

Application Form

Profile

Carlo _____ M _____ Beckman _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

Concord _____ CA _____ 94520 _____
 City State Postal Code

_____ Primary Phone

_____ Email Address

District Locator Tool

Resident of Supervisorial District:

District 4

Carlo M. Beckman Consulting _____ Principal Consultant _____
 Employer Job Title

Length of Employment

4 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

24 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Workforce Development Board: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Saint Mary's College

Degree Type / Course of Study / Major

Doctorate in Leadership

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Saint Mary's College

Degree Type / Course of Study / Major

Master's in Leadership

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Saint Mary's College

Degree Type / Course of Study / Major

Bachelor's in Management

Degree Awarded?

Yes No

Carlo M Beckman

Other Trainings & Occupational Licenses

Other Training A

P.O.S.T. Certified Instructor

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am committed to Contra Costa County because it is home. I have lived in Walnut Creek and Concord since 2001. My two children, now 16 and 20, grew up and attended school here, and one is still enrolled locally. I earned my degrees in the county and centered my volunteering here, including mentoring with Year Up and De La Salle Academy and service on the Saint Mary's College Alumni Board. This is the community that shaped my family, and I want to help more residents connect to quality jobs and sustainable careers. Professionally, I bring a cross-sector perspective that combines public service and private industry. In the public sector, I help lead research, planning, and information technology at the Oakland Police Department, and I teach leadership, supervision, ethics, and emotional intelligence to staff. In the private sector, I led customer experience and enterprise support for global technology companies. Across both, I focus on building effective teams, using data to improve outcomes, and developing people so they can do their best work. If confirmed, I would align my contributions to the Board's core services. For youth and young adults ages 16 to 24, WDBCCC supports year-round case management, training, education, and supportive services designed to help participants reengage, earn credentials, and transition into in-demand careers. I can strengthen that pipeline by teaching work readiness and early supervision skills, plus mentoring and coaching essentials that prepare young people for first jobs, internships, and apprenticeships. For employers, WDBCCC offers no cost advising, recruiting, and training supports, including tools that offset training costs and help companies build a strong talent pipeline. I can add value by offering short clinics for frontline supervisors on coaching, feedback, team communication, and retention, as well as manager boot camps tailored to small and mid-sized businesses. These offerings would complement existing business services and be shaped by real hiring needs. For job seekers more broadly, I can support the America's Job Center of California network by delivering practical workshops that improve job search outcomes, including interviewing, workplace communication, and foundational leadership skills for newly placed workers. I am also available to provide train-the-trainer sessions for AJCC staff and partner organizations so these skills reach more residents across the county. Workforce development is about dignity and mobility. When residents gain skills and confidence, families are more secure and businesses can thrive. After more than two decades living, studying, working, and volunteering in Contra Costa County, I am ready to support the Board's mission and help deliver results that people can feel in their everyday lives.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have over twenty years of leadership experience in both the private and public sectors. I have hired hundreds of people over my career, with a particular focus on entry level positions. I also teach a multitude of subjects that are transferrable to the work that the WDBCCC promotes as it relates to workforce training and have a B.A. in Management, an M.A. in Leadership, and a Doctorate in Leadership which augment my practical experience with sound academic theory.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Since I work for the Oakland Police Department, there are times when I need to present information to our City Council or other Commissions for the City of Oakland. If those meetings are scheduled on the same night as a WDBCCC meetings, my work will need to take precedence.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Alumni Board of Directors at Saint Mary's College for six years. I have volunteered and mentored students at: De La Salle Academy, Saint Mary's College, and Year up. I also have volunteered at my local church, Saint Francis De Assisi and the Monument Crisis Center.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.