

The AB 109 Community Advisory Board (CAB) would like to submit the following addendum to the memorandum submitted to the Community Corrections Partnership (CCP) on May 13, 2024 for consideration and request public discussion of CAB's proposed policy and budget recommendations for the \$15M in excess AB109 funds. This addendum includes an additional narrative and updated budget for review.

With direction from CCP on May 13<sup>th</sup>, the CAB Policy and Budget Subcommittee revisited CAB's recommended Priority Areas 3 (Employment) and 4 (Pre and Post-Release Engagement) and was tasked with reviewing the originally recommended service pilots (County Employment Pathway Pilot, Guaranteed Income Pilot, In-custody to Post-Release Gender Responsive/Women's Services, and Countywide Transportation + Peer Support Service) to ensure funds were allocated appropriately and provide additional guidance on how the funds should be spent.

The Subcommittee invited The Gemma Project, Centerforce, and Contra Costa County Workforce Development Board to present at subsequent subcommittee meetings. Additionally, the ORJ staff contacted Santa Clara County to request details about their county reentry employment program. All supporting documents can be found in the following agenda packets:

- [Policy & Budget Subcommittee Meeting Friday, July 19, 2024 11:00 a.m. to 12:30 p.m.](#)
- [Policy & Budget Subcommittee Meeting Monday, August 19, 2024 1:00 p.m. to 2:30 p.m.](#)

**Re: County Employment Pathway Pilot**

The Policy & Budget Subcommittee recommends increasing this allocation by \$500,000 for a total of \$2M over three years. This project is aimed to build off the work done in Santa Clara's "Employment Support Unclassified Program" and utilize the infrastructure of the CCWORKS program model (serving CalWORKs recipients) within the Contra Costa County's Employment and Human Services Dept. (EHSD) and the Workforce Development Board. According to EHSD's CCWORKS website: "CCWORKS, a component of the CalWORKs/Welfare to Work program, is an employment program that is highly successful and provides employment training, subsidized work experience, childcare, and supportive services for CalWORKs jobseekers. This program is designed to connect jobseekers with employment opportunities, which will ultimately lead them to self-sufficiency and independence."

By adopting a similar program structure, the County Employment Pathway Pilot for AB109/reentry individuals would provide access to entry level County jobs that ultimately lead to upward mobility and a stable high wage career.

This program can include but is not limited to:

- Utilizing a community-based organization and/or the workforce board to provide supportive services and internal coordination as referred to on [Page 41 of the CAB Policy & Subcommittee 8/19/2024 for the potential workflow](#)
- On the Job Training program to cover the cost of wages - These training opportunities should be used within departments where there are open job vacancies to train an individual in preparation for employment within the respective vacant position.

In the original proposal, the Contra Costa County HR department was allocated \$150,000 to identify available positions AB109/reentry individuals are eligible to apply for and install metrics to measure the County's hiring practices for this population. We believe the HR department can support the convening of departments that currently have experience training, developing, and hiring job candidates with lived experiences by way of research and management consultancy to better understand where the integration of this work can best take place. The County Workforce Development Board should be engaged as a lead or co-leading agency in this effort to ensure positions that are being prioritized are in a growth sector and can lead to long term quality employment.

**Re: Reentry-focused Guaranteed Income Pilot**

The Policy & Budget Subcommittee strongly supports the investment in a guaranteed income (GI) program for the AB 109/reentry population. At the time of the Subcommittee's review of its recommendations, EHSD's GI workshop for the Board of Supervisors and its study findings had not been released and is rescheduled for further discussion later this fall. Therefore, the Subcommittee recommends obligating a \$1M allocation as set-aside funds to support launching a GI pilot with a focus on the AB 109/reentry population. This is a reduction of \$1M from the original recommended \$2M allocation. Once the EHSD report and workshop is made available, the Subcommittee recommends coordinating with EHSD to ensure a reentry-focused GI pilot is aligned with its study findings.

**Re: Women's Services & Gender Responsive Care Across all Investments**

The Policy & Budget Subcommittee recommends increasing its allocation to offer Gender Responsive Women's Services from in-custody to post-release by \$500,000 for a total of \$1.25M over three years. Components of these services may include: Integrated in-custody and reentry programming (i.e. case management, like skills development, gender specific mentorship and cognitive behavioral groups, etc.); job/career development pathways; SUD outpatient treatment; post release housing for women with children; and childcare.

Hearing from two gender responsive providers, it reinforced the need to have gender specific and responsive programming while in-custody and post release. Additionally, the Subcommittee would like to acknowledge that gender responsive programming and practices should be incorporated across all interventions and investments. Where appropriate, this should be included in future RFPs and awarded preference points for proposals that include gender responsive adaptations.

**Re: "West to East" Continuous Transportation + Peer Outreach/Support Service**

The CAB is committed to ensuring the excess funding from the AB 109 reserve fund be utilized in a manner that supports the AB 109 reentry service system by filling in service gaps where often reentry participants have fallen through the cracks during the transition from pre- to post-release. To increase client connections to reentry programming while in-custody and upon those critical first few weeks following release, the CAB originally recognized the importance of establishing a countywide transportation service integrated with peer outreach and supports to encourage client connections with a community of reentry service providers. The CAB continues to recommend its

originally proposed allocation of \$450,000 over three years. Components of this service and its operations may include the following:

- The creation of a field-based Re-entry Care Coordination Team to follow clients from jail release to the community within a specified interim period (within the first 30-60 days following release). The team may be comprised of: (1) Care Manager; and (2) up to three Re-entry Peer Support Workers, all of whom are trained staff with lived experience. It is recommended that alumni of the Behavioral Health Services Division's SPIRIT Program be a potential hiring pool for these positions.
  - The Re-Entry Care Coordination Team would also coordinate with the new Reentry CORE Team to support individuals' transition after immediate housing and/or shelter placement.
  - Each individual client would be assigned to a Re-entry Peer Support Worker for a period of up to 30-60 days. The Support Worker would help connect the client to immediate services and coordinate with CBO providers and County system providers throughout their immediate transition. Additionally, the Re-entry Peer Support Worker will act as a liaison between the client and the program to ensure a successful handoff post-release and transition into supportive housing services is achieved.
- In addition to the creation of the Re-Entry Care Coordination Team, funds may be utilized to procure a vehicle(s) to transport reentry participants from immediate housing placement following release to critical appointments with health and social service providers within the interim transitional period. This ensures clients successfully connect and follow-up with key services and sustains engagement and retention.

In order to reduce duplication of similar offerings by new and existing reentry services with a focus on "warm-handoffs" while also anticipating the demand and intensity of such supportive resources, the following options for integration and service enhancement/expansion may be considered:

1. Establish as a distinctly new service through the procurement of on-demand shuttle services via the county's competitive bidding process. (See example RFP: [County of Santa Clara, #ERFP-CEO-FY23-0200 - Transportation Services for Justice Involved Citizens \(bidsync.com\)](#) and see attached shuttle service flyer)
2. Embed the proposed service model and funding as a component of the existing AB 109 Community Program models, specifically the Reentry Service Hubs model OR expanding the Peer Mentoring (West County) Service countywide.
3. Incorporate the proposed service model and funding with the county Behavioral Health Services' newly created Behavioral Health On-Demand Mobile Service by amending its model to include the care coordination team with a sole focus on the AB 109 reentry population.

4. Incorporate the proposed service model and funding with the county Health, Housing and Homeless Services Division's newly created Reentry CORE Team by expanding the CORE Team's service offerings with care coordination.
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Again, the Policy & Budget Subcommittee would like to thank the Office of Reentry & Justice, and all the organizations and departments that provided information and expertise to guide this work. Thank you for your ongoing commitment to supporting the AB109 population in Contra Costa County and your consideration of CAB's proposal.

## CAB Recommendations for AB 109 Funding Allocations Addendum 1

Priority 1: Housing		Funding Period
CORE Street Outreach	\$ 900,000.00	RFP 3-years
Homeless Prevention & Diversion	\$ 1,000,000.00	RFP 3-years
Rapid Rehousing	\$ 1,500,000.00	RFP 2-years
Interim Bridge Housing	\$ 4,000,000.00	RFP 2-years
TOTAL	\$ 7,400,000.00	
Priority 2: Behavioral Health		Funding Period
CSW Staff (3)	\$ 262,479.00	1-year
BH Mobile on Demand	\$ 669,747.00	1-year
TOTAL	\$ 932,226.00	
Priority 3: Employment		Funding Period
County Employment Pathway Pilot - <b>OLD TOTAL</b>	\$1,500,000.00	RFP 3-years
<b>NEW TOTAL</b>	<b>\$2,000,000.00</b>	
Priority 4: Pre/Post-Release Engagement		Funding Period
Guranteed Income Pilot - <b>OLD TOTAL: \$2,000,000</b>	<b>\$1,000,000.00</b>	RFP 3-years
Countywide Transportation + Peer Support Service	\$ 450,000.00	RFP 3-years
Women's services - in-custody to post-release - <b>OLD TOTAL: \$750,000</b>	<b>\$1,250,000.00</b>	RFP 3-years
CORE Team Assessment, Service Coordination, Placement After- Hours	\$ 450,000.00	3-years
TOTAL	\$ 3,150,000.00	
Departmental/CBO Budget Modification Requests		Funding Period
AB 109 Community Programs	\$ 210,000.00	1-year
CCHS - Detention Health Services	\$ 250,000.00	1-year
District Attorney	\$ 190,479.00	1-year
Public Defender	\$ 182,897.00	1-year
TOTAL	\$ 833,376.00	
Departmental/CBO Training & Project Support		Funding Period
Utilization	\$ -	N/A
County + CBO Housing Services Coordination	\$ 434,000.00	2-years
reporting capacity RE: hiring of reentry candidates	\$ 150,000.00	1-year
Populations	\$ 50,000.00	1-year
Issues	\$ 50,000.00	1-year
TOTAL	\$ 684,000.00	
TOTAL FUNDING ALLOCATION		\$ 14,999,602.00
REMAINING BALANCE		\$ 398.00

# Location

THE SHUTTLE PARKS AT ELMWOOD AND THE REENTRY CENTER

## ELMWOOD CORRECTIONAL FACILITY

(VISITING OFFICE, WEST GATE):

945 THOMPSON ST.,  
MILPITAS, CA 95035

## REENTRY RESOURCE CENTER (RRC)

151 W MISSION ST., SAN JOSE, CA 95110

**SHUTTLE IS AVAILABLE FOR ON-CALL RIDE REQUESTS**

# San Jose Reentry Resource Center (RRC)



## SERVICE LINKAGE SHUTTLE

# NEED A FREE RIDE?

STAFF CAN CALL AND REQUEST A RIDE FOR YOU!

THE SHUTTLE IS WHEELCHAIR ACCESSIBLE 



## Services

USE THE SHUTTLE TO:

- GET A REPLACEMENT SOCIAL SECURITY CARD
- GET A NEW ID CARD
- PICK UP MEDICATION
- GO TO THE HOSPITAL
- GET DROPPED OFF AT BART/GREYHOUND

LIMITED TO SANTA CLARA COUNTY

ONE-WAY TRIPS ONLY (VTA TOKENS AVAILABLE)

ASK STAFF AT THIS LOCATION TO CALL THE SHUTTLE IF YOU NEED A RIDE

IF NO STAFF ARE AVAILABLE, CALL THE RRC AT (408) 535-4299



DAILY SHUTTLE SCHEDULE:  
MONDAY-FRIDAY  
8AM-4:30PM  
(EXCEPT ON HOLIDAYS)