



DATE: November 4, 2025

TO: Full Board/Executive Committee

FROM: Vee Clapp, WOA Adult/Dislocated Worker Program Manager

RE: Approve Selection of Workforce Innovation & Opportunity Act (WIOA) Adult Pre-

Apprenticeship Services Provider (RFP #1225)

RECOMMENDATION

That the Full Board/Executive Committee approve:

- 1) The selection of the WIOA Adult Pre-Apprentice Service Provider
- 2) The Workforce Development Board of Contra Costa County (WDBCCC) to enter contract negotiations and execute a contract with the awarded organization Pittsburg Power in an amount not to exceed \$300,000.

BACKGROUND AND DISCUSSION

The Full Board approved release of RFP #1225 on May 7, 2024 for program year (PY) 2025-2026. RFP This WIOA-funded RFP provides Pre-Apprenticeship training services to low-income individuals and other WIOA priority populations in East Contra Costa County. The proposed investment aligns with the Board's strategic priorities:

- 1. Services to priority populations
- 2. Alignment of training investments with priority industry sectors and employer demand

CURRENT SITUATION

WDBCCC received two proposals and distributed them to a team of Reader/Raters for evaluation. The following is an overview of proposals received:

Proposals	Reader/Rater	Geographic	Proposed number to be served
received	Avg Score	Region	
Pittsburg Power	84%	East	40
		County	
Opportunity	83%	East	45
Junction		County	

FISCAL IMPACT

\$300,000 of WIOA Adult funding included in the adopted budget for FY 2025/2026 for the provision of contracted WIOA Adult Pre-Apprenticeship Services.

SCHEDULE

The contract will move to the Board of Supervisors for approval.

For any questions, please contact Verneda (Vee) Clapp, Adult Program Manager at 925-655-3807 or email at vclapp@ehsd.cccounty.us