



Workday Systems Overview

July 2026

Agenda – Workday Overview

I. Legacy Systems: those replaced and yet to be replaced

II. Potential Enhancements

III. Integrations Overview

IV. Workday Timelines

V. Communication and Responsiveness

I. Legacy Systems Replaced by Workday



The Workday project's scope was to replace the most outdated of the legacy systems in

SYSTEM'	YEAR IMPLEMENTED	NOTE
Redeemed Warrants	1960 or earlier	County's banking interface
Equipment Ledger	1968 or earlier	Used by Public Works to track usage of equipment used when servicing departments/roads
Trust Fund Accounts	1974	Used by departments with trust funds/trust accounts
Finance	1978	This system was a homegrown system obtained from another California County. It originated in the early 1970s
Employee Demands	1978	

I. Legacy Systems Yet to be Replaced



SYSTEM	YEAR IMPLEMENTED	NOTE
Purchasing	2015	Currently being implemented in Workday
Fixed Assets System	2000	Tracks all County capital assets. Cleanup of current data needed prior to replacement
Admin Claim Reports (on County Mainframe)	1970's	Used by EHSD for quarterly County Expense Claim (CEC) to the state. Analysis currently being done to determine if Workday could be replacement
CaseWare	2020	Used to produce Annual Comprehensive Financial Report (ACFR) . Facing impending end of life and lack of support. Is not cloud based. Workday is

II. Potential Future Enhancements

1. Contract Lifecycle Management

- a. Discussed at the strategic meeting with Workday
- b. Department representatives very interested

2. Grants

- a. Part of original implementation until de-scoped
- b. Grant worktags have been established for use by departments

3. Electronic Timekeeping

- a. Payroll not processed in Workday; would this be doable?

4. Accrual Book

- a. Other departments interested in the Health Services set up, used for non-GASB accruals

III. Integrations

1. 65 Integrations With Other Systems

2. On Demand Extracts

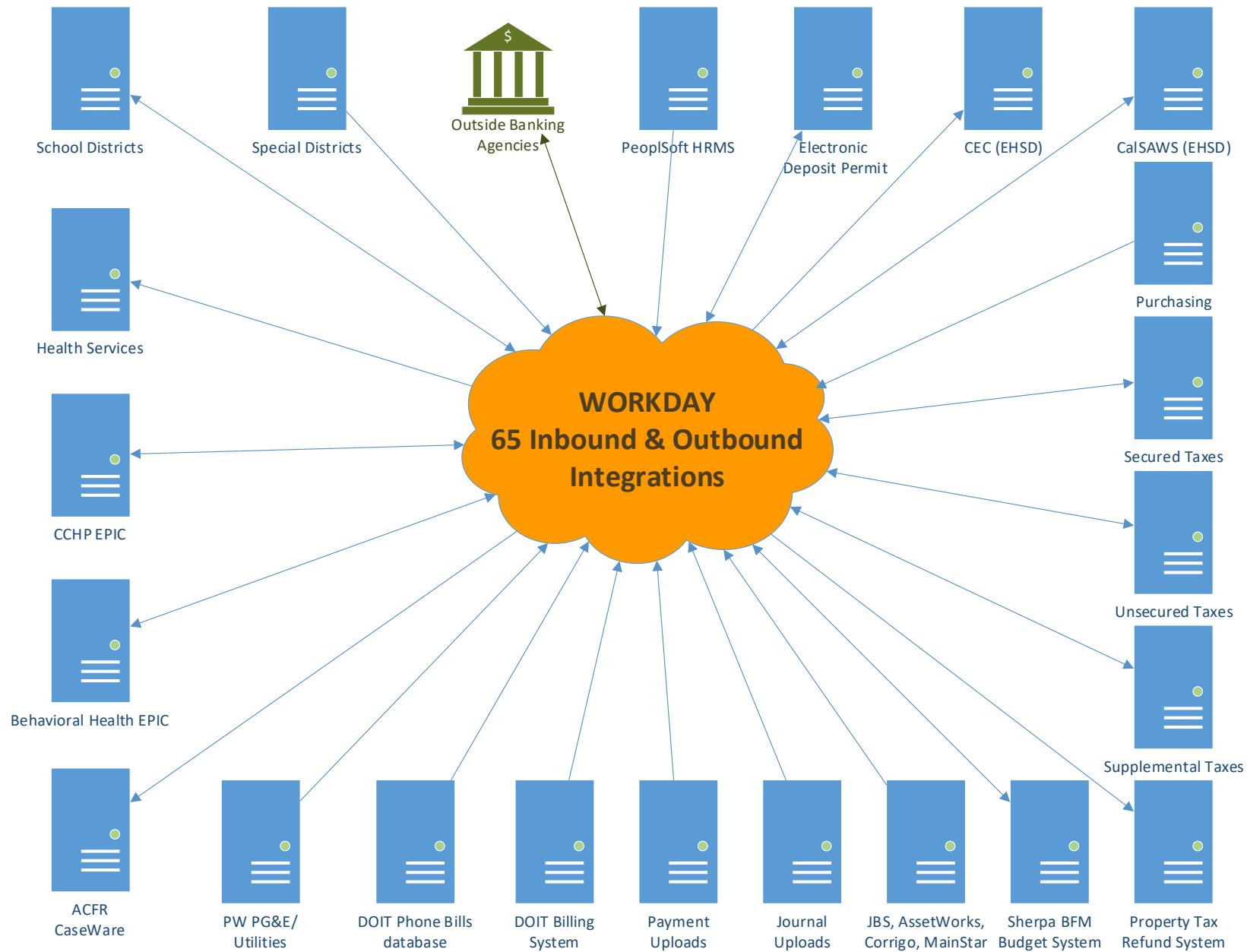
- a. Four are under development for CC Health, DoIT, Law and Justice, PW

3. Uploads for Department Use

- a. Journals being rolled out in phases
- b. Supplier Invoices under development

4. Prism Data Hub

- a. Used to blend Workday data with high volumes of non-Workday data, being analyzed for possible use in creating EHSD CEC



IV. Workday Timelines

1. Established by the Executive Steering Committee (ESC)

- a. ESC made up of representatives from various departments
- b. Auditor-Controller-elect to join ESC in July
- c. Decision makers for Workday

2. Next Workday enhancement: Procurement

- a. Underway
- b. Public Works has bulk of the responsibilities
- c. Expectation is it will be completed by the end of the 2026 calendar year

3. Possible following enhancement: Inventory and Strategic Sourcing

- a. The County does not yet own these modules
- b. Workday is scheduled to host a demo July 9
- c. If purchased, timeline will be set up at that point

V. Communication and Responsiveness



1. Departments and Districts with Workday Concerns

- a. Submit Help Desk Tickets for Workday Support Team
 - i. Transaction processing questions
 - ii. Reports questions
 - iii. Request customized reports (DoIT after Support Team review)
- b. Help Desk Tickets are directed to who can best address a concern

2. Support Vendor (Guidehouse)

- a. Workday Support Team is point of contact
- b. Ensure lines of communication are maintained

3. Contact Office of the Auditor-Controller

- a. Help if we can
 - i. Walk through of entries of complicated transactions
 - ii. Questions regarding policies/procedures
- b. If we can't help, we find who can