

CALENDAR YEAR 2023

Category	Males	Females	Total	Percentage
White	1586	2065	3651	37.90%
Black	387	1087	1474	15.30%
Hispanic	604	1577	2181	22.64%
Asian	540	1107	1647	17.10%
NHPI	46	84	130	1.35%
AIAN	17	32	49	0.51%
2 or more races	169	333	502	5.21%
Total	3349	6285	9634	100.00%

CALENDAR YEAR 2025

Category	Males	Females	Total	Percentage
White	1640	2097	3737	35.71%
Black	417	1174	1591	15.20%
Hispanic	720	1809	2529	24.16%
Asian	646	1288	1934	18.48%
NHPI	62	87	149	1.42%
AIAN	17	36	53	0.51%
2 or more races	160	313	473	4.52%
Total	3662	6804	10466	100.00%

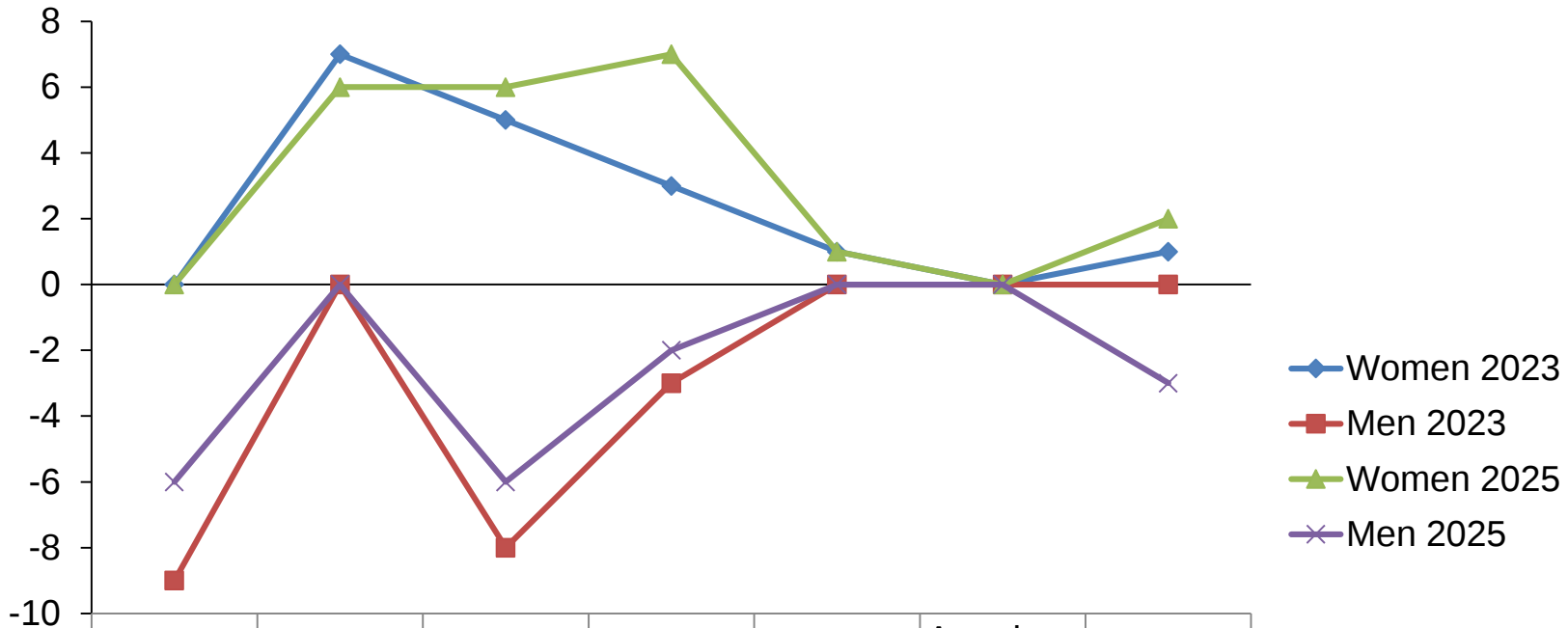
CONTRA COSTA COUNTY EMPLOYEE REPRESENTATION DATA



	White	Black	Hispanic	Asian	Pacific	American Indian	Two+
WOMEN 2025	0	6	6	7	1	0	2
MEN 2025	-6	0	-6	-2	0	0	-3
WOMEN 2023	0	7	5	3	1	0	1
MEN 2023	-9	0	-8	-3	0	0	0

MEN 2023 WOMEN 2023 MEN 2025 WOMEN 2025

OUTREACH AND RECRUITMENT TRENDS



	White	Black	Hispanic	Asian	Pacific	American Indian	Two+
Women 2023	0	7	5	3	1	0	1
Men 2023	-9	0	-8	-3	0	0	0
Women 2025	0	6	6	7	1	0	2
Men 2025	-6	0	-6	-2	0	0	-3

Percent of Applications by Ethnicity ⓘ

