

# C. Richard Eberle

Plumas Lake, CA 95961 | [REDACTED] | [REDACTED]

June 26, 2025

## County Board of Supervisors

County of Contra Costa  
651 Pine Street  
Martinez, CA 94553

Dear County Board of Supervisors,

I am writing to express my interest in the Interim Auditor-Controller position for the County of Contra Costa. As a CPA with over 13 years of executive leadership as the Auditor-Controller of Yuba County, I bring a depth of experience in financial stewardship, cross-departmental collaboration, and system modernization that aligns perfectly with your organization's priorities and values.

In my current role, I oversee a \$325+ million budget and lead a 14-person department committed to integrity, efficiency, and transparency. I've implemented a new countywide financial system, implemented a new payroll system, and helped streamline our cash disbursement cycle by 30% without adding costs. All are efforts that reflect both strategic leadership and operational excellence. Additionally, I've built strong relationships with special districts. Most recently in May 2025, I hosted a roundtable meeting with our special districts discussing the proper way to handle public funds and addressing audit requirements. The attendees were appreciative of the information and the desire to work in a collaborative environment.

My professional track record includes initiating and co-leading a working group with a property tax software vendor to drive needed system improvements, which directly supports the kind of forward-thinking modernization your office is pursuing. I've also served as President of the California State Auditor-Controller's Association and currently participate in the legislative analysis committee of that organization. I also currently sit on the board of the Yuba-Sutter-Colusa United Way, where I helped improve nonprofit financial operations and governance, further evidence of my commitment to both public accountability and community service.

I am excited by the opportunity to bring my skills to a larger, more complex organization like Contra Costa County, especially at this pivotal moment of system transitions and process improvement. I would welcome the chance to further discuss how I can contribute to your vision for excellence in public finance and transparent governance.

Thank you for your consideration.

Sincerely,



**C. Richard Eberle, CPA, MBA**

## **C Richard Eberle, CPA, MBA**

**Plumas Lake, CA 95961**

### **Professional Profile**

- Certified Public Accountant (CPA License #111874)
- 13+ years as Auditor-Controller for a local government organization with a \$325+ million budget, interacting with department heads to identify needs to improve operational efficiency.
- Developing a highly functioning team and strengthening partnerships across the organization.
- Strong interpersonal skills with the ability to quickly develop positive working relationships.
- Implement a new, countywide financial system.
- Consistently seeking innovative and technological solutions to improve operations.

### **Professional Experience**

Auditor-Controller, County of Yuba, January 2012 – Present

(1000 county employees, \$325+million budget, department budget \$2.3 million, 14 employees)

- Partner with the County Administrator to recommend and implement financial policies to increase reserves and improve financial stability of the County.
- Mentor department of 14 employees through professional development, coaching, and training.
- Prepare financial policies for implementation and conduct periodic review, insuring they are consistent with best practices and current accounting standards.
- Prepare responses to departments and constituents on policy and operational inquiries, such as responding to special district on keeping funds in county treasury.
- Worked with our team to increase the cash disbursement cycle performance by 30% without additional staff or increased costs.
- Assisted a local fire district in improving payroll operations
- Work with departments to ensure operations comply with county policy along with state and other laws and regulations.
- Improved agency-wide disaster accounting function by helping to establish data collection and reporting standards that align with NIMS guidelines and internal policies.

Advisory Associate, KPMG, February 2011 – December 2011

- Performed control-based and compliance audits for clients in insurance, health care, government services and the Department of Energy
- Developed an audit program for a local health care provider to ensure their affiliated charitable foundations followed established policies related to donation acceptance which became a benchmark for similar audits in the future.
- Work on teams to audit control environments for governmental and public healthcare claims processing systems.

Audit Associate, Perry-Smith, LLP, August 2008 – February 2011

- Performing financial statement audits for 20+ clients in a variety of industries, including local governments, school districts, community banks and financial institutions, with assets ranging from \$500 million to \$1.5 billion.
- Audit responsibilities included cash and investments, receivables, revenues, capital assets, payables, expenses, liabilities, controls over related financial cycles and IT.
- Familiarity with principles of fund accounting and GASB entries for governmental entities.

IT Manager/Staff Accountant, Jerome B. Crippen & Associates, May 2006 – June 2008

- Prepared monthly reports of financial status for use by various levels of decision makers including directors and other decision makers to aid in directing the affairs of the business.
- Prepared yearly budgets for and made policy recommendations to top level decision makers based on financial information.
- Upgraded computer systems and trained staff on changes to gain efficiency in tax preparation process.
- Provided general bookkeeping services for several clients, including managing the accounting function for a Sacramento trade organization with approximately \$3.5 million in assets.
- Routinely met with clients to understand needs, recommending solutions to address those needs, and reporting on progress.
- Stabilized and maintained the office's IT infrastructure and was able to minimize downtime due to a server failure three weeks before the end of tax season to a single day.

### **Education, Licenses & Certifications**

Certified Public Accountant (CPA License #111874)

Master of Business Administration, 2021, William Jessup University

Bachelor of Science (BS) in Information Technology/ Business Management; 2005, Brigham Young University

### **Professional and Community Organizations**

California State Auditor-Controller's Association (CalSACA)

Executive Committee

- President (2020-2021)
- 1<sup>st</sup> Vice President (2019-2020)
- 2<sup>nd</sup> Vice President (2018-2019)

Legislative Committee (Analysis of legislation of interest to and affecting Auditor-Controllers)

- Chair (2016-2018)
- Member (2014-2016, 2023-Present)

Yuba-Sutter-Colusa United Way

- Board Member 2022 – Present
- Treasurer 2024 – Present