**

Civil Engenieering

**Degree Awarded?**

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

John Logie Baird

**Degree Type / Course of Study / Major**

Mass Communication

**Degree Awarded?**

☒ Yes ☐ No

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**College/ University C**

**Name of College Attended**

ESAN

**Degree Type / Course of Study / Major**

Business

**Degree Awarded?**

☒ Yes ☐ No

**Other Trainings & Occupational Licenses**

**Other Training A**

Entrepreneurship

**Certificate Awarded for Training?**

☒ Yes ☐ No

**Other Training B**

**Certificate Awarded for Training?**

☐ Yes ☐ No

**Occupational Licenses Completed:**

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I would like to represent the Hispanic Community by serving in this board, I believe that I can be the bridge between the resources and plans available and bring it to our community in Contra Costa

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Currently I am serving was a President of The Hispanic Chamber of Commerce of Contra Costa County and in priors years I served as a board member, I have a deep understating of what our Hispanic Community needs and how to reach out to them to deliver the information and help they need.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☒ Yes ☐ No

**If Yes, please identify the nature of the relationship:**

I am the President of The Hispanic Chamber of Commerce and The Workforce Development Board of Contra Costa County is a member of our organization

## Please Agree with the Following Statement

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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☒ I Agree

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### Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.