

**SUSTAINABILTY STAFF REPORT FOR
SUSTAINABILITY COMMISSION
February 23, 2026**

Activities that have occurred since the report prepared for the Sustainability Commission’s meeting on October 27, 2025, are listed below. (There was not a written report in December 2025.) Activities are keyed to goals in the 2024 Climate Action and Adaptation Plan.

ACTIVITY	2024 CAAP GOAL
Department of Conservation and Development	
<p>Staff signed contracts with the technical and community engagement subconsultants to support the development of the Contra Costa Resilient Shoreline Plan in December 2025 and held a project kickoff meeting with the consultant team in January 2026.</p> <p>Staff coordinated with the San Francisco Bay Conservation and Development Commission and larger Shoreline Leadership Academy team to select academy participants and continue curriculum development. The Contra Costa County Shoreline Leadership Academy runs from January through June 2026 and complements the County’s work funded through its Ocean Protection Council Senate Bill (SB) 1 Grant. The cohort had its first session on January 10, 2026 and will continue to meet twice a month through June at different shoreline locations. Larry Goldzband, BCDC Executive Director, welcomed Contra Costa Shoreline Academy participants at first meeting (left). Supervisor Burgis delivered welcoming remarks during the second session of the Contra Costa County Shoreline Leadership Academy (right).</p> <div style="display: flex; justify-content: space-around;">   </div>	<p>Goal 5 – Resilient Communities and Natural Infrastructure</p>
<p>Staff continues to work and plan the activities funded by the U.S. Department of Energy’s (DOE) Energy Efficiency and Conservation Block Grant (EECBG).</p> <p>Staff continues to work with a technical consultant, San Timoteo, to develop an inventory of existing buildings and cost analysis for transitioning the unincorporated County’s existing building stock to all-electric to support the County’s Draft Clean Energy Roadmap. A draft of the inventory and cost analysis is expected to be completed by the end of March 2026.</p>	<p>Goal 1 – Clean and Efficient Built Environment Goal 6 – Climate Equity</p>

ACTIVITY	2024 CAAP GOAL
<p>Staff will be releasing a solicitation to select an entity to implement energy efficiency upgrades for licensed childcare facilities in this month (February 2026).. It was planned to be released earlier last year, but additional time was needed to refine the scope of work and ensure it complies with the Federal Government priorities. Staff is also finalizing a contract with CoCoKids to work with County staff to partner and identify licensed home-based childcare facilities that are eligible for energy efficiency and all-electric transition retrofits.</p>	
<p>Development of the Tree Plan is in full gear. 27 people participated in the December 13, 2025, tree planting event at Lynbrook Park in Bay Point and planted five trees, replacing five trees that had died.</p>  <p>Over 80 people applied to participate in Tree Plan Learning Academy. We have created two cohorts, one for east county and one for west county, which will allow us to accommodate about 35 people. The Learning Academies will launch in February. Participants will meet monthly for five months.</p>  <p>West County Tree Plan Learning Academy first meeting, Feb. 7. 2025.</p> <p>The Advisory Working Group will launch on February 25. It will bring together staff from various County departments, partner agencies, community groups, and community members to inform our team on tree planting lists, best practices, policies, funding options, and implementation of the Tree Plan. The Advisory Working Group will meet regularly through 2026.</p> <p>The tree canopy inventory and other technical analysis is in process. This spring the project will host a community science tree inventory. People interested in tracking the progress of this project should register for the mailing list.</p> <p>This project is funded through an extreme heat grant from the Governor’s Office of Land Use and Climate Innovation.</p>	<p>Goal 5 – Resilient Communities and Natural Infrastructure</p>
<p>The County’s Clean Energy Roadmap for Existing Buildings (Roadmap) was adopted by the Board of Supervisors on November 4, 2025. To implement the recommendations and next steps detailed in the Roadmap, an Implementation Action Plan is called for to be completed and approved by the Board of Supervisors by November 4, 2026. Staff is currently working to develop the draft Implementation Action Plan for the Roadmap.</p>	<p>Goal 1 – Clean and Efficient Built Environment</p>

ACTIVITY	2024 CAAP GOAL
<p>In November 2025, the U.S. Environmental Protection Agency (EPA) rejected the County’s ongoing dispute of the cancellation of the \$19 million Community Change Grant for the North Richmond Community Resilience Initiative. EPA directed the County to close out the grant by January 30, 2026.</p> <p>Staff submitted the required documents to close out the grant on January 29, 2026.</p>	<p>Goal 1 – Clean and Efficient Built Environment Goal 5 – Resilient Communities and Natural Infrastructure Goal 6 – Climate Equity</p>
<p>The County continues to implement the Bay Point/Pittsburg Energy Enhancement Pilot Program, funded through a grant from the Keller Canyon Mitigation Fund. The Pilot Program offers rebates to cover up to 50% of the project cost (maximum of \$8,000) for the installation of qualified electric heat pump heating, ventilation, and air conditioning (HVAC) systems in eligible single-family homes.</p> <p>All available rebates have been reserved, and the Pilot Program is not accepting any more Rebate Reservation Forms.</p>	<p>Goal 1 – Clean and Efficient Built Environment Goal 6 – Climate Equity</p>
<p>Climate Emergency Resolution:</p> <ul style="list-style-type: none"> • <i>Just Transition</i>. The County received 9 from consultants for development of the Just Transition Economic Revitalization Plan, funded through an Economic Development Initiative Community Project Funding grant from the U.S. Department of Housing & Urban Development. Staff interviewed 7 teams and will be negotiating with the top team to enter into a contract. • <i>Interdepartmental Climate Action Task Force</i>. The G3 Champions meeting on December 10 provided updates on the 2025 greenhouse gas emissions inventory and employee commute survey. The February 11 G3 Champions meeting focused on the G3 Champions program’s accomplishments since it was established in 2022 and energy savings tips staff can share with colleagues. <p>Sustainability staff have been meeting individually with County department heads and other groups that have roles in implementing the 2024 CAAP to discuss their responsibilities and input for the Annual Progress Report. Staff will present updates on the Annual Progress Report and the Sustainability Fund to the Interdepartmental Climate Action Task Force on April 7, 2026.</p> <ul style="list-style-type: none"> • <i>All-Electric Building Ordinance</i>. The ordinance has been in effect since May 1, 2025. 	<p>Goal 1 – Clean and Efficient Built Environment Goal 7 – Leadership Goal 8 - Implementation</p>
<p>Staff organized the fourth quarter Energy Efficiency Collaborative on December 4, 2025, to learn about the Rising Sun Center for Opportunity’s in-person Green House Calls for 2026 and to explore BayREN resources to achieve energy goals in local government facilities.</p>	<p>Goal 1 – Clean and Efficient Built Environment</p>
<p>The All-Electric Working Group meeting on December 9, 2025, discussed the benefits of all-electric buildings and looked at some available funding opportunities to help fund projects that bring these benefits to our communities. The group also heard from AEWG member organization, 350 Contra Costa Action, about their work on the East Contra Costa Healthy Homes Collaborative</p>	<p>Goal 1 – Clean and Efficient Built Environment</p>

ACTIVITY	2024 CAAP GOAL
<p>project, which is funded by the California Jobs First program. The All-Electric Working Group’s next meeting will be in March.</p>	
<p>The County hosted its third Drought and Water Shortage Task Force meeting on February 2. The Task Force is made up of County staff, groundwater sustainability agencies, water providers, and state agencies. At the meeting, the Task Force reviewed the final draft of the countywide Drought Resilience Plan, in accordance with SB 552.</p>	<p>Goal 4 – Reduce Water Use and Increase Drought Resilience</p>
<p>Staff organized the fourth quarter Sustainability Exchange on November 19, 2025. Sustainability Exchange attendees shared best practices to engage colleagues across departments on the topic of climate action plan implementation.</p>	<p>Goal 7 - Leadership</p>
<p>Staff continue to monitor the proceeding at the California Public Utilities Commission (CPUC, R. 24-09-012) to implement Senate Bill 1221 (2024). SB 1221 requires the CPUC to identify up to 30 neighborhoods that will be pilot projects where gas lines will be removed rather than replaced, and homes will be retrofit to operate entirely on electricity.</p> <p>The CPUC adopted a decision in December that determines initial neighborhoods on which to focus across the state; several are in Contra Costa County. The decision directs each gas utility to provide information about this opportunity to local and tribal governments in their service territories, and to host one virtual information session.</p> <p>The CPUC continues to study and develop policies more broadly to remove gas from buildings. Sustainability Coordinator Jody London participated on January 21 in a CPUC workshop, on behalf of the Local Government Sustainable Energy Coalition. London provided an overview of the role and scope of cities and counties, provided examples of how local governments are already conducting pilot programs, discussed ideas for making it easier and more equitable to fund and implement projects that provide clean energy to homes.</p>	<p>Goal 1 – Clean and Efficient Built Environment</p>
<p>Staff hosted Vanessa Mondragon, an extern through the Rising Sun Center for Opportunity’s Climate Careers Externship Program from August through November 2025. Vanessa helped staff update the informational brochure in the energy efficiency toolkits offered as part of the Contra Costa Library’s Library of Things. Staff continue to refine the brochure and intend to refresh the energy efficiency toolkits in 2026.</p>	<p>Goal 1 – Clean and Efficient Built Environment</p>
<p>Staff, in partnership with the Ambrose Recreation and Park District, were awarded a \$25,000 PG&E Resilience Hubs Feasibility Study Grant. The grant is funding an analysis of the Ambrose Community Center in Bay Point to determine what is needed for the Ambrose Community Center to act as a resilience hub for the community, and identify what would be needed for other sites across the county.</p> <p>On December 3, 2025, Blake McPherson collaborated with the Contra Costa Resource Conservation District on a meeting to inform the Bay Point community</p>	<p>Goal 5 – Resilient Communities and Natural Infrastructure</p>

ACTIVITY	2024 CAAP GOAL
<p>about the green infrastructure and resilience hub projects focused on the Ambrose Community Center.</p> <p>Staff have initiated the BayREN Energy Roadmapping process with BayREN and Ambrose Recreation and Park District staff, continue to coordinate with the Ambrose Recreation and Park District to identify community engagement opportunities, and have published a webpage and community needs survey for the project. See Resilience Hub Feasibility Study: Ambrose Community Center Contra Costa County, CA Official Website.</p>	
<p>The winter 2026 issue of the quarterly Sustainability in Contra Costa County newsletter was published on December 15, 2025. The newsletter included articles on the , the BayREN Business Program, Bay Area SunShares, and more. See Sustainability in Contra Costa County Fall 2025</p>	Goal 7 - Leadership
<p>In the community:</p> <ul style="list-style-type: none"> • Nicole Shimizu and Emily Groth attended MCE’s Community Power Coalition Symposium in Concord on November 14, 2025. • Jody London participated on February 9, 2026, in the Policy Bridge conference hosted by CivicWell. This event brought together energy and climate practitioners from across the state to hear from legislators and develop ideas for policy innovation. London led a table talk on community solar. 	Goal 1 – Clean and Efficient Built Environment Goal 6 – Climate Equity Goal 7 - Leadership
<p>Sustainability staff continue to monitor grant opportunities and prepare to apply for projects that will support key climate goals around all-electric buildings, active transportation, sea level rise, climate resilience, and Just Transition.</p>	All
Public Works	
<p>Energy</p> <p><i>EV Charging for Fleet Electrification</i></p> <p>On November 18, 2025, the Energy team received Contra Costa County’s recognition for earning Charging Smart Gold designation from the Interstate Renewable Energy Council for implementing best practices for building EV-friendly infrastructure in the county.</p> <p>The Energy Program has completed an RFQ for EV Charger design and installation across 14 sites. The project includes fast chargers, many of which will be located at Sheriff Office facilities to support the electrification of emergency response and public safety vehicles. The RFP for this work will be released in March with the award expected in July. The current port count is 36 fast chargers and 180 Level 2 chargers.</p> <p><i>Energy Efficiency</i></p> <p>LED lighting retrofit projects are underway at 4 facilities, including interior and exterior. An additional 8 projects are scheduled for 2026.</p> <p><i>Heating, Ventilation, and Air Conditioning (HVAC) Efficiency</i></p>	Goal 1 – Clean and Efficiency Built Environment

ACTIVITY	2024 CAAP GOAL
<p>The Energy Team is systematically tackling inefficient facility HVAC equipment by closely monitoring operations and identifying unnecessary energy use. Quarterly impact reporting forthcoming.</p> <p><i>All-Electric Buildings</i> Public Works is applying to BayREN to conduct energy road mapping planning for three large facilities. These roadmaps will outline a path to replace natural gas with electric operations for each facility.</p>	
<p>Transportation</p> <ul style="list-style-type: none"> Public Works staff has been meeting with the City of Pittsburg to coordinate on the City-led Delta De Anza Trail Safety Improvements project, which will implement a series of safety and operational enhancements to the Delta De Anza Trail within the communities of Bay Point and Pittsburg. County improvements will include a combination of crosswalk enhancements at approximately eight intersections in Bay Point, which may include a combination of treatments such as high visibility crosswalks, raised crosswalks, and rectangular rapid flashing beacons. Such improvements will encourage more use of active modes of transportation such as walking and biking. Construction is scheduled to begin in 2027. The following projects are currently in the design phase and will construct multimodal infrastructure within the next three years: Appian Way at Fran Way Pedestrian Crosswalk Enhancements, Market Avenue at UPRR Railroad Crossing, Timber Point Crosswalk Improvements, Olinda Road Crosswalk Improvements, Pacifica Avenue Safe Routes to School, San Miguel Drive Pedestrian Path, San Pablo Avenue Complete Street/Bay Trail Gap Closure, Treat Boulevard Corridor Improvements, Verde K-8 Safe Routes to School, and Central County Crosswalk Improvements. Public Works staff participated in Contra Costa 511's Walk-n-Roll Program at Parkmead Elementary School on February 4, which had participation from over 150 students. This weekly program encourages students to use active transportation and carpooling to access their schools. 	Goal 4 – Clean Transportation Network
Health	
<p>Green Business Program</p> <ul style="list-style-type: none"> On November 18, 2025, Green Business Program Manager Susan Psara served as a panelist for Diablo Valley College's Business Beyond the Classroom Expert panel discussion on Business and Sustainability. On January 8, 2026, Susan Psara served as a day chair for Leadership Contra Costa's Sustainability and Environment Day. The Contra Costa Green Business Program recognized certified Green Business at the Sustainable Contra Costa Gala on September 17, 2025. 	<p>Goal 7 – Leadership</p> 
Library	

ACTIVITY	2024 CAAP GOAL
<p>In collaboration with staff at the Kensington Library, Emily Groth and Jody London provided an overview of the County’s work on environmental sustainability and climate action at the reading room on January 13 as part of the library’s community education program.</p> 	<p>Goal 7 – Leadership</p>
<p>Emily Groth and Jody London provided an update at the Library Department’s monthly Town Hall meeting for all Library employees on the County’s work on climate action and initiatives the Library Department is pursuing.</p>	<p>Goal 7 – Leadership</p>
Ongoing	
<p>Staff participated in professional learning opportunities regarding environmental justice, carbon sequestration, climate resilience, communication and facilitation strategies, race and equity, and related.</p>	<p>All</p>
<p>Staff participated in regional activities.</p>	<p>All</p>

Attachments
