

Application Form

Profile

Porshe

Taylor

First Name

Middle
Initial

Last Name

[REDACTED]

Home Address

Suite or Apt

[REDACTED]

City

State

Postal Code

[REDACTED]

Primary Phone

[REDACTED]

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 3

PRISON FROM-THEINSIDE-
OUT INC

Employer

Director

Job Title

Length of Employment

6 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

3

How long have you lived or worked in Contra Costa County?

20 years

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Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Alternate CBO1

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

a few via zoom

Education

Select the option that applies to your high school education *

☒ G.E.D. Certificate

College/ University A

Name of College Attended

Los Medanos College

Degree Type / Course of Study / Major

Associates Science/ arts Crim Justice

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

California BAR Law office Study program

Degree Type / Course of Study / Major

LAW Current

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Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

UCLa

Degree Type / Course of Study / Major

Paralegal Current

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, commitee, or commission.

I would like to serve on the Racial Justice Oversight Commission because I have dedicated my personal and professional life to advancing equity, accountability, and systemic reform within Contra Costa County and across California. As the current Chair of the Antioch Police Oversight Commission and the Founder and Executive Director of Prison From-The-InsideOut, Inc., I have worked at the intersection of community advocacy, criminal justice reform, and civic engagement for over a decade. My lived experience, combined with my professional expertise, allows me to understand both the deep impacts of racial inequity and the opportunities for meaningful reform. Through my work, I have successfully implemented restorative justice programming, substance use prevention initiatives, and youth mentorship programs that prioritize healing-centered and trauma-informed approaches. I have also

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collaborated with local and state agencies, district attorneys, public defenders, and law enforcement officials to bridge divides and bring community voice into decision-making processes. Serving on this commission would allow me to bring that same commitment, along with proven leadership and a collaborative spirit, to advance the County’s racial justice goals. I am particularly motivated by the opportunity to ensure that data, oversight, and policy reforms are informed by the voices of those most directly impacted, and that Contra Costa County continues to move toward a justice system that is fair, transparent, and rooted in equity.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring a unique combination of lived experience, leadership, and professional expertise that directly align with the purpose of the Racial Justice Oversight Commission. I am the Chair of the Antioch Police Oversight Commission, where I have led policy development, community engagement initiatives, and oversight efforts in partnership with city leadership, law enforcement, and community stakeholders. In this role, I have successfully advanced ordinance revisions, accountability mechanisms, and recommendations for policy and budget improvements. As the Founder and Executive Director of Prison From-The-Inside-Out, Inc., I oversee programs that serve thousands of justice-impacted individuals and families throughout California. Our work includes restorative justice practices, youth diversion programs, substance use prevention, victim services, and reentry support. I have more than five years of experience managing multi-million-dollar grants and contracts with state agencies, including the California Department of Corrections and Rehabilitation. This demonstrates my ability to manage complex systems, deliver measurable outcomes, and report performance with accuracy and transparency. Additionally, I am a law student in the California Law Office Study Program, furthering my legal knowledge and strengthening my ability to analyze policy and advocate effectively. My personal background, including my own and my family’s direct experiences with the justice system, deepens my commitment to advancing racial equity and ensures I approach this work with empathy, accountability, and urgency. Together, my governance experience, nonprofit leadership, policy expertise, and lived perspective position me to make meaningful contributions as a commissioner.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Chair, Antioch Police Oversight Commission (APOC) – First Black woman to serve as Chair of Antioch’s inaugural oversight commission, leading policy ad-hoc committees (Use of Force, Internal Affairs, Community Engagement, Budget, and Policy) and facilitating collaboration with city leadership, Lexipol consultants, and Police Chief Joe Vigil. Founder & Executive Director, Prison From-The-Inside-Out, Inc. (FTIO) – Provide statewide restorative justice and rehabilitative programming in California correctional institutions and communities, including mentorship, victim services, and reentry support. Successfully manage long-term contracts with the California Department of Corrections and Rehabilitation. Founding Member, California Impacted Families Project – Coalition leader amplifying the voices of families directly impacted by the justice system, with a focus on juvenile sentencing reform and legislative advocacy. Policy & Legislative Advocacy – Co-sponsor and coalition leader for AB 1279 (Pathways to Justice Act) and contributor to legislative initiatives including AB 960 (Compassionate Release), youth diversion policies, and racial equity in sentencing frameworks. Community-Based Collaborations – Partner with organizations such as S.T.O.P., MEGA NorCal Football & Cheer, and local school districts to deliver youth prevention, mentoring, and economic stability programs. Faith and Civic Engagement – Volunteer facilitator and speaker at community events, survivor support groups, and justice reform forums across Contra Costa County and California.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.

3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

PORSHE T. TAYLOR

[REDACTED]

PROFESSIONAL PROFILE

Policy-focused public servant and organizational leader with over a decade of experience in public sector service, nonprofit executive leadership, and constituent engagement. Proven record of drafting and analyzing public policy at the state level, managing sensitive public issues, overseeing budgets and regulatory compliance, and representing elected and appointed officials. Recognized for strong leadership, staff supervision, and cross-sector collaboration across diverse communities. Current Law Office Study Program student under supervising attorney Debra Slone.

CORE COMPETENCIES

- Policy Development & Legislative Analysis
- Community & Constituent Engagement
- Budget Interpretation & Compliance
- Staff Supervision & Project Oversight
- Public Communications & Media Relations
- Governmental & County Systems
- Constituent Services & Case Management
- Strategic Planning & Data Management
- Equity-Centered Leadership

RELEVANT EXPERIENCE

Antioch Police Oversight Commission – Chair

City of Antioch, CA | 2023–Present

- Facilitate public engagement on law enforcement policy and internal investigations.
- Work with city staff and elected officials to improve transparency and accountability.
- Lead policy reviews and initiate public safety recommendations.
- Provide oversight of commission operations and coordinate constituent feedback systems.

Founder & Executive Director

Prison From-The-Inside-Out, Inc. | 2019–Present

- Lead countywide initiatives focused on public safety, youth justice, and community reinvestment.
- Draft local and state-level policy proposals and manage multi-year grant-funded programs.
- Direct staff teams, manage nonprofit operations, and oversee communications with local officials.
- Serve as a liaison between stakeholders, incarcerated individuals, and government agencies.

Policy Intern – Senator Ben Hueso

California State Legislature | 2021–2022

- Supported legislative research and bill tracking on statewide justice reform issues.
- Contributed to development of legislation including AB 990, AB 958, SB 1139, and ACA 8.
- Attended briefings and stakeholder meetings on behalf of the legislative office.

Eligibility Worker III – CalWORKs/CalFresh

Contra Costa County Employment & Human Services | 2014–Present

- Administer benefits to diverse county residents in alignment with state/federal guidelines.
- Manage sensitive constituent data and confidential case files.

- Coordinate with internal departments and external providers for client services.

Founder & Executive Director

APTP Consulting Inc. | Antioch, CA | 2018–Present

- Provide organizational consulting for nonprofits, small businesses, and startups.
- Specialize in policy drafting, strategic planning, 501(c)(3) development, and operational design.
- Advise executive leadership on program implementation and funding strategies.

EDUCATION & TRAINING

Law Office Study Program – Current Law Student

Supervising Attorney: Debra Slone, Esq. | Enrolled 2025

Associate of Science in Administration of Justice (with Honors) Associate of Arts in Behavioral & Social Science (with Honors)

Los Medanos College, Pittsburg, CA

ADDITIONAL QUALIFICATIONS

- Over 4 years of experience working within a public/governmental municipality (Contra Costa County)
 - Deep understanding of county governance structures and legislative advocacy
 - Experience navigating sensitive public issues, with discretion and confidentiality
 - Proficient in Microsoft Office Suite, data tracking systems, and government communications
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SELECTED CONSULTING PROJECTS (2022–2024)

- **La Familia (Oakland, CA)** – Dual program launch
- **BEAM Academy (Pittsburg, CA)** – Business/nonprofit startup & 501(c)(3)
- **C.H.A.N.G.E.S. (Bakersfield, CA)** – Nonprofit formation & program design
- **Perfection Commercial Cleaning** – Business development
- **East Bay Area Pageant** – Youth-focused civic engagement programming

REFERENCES

Available upon request