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Administrative Update

**David Culberson, CEO
Contra Costa Regional Medical
Center and Clinics**

July 15, 2026

CCRMC Update July 2026

- Leadership Update
- Strategic and Operations Plan Development
- Seismic Project Update
- Additional Operations Updates

Contra Costa Regional Medical Center Leadership Update

- Welcome to Rafael Vaquerano, CCRMC, Chief Operating Officer
- Recruitment Currently Underway for two Directors of Ambulatory Care Nursing
- Welcome to Marissa Elliott, RN, Director of Ambulatory Operations (TU)
- Welcome to May Park, Ambulatory Care Administrator (TU)
- Welcome to Leah Carlon, Director of Safety and Performance Improvement (TU)

Strategic and Operations Planning

- Teams Currently Engaged to Address Current and Future Changes to CCRMC Due to HR1
- CC Health, CCRMC, and CC Health Plan Involved in Assessment and Planning Across the Integrated Delivery System
- Assistance Provided by Alvarez & Marsal, The Coker Group, Health Management Associates, Tosan Boyo
- Focus is on Revenue Opportunities and Expense Management
- Also Includes Plan for Basic Health Plan for Newly Uninsured
- Full Presentation to Board of Supervisors August 23, 2026

Seismic Project Update

- Seismic Compliance is Three Projects:
 - Replacement of Food Services Building
 - Bracing of Sprinkler Lines in Hospital and Lab Buildings
 - Creation of 72-Hour Storage for Potable Water and Wastewater
- Construction Contract Approved by Board of Supervisors on June 23, 2026, With Truebeck Construction at an Amount Not to Exceed \$105,113,697
- Demolition of Ward E Targeted to Begin September-October 2026
- Total Project Estimate \$173,000,000: Measure X Funding \$80,000,000, Balance From CCRMC Reserves

Additional Operations Update

- California Nurses Association (CNA) Labor Agreement Negotiations Continue
- CCRMC Is Working Through Procurement Challenges Following Medline Warehouse Fire in Tracy, California
 - Daily Meetings to Identify Potential and Actual Supply Shortages, Alternatives to Medline, and Anticipated Delivery Dates
 - Medline Expects New Warehouse to be Operational in Mid-July 2026

Additional Operations Update

- CCRMC Received Notice from Center for Medicare and Medicaid Services (CMS) About Non-Compliance With EMTALA Standards Following April 2026 On-Site Survey
- Not Compliant With Assessment of and Intervention to Resolve Complaints of Pain
- Plan of Correction Submitted to CMS July 2, 2026
- Corrective Actions Include:
 - Education About EMTALA Requirements, Including Importance of Documentation of Assessment, Interventions, Re-Assessment
 - Audit Requirements to Validate Staff Focus on Complaints of Pain

Additional Operations Update

- CCRMC Received Notice from California Department of Public Health (CDPH) Regarding an Unauthorized Disclosure/Breach of Protected Health Information (PHI)
- CDPH Also Cited CCRMC for Failure to Timely Report Unauthorized Disclosure
 - Numerous Incidents Occurred between November 2019 and April 2024
 - PHI Was Released to Minor Child's Biological Mother Even Though Custody Had Changed to Foster Parent
 - CCRMC Health Information Management Processes Have Been Updated to Review Foster Care Data Base Changes from Employment & Human Services Department
 - EPIC Electronic Health Record Flags Are Established Automatically For Patients With Change in Foster Parent Status



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Thank You