

**Community Advisory Board**

*Applicant Scoring Rubric*

**Instructions for Reviewers:**

- Score each category from 1-5
- Use whole numbers only
- Add brief notes to justify high or low scores
- Total possible score: 20 points

Applicant Name: \_\_\_\_\_

	<b>1 – Unclear:</b> <i>Cannot determine meaning or incomplete.</i>	<b>2 - Hard to Follow:</b> <i>Important ideas unclear or incomplete.</i>	<b>3 - Understandable:</b> <i>Some unclear spots, but main ideas come through.</i>	<b>4 – Clear:</b> <i>Minor confusion, but overall understandable.</i>	<b>5 – Very Clear:</b> <i>Easy to understand, thoughtful, directly answers questions.</i>	<b>Score</b>
<b>Community Connection</b> <i>Do they live or work within the community?</i>						
<b>Relevant Experience &amp; Lived Experience</b> <i>Do they have lived or professional experience with justice-involved individuals?</i>						
<b>Evidence of Interest &amp; Commitment</b> <i>Describes in depth their interest in serving on the CAB.</i>						
<b>Clarity of written responses</b> <i>Are answers understandable and responsive?</i>						

*Add all four categories (max = 20 points)*

**Total Score:**

**Recommendation**

- 16-20: Strong finalist
- 11-15: Interview-worthy
- 10 or below: Not recommended to advance to interview stage